


OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, EPIFANIA G. LORETO, Head of the Department of Civil Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.


EPIFANIA G. LORETO
Department Head
Date: 15 January 2019

ROBERTO C. GUARTE, Ph.D.
Dean
Date: 15 January 2019

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

NOTED:
1691
BEATRIZ S. BELONIAS, PH.D.
VICE PRESIDENT FOR INSTRUCTION

| Number | FTE/sem | FTE/Summer | FTE Total |
|--------|---------|------------|-----------|
| 1 | 4.0 | 0.0 | 8.00 |
| | 2.5 | 0.0 | 0.00 |
| 2 | 0.0 | 0.0 | 0.00 |
| 2 | 18.0 | 0.0 | 72.0 |
| 0 | Actual | Actual | 0.00 |
| 0 | 0.0 | 0.0 | 0.00 |

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

[illegible]

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|--------------------|---|--|--------|--------------|---|---|------|--|
| PI 1. | Number of graduate students awarded with scholarships/assistsanships | | | | | | | |
| PI 2. | Percentage of graduate students awarded with scholarship/assistsanship who graduated within the prescribed period | | | | | | | |
| PI 3. | Number of graduate students awarded with honor/distinction upon graduation | | | | | | | |
| PI 4. | Number of graduate students advised | | | | | | | |
| | | | | Total points | | | | |
| UMFO 2. | HIGHER EDUCATION SERVICES | | | | | | | |
| OVPI MFO 1. | Curriculum Program Management Services | | | | | | | |
| PI 1. | Total Undergraduate FTE monitored | EGL, APDC, GPG, HNM, JJP, LLA, RBV Jr. | 216.80 | 5 | 5 | 5 | 5.00 | 1st semester SY 2018-2019 |
| PI 2. | Number of undergraduate curricular programs compliant to CMO, approved and offered | | 1 | 5 | 5 | 5 | 5.00 | BSCE Curriculum |
| PI 3. | Average passing percentage in licensure examinations in mandated programs | | 66.67% | 4 | 4 | 4 | 4.00 | Nov. 2018 CE licensure exam result |
| PI 4. | Number of undergraduate graduates in mandated programs graduated within the prescribed period | | 24 | 5 | 5 | 5 | 5.00 | |
| PI 5. | Percentage increase in the number undergrad students who graduated wihin the prescribed period | | 0% | 3 | 3 | 3 | 3.00 | |
| PI 6. | Percentage increase in the number undergrad students enrolled | | 12.70% | 5 | 5 | 5 | 5.00 | |
| PI 7. | Number of academe/Industry linkage established | | 29 | 5 | 5 | 5 | 5.00 | Coordinates the academe/industry linkage |
| PI 8. | Number of students advised | EGL, APDC, GPG, HNM, JJP, LLA, RBV Jr. | 345 | 5 | 5 | 5 | 5.00 | |
| PI 9. | Number of Student organizations Advised/Assisted | GPG, HNM, JJP, RBV Jr. | 2 | 5 | 5 | 5 | 5.00 | PICE-VSU SC and TARSIER |

| | | | | | | | | |
|--------------------|--|--|----|--------------|---|---|-------|--|
| PI 10. | Number of instructional materials developed | EGL, APDC, HNM, JJP, LLA, RBV Jr. | 18 | 5 | 5 | 5 | 5.00 | Course Syllbus and course outlines for CEng 113n, CEng 132, CEng 134, CEng 143, CEng 144, CEng 146, CEng 153, CEng 155, CEng 157 |
| OVPI MFO 2. | Student Management Services | | | | | | | |
| PI 3. | Number of graduates gainfully employed in jobs related to their undergraduate programs | 2018 BSCE graduates | 8 | 5 | 5 | 5 | 5.00 | |
| PI 6. | Additional outputs | | | | | | | |
| | Number of Students advised on thesis/field practice/special problem | EGL, APDC, GPG, HNM, JJP, LLA, RBV Jr. | 55 | 5 | 5 | 5 | 5.00 | Advising and monitoring of students enrolled in CEng 200a and CEng 157-CE Project. |
| | Number of related students activities attended | EGL, APDC, HNM, JJP, LLA, RBV Jr., DRA | 2 | 5 | 5 | 5 | 5.00 | PICE Week: Opening Program and CE Exhibit |
| | | | | Total points | | | 62.00 | |
| UMFO 3. | RESEARCH SERVICES | | | | | | | |
| PI 1. | Number of published papers in internationally indexed journals | | | | | | | |
| | refereed international journals | | | | | | | |
| | refereed national journals | | | | | | | |
| | institutional journals | | | | | | | |
| PI 2. | Number of research outputs presented in regional/national/international fora/conferences | | | | | | | |
| | international fora/conferences | | | | | | | |
| | national fora/conferences | | | | | | | |
| | institutional fora/conferences | | | | | | | |
| PI 3. | Number of research projects conducted and/or completed on schedule | APD Cortes | 1 | 4 | 4 | 4 | 4.00 | Development, Evaluation and Technology Dissemination of Efficient Bamboo-Based Emergency Shelter |
| PI 4. | Number of research proposals submitted | DCE Faculty | 13 | 5 | 5 | 5 | 5.00 | BSCE Students enrolled in CEng 156 CE Project |
| PI 5. | Percent of research proposals approved | | | | | | | |
| PI 6. | Amount of research money generated from external funding (Thousand PHP) | | | | | | | |

