



## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

		of the Little of this	MOL OOMMINIMENT & REVIEW	(01 011)		
measures  MA. SA	SALOME B. BULAYOG, Head of the Department of for the period January - December 2020.  ALOME B. BULAYOG Deartment Head	Economics, commits to	o deliver and agree to be rated on		MOISES NEIL V. S	N L
INFORMA	TION ON PERSONNEL FULL-TIME TEACHING EQU	VALENT (FTE):	Total FTE (1x:	RDE Commitments***		
	Personnel	Number Min. F		Publication	Extension	
	Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)* Regular Faculty (TLS)* Part time Faculty Admin Staff Members  TOTAL	-				Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
Note:	* On vacation-sick-leave status. Ratio of Instruc  ** On Teacher's Leave status. Minimum FTE rec  *** Professors and Associate Professors are requ	uired is 18 units			UMFO 3) and exte	ension (UMFO 4)
			Actual Acco	mplishments	Rating	1

						Actual Accom	plishments		R	ating		
MFO No.			Success/Performance Indicator (PI)	Department Target	% Accom- plishment (Jan-June 2020)	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	
MFO 1	ADVAN	CE	DEDUCATION SERVICES (20%)						-		-	
	OVPI	MFO	1. Graduate Degree Program Management Serv	vices								
	1	eng	_Percentage of graduate school faculty aged in research work applied in any of the owing:									- Alle Salar and Alle
			pursuing advanced research degree program (Ph.D) *	Concerned grad. Faculty	25%	25%		5	4	4	4.33	LSPreciados/ZMHCentino

	b	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	80%	80%	5	4	4	4.33	KJAGalvez, MNVSerino, MSBBulayog
		livelihood improvement								
		d. whose research resulted in an extension program		20%	20%	5	4	4	4.33	BMR/MNVS
	OVPI MF	O 2. Graduate Student Management Services								
	Pl 1: Pero	entage of graduate students enrolled in research ograms *	Dept. Head & Faculty	20%	20%	5	4	4	4.33	
	Pl 2: Pero	entage of accredited graduate programs *	Dept. Head & Faculty	1	2	5	5	5	5	MSAGECON/MAGDEV
	and monit	nber of graduate degree specializations offered	Dept. Head & Faculty	2	2	4	4	4	4	MSAGECON/MAGDEV
	Pl 4: Tota	al FTE coordinated, implemented & monitored*	Dept. Head & Faculty	6	3.44	5	5	5	5	
	PI 5: Per enrolled *	centage increase in number of graduate students	Dept. Head & Faculty	20%	20%	5	5	5	5	MSAGECON
		centage increase in number of students who I within prescribed period *	Dept. Head & Faculty	50%	50%	4	4	4	4	
	PI 7: Nur honors/dis	nber of graduate students awarded with stinction *	Dept. Head & Faculty							
	PI 8: Nur	nber of graduate students advised *	Dept. Head & Faculty	2	2	4	4	4	4	MSBBulayog, MNVSerino
	PI 9: Num	ber of instructional materials developed *	Dept. Head & Faculty							
	On-line	ready courseware		4	2	5	5	5	5	MNVS Serino, MHIBellezas
	Flexible	instructional materials								
	Assessr	nent tools		10	8	4	4	4	4	
	PI 10: Nur operation	mber of virtual classrooms created and alized		4	4	4	4	4	4	LAMP 225, ECON 213, AGEC 299, AGEC 211
0 2		EDUCATION SERVICES (50%)								Loo, NOLO LIT

