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Visayas State University
COLLEGE OF MANAGEMENT AND ECONOMICS
 Institute for Strategic Research and Development Studies
 Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MARIA AURORA TW. TABADA, Director of the Institute for Strategic Research and Development Studies, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July- December 2017.



MARIA AURORA TW. TABADA
 Director

Date: July- December 2017

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Heads	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	1	2.5	0.0	5.00
Regular Faculty (Vacation & Sick Leaves)	3	8.0	0	48.00
Regular Faculty (Teacher's Leave)	0	18.0	0.0	0.00
Part time Faculty Members	0			0.00
Admin Staff Members	7	0.0	0.0	0.0
				61.00

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishment as of July 2017	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1: ADVANCED EDUCATION SERVICES											
OVPI MFO 1.											
		<u>PI 1.</u> Graduate degree monitored	MATW Tabada	4.00	100.00	4.00	5.0	5.0	5.0	5.0	1) MS in Development Sociology(DSoc); 2) Diploma in Land Administration & Management (DLAM); 3) Master in LAM (MLAM); 4) Master of Science in LAM (MSLAM)
		<u>PI 2.</u> Total graduate FTE monitored	MATW Tabada LB Nunez BB Dargantes EB Saz	2.00	191.50%	3.83	5.0	5.0	5.0	5.0	In the past, there is usually only an average of only one student per degree offering. This 1st Sem SY 2017-18, there were 5 new students in the MS DevSoc Program
		<u>PI 3.</u> Number of students advised	BB Dargantes MATW Tabada EB Saz	2.00	100.00	2.00	5.0	5.0	5.0	5.0	Thesis (DSOC 300) 1) Lieza Malinao, 2) Grace Ann Enriquez

		PI 4. Number of OBE- compliant instructional materials developed/revised	MATW Tabada LB Nunez MM Avila BB Dargantes EB Saz	2.00	100.00	2.00	5.0	5.0	5.0	5.0	MATWT - DSOC 241; BBD - DSOC 247
AVERAGE							5.0	5.0	5.0	5.0	
UMFO 2: HIGHER EDUCATION SERVICES											
	OVPI MFO1	PI 1. Total undergraduate FTE monitored	MM Avila LB Nuñez AE Marilla	24.00	278.33%	66.80	5.0	5.0	5.0	5.0	Subjects taught were College (Soci 11 & SocSc15) and Senior High HUMSS subjects (DiAS 12/UCSP 112)
		<i>Student organizations advised</i>									NA
		<i>Student organizations assisted on student related activities</i>									NA
		PI 10. Number of OBE-compliant syllabus developed/revised	MM Avila LB Nuñez AE Marilla	2	100.00	2.00	5.0	5.0	5.0	5.0	Sociology (undergraduate) HUMSS subjects (DiAS 12/UCSP 112)
							5.0	5.0	5.0	5.0	
UMFO RESEARCH SERVICES											
		PI 1. Number of published papers in internationally indexed journals									
		<i>In refereed international journals</i>	BB Dargantes MATW Tabada MM Avila LB Nunez	1	200.00	2.00	5.0	5.0	5.0	5.0	1) Documenting Experiences in Ensuring Food and Water Security in a Changing Climate by Dargantes, Buenaventura B., and Cheryl C. Batistel, submitted and accepted for publication as a chapter in the book entitled Making Sense of Water and Food Security (forthcoming). 2) Climate Change, River Flows, Food and Water: VSU Extending Expertise to Affected Stakeholders by Dargantes, Buenaventura B., Janet M. Modina and Cheryl C. Batistel, submitted and accepted for publication as a chapter in the book entitled Making Sense of Water and Food Security (forthcoming). 3) Transforming Gender Relations through Gender Mainstreaming: A Case Study from the Philippines by Lilian B. Nunez, submitted and accepted for publication as a chapter in the book entitled Tomorrow People Organizations , Bangkok, Thailand. ISBN 978-86-87043-48-0
		<i>In national journals</i>	BB Dargantes MATW Tabada LB Nunez	1	100.00	1.00	5.0	5.0	5.0	5.0	1) Impact of Typhoon Haiyan on Land Contestation: Field Experiences in Handling Land Tenure Arrangements in Affected Coconut Plantations by Dargantes, Buenaventura B., submitted and accepted for publication as a contribution in Kasarinlan : Philippine Journal of Third World Studies.


		PI 2. Number of research outputs presented in regional/national/international fora	BB Dargantes MATW Tabada LB Nuñez	3	133.33	4.00	5.0	5.0	5.0	5.0	1) Forum on Conflict on Natural Resource Management and Utilization "Extracting Value: MSGs, Transparency and Sustainable Development on Nov 7 @ VSU; 2) NIA Convergence Meeting "Addressing the Problems, Issues, and Concerns on SAG Extraction in the Province of Leyte on Sep 14 @ NIA 8; 3) Joint PH-EITI & BK CSO Engagement "Addressing the Problems, Issues, and Concerns on SAG Extraction in the Province of Leyte on Sep 6 at Madarin Oriental, Palo; 4) UP Symposium on Gender Politics in our Time "The Experienc of VSU in Mainstreaming Gender in the University" on Dec 7 @ UPCWS, Diliman	
		PI 3. Number of research projects conducted and/or completed on schedule	MATW Tabada BB Dargantes LB Nuñez	2	200.00	4.00	5.0	5.0	5.0	5.0	1) Scoping Study on Non-Metallic Aggregates (Sand and Gravel Quarrying) in the Leyte Islands, 2) Data Collection for Impact, Diffusion and Scaling-up of a Comprehensive Land Use Planning Approach in the Philippines (Phase 2); 3) GAD in Support to VSU RDE Programs; 4) Preparation of Tender Documents for the Formulation of a Master Plan of the Leyte Ecological and Industrial Zone (LEIZ)	
		PI 4. Number of research proposals submitted	MATW Tabada BB Dargantes LB Nunez	3	100.00	3.00	5.0	5.0	5.0	5.0	Impact Assessment studies of ISRDS extension projects were not approved.	
		PI 5. Percent of research proposals approved	MATW Tabada BB Dargantes	90	100.00	90.00	5.0	5.0	5.0	5.0	1) Scoping Study on Non-Metallic Aggregates (Sand and Gravel Quarrying) in the Leyte Islands (revised proposal for 2018)	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	BB Dargantes MATW Tabada	150,000	528.41%	792,617	5.0	5.0	5.0	5.0	Deval (Php792,617.29) , BOI (Php500,000)	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	MATW Tabada BB Dargantes LB Nuñez	50,000	900.00%	450,000	5.0	5.0	5.0	5.0	1) Scoping Study on Non-Metallic Aggregates (Sand and Gravel Quarrying) in the Leyte Islands, 2) GAD in Support to VSU RDE Programs	
		PI 8. Additional outputs: a) Number of linkages Forged	MATW Tabada BB Dargantes LB Nunez	2	400.00	8.00	5.0	5.0	5.0	5.0	Deval, Bantay Kita-Publish What You Pay Philippines, Inc., Board of Investment (BOI), DTI, National Gender Resource Pool of the PCW (NGRP) AER, DENR, ACIAR, APN,	
		PI 9. Research Award	El Monteroso	1	100.00	1.00	5.0	5.0	5.0	5.0	Best Paper for Category B during the 1st DSWD and Kalahi CIDSS Regional Call for Papers on Dec. 8, 2017 in Tacloban City.	
AVERAGE								5.0	5.0	5.0	5.0	
MFO 4 EXTENSION SERVICES												


		PI 1. Number of person-days trained weighted by length of training	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso GB Gisulga	1100	106.55	1172.00	5.0	4.0	5.0	4.7	Most trainings conducted are project-based.
		PI 2. Number of trainings/ seminars/ conferences conducted	BB Dargantes MATW Tabada LB Nuñez MM Avila EI Monteroso SB Gisulga	8	250.00	20.00	5.0	5.0	4.0	4.7	Most trainings conducted are project-based.
		PI 3. Number of IEC materials/ technoguides developed/used	BB Dargantes MATW Tabada EI Monteroso SB Gisulga	5	160.00	8.00	5.0	5.0	5.0	5.0	
		PI 4. Number of beneficiaries served					5.0	5.0	5.0	5.0	
		<i>Groups</i>	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso GB Gisulga	25	112.00	28.00	5.0	5.0	5.0	5.0	6 POs: PAGGFA, GCC, UNLAD, KAMAO, AGGWAS, PAWD 9 BLGUs: Marcos, Pangasugan, Guadalupe, Patag, Gabas, Villa Imelda, Danao, Liwayway, Sta. Cruz, 11 MLGUs: Tolosa, Salcedo, Baybay City, Ormoc City, Merida, Inopacan, Hindang, Hilongos, Javier, Abuyog, Macrohon, 2 SCUs: EVSU, VSU Isabel
		<i>Individuals</i>	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso GB Gisulga	800	146.50	1172.0	5.0	5.0	5.0	5.0	Farmers, fisherfolks, PO/CSO officers & members, Municipal & Barangay LGU officials, NGA workers, workers in the water and sanitation sectors, researchers of SCUs, EITI officials,
		PI 5. Number of technical/ experts services					5.0	5.0	5.0	5.0	
		<i>Research mentoring</i>	BB Dargantes MATW Tabada	1	300.00	3.00	5.0	5.0	5.0	5.0	VSU-Isabel, VSU- Villaba, VSU-Tolosa


		<i>Resource Persons/facilitator</i>	BB Dargantes MATW Tabada LB Nunez EI Monteroso	3	100.00	4.00	5.0	5.0	5.0	5.0	1) Conference on Gender Mainstreaming in Higher Education in ASEAN Facilitator for the Panel on Research & Publication On Nov 27-28 @ Sofitel Phil; 2) Reactor during Launch of the 2017 Resource Governance Index on July 12 @ Hotel Mulian, Jakarta; 3) Team oordinator CHED-SUC GAD Country Visit of the ASEAN Working Group for the Conference on Mainstreaming GEnde from July 11-15 @ Jakarta, Indonesia; 4) Resource Person for Seminar on Gender Sensitivity and the Use of Gender-fair Language for the National Maritime Polytechnic on Oct 27
		PI 6. Number of extension prorams conducted and/or completed on schedule	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso SB Gisulga	4	125.00	5.00	5.0	5.0	5.0	5.0	1) Harnessing Social Capital... 2) IWRM, 3) MAGPANGUAPA, 4) BIDANI, 5) LiFE for Youth in Leyte
		PI 7. Number of extension proposals submitted	MATW Tabada BB Dargantes LB Nuñez MM Avila AE Marilla	1	400.00	4.00	5.0	5.0	5.0	5.0	1) Technical Assistance to LGU-Tolosa Heritage Tourism, 2) Localizing Industrial Development Planning for Job Creation, Resiliency and Inclusive Growth, 3) Strengthening the Implementation of the Leyte Ecological Industrial Zone, 4) Strengthening the Capabilities of LGUs and CSOs in the Disaster Risk and Management and in the Post Disaster Relief Recovery Rehabilitation
		PI 8. Percent of extension proposals approved	MATW Tabada BB Dargantes LB Nuñez MM Avila AE Marilla	90	100.00	90.00	5.0	5.0	5.0	5.0	
		PI 9. Amount of extension money generated from external funding (Thousand PHP)	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso GB Gisulga	400000	152.13	608,500.00	5.0	5.0	5.0	5.0	Counterparts from LGU, NGO & PO partners
		PI 10. Amount of extension money generated from institutional funding (Thousand PHP)	MATW Tabada MM Avila BB Dargantes LB Nuñez EI Monteroso GB Gisulga	200000	125.00	250,000.00	5.0	5.0	5.0	5.0	Harnessing Social Capital..., MAGPANGUAPA, BIDANI, LiFE

AVERAGE							5.0	4.90	4.90	4.93		
UMFO	SUPPORTING TO ORGANIZATIONS											
	OVPI MFO1	PI 1. Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored & assisted	MATW Tabada	1	100.00	1.00	5.0	5.0	5.0	5.0	Melodina P. Edullantes is currently pursuing her MS degree in Social Works at the Leyte Normal Universty effective June 2016.	
	OVPI MFO3	PI 1. Number of seminars/ trainings/conventions/ fora/ workshops coordinated for entire university	MATW Tabada BB Dargantes LB Nunez MM Avila	2	150.00	3.00	5.0	5.0	5.0	5.0	1. Conference on Industry-Academe-LGU Partnership on August 9, 2017 at CCE, VSU, 2. Forum on Inclusive Local Development: What is the Role for Sustainable Energy and Industrial Policy? On Aug. 10; 3. Forum on Localizing Industrial Development on Sep. 28.	
		PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	BB Dargantes MATW Tabada MM Avila EB Saz LB Nunez	5	100.00	5.00	5.0	5.0	5.0	5.0		
	OVPI MFO4	PI 1. Number of degree programs which passed accreditation/ evaluation at least Level 1	BB Dargantes MATW Tabada MM Avila EB Saz LB Nunez	1	0.00	1	5.0	5.0	5.0	5.0	Ongoing preparation for the Level I AACUP Evaluation for MS Development Sociology	
		PI 4. Additional Outputs: <i>Number of activities organized/ facilitated</i>	MATW Tabada MM Avila LB Nuñez	2	100.00%	2	5.0	5.0	5.0	5.0	GAD Trainings, GST	
AVERAGE							5.0	5.0	5.0	5.0		
UMFO 6	GENERAL ADMINISTRATION AND SUPPORT SERVICES											
		PI 1. Zero complaint from clients	LA Maurillo, GL Vequizo, MB Cerna, TY Cosares EA Gonzaga	0	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint	
		PI 2. Additional Outputs/ Best Practices	None									
Total Over-all Rating								30.00	29.90	29.90	29.93	
Average Rating								5.00	4.98	4.98	4.99	
Adjectival Rating								OUTSTANDING				

Planning Office
Date: _____


REMBERTO A. PATINDOL
Chairman, PMT
Date: _____


BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____


EDGARDO E. TULIN
President
Date: _____