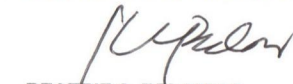


Visayas State University  
**INSTRUCTION**  
Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.

  
**EDGARDO E. TULIN**  
President

  
**BEATRIZ S. BELONIAS**  
VP for Instruction  
Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored		OVPI, OGS, College, Department	50	50	5	4	5	4.67	
	PI 2: Total FTE monitored		OVPI, OGS, College, Department	215	336.31	5	5	5	5.00	
	PI 3: Percentage increase in number of graduate students enrolled		OVPI, OGS, Department, Registrar	10%	13.18%	5	5	5	5.00	
	PI 4: Percentage increase in number of students who graduated within prescribed period		OVPI, OGS, Department, Registrar	20%	9.40%	5	5	5	5.00	
	PI 5: Number of graduate degree program specialization which passed accreditation/evaluation at least Level 1		OVPI, OGS, Department	26	26.00%	5	5	5	5.00	
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship		OVPI, OGS, OPO, Department	63	113	5	5	5	5.00	
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period		OVPI, OGS, OPO, Department, Registrar	87%	96%	5	5	5	5.00	
	PI 3: Number of graduate students awarded with honors/distinction		OVPI, OGS, OPO, Department, Registrar	33	39	5	5	5	5.00	
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored		OVPI, Department	21	32.00	5	5	5	5.00	
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered		OVPI, Department, Univ. Curriculum Committee	NA						Waiting for the new CMO to be released by CHED

PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO	OVPI, Department, University Curriculum Committee	NA							
PI 4: Percentage increase in number of undergraduate students enrolled	OVPI, Registrar, College, Department	6%	18.00%	5	5	5	5.00		
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPI, Registrar, College, Department	15%	20.00%	5	5	5	5.00		
PI 6: Percentage passing of students in licensure board examination	OVPI, Department, Registrar, URC	NA							
<b>OVPI MFO 2. Student Management Services</b>									
PI 1: Percentage increase of students enrolled in different degree programs	OVPI, Department, Registrar	8%	12.00%	5	5	5	5.00		
PI 2: Number of students awarded with scholarship/fellowship/grants/assistantships	OVPI, Department, Registrar, USSO, Units	1100	2054	5	5	5	5.00		
PI 4: Number of students availing of dormitory facilities	OVPI, USSO	1800	1800	5	4	5	4.67		
PI 5: Number of undergraduate students awarded with honors/distinction	OVPI, Department, Registrar, USSO	300	385	5	5	5	5.00		
<b>UMFO 5. Support to Operations (STO)</b>									
<b>OVPI MFO 1. Faculty Development Services</b>									
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPI, ODAHRD, SFAC, Department	50	86	5	5	5	5.00		
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted		20	50	5	5	5	5.00		
PI 1.2 Number of faculty who finished advanced degree programs on time		4	7	5	5	5	5.00		
PI 2: Number of faculty availing of scholarships		50	136	5	5	5	5.00		
<i>VSU Fellowship/Financial Assitantship</i>			41						
<i>National CHED</i>			70						
<i>DOST</i>			15						
<i>International</i>			10						
PI 3: Number of faculty sent for trainings, seminars, conferences		50	123	5	5	5	5.00		
<i>Local</i>			1						
<i>Regional</i>			26						
<i>National</i>			46						
<i>International</i>			50						
<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>									
PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB, Department	6	47	5	5	5	5.00		
<b>OVPI MFO 3. Faculty Evaluation Services</b>									
PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPI, Department, admin staff	70%	100%	5	5	5	5.00		
<b>OVPI MFO 4. Admission &amp; Registration Services</b>									
PI 1: Number of graduating junior high school (K10) students promoted to SHS	OVPI, USSO, Registrar's Office, SHS	200	500	5	5	5	5.00		
PI 2: Number of students enrolled and validated within scheduled regular registration period	OVPI, USSO, Registrar's Office	2250	8300	5	5	5	5.00		



<b>OVPI MFO 5. Guidance and Counseling &amp; Support to Students Services</b>									
PI 1: Number of guidance activities conducted	OVPI, USSO	2	18	5	5	5	5.00		
PI 2: Percentage of students who have availed of guidance and counseling services	OVPI, USSO	82%	90%	5	5	5	5.00		
PI 3: Number of students awarded scholarship and grants	OVPI, USSO	1,200	2,054	5	5	5	5.00		
PI 4: Number of best practices on students services implemented	OVPI, USSO	4	6	5	5	5	5.00		
<b>OVPI MFO 6. Library Services</b>									
PI 1: Percentage increase in the number of resources acquired and made available to students, faculty, staff and researchers	OVPI, Univ Lib	95%	99%	5	5	5	5.00		
PI 2: Percentage increase in the number of students, faculty, staff and researchers availing the Library resources, services and facilities	OVPI, Univ Lib	95%	99%	5	5	5	5.00		
PI 3: Number of best Library practices introduced which increase demand to avail of Library services	OVPI, Univ Lib	6	8	5	5	5	5.00		
<b>OVPI MFO 7. Distance Education Services</b>									
PI 1: Number of distance education curricular programs implemented	OVPI, OGS, OPO, Registrar, Department	4	5	5	5	5	5.00		
PI 2: Percentage increase in the number of extramural students enrolled	OVPI, OGS, OPO, Registrar, Department	1%	15.78%	5	5	5	5.00		
PI 3: Number of extramural students graduated within the prescribed period	OVPI, OGS, OPO, Registrar, Department	2	2	3	5	5	4.33		
<b>OVPI MFO 8. Program and Institutional Accreditation Services</b>									
PI 1: Number of degree program specializations which passed accreditation/evaluation of at least Level 1	OVPI, QAC, Department	5	8	5	5	5	5.00		
PI 2: Number of institutional accreditation held and passed	OP, OVPI, QAC, OGS, Department, all units		1	5	5	5	5.00		
PI 3: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	OVPI, QAC, ODAHRD	50%	65%	5	5	5	5.00		
PI 4: Number of degree programs compliant with CHED	OVPI, QAC, College, Department	13	17	5	5	5	5.00		
PI 5: Readiness to SUC levelling by CHED & DBM	OVPI, QAC, Department	40%	100%	5	5	5	5.00		
<b>OVPI MFO 9. Development Broadcasting &amp; Communication Services</b>									
PI 1: Number of technical services rendered	OVPI, DYDC	70	120	5	5	5	5.00		
PI 2: Number of radio programs developed and aired	OVPI, DYDC	120	157	5	5	5	5.00		
PI 3: Number of guests invited and interviewed on air	OVPI, DYDC	20	20	4	5	5	4.67		
PI 4: Number of beneficiaries/clientele served	OVPI, DYDC	100	130	5	5	5	5.00		
PI 5: Number of queries served on time	OVPI, DYDC	100	800	5	5	5	5.00		
PI 6: Number of student interns supervised	OVPI, DYDC	5	13	5	5	5	5.00		
<b>OVPI MFO 1. Administrative and Facilitative Services</b>									
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	OVPI, College, Department	45	45	5	4	5	4.67		
PI 2: Number of management meetings conducted	OVPI, College, Department	30	38	5	5	5	5.00		
PI 3: Number of documents acted	OVPI, College, Department	910	1050	5	5	5	5.00		

PI 2: Number of university committees/ boards/council chaired & coordinated	OVPI, College, Department	6	6	5	4	5	4.67	
PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPI, ODAHRD, PRPEO, College, Department		2	5	5	5	5.00	
PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPI, College, Department		1	5	5	5	5.00	
PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPI, College, Department, Units	13	13	5	4	5	4.67	
PI 6: Percentage of new faculty recruited/hired using procedures aligned with ISO standards	OVPI, ODAHRD, PRPEO, APB, College, Department	70%	90%	5	5	5	5.00	
PI 7: Percentage of newly hired faculty oriented with university policies and procedures	OVPI, ODAHRD, PRPEO	70%	99%	5	5	5	5.00	
PI 8: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department, Admin Staff	89%	100%	5	5	5	5.00	
PI 9: Percentage implementation of SPMS & PBB	PMT	90%	99%	5	5	5	5.00	
<b>OVPI MFO 2. Frontline Services</b>								
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	Minor complaints	5	5	5	5.00	
Best practices/new initiatives	All offices under OVPI							
<i>Crafted the following proposals:</i>								
<i>To institute a College Entrance Exam</i>				5	5	5	5.00	
<i>To revise the return service of faculty and staff who go on study leave with pay from 1:1 to 1:2</i>				5	5	5	5.00	
<i>Revised the Criteria in the awarding of University Professor positions</i>				5	5	5	5.00	
Total Over-all Rating				297.00	295.00	300.00	297.33	
Average Rating				4.95	4.92	5.00	4.96	
Adjectival Rating				Outstanding				

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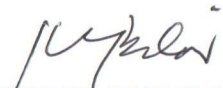
Recommending Approval:

Approved:

  
**REMBERTO A. PATINDOL**  
 Chairman, PMT

Date: \_\_\_\_\_

Date: \_\_\_\_\_

  
**BEATRIZ S. BELONIAS, Ph.D.**  
 Vice Pres. for Instruction  
 Date: \_\_\_\_\_

  
**EDGARDO E. TULIN, Ph.D.**  
 President  
 Date: \_\_\_\_\_