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PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	62%	100%	5	5	5	5	BSA AgEcon 2019 Licensure Exam
PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82%	100%	5	5	5	5	Based on the tracer survey
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty							
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	5	5	5	- 5	BSEcon AACCUP Level 2
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	190	75.25	5	5	5	5	All teaching faculty member
PI 8: Number of students advised: *	Dept. Head & Faculty							
On thesis/ field practice/special problem								
No. of approved manuscript submitted within prescribed period								
 On consultation								
PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	2	2	4	4	4	4	BCLambert, EFBulayog
Student organizations advised							+	
Student organizations assisted on student related activities								
 PI 10: Number of instructional materials developed *	Dept. Head & Faculty		-					
On-line ready courseware	Dept. Head & Faculty	18	10	5	4	4	4.33	All faculty member
Flexible instructional materials	Dept. Head & Faculty	40	30	5	4	4	4.33	
Assessment tools	Dept. Head & Faculty	30	68	5	5	5	5	All faculty member
PI 10: Number of virtual classrooms created and operationalized	Dept. Head &	18	6	4	4	4	4	AgSci 12, Econ 102, Econ 133, Econ 101, AgSci 12, SoSt 111
PI 11: Additional Outputs	Dept. Head & Faculty							
Other outputs implementing the new normal due to covid 19		2	2	4	4	4	4	Course syllabus, TOS

MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	2		4	4	4	4	PES study in Lake Danao, Lake Mahagnao
	PI 2. Number of research outputs completed within the year	Dept. Head & Faculty	2	2		4	4	4	4	MSBBulayog
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals						1	t	1	
	In refereed nat'l/regional journals						_	1	_	
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	In int'l fora/conferences		2	-	1	_	+	1	+	
	In nat'l/regional fora/conferences		4	-	+	+	+	+	+	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	20%	-			$\vdash$		<del>                                     </del>	
	PI 6. Additional outputs*	Dept. Head & Faculty				1	T			
	No. of research-related awards (research conducted by faculty or student w/ faculty)					1				
MFO 4	EXTENSION SERVICES (10%)	35.00				+	-	-	-	
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	4	5		5	5	5	5	
	P1 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	200	20		5	5	5	5	ViSERDAC Trainings
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head &	6	3		4	4	4	4	ViSERDAC Extension activities
	Pl 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%	100%		5	5	5	5	ViSERDAC Trainings
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								
	Research Mentoring		2	1		4	4	4	4	Dr. Serino mentoring faculty members

rce Persons nor/Organizer  Itancy tor  In of extension proposals approved * ional outputs * ension-related awards (extn. conducted by udent & faculty) *  to Operations  1. Faculty Development Services er of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services er of faculty recruited/hired based on needed	Dept. Head & Faculty Dept. Head & Faculty  Dept. Head & Faculty	3 2 3 2 20%	2		5	5	4	4	MSBulayog, MNVSerino BCLambert
ttancy  tor  Int of extension proposals approved *  ional outputs *  ension-related awards (extn. conducted by udent & faculty) *  to Operations  1. Faculty Development Services  Interpretation of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services	Faculty Dept. Head & Faculty  Dept. Head &	3 2 20%	-		5	5			
tor  Int of extension proposals approved *  Intional outputs *  Interpretation of extension proposals approved *  Intional outputs *  Intional out	Faculty Dept. Head & Faculty  Dept. Head &	2 20%	-		5	5			
ional outputs * ension-related awards (extn. conducted by udent & faculty) *  to Operations 1. Faculty Development Services er of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services	Faculty Dept. Head & Faculty  Dept. Head &	20%	-		5	5	-		
ension-related awards (extn. conducted by udent & faculty) *  to Operations  1. Faculty Development Services er of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services	Faculty Dept. Head & Faculty  Dept. Head &				5	5	-		
ension-related awards (extn. conducted by udent & faculty) *  to Operations  1. Faculty Development Services  per of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services	Faculty  Dept. Head &	1	2		5	5			
to Operations 1. Faculty Development Services are of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services		1	2		5	5			
1. Faculty Development Services  er of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services		1	2		5	5			
1. Faculty Development Services  er of faculty pursuing advanced research grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services		1	2		5	5		-	
grams (PhD) facilitated, monitored and assisted *  2. Faculty Recruitment/Hiring Services		1	2		5	5		<u> </u>	
				1			5	5	ZMHCentino, LSPreciados
er of faculty recruited/hired based on needed									
es and aligned with ISO standards *	Dept. Head & Faculty								
3. Faculty Evaluation Services					1				
er of seminars/trainings/ conventions/workshops for entire university *	Dept. Head & Faculty	2	-						None due to COVID 19
er of seminars/trainings/ conventions/workshops outside of the university *	Dept. Head & Faculty	10	-						None due to COVID 19
ntage of faculty rated by students with at least story rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%		5	5	5	5	All faculty member
er of in-house seminars/trainings/ eviews conducted *	Dept. Head & Faculty	4	-						None due to COVID 19
onal outputs *	Dept. Head & Faculty								
aculty/staff awards/honors received related to upport									
	er of seminars/trainings/ conventions/workshops for entire university *  er of seminars/trainings/ conventions/workshops outside of the university *  intage of faculty rated by students with at least etory rating in 50% of the subjects evaluated * er of in-house seminars/trainings/ eviews conducted *  onal outputs *  aculty/staff awards/honors received related to upport	per of seminars/trainings/ conventions/workshops for entire university *  Dept. Head & Faculty  Dept. Head & Faculty	per of seminars/trainings/ conventions/workshops for entire university *  Per of seminars/trainings/ conventions/workshops outside of the university *  Intage of faculty rated by students with at least etory rating in 50% of the subjects evaluated *  Per of in-house seminars/trainings/ eviews conducted *  Popt. Head & Faculty  Dept. Head & Faculty	per of seminars/trainings/ conventions/workshops for entire university *  Per of seminars/trainings/ conventions/workshops outside of the university *  Intage of faculty rated by students with at least etory rating in 50% of the subjects evaluated *  Per of in-house seminars/trainings/ eviews conducted *  Popt. Head & Faculty  Dept. Head & Faculty	per of seminars/trainings/ conventions/workshops for entire university *  Per of seminars/trainings/ conventions/workshops outside of the university *  Intage of faculty rated by students with at least etory rating in 50% of the subjects evaluated *  Per of in-house seminars/trainings/ eviews conducted *  Per	per of seminars/trainings/ conventions/workshops for entire university *  Dept. Head & 2 - Faculty  Dept. Head & 10 - Faculty  Dept. Head & Faculty	per of seminars/trainings/ conventions/workshops for entire university *  Dept. Head & 2 -  Faculty  Dept. Head & 10  Faculty  Dept. Head & 10  Faculty  Dept. Head & 8  Faculty  Dept. Head & 7  Dept. Head & 8  Faculty  Dept. Head & 8  Faculty  Dept. Head & 7  Dept. Head & 7  Percentage of faculty facult	per of seminars/trainings/ conventions/workshops for entire university *  Dept. Head & 2 - Faculty  Dept. Head & 10 - Faculty  Dept. Head & Faculty	Dept. Head & Faculty  Dept. Head & Tender of seminars/trainings/ conventions/workshops outside of the university *  Dept. Head & Tender of seminars/trainings/ conventions/workshops outside of the university *  Dept. Head & Tender of faculty rated by students with at least efter of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews conducted *  Dept. Head & Tender of in-house seminars/trainings/ eviews

- 7	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1% NC	zero % NC	5	5	5	5	ISO Certification
MFO 6	General Admin. & Support Services (GASS)							5	
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission of DOE PPMP	before deadline	5	5	5	5	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1%	0 % complaint	5	5	5	5	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	4	5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1	4	4	4	4	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	10	12	5	5	5	5	
	PI 3: Additional Outputs	Dept. Head &							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1	1	4	4	4	4	
	Other outputs implementing the new normal due to covid 19		8	6	5	5	5	5	
Total Over-	all Rating							181	
Average Ra								4.63	
Adjectival F	Rating							0	

Received by

Calibrated by

DILBERTO O. FERRAREN

REMBERTO A. PATINDOL

Planning Office Date:

Date:

Chairman, PMT

Recommending Approval:

Vice Pres. for Instruction Date:

EDGARDO E. TU

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level