



VISAYAS
STATE UNIVERSITY



Department of Meteorology
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DANIEL C. LOR**, Head of the Department of Department of Meteorology, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.

DANIEL C. LOR

Department Head

Date: June 30, 2021

ROBERTO C. GUARTE

College Dean

Date: June 30, 2021



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): *Total FTE (1x:*

*RDE Commitments****

Personnel

Number (1) Min. FTE (2)

Research Application Extension

Department Head

-

0

#####

0.0

0

0

Faculty w/ Univ. Designated Position

-

0

#####

0.0

0

0

Regular Faculty (VSL)*

-

0

#####

2.0

1

1

Regular Faculty (TLS)*

-

0

#####

0.0

0

0

Part time Faculty

-

0

#####

0.0

0

0

Admin Staff Members

-

0

TOTAL:

2.0

1

1

Rating

Equivalents:

5 - Outstanding

4 - Very

Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

e: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research **(UMFO 3)** and extension **(UN**

[illegible]

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty								Not Applicable	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty								Not Applicable	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	5	4	4.67	BS in Meteorology degree program	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty								Not Applicable	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	127%	15.23	5	5	5	5.00	Andan= 20.55; Labisores = 16.2; Lor = 9.6; Torrior = 14.55	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	<i>On thesis/ field practice/special problem</i>										1%
	<i>No. of approved manuscript submitted within prescribed period</i>										1%
	<i>On consultation</i>										0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	<i>Student organizations advised</i>		2	100%	2	5.0	4.0	5.0	4.67	MetSoc; Tarsier	1.25%
	<i>Student organizations assisted on student related activities</i>										1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								Title and name of faculty	10%
	On-line ready courseware	Dept. Head & Faculty	8	50%	4	4.0	4.0	5.0	4.33	Andan :Esci 112 (lec); Mete 132n (lec & lab); Esci 114 (lab - 3 sec).	
	Flexible instructional materials	Dept. Head & Faculty	8	50%	4	4.0	4.0	5.0	4.33	Labisores: ES 131 Lec; Esci 114 (lec-3sec).Lor: Mete 136 (lec); Esci 114 (Lab - sec.).	
	Assessment tools	Dept. Head & Faculty	8	50%	4	5.0	4.0	4.0	4.33	Torrior: Esci 116n (lec- 3 sec); Math 131a (lec)	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	50%	4	4.0	5.0	4.0	4.33		

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								needs project titles	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1							needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	
	<i>In refereed int'l journals</i>										1.50%
	<i>In refereed nat'l/regional journals</i>										0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when presented	
	<i>In int'l fora/conferences</i>										1.50%
	<i>In nat'l/regional fora/conferences</i>										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty									0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	167%	5	5.0	5.0	5.0	5.00	Weather Phil; Phil Meteorological Society; National Aeronautics and Space	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	400%	100	5.0	5.0	5.0	5.00	25pax with 2 days of training (8 hours per day)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	100%	1	5.0	5.0	5.0	5.00	Weather Wiser (DYDC-FM program); World Meteorological Day	2%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	80%	4.0	5.0	4.0	4.33	TPES on line for the 4 faculty members: Andan; Labisores; Lor & Torrior	0.75%
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPA MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%	4.0	5.0	5.0	4.67	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	4.0	5.0	5.0	4.67		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1 valid complain	No complain		5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	300%	3	4.0	5.0	5.0	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3	67%	2	5.0	5.0	5.0	5.00	Meeting for the OPCR & IPCR	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	100%	12	5.0	5.0	5.0	5.00	Monthly department meeting, every first Tuesday of the Month; Special meetings: Enrollment; Curriculum; Instructional; Meteorology Building;	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over-all Rating									90.00		
Average Rating									4.74		
Adjectival Rating									Outstanding		

Received by:


DANIEL LESLIE S. TAN

Director for Planning

Date: JUL 22 2021

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: 7/15/21

Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 7/15/2021

Approved:


EDGARDO E. TULIN

President

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level