

DEPARTMENT OF PHYSICS 1/F Old Library Building VSU, Visca, Baybay City, Leyte 6521 Philippines Phone: +63 53 565 0600 loc 1121 Email: dphys@vsu.edu.ph Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Rev Rhizza L. Aure., Head of the Department of Physics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures to the period July- December 2021.

REV RAIZZA L. AURE

1/21/2022

MA. THERESA P. LORETO

Rating Equivalents

5 - Outstanding 4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2, RDE Commitments*** Number (1) Min. FTE (2) Research Publication Extension Personnel Department Head 8 8.0 0.0 0 2.5 25 0.0 0 Faculty w/ Univ. Designated Position Regular Faculty (VSL)* 15 45.0 2.0 18 72.0 0.0 Regular Faculty (TLS)* Part time Faculty 24 24.0 0.0 Admin Statt Wembers 0 0.0 TOTAL: 2.0 Note:

On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status, Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		Success/Performance Indicator (PI)	Units/Persor	Department	Accomp	tual lishments ecember)			Ratin	9		
MFO No.			s Responsible	Target (Jan Dec.)	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVA	NCED EDUCATION SERVICES (20%)		-	1	À	Aah		homoorgaansoond			
	OVPI	MFO 1. Graduate Degree Program Management Service	es	and a second constitution of the second seco			**********					
	1	Pl 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty	N/A							DPhysics has no graduate school faculty at the moment	4%
		a. pursuing advanced research degree program (Ph.D) *		N/A								

,	42		*)				
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A		
		C.	producing technologies for commercialization or livelihood improvement		N/A		
***************************************		d.	whose research resulted in an extension program		N/A		
	OVPIM	IFO	2. Graduate Student Management Services				
	PI1: Pe		ntage of graduate students enrolled in research	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	nessent and the same of the sa	ag vermoning	ntage of accredited graduate programs *	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	PI3: N		per of graduate degree specializations offered	Dept Head & Faculty	N/A	DPhys has no graduate program at	2%
	PI 4: T	otal	FTE coordinated, implemented & monitored*	Dept Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	PI 5: P		entage increase in number of graduate students	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	PI 6: P	erce led v	entage increase in number of students who within prescribed period *	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	1000 Mary Court		per of graduate students awarded with nction *	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	P18: N	lumt	per of graduate students advised *	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	2%
	P19: N	umb	er of instructional materials developed *	Dept. Head & Faculty	N/A	DPhys has no graduate program at the moment	
	On-li	ne r	eady courseware		N/A		
	Flexit	ole in	nstructional materials		N/A		
			ent tools		N/A	226	
	PI 10: 1 operation		ber of virtual classrooms created and ized		N/A	DPhys has no graduate program at the moment	
MFO 2			DUCATION SERVICES (50%)				
	pass th	e lic	ntage of first time licensure exam takers that ensure exams *	Dept. Head & Faculty	N/A	BS Apolied Physics (BSAP) program has no licensure examination	7.5%
	PI 2. Pe		ntage of graduates (2 years prior) that are	Dept. Head & Faculty	N/A	First batch of the BSAP program started last 1st Semester, A.Y. 2021-2022	2.5%
antender gelan feet over 16 May 20 Mars 16 May 20 Mars 16 May 20 Mars 16 May 20		d in	ntage of undergraduate student population CHED-identified and RDC-identified priority	Dept. Head & Faculty	100%	The BSAP program was only recently offered last 1st Semester. A Y. 2021-2022	2.5%
	Pl 4. Po accredi		ntage of undergraduate programs with	Dept. Head & Faculty	N/A	The BSAP program was only recently offered last 1st Semester, A.Y. 2021-2022	2.5%

20%

1st Semester, AY 2021-2022 Dept. Head & 20% PI 5: Total FTE, coordinated, implemented and monitored * 5.00 500 60.8% 304 5.0 5.0 5.0 Faculty BS Applied Physics students are PI 8: Number of students advised: * Dept. Head & still first year. Faculty 1% NA On thesis/ field practice/special problem No. of approved manuscript submitted within prescribed 1% N/A 0.5% 5.0 5.0 4.0 4.67 50 206.00% 103 On consultation PI 9: Number of student organizations advised/ assisted * Dept. Head & Faculty BSAP student organization is not Student organizations advised 1.25% 4.0 4.0 4.0 2 50.00% 4.00 yet recognized by USSO BSAP student organization is not Student organizations assisted on student related 1.25% 4.0 4.0 4.0 2 50.00% 4.00 yet recognized by USSO Dept. Head & PI 10: Number of instructional materials developed * 10% Faculty 5.0 5.0 4.0 On-line ready courseware 53.33% 8 15 4.67 Faculty Dept. Head & 30 Flexible instructional materials 5.0 5.0 4.0 15 4.67 200.00% Faculty & bseH toed Assessment tools 5.0 5.0 5.0 220.00% 11 5 5.00 Faculty PI 10: Number of virtual classrooms created and Dept Head & 5.0 5.0 5.0 5.00 15 15 100.00% operationalized Faculty PI 11: Additional Outputs Dept Head & Faculty st Semester, AY 2021-2022 Number of OBE course syllabi prepared and approved for 5.0 4.0 4.0 4.33 10 15 66.67% All faculty No. of TOS prepared and approved All faculty MFO 3 RESEARCH SERVICES (10%) PI 1. Number of research outputs in the last three (3) years Dept. Head & 2% 0 utilized by the industry or by other beneficiaries * Faculty Pl 2. Number of research outputs completed within the year Dept. Head & 2% 0 Faculty PI 3. Percentage of research outputs published in 0 internationally-referred or CHED recognized journal within Dept. Head & Faculty the year (2%) * 1.50% 0 In refereed int'l journals 0.50% In refereed nat'l/regional journals 0 PI 4. Number of research outputs presented in Dept. Head & regional/national/ int'l fora/conferences * Faculty 1.50% In int'l fora/conferences 0 0.50% In nat'l/regional fora/conferences 0

