



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BAYRON S. BARREDO, Dean of the College of Education, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2023.

BAYRON S. BARREDO

Dean, CoEd

Date:

INFORM

BEATRIZ S. BELONIAS VP for Academic Affairs

Date: 7-14-20

RM/	ATION ON PERSONNEL FL	ULL-TIME TEACHING EQUIVALENT (FTE	7	otal FTE (1x	RDE	Commitments*	**		
	Pers	sonnel	Number (1)	Min. FTE (2)		Research	Publication	Extension	
	Reg Reg Part	n ulty w/ Univ. Designated Position ular Facuity (VSL)* ular Facuity (TLS)* time Facuity nin Staπ Members	1 10 11 26 2/ 5	Actual 0	0.0 0.0 0.0 0.0 0.0	0.0 0.0 5.0 0.0 0.0	0 0 10 0 0	0 0 3 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
						5.0	10	3	
	* On vacation cick	loave status Datio of Instruction and DDE	commitmeer	te chould dot	forminged hace	od on LIL of 1	S unite		

Note:

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Ac	tual		R	ating			
MFO No.			Success/Performance Indicator (PI)	Units/Person s Responsible	College Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI	MFO 1. Grad	duate Degree Program Management Services										
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following: Dursuing advanced research degree program Dursuing advanced research degree Dursuing advanced research Du		Dept. Head & Faculty									10%
		1 2	pursuing advanced research degree program (Ph.D) *		4	4		4	4	4	4	Bellen, Gatchalian, Sapan, Mazo	

On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			8	5	5	5	5	Aure, Manaig, Barredo, Sugano, Limbo, Mamolo, Abela, Desades	3%
	c.	producing technologies for commercialization or livelihood improvement									3%
	d.	whose research resulted in an extension program									
OVPI	MFO 2. Grad	duate Student Management Services									
Pl 1:		graduate students enrolled in research degree		N/A							
PI 2:	Percentage of	accredited graduate programs *	Dept. Head & Faculty	1	1	4	4	4	4	M.Ed. Level I AACCUP	1%
monit	ored *	aduate degree specializations offered and	Dept. Head & Faculty	4	4	5	5	5	5	M.Ed -English, Biology, Chemistry and Physical Education	4%
PI 4:	Total FTE coo	ordinated, implemented & monitored*	Dept. Head & Faculty	18.0	9.35	3	3	3	3	DTE- 5.0, IHK- 4.35, & IHS - 0	2%
PI 5: enroll		crease in number of graduate students	Dept. Head & Faculty	200%		3	3	3	3	50 students 1st sem S.Y 2022-2023 48 students 2nd sem S.Y 2022-2023	2%
	Percentage in prescribed pe	crease in number of students who graduated eriod *		200%		3	3	3	3	50 students 1st sem S.Y 2022-2023 48 students 2nd sem S.Y 2022-2023	2%
	Number of grants/distinction *	aduate students awarded with									2%
PI 8:	Number of gr	aduate students advised *	Dept. Head & Faculty	50	48	4	4	4	4	M.Ed Students enrolled 1st sem and 2nd Sem S.Y. 2021-2022	2%
PI 9:	Number of ins	tructional materials developed *									
On	-line ready co	urseware	Dept. Head & Faculty	5	7	5	5	5	5	Aure, Barredo, Desades, Tabudlong, Sugano, Vega & Abela	
Flex	kible instruction	nal materials	Dept. Head & Faculty	5	7	5	5	5	5	Aure, Barredo, Desades, Tabudlong, Sugano, Vega & Abela	
Ass	essment tools		Dept. Head & Faculty	5	7	5	5	5	5	Aure, Barredo, Desades, Tabudlong, Sugano, Vega & Abela	
PI 10:	Number of vi	rtual classrooms created and operationalized	Dept. Head &	3	7	5	5	5	5	Aure, Barredo, Desades, Tabudlong, Sugano, Vega & Abela	

MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%	BEEd 55/56- 98.21% BSEd 164/176- 93.18%	5	5	5	5	BEEd 55/56-98.21% BSEd 164/176- 93.18%	7.5%
	Pl 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	82.08%	60.00%					No data gathered within the evaluation period	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	70%	100%	5	5	5	5	BEEd, BSEd, BCAEd, BECEd, & BPEd	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	80%	100%	5	5	5	5	BEEd & BSEd (Math & Science), the 3 new programs just started last 2018. PSV October 2023	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	1000	1378.53	5	5	5	5	DTE- 284.70, IHK-481.65, & VIHS-612.18	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty								
	On thesis/ field practice/special problem		50	236	5.0	5.0	5.0	5	All 4th year Graduating Student who enrolled in PrEd 200 (Action Research)	1%
	No. of approved manuscript submitted within prescribed period									1%
	On consultation	Dept. Head & Faculty	800	4286	5	5	5	5	DTE-1550, IHK-598, VIHS-2138	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty								
	Student organizations advised		10	28	5	5	5	5	DTE-6 Orgs, IHK 3 Orgs, VIHS-19 Orgs	1.25%
	Student organizations assisted on student related activities		10	24	5	5	5	5	DTE-10, IHK-8, VIHS-6	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								10%
	On-line ready courseware	Dept. Head & Faculty	10	124	5.0	5.0	5.0	5	DTE-43, IHK-29, VIHS-52	
	Flexible instructional materials	Dept. Head & Faculty	10	674	5.0	5.0	5.0	5	DTE-198, IHK-150, VIHS-326	
	Assessment tools	Dept. Head & Faculty	10	1047	5.0	5.0	5.0	5	DTE-334, IHK-143, VIHS-570	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	20	132	5.0	5.0	5.0	5	DTE-47, IHK-56, VIHS-29	

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	PI 11: Additional Outputs				Т				T	
		Dept. Head & Faculty		19	5.0	5.0	5.0	5	DTE-19	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty		1	5.0	5.0	5.0	5	VIHS-1	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	2	2	4.0	4.0	4.0	4	DTE-1, IHK-1, VIHS-0	2%
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	5							
	In refereed int'l journals			10	5.0	5.0	5.0	5	DTE-1, IHK-5, VIHS-4	1.50%
	In refereed nat'l/regional journals									0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty	5	4						
	In int'l fora/conferences			4	4.0	4.0	4.0	4	DTE-0, IHK-2, VIHS-2	1.50%
	In nat'l/regional fora/conferences									0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	2	100% (5)	5.0	5.0	5.0	5	Aure, Barredo, Manaig, Abela, Abunda, Bansale, Bellen, Desades, Limbo, Mamolo, Degorio, Tabudlong	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									1.50%
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	4	5.0	5.0	5.0	5	DepEd Baybay City Division/ Banahao National High School, Pangasugan, Guadalupe, & Bunga	2.0%

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	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	200	316	5.0	5.0	5.0	5	I Can Do It- 17 & Langgoy-299	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	3	5.0	5.0	5.0	5	"I Ca Do It", "Langoy sa Kaluwasan", "Project WAIS"	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	85%	100.0%	5.0	5.0	5.0	5		1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty	5							1%
	Research Mentoring									
	Peer reviewers/Panelists		2	4	5.0	5.0	5.0	5	DTE-3, IHK-0, VIHS-4	
	Resource Persons		3	9	5.0	5.0	5.0	5	DTE-0, IHK-2, VIHS-7	
	Convenor/Organizer			19	5.0	5.0	5.0	5	DTE-0, IHK-12, VIHS-7	
	Consultancy									
	Evaluator			10	5.0	5.0	5.0	5	DTE-0, IHK-8, VIHS-2	
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty		3	5.0	5.0	5.0	5	"I Ca Do It", "Langoy sa Kaluwasan", Project WAIS	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *									1.5%
MFO 5	Support to Operations									
	OVPI MFO 1. Faculty Development Services									

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PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	4	11	5.0	5.0	5.0	5	Catre, Lambert, Rivera, Siarez, Sapan, Mazo, Cayetano, Bellen, Gatchalian, Vega, & Ycong	0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	15	28	5.0	5.0	5.0	5	DTE-10, IHK-8, VIHS-10	0.125%
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty		3	5.0	5.0	5.0	5	DTE-0, IHK-3,VIHS-0	0.25%
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty		18	5.0	5.0	5.0	5	IHK-2, DTE-16	0.25%
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty		95.37%	5.0	5.0	5.0	5		0.75%
<u>P16</u> : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	3	5	5.0	5.0	5.0	5	IHK-4 and DTE-1	0.25%
PI 7: Additional outputs *	Dept. Head & Faculty								
Number of faculty/staff awards/honors received related to operations support									0.25%
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1		3	3	5.0	5.0	5.0	5	BEEd, BSEd, and M.Ed other for PSV this October 2023	
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									
PI 3: Degree program compliant with CHED		5	4	4.0	4.0	4.0	4	BEEd, BSEd, BCAEd, & BECEd, BPEd	
PI 4 : Number of activities organized/attended/ assisted/participated/facilitated									

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MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Number of Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	80%	100%		5.0	5.0	5.0	5		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	500%	0%		5.0	5.0	5.0	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2		5.0	5.0	5.0	5	Group and Individual Coaching	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	6		5.0	5.0	5.0	5		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	3	15		5.0	5.0	5.0	5		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff		2		5.0	5.0	5.0	5		
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *			1	2	5.0	5.0	5.0	5	Bechmarking of Laguna Polytechnic State University and Surigao del Norte State University on the Implementation of BEEd, BSEd, BCAEd, and BPEd Programs, Management of Research and Extension Services and Administration, Budget proposels for sports programs	2%
	Percentage of NCs received and acted		0		0	5.0	5.0	5.0	5		
	Percentage of CARs received and acted		0		1	4.0	5.0	5.0	4.67	DTE-Syllabus-2nd Sem 2022-2023	
Total Over	r-all Rating							49.00			
Average R	Rating			164.30%				4.79			
Adjectival	Rating						Outs	tandir	ng		

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 1 4 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chair, PMT 1 9 2023

Approved:

EDGARDO E. TULIN

President

Date: UNL 25, 2023

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level