

## **Department of Computer Science and Technology**

Visca, Baybay City, 6521-A, Leyte, Philippines

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, WINSTON M. TABADA, Head of targets with accomplishments in accord winston M. TABADA Professor and Dept. Head Date:				o December 2	TO C. GUARI	. 1	n the attainment of the following  2 0 JAN 2020  OVERNOON
INFORMATION ON PERSONNEL FULL-TIME	TEACHING EQUIVALEN	T (FTE):		R	DE Commitmen	nts***	
Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	<b>Publication</b>	Extension	80
Department Head Faculty w/ Univ.	1	4 2.5	4.0	1.0		1	Rating Equivalents: 5 - Outstanding
Designated Position Regular Faculty (VSL)*	1	12	12.0	1.0	1		4 - Very Satisfactory 3 - Satisfactory
Regular Faculty (TLS)*  Part time Faculty  Admin Staff Members	4	18 actual	72.0			1	2 - Fair
TOTAL:	11		88.0	2.0	1	2	_
Note: * On vacation	n-sick-leave status. Ratio of Ir	nstruction and RDE co	mmitments should be dete	ermined based on F	TE of 18 units		_

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please see Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Actual		F	Rating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target (July-December, 2019)	Accomplishme nts (JulDec. 2019)	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDUCAT	ION SERVICES				-		4		
	OVPI MFO 1. Graduat	te Degree Program Managem	ent Services							
1	PI 1: Number of gradual offered and monitored	ate degree specializations								
	PI 2: Total FTE monito	red								
1	PI 3: Percentage of stuthe prescribed period	udents who graduated within	,							
	OVPI MFO 2. Graduat	e Student Management Serv	ices							

	PI 1: Percentage of graduate students awarde with		an ann aith-main geann ann an ann an ann an an ann an ann an a	0			I		
	honors/distinction Pl 2: Percentage of graduate students advised who				+		-	<del>                                     </del>	
	rated the adviser/GAC member at least very								
	PI 3: Percentage of graduate school faculty				1			-	
	engaged in research work applied in any of the								
	following:								
-	a. Pursuing advanced research degree program								
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)								
	c. Producing technologies for commercialization or livelihood improvement								
	d. whose research work resulted in an extension program								
	Total Points:			Total n				0.00	
UMFO 2.	HIGHER EDUCATION SERVICES								
	OVPI MFO 1. Curriculum Program Management S	ervices							
	PI 1: Total FTE Monitored	DCST Faculty and Staff	88.00	263.70	5	5	5	5.00	CS 150, CS 113, CS 133, CS 143, CS 139, MATH 121, MATH 126, MATH 131, CSCI 13, CS 123, CS 124, CS 122, CS 147, CSCI 15n, CS 198, CS 145, Itec 11, HRTM 135, CSCI 22n, CSCI 11, CS 126c, CS 21c, CSCI 103 ESCI 126m, EMTEC 001, CSCI 13
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	DCST Faculty and Staff	100%	100%	5	5	5	5.00	
	PI 3: Average percentage passing in licensure exam	× ×							
	PI 4: Percentage of first time licensure exam takers who passed the licansure exam								
	PI 5: Number of students who graduated within the prescribed period	DCST Faculty and Staff	10	19	4	5	5	4.67	19 Students Graduated on time in June 2019
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	DCST Faculty and Staff	25%	90%	4	5	5	4.67	
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	DCST Faculty and Staff	25%	90%	4	5	5	4.67	