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	PI.5. Percent of research proposals approved *	Dept Head & Faculty	50%	200 00%	100%	5.0	5.0	5.0	5.00	Adapting to New Normal in Education: Acurriculum Modification Design Using Blended Learning Model, Submitted to NRCP (JLL Cagande - Co Study Leader)	0.5%
	PI 6 Additional outputs*	Dept. Head & Faculty									
	No. of research proposals submitted	Dept Head & Faculty	1	100.00%	1	5.0	5.0	5.0	5.00	Adapting to New Normal in Education: Acumiculum Modification Design Using Blended Learning Model, Submitted to NRCP (JLL Cagande - Co Study Leader)	
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Amazini aya O'Cindana	0								1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PL1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept Head & Faculty	0								2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept Head & Faculty	0								2%
	PI 3 Number of extension programs organized and supported consistent with the SUC's mandated and priority	Dept. Head & Faculty	0		and the second s						2%
	PI 4. Percentage of beneficiarles who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	75%								*%
***************************************	PI 5. Number of technical/expert services *	Faculty									1%
-	Research Mentoring		0								
a lot of the restoration of the second second	Peer reviewers/Panalists		0								
good cynamic rock dan comb. Andrew	Resource Persons		0								
	Convenor/Organizer		0								
	Consultancy		0						3440775 H44040000 Au - A - 3 - 4 - 4		
	Evaluator		0						***************************************		
	PI.8. Percent of extension proposals approved *	Dept Head & Faculty	0								0.5%
	PI 11. Additional outputs *	Dept Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0								1.5%
	No. of extension proposal submitted for approval and funding		0								

10%

MFO ₅	Support to Operations					4					
	OVPI MFO 1. Faculty Development Services										
4-11-11-11-11-11-11-11-11-11-11-11-11-11	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100.00%	3	5.0	5.0	5.0	5.00	Cagande, Sacedon, Abad	0 625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	P12: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	2	50.00%	1	5.0	5.0	5.0	5.00	Cara Luz Buar	0.125%
	OVPI MFO 3. Faculty Evaluation Services										
DE RESIDENTAL SE LA PRIMERA DE PERENTE DE LA PRIMERA DE LA	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university "	Dept. Head & Faculty	0								0.25%
	Pt 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept Head & Faculty	0								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	75%			5.0	5.0	5.0	5.00		0.75%
	P16: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1								0.25%
	PI 7: Additional outputs *	Faculty									

11 2

		3					1				
	Number of faculty/staff awards/honors received related to operations support		0								0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	All requirements are complied	100.00%		5.0	5.0	5.0	5.00		2.509
MFO 6	General Admin. & Support Services (GASS)										
	PL1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept Head & Clerk	On time submission of PPMPs	100.00%	On time submission of PPMPs	5.0	5.0	5.0	5.00		1%
	P12. Zero percent complaint from clients served	Dept Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	100.00%	1	5.0	5.0	5.0	5.00		
	Pl 4. Number of planning sessions, tracking and monitoring of largets, etc. conducted to ensure attainment of department targets***	Dept. Head	2	100.00%	2	5.0	5.0	5.0	5.00		
	P15. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	133 33%	8	5.0	5.0	5.0	5.00		
	P16. Response to NCs and CARS issuances	Dept. Head & all faculty & staff									
	Percentage of NCs received and acted	Dept Head	All requirements are complied	100.00%						dDRC date of appointment and submission course syllabi	
	Percentage of CARs received and acted	Dept. Head	0%								
	PI7: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & aff faculty & staff	0								2%
						5	4.9	4.7	4.8		
Total Over	-all Rating					96.330			0		
Average R							er der der internet er det inte	4.820)	**************************************	
Adjectival		THE CONTRACTOR OF THE STREET,					O	ıtstano	ding		

Received by:

DILBERTO O. FERRAREN

Planning Office Date: 8 Feb 7 77

DANIEL LESLIE S. TAN

Chairman, PMT Date:

Recommending Approval

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs Date: 1/28/72

Approved:

EDGARDO E. TULIN

President Date: 2 1/1/2

5%

5%

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level