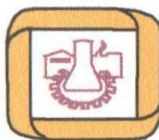




VISAYAS
STATE UNIVERSITY



DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY ³³

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **LYNETTE C. CIMA FRANCA**, Head of the Department of Food Science and Technology (DFST), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January - June, 2022**.

Approved:


LYNETTE C. CIMA FRANCA

Department Head

Date: 7/8/2022


VICTOR B. ASIO

College Dean

Date: 7/8/22

MFOs/PAPs	Success Indicators		Units/Person Responsible	Target	Actual Accomplishment (Jan. - June 2022)	Rating				Remark
						Quality	Efficiency	Timelines	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the								
		a. pursuing advanced research degree program (Ph.D) *								

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	all faculty	7	7	5	5	5	5.0	
	c.	producing technologies for commercialization or livelihood improvement	all faculty	100%	100%	5	5	5	5.0	
	d.	whose research resulted in an extension program								
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students enrolled in research degree programs *		Head	100%	100%	5	5	5	5.0	
	PI 2: Percentage of accredited graduate programs *		head	100%	100%	5	5	5	5.0	
	PI 3: Number of graduate degree specializations offered and monitored *		head	1	1	5	5	5	5.0	
	PI 4: Total FTE coordinated, implemented & monitored*		Graduate faculty	30	8	5	5	5	5.0	
	PI 5: Percentage increase in number of graduate students enrolled *			5%	150%	5	5	5	5.0	July-December period 2 enrolles; for Jan-June we have 5 enrollees
	PI 6: Percentage increase in number of students who graduated within prescribed period *			10%	2	5	5	5	5.0	in this period (Edaño & Punay)- None in the previous period
	PI 7: Number of graduate students awarded with honors/distinction *									
	PI 8: Number of graduate students advised *		MS advisers	11	20	5	5	5	5.0	
	PI 9: Number of instructional materials developed/improved *									

	On-line ready courseware	all faculty	4	8	5	5	4	4.7	FTEC257, 244, 296, 242, 256, 252, 234, 299
	Flexible instructional materials	all faculty	3	8	5	5	4	4.7	FTEC257, 244, 296, 242, 256, 252, 234, 299
	Assessment tools	all faculty	17	25	5	5	4	4.7	
	PI 10: Number of virtual classrooms created and operationalized	all faculty	4	5	5	5	4	4.7	FTEC242, 256, 252, 234, 299
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		NA	NA					
	PI 2. Percentage of graduates (2 years prior) that are employed *	Head	NA	80%	5	5	5	5.0	2020 (4/5) Graduates- Tomada, Niepes, Jean, Niepes Jade, Ngoho ; 2021 - No graduates
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Head	100%	100%	5	5	5	5.0	
	PI 4. Percentage of undergraduate programs with accreditations *	Head	100%	100%	5	5	5	5.0	
	PI 5: Total FTE, coordinated, implemented and monitored *	all faculty	250	130	5	5	5	5.0	2nd Sem 2021-2022
	PI 8: Number of students advised: *								
	On thesis/ field practice/special problem	all faculty	40	72	5	5	5	5.0	BSFT 4 students and OJT's
	No. of approved manuscript submitted within prescribed period	all faculty	25	28	5	5	5	5.0	2nd Sem. 2021-2022

	<i>On consultation</i>	all faculty	150	110	5	5	5	5.0	2nd Year - 4th year Students
	PI 9: Number of student organizations advised/ assisted *	all faculty	3	3	5	5	5	5.0	PAFT, LAYF, Ambassadors of Christ
	<i>Student organizations advised</i>	all faculty	3	3	5	5	5	5.0	PAFT, LAYF, Ambassadors of Christ
	<i>Student organizations assisted on student related activities</i>	all faculty	1	1	5	5	5	5.0	PAFT
	PI 10: Number of instructional materials developed *								
	On-line ready courseware	all faculty	9	8	5	5	5	5.0	
	Flexible instructional materials	all faculty	9	13	5	5	5	5.0	
	Assessment tools	all faculty	15	125	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized	all faculty	10	13	5	5	5	5.0	
	PI 11: Additional Outputs								
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		3	3	5	5	5	5.0	Dehydrated Jackfruit, Vaccum Fried Jackfruit, Soya
	PI 2. Number of research outputs completed within the year *		1	1	5	5	5	5.0	Mushroom
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	<i>In refereed int'l journals</i>	ICPM	2	1	5	5	5	5.0	Journal of Food Safety
	<i>In refereed nat'l/regional journals</i>	all faculty	2						
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *								