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	PI 8: Number of academe/industry linkages established	T Faculty and Staff	5	5	4	5	5	4.67	DICT, PSITE VIII, Baybay LGU, PhilNITS, DepEd Baybay City Division
	PI 9: Number of thesis/special problems of students:								
	a. Thesis outline/manuscript/ Case studies/     Special Problems/ OJT Narrative reports/     Engineering Projects/ Portfolios approved	DCST Faculty and Staff	20	18	5	4	4	4.33	11 thesis manuscript, 7 thesis outline
	PI 10: Number of student organizations advised/assisted	DCST Faculty and Staff	1	2	5	5	5	5.00	Computer Science Students Society and VSU Robotics Club
	PI 11: Number of instructional materials developed/revised	DCST Faculty and Staff							
	a. OBE - compliant syllabi	DCST Faculty	5	7	5	5	5	5.00	
	b. Teaching guides/Student guides/Laboratory Manuals	DCST Faculty	5	6	5	5	5	5.00	CS 139, CS 138, CSci 16,
	<ul> <li>c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)</li> </ul>	DCST Faculty	5	8	5	5	5	5.00	
	d. On-line interactive learning resources per subject	DCST Faculty	5	6	5	5	5	5.00	
	PI 12: Number of instruction-related awards	DCST Faculty	1		5	5	5	5.00	
	Periodic Revision of OBE Syllabi								
	Submission of Student Performance Based on								
	Group Consultation of Student Advisees by their academic adviser								
	Number of National/Regional Student awards	MAJBRegis, JBarrera	1	2	5	5	5	5	Regional PSITE Convention: NE Montañez- 1st Place JDE. Tapang- 3rd Place
	Number of honor graduates	DCST Faculty	1	1	5	5	5	5	Cum Laude: Jonel Dominic E. Tapang
	Total Points			To	otal Poir	nts:	15	73.00	
UMFO 3.	RESEARCH SERVICES								
	PI 1. Number of research proposals submitted	DCST Faculty	2		5	5	5	5.00	
	PI 2. Number of research proposals approved	DCST Faculty	1	2	4	5	5	4.67	Prof. Winston Tabada One Research Conducted (On-going) Prof. Michael Anthony Jay B. Regis One research project Conducted (On-going)
	PI 3. Number of research studies conducted	WMTabada MAJBRegis	2	2	4	5	5	4.67	

	PI 4. Number of research projects/studies completed within the year	ST Faculty		•					
p	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences							*****************	
	In int'l fora/conferences								
	In nat'l fora/conferences	WMTabada	1	2	5	5	5	5.00	Mango Variety Recognizer - CSP Rice Leaf Colorimeter - NCITE
	In reg'l fora/conferences	DCST Faculty							
	In institutional fora/conferences	DCST Faculty							
	PI 6. Number of paper submitted for publication in neternationally indexed journals	DCST Faculty							
	PI 7. Number of published papers in peer-reviewed ournals								
	In refereed int'l journa!s	MAJBRegis, EVCMangaoang, JJBarrera	1	3	5	5	5	5.00	Journal of Science Engineering and Technology (JSI-CHED Accredited, ASEAN Citation Index (ACI) Journal  Gilbert M. Arces, Michael Anthony Jay B. Regis, Jom Joseph A. Barrera, Eugene Val D.C Mangaoang (2018) Development of Non-Deterministic Finite Automation wi Epsilon Moves Generator Using Thompson's Constructi Algorithm Journal Science, Engineering and Technolog Vol. 6 (149-159) Jonas Reycian B. Saraosos and Michael Anthony Jay B. Regis (2018) Development of an Android-Based Visu Sudoku Solver Using Contour Finding and Backtracking Algorithm Journal Science, Engineering and Technolog Vol. 6 (208-217) Jocelyn Canuela-Lotiba and Michael Anthony Jay B. Regis (2018) Development of an Interactive Visual Pipeline Simulator for the Pipelining Concept Journal Science, Engineering and Technology Vol. 6 (169-176)

In refereed nat'l journals	0		0					
		1	1	5	5	5	5.00	• Jonah Flor V. Oraño, Mr.Jomari Joseph A. Barrera, 2018 "Jackfruit Phytophthora (Butler) Disease Recognizer Using Naïve Bayes Classifies" Journal of Computational Innovations and Engineering Applications (JCIIEA). Vol. (1):p
In institutional journals								
PI 8. Number of patents/Utility Models/copyrights filed and registered	DCST Faculty	1		5	5	5	5.00	
PI 9. Amount of research money generated from external funding (Thousand PHP)	,	,	,					
PI 10. Amount of research money generated from institutional funding (Thousand PHP)		50,000.00	130,000.00	5	5	5	5.00	Prof. Winston Tabada One Research Conducted (On-going) worth PhP. 80,000.00 Prof. Michael Anthony Jay B. Regis One research project Conducted (On-going) worth PhP. 50,000.00
PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries								

