

INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows for consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

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JAN 21 2019

Visayas State University
College of Arts and Sciences
DEPARTMENT OF BIOTECHNOLOGY
Visca, Baybay City, Leyte
OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1-December 31, 2018.

MA. THERESA P. LORETO
Department Head

Date:

Noted by:

CANDELARIO L. CALIBO
College Dean

Date:

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

Department Head
Regular Faculty (Vac. & Sick Leaves)
Regular Faculty (Teacher's Leave)
Part time Faculty Members
Admin Staff Members

	FTE/Summer	FTE Total
0%	8.00	
0%	10.00	
0%	48.00	
Actual	Actual	

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Admin Staff Members										
MFO No.	MFO Description	Success/Performance Indicator (PI)	Target	Actual Accomplishment		Rating				Remark
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services									
	PI 2*Total Graduate FTE monitored		0	100%	0.75	5	5	5	5.00	MTPL
UMFO2	Higher Education Services									
	OVPI MFO1	Curriculum Prgram Management Services								
		PI 1* Total Undergraduate FTE monitored								
		VL	8	(7.6/8) 95%	7.6	5	4	5	4.67	MTPL
		TL	16	(12.85/16) 80.31%	12.85	5	4	5	4.67	CMDP
		PI 2 Number of undergraduate curricular programs approved and offered	1	100%	1	5	5	5	5.00	BS Biotechnology
		PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period	2	50%	1	5	4	5	4.67	
		PI 5 Percentage increase in the number undegrad students who graduated within the prescribed period	0	100%	100%	5	5	5	5.00	BS Biotech

		PI 6 Percentage increase in the number undergraduate students enrolled	10%							
		PI 7 Number of academic/industry linkage established	1	100%	1	5	5	5	5.00	Biotech Lab-PhilRootcrops
		PI 8 Number of students advised	3	(3/3) 100%	4	5	5	5	5.00	BS Biotech
		PI 9 Number of student organization advised/assisted	1	100%	1	5	5	5	5.00	VSU Biotechnological Society
		PI 10 Number of instructional materials developed	1	100%	3	5	5	5	5.00	Revision of Btec 141 lab manual, Btec 111 course outline, Btec 111 course syllabus
UMFO 3	Research Services									
		PI 4 Number of research proposals submitted	1	100%	1	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
		PI 5 Number of research proposals approved	1	100%	1	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
		PI 6 Amount of research money generated from external funding	6M	100%	6M	5	5	5	5.00	Microbial inoculant for micronutrient mobilization on the growth, yield and nutritional quality of sweetpotato and purple yam
UMFO 5	Support to Operations (Supporting to Organizations)									
		PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	0	100%	4	5	5	5	5.00	MBG, LFMG, EKCBT, DCQR
	OVPI MFO 3	Faculty Evaluations Services								
		PI 1 Number of seminars/training/conventions/workshops coordinated for entire university	0							
		PI 3 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated	100%	100%	100%	5	5	5	5.00	MTPL, CMDP
UMFO 6	General Administration & Support Services									


		PI 1 Zero complaints from clients	zero complaint	100%	0% complaint	5	5	5	5.00	No complaint received
		PI 2. Additional Outputs/Best Practices	1	100%	1	5	5	5	5.00	AACUP Level I Accredited BS in Biotechnology program
Total Over-all Rating						84.01				
Average Rating						4.94				
Adjectival Rating						Outstanding				

Received by:

OVPPRGEA


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____