





Visayas State University

Department of Biological Sciences

College of Arts and Sciences

Visca, Baybay City, 6521-A, Leyte, Philipp

I,ANALYN M. MAZO, head, Department of Biological Sciences, commits to deliver and agree to be rated on the attainment of the following targets accordance with the indicated measures for the period July to December, 2020.

MA. THERESA P. LORETO

Dean, CAS

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

RDE Commitments

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Personnel	No.	Min. FTE	Total FTE	research)	Publication	Extension	
Department Head Regular Faculty	1		4.8	3.0	0	0	Rating Equivalents: 5 - Outstanding
(Vacation-Sick	9		141.6	21.0	4	1	4 - Very Satisfactory
Regular Faculty (Teacher's Leave)	5		211.9	0.0	0	0	3 - Satisfactory 2 - Fair
Part time Faculty Members	2		113.5	0.0	0	0	1 - Poor
Admin Staff Members (regular)	1						
Admin staff (JO)	3	0		0.0	0	0	
TOTAL:			471.8	24.0	4	1	
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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks	~
UMFO 1.	ADVANCED ED	JCATION SERVICES	A CONTRACTOR OF THE PROPERTY O		Control of the second State of the second	Austrianisticulous			d	A CONTRACTOR OF THE CONTRACTOR	
	OVPI MFO 1. Gr	aduate Degree Program Mai	nagement Services	and the state of t							

gdyddin e feitir y y y y feit gannau gyf	PI 1: Number of graduate degree specializations offered and monitored	BSB, RDP, RMRM, BLAR	1	2	5.00	5.00	5.00	5.00	Offer and monitor MS Botany and Master in Education major in Biology (co-offered with the DTE; DBS offered the major Biology subjects)
	PI 2: Total FTE monitored	BSB, EKLS, BLAR, HVO	5	10.893	5.00	5.00	4.50	4.83	BOTN215, BIOL138, BOTN299, BOTN300 & BOTN217, BIOL/TREC205
	PI 3: Percentage of students who graduated within the prescribed period								
and the second state of th	OVPI MFO 2. Graduate Student Management	Services							
Brand garagina and analysis beauty	PI 1: Percentage of graduate students awarded with honors/distinction								
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory								
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:			www.com/colored technology/fig/fig/fig/fig/fig/fig/fig/fig/fig/fig		agumana manayan manang a	and professional and the second		
	Pursuing advanced research degree program		33.00%	33 % (4/12)	5.00	5.00	4.50	4.83	RDP, SAC, CCB, BLAR
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	All graduate faculty	83 (10/12)	100 (12/12)	5.00	5.00	4.50	4.83	BSB, AMM, SAC, JCE, ARRF, RMRM, JGB, BLAR KMMR, HVO, EKLS, FOP
	c. Producing technologies for commercialization or livelihood improvement				Market and Strategic services in the second				
	d. whose research work resulted in an extension program					page and the second			
			Total Points:	Total		3.90		19.50	
MFO 2.	HIGHER EDUCATION SERVICES				and the second second second		derning.		
	OVPI MFO 1. Curriculum Program Manageme	ent Services							
AND THE PERSON NAMED IN	PI 1: Total FTE Monitored	all faculty	100.00	460.91	5.00	5.00	5.00	5.00	
ggirlinger in milliogel en milliogen en delege geogr	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	all faculty	100%	100%	5.00	5.00	5.00	5.00	BS Marine Bio and BS Bio were given the Certificate of Program Compliance (COPC)
Magazinia an	PI 3: Average percentage passing in licensure exam	NA			SC FINE NATION				
	PI 4: Percentage of first time licensure exam takers who passed the licansure exam	NA							

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PI 5: Percentage of students who graduated within the prescribed period	And a state of the						and the second second second second	
PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period		000/	94%	5.00	5.00	5.00	5.00	Of the 35 students who
PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	all faculty	80%	94%	5.00	3.00			graduated in 2018, six of pursued graduate studion medical studies and two cannot be contacted. A are employed.
PI 8: Number of academe/industry linkages established	all faculty	2		5.00	5.00	5.00	5.00	and with the transfer of the second and the second
Pl 9: Number of thesis/special problems of								
students: a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios advised	all faculty	10	10	5,00	5.00	4.50	4.83	Manuscript and outline Bio students
b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios	all faculty	10	10	5.00	5.00	4.50	4.83	Manuscript and outline Bio students
PI 10: Number of student organizations advised/assisted	KOE, FJOP, EKLS	1	2	5.00	5.00	5.00	5.00	OBioS & CAS-SSC
PI 11: Number of instructional materials developed/revised					5.00	4.50	4.83	
a. OBE - compliant syllabi	all faculty	9	34	5.00	5.00	4.50	4.00	
b. Teaching guides/Student guides/Laboratory Manuals	all faculty	5	23	5.00	5.00	4.50	4.83	See attached list
c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	all faculty	5	13	5.00	5.00	4.50	4.83	
d. On-line interactive learning resources per subject (functional virtual classroom)	all faculty	5	34	5.00	5.00	4.50	4.83	See attached list
PI 12: Number of instruction-related awards								
Number of National Student Awards			indigenesista digenesis mediana <u>ang an</u> <mark>ang and</mark> indigen (tiplicity) selegi didigen digenesis ang ang ang ang ang	The second secon				
Number of honor graduates					and the second second second			