	<i>In int'l fora/conferences</i>	all faculty	4	1	5	5	5	5.0	JBC (18th International Agricultural engineering Conference
	<i>In nat'l/regional fora/conferences</i>	all faculty	4						
	PI 5. Percent of research proposals approved *								
	PI 6. Additional outputs*								
	No. of research-related awards (research conducted by faculty or student w/ faculty)								
MFO 4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	all faculty	3	6	5	5	5	5.0	Ormoc, BWA, Baybay LGU, Moncada Women's Assoc., Florida Blanca Women's Assoc, DA Tarlac
	PI 2. Number of trainees weighted by the length of training *	all faculty	200	108	5	5	5	5.0	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		2	2	5	5	5	5.0	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	all faculty	80%	100%	5	5	5	5.0	
	PI 5. Number of technical/expert services *								
	<i>Research Mentoring</i>	all faculty	5	3	5	5	5	5.0	ICPMesias, EBBandalan, LCimafranca

	<i>Peer reviewers/Panelists</i>	All faculty	3	1	5	5	5	5.0	RDLauzon as reviewer of CTU's Extension Proposal
	<i>Resource Persons</i>	All faculty	2	4	5	5	5	5.0	ICEmnace, LValdevieso, JCMedellin, ICPMesias
	<i>Convenor/Organizer</i>	all faculty	5	5	5	5	5	5.0	HCCP, GMP, FVC, PSLAB, Philfruits
	<i>Consultancy</i>		3	7	5	5	5	5.0	RAFI Microfinance, DOST Bossing Tuba, DOST Alto Chocolate, Plava Hut, Grain Herbal, MPEX
	<i>Evaluator</i>	All faculty	2	2	5	5	5	5.0	Extension Proposal-EVSU by RDLauzon, RTEC by LAGalvez
	PI 8. Percent of extension proposals approved *								
	PI 11. Additional outputs *								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *								

OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Head	1	1	5	5	5	5.0	
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *									
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		All faculty	3	2	5	5	5	5.0	FVC, Yoshinoya
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		all faculty	60%	100%	5	5	5	5.0	
PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *		head	1	1	5	5	5	5.0	Orientation of Laboratory Usage and Protocols Orientation
PI 7: Additional outputs *									
Number of faculty/staff awards/honors received related to operations support									
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*			1	1	5	5	5	5.0	
MFO 6 General Admin. & Support Services (GASS)									
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		DDRC	10	4	5	5	4	4.7	
PI 2. Zero percent complaint from clients served		all faculty	no complaint	No complaint	5	5	5	5.0	
PI 3. Number of coaching sessions among faculty & staff**		Head	5	3	5	5	5	5.0	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Head	2	6	5	5	5	5.0	

	PI 5. Number of monthly/special faculty & staff meetings conducted**	Head	10	8	5	5	5	5.0	
	PI 3: Additional Outputs								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *			1	5	5	5	5.0	Created system of increasing publication productivity
	Total Over-all Rating								258.5

Average Rating (Total Over-all rating divided by 4)	4.97	Comments and recommendations for development purpose: It is recommended/requested for the OVPAA/OVPREI/ODHRM to spearhead a training/workshop/writeshop on book writing to empower DFST faculty to write a book on food technology.
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.97	
ADJECTIVAL RATING	Outstanding	

Received by:

Toni
TONI MARC L. DARGANTES

Planning Office

Date: 7/11/2022

Calibrated by:

Daniel
DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

Edgardo
EDGARDO E. TULIN
oic President
Date: 7/26/22

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average