

Visayas State University  
COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE  
Visca, Baybay City, Leyte  
**DEPARTMENT OF FOREST SCIENCE**

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**



I, **DENNIS P. PEQUE**, Head of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December 2019.

**DENNIS P. PEQUE**  
Head, DFS

Approved:

**BEATRIZ S. BELONIAS**  
Vice President for Instruction

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
DFS MFO 1 Advanced and Higher Education Services											
	PI 1: Number of graduate degree specializations offered and monitored	DFS Head	1	1/1 (100%)		4	4	4	4		
	PI 2: Total FTE monitored	DFS Head	5	9.76/5 (195.2%)		4	4	5	4.33		
	PI 3: Percentage increase in number of graduate students enrolled	DFS Head	5	2/5 (40%)		4	4	4	4		
	PI 4: Additional Output										
DFS MFO 2 Higher Education Services											
	PI 1. Number of FTE coordinated and implemented	DFS Head	5	121.03/5 (2421%)		5	5	5	5		
	PI 2. Average percentage passing in licensure exams in mandated programs	DFS Head		64%		5	5	5	5	September 2019 Foresters Board Exam	
	PI 3. Number of graduates in mandated programs graduated within prescribed period	DFS Head		N/A						Only June 2019	



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	PI 4. Number of undergraduate curricular program compliant to CMO, approved and offered	DFS Head	1	1/1 (100%)			4	5	5	4.67	
	PI 5. Percentage increase in BSF students enrolled	DFS Head	5%	8/5 (160%)			4	5	5	4.67	
	PI 6. Number of academe/industry linkage established	DFS Head	2	2/2 (100%)			4	4	4	4	BioAcademy Finland
	PI 7a. Number of students advised	All Faculty members	50	120/50 (240%)			5	5	5	5	
	No. of consultation hours	DPPeque and Faculty members	48hrs/week	54/48 (112.50%)			4	5	5	4.67	
	On thesis/field practice/special problem	DFS Faculty members	14	35/14 (250%)			5	5	5	5	
	PI 7b. Number of student organizations advised/Assisted	RSC, JMQ, ANP, APB	3	4/3 (133.33%)			4	5	5	4.67	
	PI 8. Number of Instructional Materials checked and approved										
	New syllabi	DFS Faculty	2	5/2 (250%)			5	5	5	5	
	Revised syllabi	DFS Faculty	4	5/4 (125%)			5	5	5	5	
	New lecture manual	DFS Faculty	2	2/2 (100%)			4	4	4	4	
	Revised lecture manual	DFS Faculty	2	2/2 (100%)			4	4	4	4	
	New powerpoint lecture presentation (per course)	DFS Faculty	8	10/8 (125%)			5	5	5	5	
	Revised powerpoint lecture presentation (per course)	DFS Faculty	7	12/7 (171.43%)			5	5	5	5	
	PI 9. Additional outputs										
<b>DFS MFO 3 Research Services</b>											
	PI 1. Number of published papers in internationally indexed journals		2	3/2 (150%)			5	5	5	5	
	In refereed international journals	DFS Faculty									
	PI 2. Number of research outputs presented in regional/national/international for a/conferences (As paper and/or poster presenter)										
	In Institutional for a/conferences	DFS Faculty Members	6	6/6 (100%)			4	4	4	4	



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	PI3. Number of research projects conducted and/or completed on schedule	Faculty member with appointments from OVPRE	2	1/2 (50%)			4	4	5	4.33	Laforet Project
	PI 4. Number of research proposals submitted	Faculty members	2	2/2 (100%)			5	4	4	4.33	
	PI 5. Number of research proposals approved	Faculty members	N/A	N/A							
	PI 6. Amount of research money generated from external funding (Thousand PHP)	Faculty members	5.5M	N/A							
	PI 8. Technical Expert Services rendered										
	As Resource Speaker	Faculty members	2	4/2 (200%)			5	5	5	5	
	As Coordinator/Lecturer during Board Exam Review	Faculty members	4	N/A							
	PI 9. Additional outputs										
	Number of MOAs prepared and signed as witness	DPPeque Head & Dean, AEP for ACIAR Project	1	2/1 (200%)	ACIAR Project with POS		5	5	5	5	
<b>DFS MFO 4 Extension Services</b>											
	PI 1. Number of trainings conducted/facilitated	DFS Faculty	2	3/2 (150%)			5	5	5	5	
	PI 2. Number of person-days trained weighted by length of training	DFS Faculty	50	60/50 (120%)			5	5	5	5	
	PI 3. Number of IEC materials/technoguides developed/used in the training	DFS Faculty	2	2/2 (100%)			4	4	4	4	
	PI 4. Number of extension projects conducted and/or completed on schedule	DFS Faculty	1	2/1 (200%)	CO2 Project and Climate Smart Agriculture		5	5	5	5	
	PI 6. Number of extension proposals approved	DFS Faculty	1	N/A							
	PI 7. Amount of extension money generated from external funding (Thousand PHP)	DFS Faculty	0.2M	N/A							
	PI 9. Additional outputs										
	Area of plantations, tree farms & demo farms established and monitored	DFS Faculty	1.5ha	3ha/1.5ha (200%)	CO2 Project and ACIAR Project		5	5	5	5	

