



Q# 365
11/1/21 263

OF VETERINARY MEDICINE
STATE UNIVERSITY

2

RECEIVED

DATE **NOV 12 2021**

and measures for the period

BY: 86

NIAS

d. Affairs

January - June 2021.

College Dean

Date: _____

Vice President for Acad. Affairs

Date: 7/

Total FTE (1x2)

Personnel	Number (1)	Min. FTE (2)	Research	Publication	Extension
Department Head	0	0	0.0	0	0
Faculty w/ Univ. Designated Position	0	0	0.0	0	0
Regular Faculty (VSL)*	0	0	0.0	0	0
Regular Faculty (ILS)*	0	0	0.0	0	0
Part time Faculty	0	0	0.0	0	0
Admin Staff Members	0	0			

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

TOTAL:	0.0	0	0
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Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

*** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**UMFO 4**))

[illegible]

[illegible]

	No. of research-related awards (research conducted by faculty or student w/ faculty)	CVM	0	0		5	4	4	4.33		1.50%
MFO 4	EXTENSION SERVICES (10%)								-		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	CVM	3	0 (2 due for signing)		5	4	5	4.67		2.0%
	PI 2. Number of trainees weighted by the length of training *	CVM	833	-					-		2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	CVM	3	3		5	4	5	4.67		2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CVM	90%	99%		5	5	5	5.00		1%
	PI 5. Number of technical/expert services *	CVM							-		1%
	Research Mentoring		1	2		4	5	5	4.67		
	Peer reviewers/Panelists		3	9		5	5	5	5.00		
	Resource Persons		3	1		5	4	5	4.67		
	Convenor/Organizer		2	0		4	5	5	4.67		
	Consultancy		0	-		4	5	5	4.67		
	Evaluator		0	-		5	4	5	4.67		
	PI 8. Percent of extension proposals approved	CVM	100%	100%		5	5	5	5.00		0.5%
	PI 11. Additional outputs *	CVM							-		
	No. of extension-related awards (extn. conducted by faculty or student & faculty)		1	0		5	4	5	4.67		1.5%
MFO 5	Support to Operations								-		
OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	CVM	1	2 (PhD.) 2(MSc.)		5	4	5	4.67		0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	CVM	1	1		5	5	5	5.00		0.125%
OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	CVM	2	0		5	4	5	4.67		0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	CVM	1	0		5	4	5	4.67		0.25%

10%

10%

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	CVM	90%	100%		5	5	5	5.00		0.75%
	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted/attended *	CVM	2	1		5	5	5	5.00		0.25%
	PI 7 : Additional outputs								-		
	Number of faculty/staff awards/honors received related to operations support	CVM	1	0		5	4	5	4.67		0.25%
OVPI MFO 4. Program and Institutional Accreditation Services											
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CVM	1	1		5	5	5	5.00		2.50%
MFO 6 General Admin. & Support Services (GASS)											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	CVM	10	100%		5	5	5	5.00		1%
	PI 2. Zero percent complaint from clients served	CVM	0	100%		5	5	5	5.00		2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	CVM	10	5.00		5	5	5	5.00		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	CVM	10	5.00		5	5	5	5.00		
	PI 5. Number of regular executive committee meetings conducted ***	College Dean	12	6		5	5	5	5.00		
	PI 6: Additional Outputs								-		
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	CVM	1	1		5	5	5	5.00	CVM Online Newsletter	2%
									4.84	48	
Total Over-all Rating											
Average Rating											
Adjectival Rating											

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: **NOV 12 2021**

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date:

Approved:

EDGARDO E. TULIN

President

Date: **11/12/21**

- * The College target should be equal to the consolidated target of the departments under the College.
- ** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- *** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.