

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

Department of Statistics  
COLLEGE OF ARTS AND SCIENCES  
VISAYAS STATE UNIVERSITY

RECEIVED  
263

09 FEB 2022

MAY ANNE E. PALEN

Date: \_\_\_\_\_

College Dean

Date:

Jan. 19, 2022

Personnel	Number (1)	Min. FTE (2)	Research	Publication	Extension
Department Head	1	8	8.0		
Faculty w/ Univ. Designated Position	0	2.5	0.0		
Regular Faculty (VSL)*	1	12	12.0		
Regular Faculty (TLS)**	3	18	54.0	0	2
Part time Faculty	1	0	0.0		0
Admin Staff Members	2	0	0.0		

TOTAL:	74.0	0	2
--------	------	---	---

Note:

- \* On vacation-sick-leave status. Ratio of instruction and RDE commitments should be determined based on FTE of 18 units
- \*\* On Teacher's Leave status. Minimum FTE required is 18 units
- \*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

22

RECEIVED  
FEB 08 2022  
DATE: \_\_\_\_\_  
BY: *88*

[illegible]



MFO No.	Success/Performance Indicator (PI)			Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
						Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
		c.	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										
	OVPA MFO 2. Graduate Student Management Services												
	PI 1: Percentage of graduate students enrolled in research degree programs *												2%
	PI 2: Percentage of accredited graduate programs *												2%
	PI 3: Number of graduate degree specializations offered and monitored *			Dept. Graduate Faculty	1	1	Stat 221	5	5	5	5.0		2%
	PI 4: Total FTE coordinated, implemented & monitored*			NEMilla, Jr.	2.5	2.22	Stat 221 - 4 students	5	5	5	5.0	Handled by Dr. NEMilla, Jr.	2%
	PI 5: Percentage increase in number of graduate students enrolled *												2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *												2%
	PI 7: Number of graduate students awarded with honors/distinction *												2%
	PI 8: Number of graduate students advised *												2%
	PI 9: Number of instructional materials developed *												
	On-line ready courseware												
	Flexible instructional materials												
	Assessment tools												
	PI 10: Number of virtual classrooms created and operationalized												
	PI 11: Additional Outputs												
	Numner of PhD dissertation proposals reviewed for appropriateness of the statistical design			NEMilla, Jr.	2	2	NEMilla, Jr. - 1 and PGBatidor-1	5	5	5	5.00	Review the statistical design of PhD dissertation proposals	
MFO 2	HIGHER EDUCATION SERVICES (50%)												

20%

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	NA		There is no licensure examination for BSS graduates	-	-	-	-		7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	83	92	11 out of 12 graduates are employed	5	5	5	5.00		2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100	BSS curriculum is CHED-identified priority program	5	5	5	5.00		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100	AACUP Level I for BSS program	5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	All Faculty	160	50.45	1st Semester of AY 2021-2022	5	5	5	5.00		20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	Dept. Head & Faculty	7	8	BSS-4 students	5	5	5	5.00		1%
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	7	-	BSS-4 students; the 1st Semester has not yet ended	-	-	-	-		1%
	On consultation	Dept. Head & Faculty	51	63	BSS Students	5	5	5	5.0		0.5%
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised	Dept. Head & Faculty	1	1	VSU Statistical Society	5	5	5	5.0		1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	1	VSU Statistical Society	5	5	5	5.0		1.25%
	PI 10: Number of instructional materials developed *									Title and name of faculty	10%
	On-line ready courseware	All Faculty	10 sets	17	Stat 221, 111, 103, 113s, 105, 121, 137, 133, 131, 141, 143, 145, 147, 149, 113n, 123, Esci 117 for the 1st Semester AY 2021-2022	5	5	5	5.0		
	Flexible instructional materials	All Faculty	10 sets	17	Stat 221, 111, 103, 113s, 105, 121, 137, 133, 131, 141, 143, 145, 147, 149, 113n, 123, Esci 117 for the 1st Semester AY 2021-2022	5	5	5	5.0		
	Assessment tools	All Faculty	10 sets	139		5	5	5	5.0		
	PI 11: Number of virtual classrooms created and operationalized	All Faculty	10 sets	17 sets	Stat 221, 111, 103, 113s, 105, 121, 137, 133, 131, 141, 143, 145, 147, 149, 113n, 123, Esci 117 for the 1st Semester AY 2021-2022	5	5	5	5.0		



MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *									needs project titles	2%
	PI 2. Number of research outputs completed within the year *									needs project titles	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *									needs title of publication, name of journal and where published	
	In refereed int'l journals										1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									title of paper, what for a/conference, where and when	
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *										0.5%
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	1	Philippine Statistics Authority RSSO VIII	5	5	5	5.00	For OJT of students	2.0%
	PI 2. Number of trainees weighted by the length of training *										2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority										2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*										1%
	PI 5. Number of technical/expert services *										1%
	Research Mentoring										

10%

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Peer reviewers/Panelists		JM Guarte	1	-						For The Philippine Statistician (TPS), the official scientific journal of the Philippine Statistical Association, Inc. (PSAI)	
	Resource Persons			0	1	PGBatidor - Regional Statistical System Assembly, October 25, 2021	5	5	5	5.0		
	Convenor/Organizer											
	Consultancy		All Faculty	15	9	NEMilla, Jr. - 2, JMBBulahan-3, and PGBatidor-4	5	5	5	5.0	Assists in the design and analysis of VSU students' thesis and dissertations	
	Evaluator		VM Alao, NE Milla, JM Guarte, MAE Palen	10 sets	-						Student learning guides or instructional manual of the faculty.	
	PI 8. Percent of extension proposals approved *											0.5%
	PI 11. Additional outputs *											
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
<b>MFO 5</b>	<b>Support to Operations</b>											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		VM Alao	1	1	Started in September 2021	5	5	5	5.0	PhD in Statistics	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		DepStat Personnel Committee	2	1	1 Part-timer - MRLebante	5	5	5	5.0		0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *											0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *											0.25%

10%



MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	All faculty	at least 80%	100%		5	5	5	5.0		0.75%
	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted/attended *	All faculty	1	-							0.25%
	PI 7 : Additional outputs *										0.25%
	Number of faculty/staff awards/honors received related to operations support										
	Number of seminars/webinars attended	All Faculty	1	3	PGBatidor - Webinar on Spatial Point Patterns with R Application, Statistical Modelling in Stata: An Introduction , Lecture on Ethics in Health Research	5	5	5	5.0		
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Zero non-conformity (No NC)	2		5	5	4	4.667		2.50%
<b>MFO 6</b>	<b>General Admin. &amp; Support Services (GASS)</b>										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Staff	1	1		5	5	5	5.0		1%
	PI 2. Zero percent complaint from clients served	Dept. Head, all faculty & staff	0%	0%		5	5	5	5.0		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	1	Coaching session with JMBBulahan	5	5	5	5.0		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1		5	5	5	5.0		
	PI 5. Number of monthly/special faculty & staff meetings	Dept. Head	8	3		5	5	5	5.0		
	PI 3: Additional Outputs										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a best practice	2%
Total Over-all Rating						104.667					

5%

5%



MFO No.	Success/Performance Indicator (PI)			Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
						Accomplishment (As of December 31, 2021)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
Average Rating											4.98%		
Adjectival Rating											0		

Received by:



ALBERTO C. FERRAREN, PhD

Chairman, PMT  
Date: 8 Feb 22

Calibrated by:




DANIEL LESLIE S. TAN

Chairman, PMT

Date: 1/24/22

Recommending Approval:

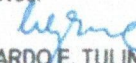


BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs

Date: 1/24/22

Approved:



EDGARDO E. TULIN

President

Date: 2/7/22