



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

COLLEGE OF VETERINARY MEDICINEURCE COLLEGE OF VETER

I, Santiago T. Peña, Jr., Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following Accomplishment in accordance with the indicated measures for the period January - June 2021.

SANTIAGO T. PEÑA, JR.

College Dean

INFORM

ments***

ublication Extension

0 0 Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory

BEATRIZ S. BELONIAS

Vice President for Acad. Affairs

3 - Satisfactory 2 - Fair 1 - Poor

MATION ON P	ERSONNEL FULL-TIME TEACHING EQUIV	ALENI (FIE):		Total FTE (1x2)	RDE C	Commitments***	
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Department Head	0	0	0.0	0.0	0	0
	Faculty w/ Univ. Designated Position	0	0	0.0	0.0	0	0
	Regular Faculty (VSL)*	0	0	0.0	0.0	0	0
	Regular Faculty (TLS)*	0	0	0.0	0.0	0	0
	Part time Faculty	0	0	0.0	0.0	0	0
	Admin Staff Members	0	0 -	0.0	0.0	-	
TOTAL:			-		0.0	0	0

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Actual Accompli	shments	Rating		1			
MFO No.	O No. Success/Performance Indicator (PI)		Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER EL	DUCATION SERVICES (50%)										
		ntage of first time licensure exam takers that ensure exams *	CVM	61%	53.33%		5	5	4	4.67		7.5%
	Pl 2. Percer employed *	ntage of graduates (2 years prior) that are	CVM	82%	95%		5	5	5	5.00		2.5%
		ntage of undergraduate student population CHED-identified and RDC-identified priority	CVM	100%	100%		5	5	5	5.00		2.5%
	Pl 4. Percer accreditation	ntage of undergraduate programs with ns *	CVM	100%	100%		5	5	5	5.00		2.5%
	Pl 5: Total	FTE, coordinated, implemented and monitored *	CVM	100	255.88		5	5	5	5.00		20%
	PI 8: Num	ber of students advised: *								-		
						1						4

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	On thesis/ field practice/special problem	CVM	12	20		5	4	5	4.67		1%
	No. of approved manuscript submitted within prescribed period	CVM	15	20		5	5	5	5.00		1%
	On consultation	CVM	50	20		5	4	5	4.67		0.5%
	PI 9: Number of student organizations advised/ assisted *							1	-		
	Student organizations advised	CVM	3	3		5	4	5	4.67		1.25%
	Student organizations assisted on student related activities	CVM	3	3		5	4	5	4.67		1.25%
	PI 10: Number of instructional materials developed *								-	Titles and name of faculty	10%
	On-line ready courseware	CVM	27	43		5	5	5	5.00		
	Flexible instructional materials	CVM	27	43		5	5	5	5.00		
	Assessment tools	CVM	54	43		5	5	5	5.00		
	PI 10: Number of virtual classrooms created and operationalized	CVM	27	43		5	5	5	5.00		
	PI 11: Additional Outputs - No of instructional materials reviewed	CVM	27	43		5	5	5	5.00		
MFO 3	RESEARCH SERVICES (10%)								-		
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	CVM	3	3		5	4	5	4.67		2%
	Pl 2. Number of research outputs completed within the year	CVM	2	0 (ongoing)		5	4	5	4.67		2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *								-		
	In refereed int'l journals	CVM	5	60%		5	5	5	5.00		1.50%
	In refereed nat'l/regional journals	CVM	0	0		5	4	5	4.67		0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *								-		
1	In int'l fora/conferences	CVM	0	0		5	4	5	4.67		1.50%
	In nat'l/regional fora/conferences	CVM	1	2		5	5	5	5.00		0.50%
	PI 5. Percent of research proposals approved *	CVM	20%	75%		5	5	5	5.00		0.5%
	PI 6. Additional outputs *										

10%

	4 4								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	CVM	0	0	5	4	4	4.33	1.50%
MFO 4	EXTENSION SERVICES (10%)							-	
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	CVM	3	0 (2 due for signing)	5	4	5	4.67	2.0%
	PI 2. Number of trainees weighted by the length of training *	CVM	833	-					2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	CVM	3	3	5	4	5	4.67	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CVM	90%	99%	5	5	5	5.00	1%
	PI 5. Number of technical/expert services *	CVM						-	1%
	Research Mentoring		1	2	4	5	5	4.67	
	Peer reviewers/Panelists		3	9	5	5	5	5.00	
	Resource Persons		3	1	5	4	5	4.67	
	Convenor/Organizer		2	0	4	5	5	4.67	
	Consultancy		0	-	4	5	5	4.67	
	Evaluator		0	-	5	4	5	4.67	
	PI 8. Percent of extension proposals approved	CVM	100%	100%	5	5	5	5.00	0.5%
	PI 11. Additional outputs *	CVM						-	
	No. of extension-related awards (extn. conducted by faculty or student & faculty)		1	0	5	4	5	4.67	1.5%
MFO ₅	Support to Operations							-	
OVPI MF	0 1. Faculty Development Services							-	
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	CVM	1	2 (PhD.) 2(MSc.)	5	4	5	4.67	0.625%
OVPI MF	0 2. Faculty Recruitment/Hiring Services							-	
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	CVM	1	1	5	5	5	5.00	0.125%
OVPI MF	0 3. Faculty Evaluation Services				1			-	
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	CVM	2	0	5	4	5	4.67	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	CVM	1	0	5	4	5	4.67	0.25%

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P16: Number of in-house seminars/trainings/ workshops/reviews conducted/attended * CVM 2 1 5 5 5 5.00		
workshops/reviews conducted/attended * CVM 2 1 5 5 5 5.00		0.25%
PI 7: Additional outputs		
Number of faculty/staff awards/honors received related to operations support CVM 1 0 5 4 5 4.67		0.25%
OVPI MFO 4. Program and Institutional Accreditation Services		
Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		2.50%
MFO 6 General Admin. & Support Services (GASS)		
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC		1%
PI 2. Zero percent complaint from clients served CVM 0 100% 5 5 5 5 5.00		2%
PI 3. Number of coaching sessions among department heads, faculty & staff *** CVM 10 5.00 5 5 5 5.00		
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of CVM 10 5.00 5 5 5 5.00 College/department targets ***		
PI 5. Number of regular executive committee meetings conducted *** College Dean 12 6 5 5 5 5.00		
PI 6: Additional Outputs		
Number of Best practices/new initiatives in College administration replicated/benchmarked by other CVM 1 1 1 5 5 5 5 5.00 CV Colleges/other agencies *	CVM Online Newsletter	2%
4.84 48	48	
Total Over-all Rating		
Average Rating		
Adjectival Rating		
Received by: Calibrated by: Recommending Approval: Approved:		

.DILBERTO O. FERRAREN

Planning Office Date: NOV 1 2 2021

REMBERTO A. PATINDOL

Chairman, PMT Date:

PI 5: Percentage of faculty rated by students with at least

Recommending Approval:

Vice Pres. for Acad. Affairs

Date:

President Date: n ln 2

The College target should be equal to the consolidated target of the departments under the College.

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.