	Number of awards received by the student organization	officers and members	1	1	5.00	5.00	5.00	5.00	OBioS was declared the 2020 Best Student Organization.
	Periodic Revision of OBE Syllabi	And provided the second of the	and the production of the contract of the cont	Control of the Contro		and the second second second	- Company of Company	-	and a sequence of the sequence
The state of the s	Submission of Student Performance based on Course Outcomes (CQI Form 6)		and the second state of the contract of the second state of the se		ST-BETT TO COLUMN STANSON OF THE STA			The second secon	
	Group Consultation of Student Advisees by their academic adviser		and the second s			***************************************		and the second s	
			Total Points		Total n	11	-		der der stemmen der eine eine ein eine eine eine eine ein
UMFO 3	RESEARCH SERVICES			and group in 14 5 5 and the mental that the part of the state of the s	agency (All Archary), problem annuage of the Armana	and the second control of the second companies		and the same of th	The state of the s
	PI 1: Number of research proposal submitted	and the second contract of the	and the same of th			T	T		and distributed the state of th
	Pl 2: Number of research proposals approved		And the second s				-	-	and proportion to the contract of the contract
	PI 3: Number of research studies conducted	AMM, BSB, SAC, JCE, HVO, EKLS, FOP, RMRM, ARRF, JGB, JCE	5	24	5.00	5.00	4.50	4.83	1) Marine biodiversity conservation in Camotes and Cuatro islands, Camotes sea for sustainable marine economy - 9 studies; 2) Conservation and utilization of marine resources in Cuatro and Camotes Islands 3 studies; 3) Assessment and monitoring of biological, physico-chemical and utilization of VSU water resources - 6 studies; 4) Biological characterization of major river systms in Leyte - 6 studies; 5) Biodiversity of marine flora and fauna in artificial reefs of Baybay city
	Pl 4: Number of research projects/studies completed within the year	all faculty	5	5 Projects with 24 studies					and selected municipalities in the 5th district of Leyte - 3
	PI 5: Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/international fora and conferences			The control of the co					studies
	in int'l fora/ conferences	described and the second of th					-		
And the second section of the section	in nat'l fora/conferences			common from professional distribution and accommon accommon from the common accommon		AND DESCRIPTION OF THE PERSON	Mark Market Section (Color Section (transferred references (Sprinsburgs) (1) and	Stromanacy (***anturfort a fermalation Market Business description production and constitution of the strong constitution of the
	in reg'l for a/conferences				-		-		

prompted state to convenient to the contract of the contract o	And the state of t			The state of the s		-		- Comment - Comm	er in gestild framsprangsgad Miller dis in light statement och dissansansk band dig betyden i sent i set in statement og det statement.	
	in institutional fora/ conferences	research	5	7	5.00	5.00	5.00	5.00	VSU AIHR 2020	
	PI 6: Number of paper submitted for publication in internationally indexed journals									
made made (All the visite described in the year described on	PI 7: Number of published papers in peer- reviewed journals			And the Control of the company of the second was a second with the company of the	narita e antigrando proportir por esta de proportir por esta de la constantir porte de la constantir por esta de la constantir porte del constantir porte de la constantir porte del constantir porte de la constantir porte del constantir porte de la constantir porte de la constantir porte de la constantir porte de la constantir porte del constantir porte de la constantir porte del constantir p	and the second s				
Annual of the Control	in refereed int'l journals	<mark>дось на селения выполня в</mark> одина по процения обращения выполня выполня выполня в под	Consult Production Community Communi	3.00	5.00	5.00	5.00	5.00	and and an experience of the second s	
And the second second second second	in refereed nat'l journals	all faculty	4	And the state of the post of the state of th		And the second s	The state of the s	nys printpulseaus (Phanados pi ertures)	Please see attached list	
	in institutional journals			1.00	5.00	5.00	5.00	5.00		
	PI 8: Number of patents/Utility Models/copyrights filed			The second secon						
	PI 9: Amount of research money generated from external funding (Thousand PhP)								neng and distribution aggregation and an extraordinary and an aggregation of a continuous aggregation and strong	
	PI 10: Amount of research money generated from institutional funding (Thousand PhP)	All faculty with VSU funded research	100,000	354,368.80	5.00	5.00	5.00	5.00	Budget for the projects: Assessment and monitoring of biological, physico-chemical and utilization of VSU water resources - 6 studies; and Biological characterization of major river systems in Leyte	
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries					and the state of t		an ann ann am an	mver systems in Legie	
	PI 12. Number of research-related awards (research conducted by faculty or student with faculty	All faculty	1	1	5.00	5.00	5.00	5.00	The paper of Mr. Dacullo and Prof. Bitacura won the best poster award during Regional Health Symposium organized b the Eastern Visayas Health Research and Development Consortium held on October 29 30, 2020	
			Total Points	periodo de la Colonia de l La colonia de la colonia d	Total n	Augusto Comitic (1990 mark 1994 - 1994) (Augusto Comitic (1994) (Augu		29.83	and the first of the property of the second	
UMFO 4.	EXTENSION SERVICES				- Company Company	The second second		- January - Barrier - Carrier - Carr	The state of the s	
	PI 1: Number of trainees weighted by the length of training		annang na hing gild di Barush and kind and kendangga again ha	(Minnstation) is the design of the design of the supplied of t	No than Spirit managing and management			Control of the Contro		
gentlement to the second of the dependence of the	Pl 2: Number of trainings conducted	Annal Agencia (an Aire an Aire	and the second second section is a second section of the second second section section section section second	elittiingissisistiinis, kuus eliteenneet en avataan parkiitiinissyssiitiinna valisisja ja jotta eleteeteen eli	-	Martin Landson Comment				
	PI 3: Number of IEC materials/techno-guides developed/used	anne ann an Airm an Airm an Airm ann an Airm ann ann an Airm ann an Airm an Airm an Airm an Airm an Airm an Air	-	delikari (175 mari), a. 1,3 hi kudu edi aping kaping kati siring untuk kulu kulu ang gama ann	STORE OF THE PARTY					
	PI 4: Number of beneficiaries served	and any other section of the section		All productions to be a second order to be a second				CONTROL CONTRO	and in the amount of the control of	
######################################	Groups		and the same of th			Walter Street,	-	of the bound of the second of		
	Individuals	and the second section of the second		dennya a santanja en la jarron ayla del <u>a aylinente magilis</u> fi esta raja an cas a santan aga an aga aylinte sa an	-	MARKET MARK OF THE STATE OF THE SHARE SHARE	a magazina a di managana a managana	- Maria and American Street, and a		

Pl 5: Number of technical/expert services provided/rendered	SAC, ARRF, RMRM	1	1	5	5	5	5	Conduct IEC on Coastal Resource of Southeastern Camotes Sea and selected municipalities of Leyte
PI 6: Number of extension projects conducted	en men megetak di danak danak seri seri seri seri seri seri seri seri	Annual production of the state	egepontense en en proces de accuminado de acempa de fres de acempa de la compa de de acempa de de acempa de de	WATER TO THE PARTY OF THE PARTY	angent (age of the second of the second	A CONTRACTOR OF THE CONTRACTOR	agastingganden die bestehen der Engeleer en de	
Pl 7: Number of extension proposals submitted	essen en la primeira de la lista de como de seu en la como por la como por la como de la como de la como de la							
Pl 8: Number of extension proposal approved								
PI 9: Amount of extension money generated from external funding (Thousand PhP)								
PI 10: Amount of extension money generated from institutional funding (Thousand PhP)					magadhadhnia i Safari nangar san ar ar ar ar an	and and and appropriate contracts	ALCONOMINATE OF THE STREET, TH	
PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance								
PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)								
Pl 13. Number of specimen identification request and complied	All faculty	1	1	5	5	5	5	
Pl 14. Number of papers rewiewed		2	2.	5	5	5	5	
Pl 15. Number of seminars/workshop attended as resource person		2	2	5	5	5	5	
		Total Points		Total n	:		5.00	
UMFO 5. SUPPORT TO OPERATIONS (STO)	Annual processor of the specific reason is a second of the specific and th	Annual Control of the	Mades a contract and a part of the second of the second of the second and a second of the second of the second				A company of the second	
OVPI MFO 1. Faculty Development Services						and the second of the second o	-	eng an naid nagan penega 64 mag an manan nagan pada dagan penegan ing a sahan an ing penegap benanasan
PI 1: Number of faculty pursuing advanced degree programs	SAC, RDP, BLAR, CCB	4	4	5.00	5.00	5.00	5.00	Faculty members pursuing PhD
OVPI MFO 2. Faculty Recruiting/Hiring Services					American ago of the database of the continues		-	ndagan salikitasan primanakitikishi sikir on urun bahan unung promanikakir herbera terbir sikan ong paktamora a
PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	all faculty	2	6	5.00	5.00	5.00	5.00	hired substitute and part- timefaculty
PI 3: Other accomplishment					manufaction of the Colomb			
PI 3a. Digitized the evaluation form for hiring of faculty for ease in computation and consolidation of points	ARRF	1	1	5.00	5.00	5.00	5.00	
OVPI MFO 3. Faculty Evaluation Services	А _{ргинация} на почения до развительной объем придору на почения почения до до на почения по							

PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	acaulty	1	1	5.00	5.00	5.00		Co-sponsored the film showing of Bird of Prey with the Phillipine Eagle Foundation
PI 4: Number of seminars/trainings/ conventions/workshops organized/coordinated outside the university							Parales - Parale	

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	all faculty	80%	100%	5.00	5.00	5.00	5.00	All faculty members are rate either Outstanding or very
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	All faculty	1	1	5.00	5.00	5.00	5.00	satisfactory Facilitated the conduct of re- orientation on the use of moodle for the DBS faculty
OVPI M	FO 4. Program and Institutional Accreditation	Services	The state of the s		and before the second of the second of the second		AMOUNT OF THE PARTY OF THE PART		members
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	all faculty	1	1	5.00	5.00	5.00	5.00	BS Bio is AACCUP accredited Level III
	PI 2: Degree program compliant with CHED requirements	all faculty	2	2	5.00	5.00	5.00	5.00	BS Bio and BS Marine Bio has been issued Certificate of Program Compliance (COPC) by CHED RO8
TENESS CO.			Total Points	3	Total	1:	- Andrewson of the Control of the Co	40.00	interioring of the selection of the second or the second of the second o
UMFO 6	GENERAL ADMINISTRATION & SUPPORT SI	ERVICES		Comment of the Commen	And the state of t	nemanaji di jih minari nyaé eni desam	and the state of t	Annual Control of Control	The second secon
	PL1. Number of Risk Assessment/Review conducted	The second distribution is still the contract of the contract		and all control of the state of				and the second s	The state of the s
	Pl 2. Number of risks identified	The second secon	The second secon	and and the second an		and the second six of some shadows	Annual Control of the	district and the second	
	PI 3: Number of risks addressed/minimizedAdditional Outputs					The second secon		and the second second	
	PI 4: Number of legitimate complaints received.	programme ⁴⁶ Miller (March Control Co	and the majorithm that the file of the contract of the contrac	All the state of t				may and the general leading of the state of	
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period.	entregge film entail ainm ein feil – miniske jagt film entaile ling stakkele de	Annual Property of the Section of th					and an executive successive succe	
	PI 6: Additional Outputs	the second state of the control of t	and a management of the trade of the contract		-	-			
	a. Number of documents shared in google drive for ease and efficient access of documents	dDRC and all faculty	10	20	5.00	5.00	5.00	5.00	
	b. Number of minutes and workload shared in google drive for efficient correction and comments by all concerned	All faculty	5	12	5.00	5.00	5.00	5.00	
	c. Number of Regular consultation with faculty and staff to address issues and problems in the department	All faculty; Department head	12	12	5.00	5.00	5.00	5.00	The department head conducts regular monthly meeting with the faculty and staff to tackle and address concerns in the department
			Total Points		Total n:			5.00	The state of the s
	Total No. of	Entries:	I manufacture of the second						The state of the s

Application of the second seco	Total Ove Rating		99.33 4 1344
And the second s	Self-base and the self-base an		173.2
	Average Rating		4.95
	Adjectival Rating		outstanding
Received by:	Calibrated by:	Recommending Approval:	Approved:
Juan	REMBERTO A PATINDOL, Ph.D.	BEATRIZS. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
DILBERTOIDE PERPEAREN, PhD Vice Preside De Maning, Resource Generation and External Affairs	Chairman, PMT	Vice Pres. for Instruction	University President
Vice President Amning, Resource Generation and External Affairs	Date:	Date:	Date: