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Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION
COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication & Station Manager of DYDC-FM, am committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2018.


CHRISTINA A. GABRILLO
DDC Head


Approved: VICTOR B. ASIO
CAFS Dean

NOTED:

BEATRIZ S. BELONIAS, PhD
Vice President for Instruction

	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating				Remarks
MFO No.					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services											
1	Graduate Degree Program Management Services	PI1: Number of graduate degree programs offered and supervised	DDC, OGS, OVPI	1.00	100%	1.00	5.0	5.0	5.0	5.0	MS DEVCOM
		PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ RSGravoso/ EGCagasan	17.69	125%	22.11	5.0	5.0	5.0	5.0	For 2ND SEM 2017-2018 teaching load
		PI3: Percentage increase in number of graduate students enrolled	DDC, OGS, OVPI	8.00	225%	18.00	5.0	5.0	5.0	5.0	one graduated in June 2018

OVPI MFO 2: Higher Education Services											
2	Curricular Program Management Servies	PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ RSGravoso	7.77	288%	22.40	5.0	5.0	5.0	5.0	BS DEVCOM
		PI2b: Total FTE for faculty with MS	RSGravoso/ UBAlviola/ JADCortes/ MCMGica/ RMLReoma/ JMNSalomon	43.93	151%	66.20	5.0	5.0	5.0	5.0	2 PhD Candidates, 1 MS Candidate
		PI3: Number of existing curricular proposals subjected to evaluation and compliant to	DDC, OGS, OVPI, RQAT, CHED, UAC, BOR	1.00	200%	2.00	5.0	5.0	5.0	5.0	BS & MS in DevCom programs
		PI4: Percentage increase in number of undergraduate students enrolled	CRAGabrillo/All DDC Faculty	102.00	78%	80.00	5.0	5.0	5.0	5.0	53% decrease with no first year students due to K+12
		PI5: Percentage increase in number of BS students who graduated within the prescribed period	CRAGabrillo/All DDC Faculty	20.00	100%	20.00	5.0	5.0	5.0	5.0	20 devcom students graduated with 1 having Latin Honors
		PI 7: Number of academe/Industry linkage established	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	UEP, NwSSU, UPV, Rappler, TV5, DYHP, CCTN, ViCAARP, Info Office, DYDC, DYRC, NET 25, DA8, 2 LGUs, AGREA, ATI-Bataan, PhilRice, etc.
		PI8a: Number of students advised									
		<i>On thesis/ field practice</i>	CRAGabrillo/All DDC Faculty	30.00	67%	20.00	5.0	5.0	5.0	5.0	Student-advises
		<i>On consultation</i>	- do -	60.00	200%	120.00	5.0	5.0	5.0	5.0	Number of hours

		PI 8b. Number of Student organizations Advised/ Assisted									
		<i>Student organizations advised</i>	CRAGabrillo/All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	DeCSo, CAFS, Spoken Word, Viscantahan, HadsPads, 3 religious, 2 dorms
		<i>Student organizations assisted on student related activities</i>	CRAGabrillo/All DDC Faculty	5.00	300%	15.00	5.0	5.0	5.0	5.0	Team building, leadership, enterprise, anti-HIV advocacy, film showing, environment protection, etc.
		PI 9. Number of instructional materials developed									
		<i>New syllabi</i>	CRAGabrillo/All DDC Faculty	15.00	133%	20.00	5.0	5.0	5.0	5.0	At least 2 subjects for OBE syllabi for each faculty
		<i>Revised syllabi</i>	- do -	10.00	200%	20.00	5.0	5.0	5.0	5.0	Same
		<i>New Powerpoint lecture presentation (per course)</i>	CRAGabrillo/All DDC Faculty	15.00	133%	20.00	5.0	5.0	5.0	5.0	for all new & updated syllabi
		<i>Revised Powerpoint lect. presentation (per course)</i>	- do -	15.00	333%	50.00	5.0	5.0	5.0	5.0	Keep on updating and revising the Powerpoint of subjects taught every semester
		<i>On-line course lecture materials</i>	- do -	5.00	180%	9.00	5.0	5.0	5.0	5.0	At least 1 subject online for faculty