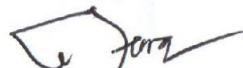


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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Number of seedlings of tree species & non-timber products raised in the nursery	DFS Nursery In-charge (EOM + RNG)	4,100	15,000/4,100 (365.85%)	Clonal Nursery Project	5	5	5	5		
	Number of seedlings of tree species & non-timber products disposed for tree planting activities	DFS Nursery In-charge (EOM + RNG)	650	10000/650 (1538.46%)		5	5	5	5		
	Area of Protected Forest Areas monitored	DFS Head and Forest Protection Office	52 ha	52/52 (100%)		4	4	4	4		
DFS MFO 5 Support to Operations											
	PI 1. Number of seminars/ trainings/conferences/ workshops coordinated/facilitated for entire university	DFS Head and Faculty members	2	2/2 (100%)		4	4	4	4	Including RCCRDC and ACIAR	
	PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted	DFS Head and Faculty members	1	1/1 (100%)		4	4	4	4		
	PI 3. Number of Persons trained by place of origin	DFS Faculty members	52	55/52 (105.80%)		4	5	4	4.25		
	PI 4. Additional outputs										
DFS MFO 6 General Admin and Support Services (GASS)											
	PI 1. Number of departments and/or service units supervised and monitored	DFS Head	1	1/1 (100%)		4	4	4	4		
	PI 2. Number of management meetings conducted	DFS Head	5	7/5 (140%)		5	4	5	4.63		
	PI 3. Number of documents evaluated and approved	DFS Head	220	450/220 (204.54%)		5	5	5	5	Tree planting certificates, enrolment documents, letter request, memos, etc.	
	PI 4. Number of academic lecture/laboratory rooms maintained	DFS Head, PBB and JOs	6	9/6 (150%)		5	5	5	5		
	PI 5. Number of laboratory equipment maintained	DFS Head, DPP and JOs	6	15/6 (250%)		5	5	5	5		
	PI 6. Area of lawn maintained (sq.m, approx.)	DFS Head, DPP and JOs	900sqm	2500/900 (277.77%)		5	5	5	5		
	PI 7. Number of office and laboratory equipment purchased	DFS Head	3	6/3 (200%)		5	5	5	5		



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	PI 8. Zero percent complaint from clients served			0							
	PI 9. Additional Outputs										
	Number of requests for tree cutting/pruning facilitated/acted		DFS Head, Forest Conservation Office	2	6/2 (300%)		5	5	5	5	
	STF monthly report		TAPatindol	4	6/4 (150%)		5	4	5	4.67	
	No. of forest violators apprehended/dealt with		Forest Conservation Office	3	3/3 (100%)		4	4	4	4	
	No. of bamboo/ firewood collection permits issued		Forest Conservation Office, DPP& DFS Head	8	15/8 (187.5%)		5	5	4	4.67	
	Annual reports		DFS Head	1	1/1 (100%)		4	4	4	4	
Total Over-all Rating		221.01									
Average Rating		4.70									
Adjectival Rating		OUTSTANDING									

Received by:



**DILBERTO O. FERRAREN**

Planning Office

Date: \_\_\_\_\_

Calibrated by:



**REMBERTO A. PATINDOL**

Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:

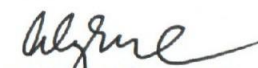


**BEATRIZ S. BELONIAS**

Vice President for Instruction

Date: \_\_\_\_\_

Approved:



**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_