	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)		1	4.00	5	5	5	5.00	Jonah Flor V. Oraño, Mr. Jomari Joseph A. Barrera, 2018 "Jackfruit Phytophthora (Butler) Disease Recognizer Using Naïve Bayes Classifies" Journal of Computational Innovations and Engineering Applications (JCIIEA). Vol. (1):p     Gilbert M. Arces, Michael Anthony Jay B. Regis, Jomari Joseph A. Barrera, Eugene Val D.C Mangaoang (2018) Development of Non-Deterministic Finite Automation with Epsilon Moves Generator Using Thompson's Construction Algorithm" Journal Science, Engineering and Technology Vol. 6 (149-159)     Jonas Reycian B. Saraosos and Michael Anthony Jay B. Regis (2018) Development of an Android-Based Visual Sudoku Solver Using Contour Finding and Backtracking Algorithm" Journal Science, Engineering and Technology Vol. 6 (208-217)     Jocelyn Canuela-Lotiba and Michael Anthony Jay B. Regis (2018) Development of an Interactive Visual Pipeline Simulator for the Pipelining Concept" Journal Science, Engineering and Technology Vol. 6 (169-176)
LIMEO 4	Total Points EXTENSION SERVICES				Total n	:	9	44.33	
	PI 1: Number of trainees weighted by the length of training	DCST Faculty and Staff	90 person₁day	,	5	5	5	5.00	
	PI 2: Number of trainings conducted	DCST Faculty and Staff	1		5	5	5	5.00	
	PI 3: Number of IEC materials/techno-guides developed/used	DCST Faculty and Staff	4		5	5	5	5.00	
	PI 4: Number of beneficiaries served								
	Groups	DCST Faculty and Staff	5		5	5	5	5.00	
	Individuals	DCST Faculty and Staff	20		5	5	5	5.00	
1	PI 5: Number of technical/expert services provided/rendered								
	Research Mentoring	,							

Peer reviewers/Panelists	MAJBRegis	1	4	5	5	5	5.00	Journal of Science Engineering and Technology Peer Reviewer for:  1. Live-web english tutorial system for SLSU vietnamese students: design,  2. Development and evaluation  A Wearable Electronic Guidance System for the Blind Person,  3. Accuracy of Fuzzy Logic Based Contamination Grading System on Abaca Tissue Culture,  4. NotiPower: A Mobile-Based Power, Advisory for Bukidnon Second Electric Cooperative, Inc. Consumers
	WMTabada	1	4	5	5	5	5.00	ICE 2019 Paper Reviewed: 64. Don Rodolfo Abril, et. al. A Feasibility Study on a Handheld Inertial Navigation System with Continuous Localization Methods 51. Roger Tamargo and Thelma Palaoag. An Intelligent Microclimate-Control Framework for Propagation Greenhouse 41. Mark Van Buladaco and Frank Lou Ubay. GETMOSY: A plant pathologists' geotagging and monitoring system for infected banana plant. MSCS Thesis, UPLB: A method of:Semi-Supervised Learning using Siamese Neural Network for Diaster Monitoring on Philippines Social Media
Resource Person	***************************************				,			
Convenor/Organizer	V	V	,				V	
Consultancy		1		5	5	5	5.00	
Evaluator	MAJBRegis	1		5	5	5	5.00	SLSU Researchlympics 2019, UPVTC Undergraduate Research Symposium (URS) 2019, MICP-ICT Batch 2018-2019

