

	On-line ready courseware										In Progress; SS 211 - SB Lina; SOIL 213 - DM Lumanao; SOIL 215- AB Tulin	
	Flexible instructional materials			2	1	5	5	5	5			
	Assessment tools			2	1	5	5	5	5		In progress	
	PI 10: Number of virtual classrooms created and operationalized			2	1	5	5	5	5		In progress	
				2	1	5	5	5	5			
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	70%								In progress	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80%								In progress	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100.00%	100%	5	5	5	5				2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100.00%	100%	5	5	5	5				2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	85	165	5	5	5	5				20%
	PI 6: Number of students advised: *	Dept. Head & Faculty										
	On thesis/ field practice/special problem		6	10	5	5	5	5			In progress	1%
	No. of approved manuscript submitted within prescribed period		5	5	5	5	5	5			In progress	1%
	On consultation		12	25	5	5	5	5				0.5%
	PI 7: Number of student organizations advised/ assisted *	Dept. Head & Faculty										
	Student organizations advised		1	1	5	5	5	5				1.25%

	Student organizations assisted on student related activities			1	1	5	5	5	5		1.25%
	PI 8: Number of instructional materials developed *	Dept. Head & Faculty								SS 110- SBLina, BCJadina & RB Armezin; SS110- Lab- K Oraiz & MA Barbadillo & Risos	10%
	On-line ready courseware	Dept. Head & Faculty	5	7	5	5	5	5		SS 111- VB Asio	
	Flexible instructional materials	Dept. Head & Faculty	5	7	5	5	5	5		SS 113 - DM Lumanao	
	Assessment tools	Dept. Head & Faculty	5	7	5	5	5	5		SS 115 - MC Magdadaro	
	PI 9: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	7	5	5	5	5		SS 197 - VB Asio	
	PI 10: Additional Outputs	Dept. Head & Faculty								SS 199-B and SS 24- BC Jadina	
MFO 3	RESEARCH SERVICES (10%)									Earth Sci; Ea & Life - BC Jadina	
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								needs project titles	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	1	5	5	5	5		Sago Palm Plantation Establishment & Mgt	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	In refereed int'l journals	DSS Faculty	25%								1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when	
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	25%								0.5%

	PI 6. Additional outputs*		Dept. Head & Faculty																
	No. of research-related awards (research conducted by faculty or student w/ faculty)																		1.50%
MFO 4	EXTENSION SERVICES (10%)																		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty		1														2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty		50														2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty		1														2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty		50.00%														1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty																1%
	Research Mentoring				2														
	Peer reviewers/Panelists				3														
	Resource Persons				1														
	Convenor/Organizer																		
	Consultancy																		
	Evaluator				1														
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty		25.00%	100%	5	5	5	5									0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty																
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *																		1.5%
MFO 5	Support to Operations																		

10%

10%

OVPI MFO 1. Faculty Development Services									
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	1	5	5	5	5		0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty								0.125%
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty								0.25%
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty								0.25%
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90.00%							0.75%
PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1							0.25%
PI 7: Additional outputs *	Dept. Head & Faculty								
Number of faculty/staff awards/honors received related to operations support									0.25%
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1	1	5	5	5	5	Zero non-conformity (No NC)	2.50%
MFO 6 General Admin. & Support Services (GASS)									
PI 1: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1							1%
PI 2: Zero percent complaint from clients served	Dept. Head & all faculty & staff								2%
PI 3: Number of coaching sessions among faculty & staff**	Dept. Head	2	1	5	5	5	5		

5%

[illegible]

Received by:

Recommending Approval:

DILBERTO O. FERRAREN

VP for Planning Resource
Generation and External Affairs

BEATRIZ S. BELONIAS

Date:

Vice Pres. for Instruction

Date:

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level