



# VISAYAS

STATE UNIVERSITY

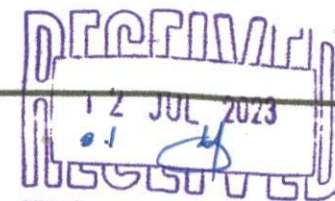
## Department of Civil Engineering

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### OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **EPIFANIA G. LORETO**, Head of the Department of Civil Engineering, commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January 1, 2023- June 30, 2023**.

*E. Loreto*  
**EPIFANIA G. LORETO**

Department Head

Date: 05-Jul-23

*J. Bencure*  
**JANNET C. BENCURE**

College Dean

Date: 10 July 2023

#### INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension	RDE Commitments***
Department Head	1	4.0	4.0	8.0	0	0	0	<b>Rating Equivalents:</b> 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
Faculty w/ Univ.	1	2.5	2.5	5.0	0	0	0	
Regular Faculty (VSL)*	1	12.0	12.0	24.0	0	0	0	
Regular Faculty (TLS)*	5	18.0	18.0	180.0	0	0	0	
Part time Faculty	1	10.0	10.0	20.0	0	0	0	
Admin Staff Members	1	0.0	0.0	0.0				
<b>TOTAL:</b>				<b>237.0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

Note:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and extension

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPA MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPA MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very										
	PI 3: Percentage of graduate school faculty engaged										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPA MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	500	64%	319.00	5	5	5	5.00	MTA-42.60; APDC-54.45; GGD-25.80; JAAG-36.15; EGL-17.70; RAGL-42.30; BNAO-36.80; MLD-37.95; FNCL-25.25
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty								



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty	61%	87%	53.13%	4	5	5	4.67	April 2023 Licensure Exam (17/32)
	PI 4: Number of graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	20							none within the period
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Dept. Head & Faculty	10%							none within the period
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty	10%	56.20%	5.62%	5	4	4	4.33	Average enrollee for AY 2021-2022 = 374.50 AY 2022-2023 = 395.50
	PI 7: Number of academe/industry linkages established		Dept. Head & Faculty	5	60%	3	5	4	4	4.33	GGD-1; JAAG-1; BNAO-1
	PI 8: Number of students advised										
	On thesis/field practice/special problem		Dept. Head & Faculty	30	93%	28	5	4	4	4.33	APDC-4; GGD-6; JAAG-6; EGL-30; RAGL-6; BNAO-6
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	30	67%	20	5	5	4	4.67	OJT Manuscripts
	On consultation		Dept. Head & Faculty	350	117%	408	5	5	5	5.00	APDC-30; GGD-45; JAAG-40; EGL-250; RAGL-20; BNAO-23
	PI 9: Number of student organizations advised/assisted										
	Student organizations advised		JAAG, BNAO	1	200%	2	5	5	5	5.00	PICE VSUSC (JAAG, BNAO); USSC-(JJAG)
	Student organizations assisted on student related activities		JAAG, BNAO, EGL	1	200%	2	5	5	5	5.00	PICE VSUSC activities
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		Dept. Head & Faculty		100%	5	5	5	4	4.67	JAAG-1; RAGL-1; BNAO-3
	Flexible instructional materials		Dept. Head & Faculty		100%	9	5	5	4	4.67	RAGL-1; BNAO-8



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark	
					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average		
	Assessment tools		Dept. Head & Faculty	60	78%	47	5	5	5	5.00	APDC-12; GGD-10; JAAG-10: EGL-22 RAGL-6; BNAO-9	
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	17	47%	8	5	5	5	5.00	ESci 112, CEng 141n, CEnW 153, CEnW 155, ESci 132n, CEnW 154, CEng 146n; CEng 136	
	Outcome Indicators:											
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty	61%	123%	75%	5	5	5	5.00	April 2023 Licensure Exam (9 out of 12)	
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	56%	30/54	5	4	4	4.33	Summary results of survey on employment of 2021 graduates. The result showed that out of 54, there were 11 graduates were not tracked	
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs		Dept. Head & Faculty	100%								
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	AACCUP Level 2 -BSCE	
	Additional Outputs											
	Total Points					Total n					76.00	
UMFO 3.	RESEARCH SERVICES											
	PI 1. Number of published papers in internationally indexed journals											
	In refereed int'l journals		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	SPAFA Journal (RAGL)	
	In refereed nat'l journals		Dept. Head & Faculty									
	In institutional journals		Dept. Head & Faculty									

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					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head & Faculty								
	In nat'l fora/conferences		Dept. Head & Faculty								
	In reg'l fora/conferences		Dept. Head & Faculty	1	0%						none within the period
	In institutional fora/conferences		Dept. Head & Faculty								
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty								
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty	1	0						none within the period
	PI 5: Percent of research proposals approved		Dept. Head & Faculty	50%	100%	100%	5	5	5	5.00	Geotechnical-hydrometeorological Framework in the Risk Management of Soil Slope and Embankment Failures in Leyte, Philippines" (1 out of 1
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty								
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	75	667%	500	5	5	5	5.00	Internationalization Program of Visayas State University
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty								
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty								



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Dept. Head & Faculty									
	In refereed int'l journals	Dept. Head & Faculty	1								none within the period
	In refereed nat'l/regional journals	Dept. Head & Faculty									
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)	Dept. Head & Faculty									
	<b>Total Points</b>					<b>Total n:</b>				<b>15.00</b>	
<b>UMFO 4.</b>	<b>EXTENSION SERVICES</b>										
	PI 1: Number of person-days trained weighted by length of training	Dept. Head & Faculty	10								none within the period
	PI 2: Number of trainings conducted	Dept. Head & Faculty	1								none within the period
	PI 3: Number of IEC materials/techno-guides developed/used	Dept. Head & Faculty									
	PI 4: Number of beneficiaries served										
	Groups	Dept. Head & Faculty	1								none within the period
	Individuals	Dept. Head & Faculty	20								none within the period
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring	Dept. Head & Faculty									
	Peer reviewers/Panelists	Dept. Head & Faculty									
	Resource Person	Dept. Head & Faculty	1								none within the period

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					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Convenor/Organizer		Dept. Head & Faculty	1							none within the period
	Consultancy		Dept. Head & Faculty								
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	1							none within the period
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							none within the period
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	50%							none within the period
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty								
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	<b>Outcome Indicator</b>										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty								
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty								
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty								



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					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	Dept. Head & Faculty									
	Total Points					Total n				0.00	
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	100%	1	5	5	4	4.67	HNM has published 1 paper required	
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	Dept. Head & Faculty	3	100%	3	5	5	4	4.67	LJLA & JBC will extend their study leave for 1 semester	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty	4	100%	4	5	5	4	4.67	LJLA, JBC, JCLG, HNM	
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty									
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head & Faculty									
	PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	5							none within the period	
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	part-time instructors	
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	Dept. Head & Faculty									
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university	Dept. Head & Faculty									


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					% Accomplishment as of 30 June 20223	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	2	50%	1	5	5	5	5.00	monitoring of submissions of gradesheets, syllabus, TOS, DTR, etc.
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	10	60%	6	5	5	5	5.00	regular and special meetings
Total Points						Total n:	25.00				
Total No. of Entries:							33				
Total Over-all Rating							159.67				
Average Rating							4.84				
Adjectival Rating							Outstanding				

Received by:

  
**TONI MARC L. DARGANTES**

Planning Office

Date: JUL 12 2023

Calibrated by:

  
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: JUL 14 2023

Approved:

  
**EDGARDO E. TULIN**

President

Date: JUL 19, 2023