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|----------------|---|-------------|---|---|---|---|-------|---|
| PI 7. | Amount of research money generated from institutional funding (Thousand PHP) | | | | | | | |
| PI 8. | Additional outputs | | | | | | | |
| | Number of research-related awards(faculty & student/faculty) | | | | | | | |
| | Total points | | | | | | 9.00 | |
| UMFO 4. | EXTENSION SERVICES | | | | | | | |
| PI 1. | Number of person-days trained weighted by length of training | | | | | | | |
| PI 2. | Number of trainings conducted | | 0 | 3 | 3 | 3 | 3.00 | |
| PI 3. | Number of IEC materials/technoguides developed/used | | | | | | | |
| PI 4. | Number of beneficiaries served | | | | | | | |
| | Groups | | | | | | | |
| | Individuals | | | | | | | |
| PI 5. | Number of technical/expert services | | | | | | | |
| | Research Mentoring | DCE Faculty | 7 | 5 | 5 | 5 | 5.00 | BSCE Students enrolled in CEng 156 CE Project |
| | Peer reviewers/Panelist | | | | | | | |
| | Resource Persons | | | | | | | |
| | Convenor/Organizer | | | | | | | |
| | Consultancy | GPG | 1 | 4 | 4 | 4 | 4.00 | Water Resources Consultant |
| | Evaluator | | | | | | | |
| PI 6. | Number of extension projects conducted | | | | | | | |
| PI 7. | PI 7. Number of extension proposals submitted | DCE Faculty | 7 | 5 | 5 | 5 | 5.00 | BSCE Students enrolled in CEng 156 CE Project |
| PI 8. | Percent of extension proposals approved | | | | | | | |
| PI 9. | Amount of extension money generated from external funding (Thousand PHP) | | | | | | | |
| PI 10. | Amount of extension money generated from institutional funding (Thousand PHP) | | | | | | | |
| PI 11. | Additional outputs | | | | | | | |
| | Number of extension-related awards (extension conducted by faculty and faculty & student) | | | | | | | |
| | Total points | | | | | | 17.00 | |

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| UMFO 5. | SUPPORT TO OPERATIONS (STO) | | | | | | | |
| OVPI MFO 1. | Faculty Development Services | | | | | | | |
| PI 1. | Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted | | 3 | 4 | 4 | 4 | 4.00 | MTA, GGD, RAGL |
| OVPI MFO 2. | Faculty Recruiting/Hiring Services | | | | | | | |
| PI 1. | Number of faculty recruited/hired | | 2 | 5 | 5 | 5 | 5.00 | LLAndo, RBVinculado Jr. |
| OVPI MFO 3. | Faculty Evaluations Services | | | | | | | |
| PI 1. | Number of seminars/trainings/conventions/workshops coordinated for entire university | | | | | | | |
| PI 2. | Number of seminars/trainings/conventions/workshops coordinated outside of the university | | | | | | | |
| PI 3. | Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | | | | | | | |
| PI 4. | Number of in-house seminars/trainings/workshops/reviews conducted/attended | EGL, APDC, HNM, JJP, LLA, RBV Jr., DRA | 6 | 5 | 5 | 5 | 5.00 | 1. Training on Extension Proposal Writing 2. PRIME-HRM OrientationParticipant 3. Orientation of the Newly Hired Faculty and Part-timers 4. Training-Workshop on "Sustainable Small and Medium-Scale Bamboo Enterprises for the Green Economy 5. Seminar-Workshop on "Competency Based HR System and Implementation of Competency based Recruitment, Selection and Placement and Learning & Development" 6. Awareness Training - OTP Setting Workshop |
| PI 5. | Additional outputs | | | | | | | |
| | Number of faculty/staff awards/honors received related to operations support | | | | | | | |
| OVPI MFO 4. | Program and institutional Accreditation Services | | | | | | | |
| PI 1. | Number of degree programs which passed accreditation/evaluation at least Level I | | 1 | 5 | 5 | 5 | 5.00 | AACCUP Level I |
| PI 2. | QMS on faculty recruitment, development | | | | | | | |

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|------------------------------|---|----------------------------------|---------|--------------------|---|---|-------|------------------------------|
| PI 3. | Percentage of degree program compliant with CHED | | 100% | 5 | 5 | 5 | 5.00 | |
| PI 4. | Additional Outputs | | | | | | | |
| | Number of activities organized/attended/assisted/participated/facilitated | EGL, APDC,HNM, JJP, LLA, RBV Jr. | 2 | 5 | 5 | 5 | 5.00 | PICE Week activities |
| | Total points | | | | | | 29.00 | |
| UMFO 6. | GENERAL ADMINISTRATION & SUPPORT SERVICES | | | | | | | |
| PI 1. | Efficient and customer-friendly frontline service | All Faculty & Staff | 100.00% | 5 | 5 | 5 | 5.00 | Zero complaints from clients |
| PI 2. | Additional Outputs/Best Practices | | | | | | | |
| | Number of hours devoted in consultation meeting | All Faculty | 545 | 5 | 5 | 5 | 5.00 | |
| | Number of hours devoted in the preparation of documents needed for RQAT | EGL, RBV Jr., DRA | 106 | 5 | 5 | 5 | 5.00 | |
| | Number of hours devoted in the preparation for AACUP accreditation | All Faculty & Staff | 431 | 5 | 5 | 5 | 5.00 | |
| | Total points | | | | | | 20.00 | |
| Total Over-all Rating | | | | 137.00 | | | | |
| Average Rating | | | | 4.72 | | | | |
| Adjectival Rating | | | | Outstanding | | | | |

*EGL(Head) - E.G. Loreto, APDC - A.P.D. Cortes, GPG - G.P. Gogo, HNM - H.N. Mejia, JJMP - J.J.M. Pomida, LLA - L.J.L. Ando, RBVJr. - R.B. Vinculado Jr., DRA - D.R. Arpoceple

Received by:

Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL, Ph.D.

PMT Chair

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.

Vice President

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.

University President

Date: _____