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I, **MAGDALENE C. UNAJan**, Head of the Department of Computer Science and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022.

Department Head  
Date: 1 July 2022

College Dean  
Date: 1 July 2022

Total FTE (1:

RDE Commitments\*\*\*

Personnel	PERSONNEL EQUIVALENT (FTE)			Total FTE (%)	RDE Commitments		
	Number (1)	Min. FTE (2)	Min. FTE (2)		Research	Publication	Extension
Department Head	1	4.0	4.0	8.0	0	0	0
Faculty w/ Univ.	0	2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*		12.0	12.0	0.0	0	0	0
Regular Faculty (TLS)*		18.0	18.0	0.0	0	0	0
Part time Faculty		10.0	10.0	0.0	0	0	0
Admin Staff		0.0	0.0	0.0			

TOTAL:			8.0	0	0	0
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Note:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension (**U**

[illegible]



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	OVPAAs MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPAAs MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very										
	PI 3: Percentage of graduate school faculty engaged										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPAAs MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	600.00	55%	327.00	5	5	5	5.00	MCUnajan - 8.20; JBRola-7.75; JABarrera-26.00; JOMaaghop30.25; ECMangaoang18.45; MVLim-35.10; EMSebios-0.00; MBRegis-20.05; Partime Instructors
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty								



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					% Accomplish ment as of June 30, 2022	Details of Accomplishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty								
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	91%	77.00%	4	5	5	4.67	2021-4-4; 2020-22-16;
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS Level III reaccredited
	Additional Outputs										
	Total Points					Total n					
UMFO 3. RESEARCH SERVICES											
	PI 1. Number of published papers in internationally indexed journals										
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0					
	In refereed nat'l journals		Dept. Head & Faculty								
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty	1	0%	0.00					
	In nat'l fora/conferences		Dept. Head & Faculty	1	0%	0					
	In reg'l fora/conferences		Dept. Head & Faculty								
	In institutional fora/conferences		Dept. Head & Faculty								
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	2	0%	0					
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty								
	PI 5: Percent of research proposals approved		Dept. Head & Faculty	50%	100%	50%	4	5	5	4.67	RDMEIS
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty								



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 7: Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	100.2	50%	50.00	5	5	5	5.00	RDMEIS
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	<u>Outcome Indicator</u>										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	2	50%	1	4	5	4	4.33	RDMEIS partially used
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1	0%	0					
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0					
	In refereed nat'l/regional journals		Dept. Head & Faculty								
	PI 12: Number of research-related awards (research conducted by faculty or students with faculty)		Dept. Head & Faculty								
	Total Points					Total n:					
UMFO 4. EXTENSION SERVICES											
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	150	50%	75	4	5	5	4.67	VSUEE training
	PI 2: Number of trainings conducted		Dept. Head & Faculty	1	100%	1	4	5	5	4.67	VSUEE training
	PI 3: Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty								
	PI 4: Number of beneficiaries served										
	Groups		Dept. Head & Faculty	1	100%	1	4	5	5	4.67	VSU Faculty
	Individuals		Dept. Head & Faculty	20	50%	10	4	5	5	4.67	VSU Faculty
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dept. Head & Faculty	1	200%	2	5	5	4	4.67	DCST Mentoring



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					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Peer reviewers/Panelists		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	MCUnajan(SLSU,EVS U)
	Resource Person		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	MCUnajan
	Convenor/Organizer		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSUEE
	Consultancy		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	JOMaaghop, JBRola, MCUnajan (CCSO during Election 2022)
	Evaluator		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	JBRola-AACCUP
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	1	0%						
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1	100%	1	4	5	5	4.67	Capability Building for STEM DepED teachers
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67	Capability Building for STEM DepED teachers
	PI 9: Amount of extension money generated from external funding (Thousand Php)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand Php)		Dept. Head & Faculty	40.8	75%	31	4	5	5	4.67	30,500 is the budget
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	<b>Outcome Indicator</b>										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	1	0%	0					
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	150	100%	150	5	5	5	5.00	75 participants of the VSUEE Training



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	0%	0					
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	0%	0					
	Total Points					Total n					
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	JBRola(Post-doc)
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	ECMangaoang(MSCS )
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	TAPHEP Program
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	8	88%	7	5	5	5	5.00	DCST Faculty Members
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	1	600%	6	5	5	5	5.00	2nd Sem hiring, 6PT
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSUEE Training




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					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		Dept. Head & Faculty								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	100%	80%	5	5	5	5.00	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	MCUnajan(SLSU, EVSU)
OVPA MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Level III
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	
	Additional Outputs:		Dept. Head & Faculty								
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Total Points					Total n					
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES											
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	0		0					
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	10	80%	8	4	5	5	4.67	



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					% Accomplishment as of June 30, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	4	50%	2	5	5	5	5.00	
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	12	33%	4	5	5	5	5.00	
Total Points						Total n:				4.84	
Total No. of Entries:							48				
Total Over-all Rating							234.38				
Average Rating							4.88				
Adjectival Rating							Outstanding				

Received by:

  
**TONI MARC L. DARGANTES**

Planning Office

Date: 7/5/2022

Calibrated by:

  
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: JUL 22 2022

Approved:

  
**EDGARDO E. TULIN**

President

Date: 7/25/22