		PI 10. Additional outputs									
		<i>Number of student awards/honors received</i>	DevCom Students	5.00	100%	5.00	5.0	5.0	5.0	5.0	1 with Latin honors & Phi Delta finalists & winner
		<i>Accreditation of curricular program (Level 3)</i>	DDC, QAC, AACUP	1.00	100%	1.00	5.0	5.0	5.0	5.0	Level 3 Phase 2 accredited
		<i>Number of Computer Software Used</i>	All DDC Faculty	5.00	200%	10.00	5.0	5.0	5.0	5.0	From the 3 major subjects/ specializations
OVPI MFO 3: Research Services											
3	Research Services	PI 1. Number of published papers in internationally indexed journals									
		<i>In refereed international journals</i>	All DDC Faculty	1.00	300%	3.00	5.0	5.0	5.0	5.0	1 book, 2 journals
		<i>In refereed national journals</i>	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 journals
		<i>In institutional journals</i>	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 journals
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									
		<i>In international fora/conferences</i>	MMEscalada/ RSGravoso/ EGCagasan/	1.00	500%	5.00	5.0	5.0	5.0	5.0	Vietnam, China, UPLB ADCEP
		<i>In national fora/conferences</i>	CRAGabrillo/All DDC Faculty	1.00	400%	4.00	5.0	5.0	5.0	5.0	UPLB, SAMAR, etc.
		<i>In regional fora/conferences</i>	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	
		<i>In institutional fora/conferences</i>	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	2 in CAFS RDE in house reviews

		PI 3. Number of research projects conducted and/or completed on schedule	CRAGabrillo/All DDC Faculty	2.00	250%	5.00	5.0	5.0	5.0	5.0	2 PherNet, 1 CHED-COD, 1 in Rootcrops, 1 NIA
		PI 4. Number of research proposals submitted	- do -	2.00	250%	5.00	5.0	5.0	5.0	5.0	3 OVPRE, NIA, LGU-Sogod
		PI 5. Percent of research proposals approved	- do -	5.00	100%	5.00	5.0	5.0	5.0	5.0	100 percent approved
		PI 6. Amount of research money generated from external funding (Thousand PHP)	- do -	2,000,000.00	699%	13,978,530.84	5.0	5.0	5.0	5.0	CHED-COD, CHED Amalgamation, LGU-Sogod, NIA, DA-YRRP
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	- do -	500,000.00	400%	2,000,000.00	5.0	5.0	5.0	5.0	OP REALIGNED BUDGET FOR DYDC TRANSMITTER
		PI 8. Additional outputs									
		No. of research-related awards (research conducted by faculty or student w/ faculty)	-do-	2.00	250%	5.00	5.0	5.0	5.0	5.0	5 Phi Delta finalists, 1 Best DevCom research paper
OVPI MFO 4: Extension Services											
4	Extension Services	PI 1. Number of person-days trained weighted by length of training	CRAGabrillo/All DDC Faculty	1,000	800%	8,000.00	5.0	5.0	5.0	5.0	Workshops on scientific writing, devt. of abaca proposals, stories of change, radio and video scripting, etc.
		PI 2. Number of IEC materials/technoguides developed/used	CRAGabrillo/All DDC Faculty	5.00	1000%	50.00	5.0	5.0	5.0	5.0	Technoguides, leaflets, radio spots, radio drama, etc.

		PI 3. Number of beneficiaries served									
		<i>Groups</i>	CRAGabrillo/All DDC Faculty	10.00	330%	33.00	5.0	5.0	5.0	5.0	ACIAR Vegetable Project, ViCAARP, Phil-LIDAR, SSU, ESSU, VSU-Alang alang, Villaba & Tolosa, ATI-RTC8, San Ricardo Municipal Agricultural Office, KAKASA Women's Group, PACE, Rappler, RTSPAA, etc.
		<i>Individuals</i>	CRAGabrillo/All DDC Faculty	100.00	7066%	7066.00	5.0	5.0	5.0	5.0	7,066 total number of trainees
		PI 4. Number of technical/ expert services as Research mentoring/Peer reviewers/ Resource persons/Organizers/ Evaluator	CRAGabrillo/All DDC Faculty	10.00	500%	50.00	5.0	5.0	5.0	5.0	Serving as technical consultant, peer reviewer, resource person, organizer, evaluator, etc.
		PI 5. Number of extension projects conducted and/or completed on schedule	- do -	6.00	133%	8.00	5.0	5.0	5.0	5.0	All made by requesting parties
		PI 6. Number of extension proposals submitted	- do -	2.00	400%	8.00	5.0	5.0	5.0	5.0	CHED-COD, CHED Amalgamation, LGU-Sogod, NIA, DA8
		PI 7. Percent of extension proposals approved	- do -	6.00	133%	8.00	5.0	5.0	5.0	5.0	100 % approved
		PI 8. Amount of extension money generated from external funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	2,000,000.00	275%	5,500,000.00	5.0	5.0	5.0	5.0	Generated by All DevCom Faculty

		PI 9. Amount of extension money generated from institutional funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	100,000.00	320%	320,000.00	5.0	5.0	5.0	5.0	Generated by All DevCom Faculty
		PI 9. Additional outputs									
		<i>No. of extension-related awards (extn. conducted by faculty or student w/ faculty)</i>									
OVPI MFO 5: Supporting To Organizations											
5		PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	5.0	Assigned as moderator, emcee, documenter, secretariat,
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted	CRAGabrillo/All DDC Faculty	5.00	240%	12.00	5.0	5.0	5.0	5.0	Served as reviewer, panel evaluator, presenter, etc.
OVPI MFO 6: General Administration and Support Services											
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	CRAGabrillo/RSGravoso/EGCagasan/UBAlviola/JADCortes/RMLReoma	6.00	217%	13.00	5.0	5.0	5.0	5.0	DDC, DYDC-FM, Info Office, ViCAARP KMU, Technomart, VIFARD, International Affairs Office, URC, CCE, MMDC, VPP, OPO, Graduate School
		PI 2. Number of management meetings conducted	CRAGabrillo/RSGravoso/EGCagasan/UBAlviola/JADCortes/RMLReoma	30	167%	50	5.0	5.0	5.0	5.0	Faculty and staff meetings

		PI 3. Number of documents evaluated and approved	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/ RMLReoma	3,000	167%	5,000	5.0	5.0	5.0	5.0	From the 12 offices handled by the 4 DDC Faculty
		PI 4. Number of academic lecture/laboratory rooms maintained	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/ RMLReoma	5.00	240%	12.00	5.0	5.0	5.0	5.0	3 in DYDC-FM, MMDC, Digital Studio, 3 Lecture Rooms, Library, New Photography & Multi-media Studio, AACLIB Room
		PI 5. Number of electronic equipment maintained	All DDC Faculty	20.00	60%	12.00	5.0	5.0	5.0	5.0	Hi-end computer, broadcast console & transmitter
		PI 6. Area of lawn maintained (sq.m, approx.)	DDC/DYDC	50.00	200%	100.00	5.0	5.0	5.0	5.0	Only assigned to DDC
		PI 7. Number of office and laboratory equipment purchased	DDC/DYDC	10.00	230%	23.00	5.0	5.0	5.0	5.0	Newly acquired equipment
		PI 8. Zero percent complaint from clients served	All DDC Faculty	0.00	#DIV/0!	0.00	5.0	5.0	5.0	5.0	100% no complaint
NEW INITIATIVES/ BEST PRACTICES	SIGNED THE MOA AND RECEIVED THE MONEY FROM THE 2ND CHED-COD FUNDS TO IMPLEMENT THE PROPOSAL	NATIONAL	ALL DDC FACULTY	800,000.00	166%	1,330,000.00	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	AWARDED THE WINNING BIDDER FOR THE 1KILOWATT TRANSMITTER	INSTITUTIONAL	ALL DDC FACULTY	1,200,000.00	167%	2,000,000.00	5.0	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	HANDLED THE VSU-YRRP IEC PROJECT	REGIONAL	CRAGABRILLO/ MCMGICA/ RMLREOMA	500,000.00	240%	1,200,000.00	5.0	5.0	5.0	5.0	WITH 2 RESEARCH ASSISTANTS

	GOT REACCREDITED WITH THE BSDC PROGRAM AS AACUP LEVEL 3 PHASE 2	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	BSDC AS AACUP LEVEL 3 PHASE 2 ACCREDITED
	ACCREDITED BY CHED AS RQAT COPC COMPLIANT	REGIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER
	ORGANIZED AND HOSTED THE 2018 RSPC CONFERENCE AT THE RDE HALL	REGIONAL	ALL DDC FACULTY/STUDENTS	1.00	100%	1.00	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
	SERVED AS EDITORS TO REFEREED JOURNALS AND POPULAR PUBLICATIONS WITHIN AND OUTSIDE OF VSU	REGIONAL	RSGRAVOSO EGCAGASAN MMESCALADA	3.00	333%	10.00	5.0	5.0	5.0	5.0	Science and Humanities Journal, GradNewslne, CAFS Gazette, Updated Grad 'School Brochure; Grad School Citizen charter leaflet, ATR, Obelisk, ViCAARP Highlights, etc.
	GENERATED MONEY FROM VSU AND THE DIFFERENT FUNDING AGENCIES FOR DDC RESEARCH AND EXTENSION ACTIVITIES	INSTITUTIONAL, REGIONAL, NATIONAL, LGUS	ALL DDC FACULTY	3,000,000.00	33%	1,000,000.00	5.0	5.0	5.0	5.0	

Received by:

OVPRGEA

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

PMT Chairperson

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN

President

Date: _____