PI 6: Number of extension projects conducted   2			WMTabada	1	•	5	5	5	5.00	PSITE 8 - 2nd STRING - evaluator for the Information Technology Area
P19: Number of extension proposal approved P19: Amount of extension money generated from external funding (Thousand PhP) P119: Amount of extension money generated from external funding (Thousand PhP) P119: Amount of extension money generated from institutional funding (Thousand PhP) P111: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and P112: Number of sension-related awards (extension conducted by faculty or student and Total Points Total n: 12 \$0.00  UMFO 5. SUPPORT TO OPERATIONS (STO)  OVPI MFO 1. Faculty Development Services P1 1: Number of faculty pursuing advanced degree programs  OVPI MFO 2. Faculty Recruiting/Hiring Services P1 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM  OVPI MFO 3. Faculty Evaluation Services P1 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university. P1 4: Number of seminars/trainings/ conventions/workshops outside the university. P1 5: Precentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated P16: Number of college/department - level seminars/trainings/workshop/shops/reviews onducted/aftended/facilitated				2		5	5	5	5.00	1
PL9: Amount of extension money generated from external funding (Thousand PhP) P10: Amount of extension money generated from institutional funding (Thousand PhP) P111: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and Pl12: Number of extension-related awards P112: Number of extension-related awards extension conducted by faculty or student and extension conducted extension conducted for the entire university P14: Number of seminars/trainings/ conducted/extension conducted by faculty rated by students with at least very satisfactory rating of the subjects extension conducted/extension conducted/extension conducted/extension conducted/extension faculty rated by students with at least very satisfactory rating of the subjects extension conducted/extension conducted/extension conducted/extension conducted/extension faculty rated by students with at least very satisfactory rating of the subjects extension conducted/extension conducted/extension conducted/extension can be extension for the extension faculty rated by students with at least very satisfactory rating of the subjects extension faculty rated by students with at least very satisfactory rating of the subjects exten	The second secon			2	2	5	5	5	5.00	
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university RSP policy and competency-based HRM  OVPI MFO 3. Faculty Evaluation Services  PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university  PI 4: Number of seminars/trainings/conventions/workshops outside the university  PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated  PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	OVPI MFO 2. Facu	ulty Recruiting/Hiring Services					,			
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least very satisfactory rating of the subjects evaluated  PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated  90%  5 5 5 5.00  5.00  5 5 5 5 5.00	seminar	s/trainings/conventions/workshops outside		1		5	5	5	5.00	
seminars/trainings/workshops/reviews 1 5 5 5 5.00 conducted/attended/facilitated	least ve	ry satisfactory rating of the subjects		90%		5	5	5	5.00	
	seminar	s/trainings/workshops/reviews		1	4	5	5	5	5.00	
OVPI MFO 4. Program and Institutional Accrediation Services	OVPI MFO 4. Prod	gram and Institutional Accrediation Service	es				-,		<del></del>	

	DI 4: Number of degree and serve which	T			T				
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		1		5	5	5	5.00	
140	PI 2: Degree program compliant with CHED requirements		1	1	5	5	5	5.00	
	Total Points				Total n	:	7	35.00	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVI	CES		,					
	PI 1. Number of Risk Assessment/Review conducted		2	6	5	5	5	5.00	
	PI 2. Number of risks identified		2	6	5	5	5	5.00	
	PI 3. Number of risks adressed/minimized		2	6	5	5	5	5.00	
	PI 4: Number of legitimate complaints received			0%	5	5	5	5.00	
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescibed period			0%	5	5	5	5.00	
×	PI 6. ADDITIONAL OUTPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)								
						,			
	* The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies) may just be enumerated accordingly.								
	Total Points				Total n:		5	25.00	
	Total No. of Er	ntries:					48		
	Total Over-all I	Rating				2:	37.33		
Average Rating				4.94					-
Adjectival Rating					Outstanding				
DCC Dobotto	C Guarta: AIT Arthur It Tambana: ECI Eniforia C Lavata: MART	14/ 14 T-4	014 01 01 1 0 111	10011					

RCG-Roberto C. Guarte; AIT-Arthur It. Tambong; EGL-Epifania G. Loreto; WMT-Winston M. Tabada; DCGM-Diana Christa G. Milioza; JRC-Junday R. Castil; MAB-Michelle A. Borleo; NLL-Nilo L. Leorna ABL - A. B. Loreto, , AAGC - , RRD - Rex R. Doñoz, JPNA - JP N. Ancheta; MAJBR-Michael Anthony Jay B. Regis

Received by:	Calibrated by:	Recommending Approval:	Approved:
DILBERTO O. FERRAREN, PhD  Parinting of from Generation and External Affairs  Date:	REMBERTO A. PATINDOL, Ph.D. Chairman, PMT Date:	BEATRIZ S. BELONIAS, Ph.D. Vice Pres. for Instruction Date:	EDGARDO E. TULIN, Ph.D. gq University President Date: