

MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded scholarship/assistantship		1	2		5	5	5	5	
	PI 2: Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period									
	PI 3: Number of graduate students awarded with honors/distinction									
	PI 4: Number of graduate students advised on thesis/dissertation/manuscript									
	<i>As GAC Chairman (Advises & corrects research outline and thesis dissertation/manuscript)</i>	Grad. Faculty	1	7		5	5	5	5	
	<i>AS GAC Member (Advises & corrects research outline and thesis dissertation/manuscript)</i>	Grad. Faculty	3	7		5	5	5	5	
	PI.5 Number of students entertained for consultation purposes	Grad. Faculty	9	31		5	5	5	5	
	Outcome Indicators									
	PI 6. Percentage of graduate school faculty engaged in research work applied in any of the following:									
	a. pursuing advanced research degree program (Ph.D) *	Grad. Faculty	1	2		5	5	5	5	ZMHCentino/LSPreciados
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Grad. Faculty	2	3		5	5	5	5	MNVS/MSBB/KJAG
	c. producing technologies for commercialization or livelihood improvement									
	d. whose research resulted in an extension program	Grad. Faculty	10%	10%		4.5	4.5	4.5	4.5	MNVS/KJAG/MSBB
	Output Indicators									
	PI 7: Percentage of graduate students enrolled in research degree programs		100%	100%		4.5	4.5	4.5	4.5	

	PI 8: Percentage of accredited graduate programs	Dept. Head	1	2		5	5	5	5	On process
	Additional Outputs									
	PI 9: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	10%	10%		4.5	4.5	4.5	4.5	MSAGEC
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	3	8		5	5	5	5	
	Flexible instructional materials	Dept. Head & Faculty	8	48		5	5	5	5	
	Assessment tools	Dept. Head & Faculty	10	45		5	5	5	5	
	PI 11: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	5	12		5	5	5	5	
UFMO 2:	HIGHER EDUCATION SERVICES									
	MFO 1. Curriculum Program Management									
	PI 1: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	120	220.65		5	5	5	5	
	PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered		1	1		4.5	4.5	4.5	4.5	
	PI 3: Average percentage passing in licensure exam in mandated programs									
	PI 4: Number of graduates in mandated program graduated within the prescribed period									
	PI 5: Percentage increase in the number of undergraduate students within the prescribed period									
	PI 6: Percentage increase in number of undergraduate students enrolled									
	PI 7: Number of academe/industry linkage established									
	PI 8: Number of students advised (as Academic Adviser)	All Faculty	15	208		5	5	5	5	
	PI 9: Number of student organization advised/assisted	Faculty	2	2		4.5	4.5	4.5	4.5	
	PI 10: Number of instructional materials developed	All Faculty	10	6		2	2	2	2	

Outcome Indicators									
	PI 11. Percentage of first-time licensure exam takers that pass the licensure exams								
	PI 12. Percentage of graduates (2 years prior) that are employed		80%	100%		5	5	5	5
Output Indicators									
	PI 13. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
	PI 14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		4.5	4.5	4.5	5
	Number of grade sheets submitted within prescribed period	Dept. Head & Faculty	30	62		5	5	5	5
	Number of INC forms with grade submitted within prescribed period	Dept. Head & Faculty	13	20		5	5	5	5
	Number of trainings attended related to instruction	Faculty	15	23		5	5	5	5
	Number of long examinations administered & checked	Faculty	67	80		5	5	5	5
	Number quizzes administered and checked	Faculty	89	175		5	5	5	5
	Number of lab reports & term papers checked & graded	All Faculty	42	82		5	5	5	5
	Number of students advised: *	Dept. Head & Faculty							
	<i>On thesis/ field practice/special problem</i>	All Faculty	9	30		5	5	5	5
	<i>No. of approved manuscript submitted within prescribed period</i>	All Faculty	9	15		5	5	5	5
	<i>On consultation</i>	Dept. Head & Faculty	194	263		5	5	5	5
	Number of student organizations advised/ assisted *								
	<i>Student organizations advised</i>	Dept. Head & Faculty	2	4		5	5	5	5
	<i>Student organizations assisted on student related activities</i>	Dept. Head & Faculty	2	4		5	5	5	5
	Number of instructional materials developed *	Dept. Head & Faculty		8		5	5	5	5
	On-line ready courseware	Dept. Head & Faculty	8	16		5	5	5	5

	PI 7. Amount of research money generated from institutional funding (Thousand PHP)								
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)								
	Outcome Indicator								
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries	Faculty	2	9		5	5	5	5
	Output Indicator								
	PI 10. Number of research outputs completed within the year								
	PI 11: Percentage of research outputs published in international-refereed or CHED recognized journal within the year		3	1		2	2	2	2
	Additional Ouputs:								
	PI 12: Number of research collaboration/partnership with LGUs		1	2		5	5	5	5
	PI 13: Number of work and financial plan (WFP) submitted and approved)								
	PI 14: Number of research output publication produced/ related technical publication/manual produced and distributed								
	PI 29: Number of publications qualified for VSU publication and incentive award								
	<i>In refereed int'l journals</i>			1		5	5	5	5
	<i>In refereed nat'l/regional journals</i>			2		5	5	5	5
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty							
	<i>In int'l fora/conferences</i>			1		5	5	5	5
	<i>In nat'l/regional fora/conferences</i>			4		5.0	5.0	5.0	5.0
	PI 3. Additional outputs*	Dept. Head & Faculty							
	Number of journal articles/scientific paper received and reviewed as peer-reviewer	Faculty	2	12		5	5	5	5
	Other outputs implementing the new normal due to covid 19	Faculty	1	1		4.5	4.5	4.5	4.5
UMFO 4	EXTENSION SERVICES (10%)								

PI 1: Number of peron-days trained weighted by length of training		30	150		5	5	5	5
PI 2: Number of trainings conducted								
PI 3: Number of IEC materials/technologies developed/used								
PI 4: Number of beneficiaries served								
Groups		1	1		4	4	4	4
Individuals								
PI 5: Number of technical/expert services								
Research Mentoring	Faculty	1	4		5	5	5	5
Per reviewer/panelists	Faculty	2	8		5	5	5	5
Resource Person		1	5		5	5	5	5
Convenor/Organizer								
Consultancy								
Evaluator	Faculty	1	1		4.5	4.5	4.5	4.5
PI 6: Number of extension projects conducted and/or completed on schedule								
PI 7: Number of extension proposal submitted	Faculty	1	1		4.5	4.5	4.5	4.5
PI 8: Percent of extension proposals approved		1			1	1	1	1
PI 9: Amount of extension money generated from external funding								
PI 10: Amount of extension money generated from institutional funding	Faculty	50K			1	1	1	1
PI 11: No. of extension-related awards (extrn. Conducted by faculty or student & faculty)								
PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	2	2		4.5	4.5	4.5	4.5
PI 13: No. of trainees weighted by the length of training								
PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	1		4.5	4.5	4.5	4.5

	PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	95%		5	5	5	5	
	Additional Outputs									
	PI 16. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *									
	PI 19: Number of extension delivery services conducted/ coordinated/participated: filed demo, agri fair, field days, agri-exhibit, technoforum, techno-festival									
	PI 20: Number of extension programs organized and supported consistent with VSU's mandated priority programs									
	PI 22. Percentage of beneficiaries who rate the training course/s and advisory services satisfactory or higher in terms of quality and relevance									
UMFO 5	Support to Operations (STO)									
MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	2		5	5	5	5	
MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1			1	1	1	1	
MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	2	2		4.5	4.5	4.5	4.5	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	2	2		4.5	4.5	4.5	4.5	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	86%		5	5	5	5	
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2	4		5	5	5	5	
	PI 7: Number of faculty/staff awards/honors received related to operations support									
MFO 4. Program and Institutional Accreditation Services										
	PI 1: Number of degree programs which passed accreditation/evaluation at least Level I		1	1		4.5	4.5	4.5	4.5	

	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards									
	PI 3: Degree program compliant with CHED		1	1		4.5	4.5	4.5	4.5	
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		3	3		4.5	4.5	4.5	4.5	
	Additional Outputs									
MFO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	On time submission of DOE PPMP	Bedore the deadline		5	5	5	5	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty &	1%	0% complaint		5	5	5	5	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2		4.5	4.5	4.5	4.5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	2		5	5	5	5	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head & Faculty	8	15		5	5	5	5	
	PI 3: Additional Outputs	Dept. Head & all faculty &								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies									
	a. Two students were allowed to use/borrow laptops for their thesis research work			2		5	5	5	5	
	b. Donate relief goods and cash donations to typhoon and fire victims.			assorted		5	5	5	5	
	b. Conduct quarterly check up and break in of office equipment (tv, laptop, lcd) to maintain their usability considering the long period of lay off due to pandemic			every 3 months		5	5	5	5	
Total Over-all Rating									401.00	
Average Rating									4.66	
Adjectival Rating									Outstanding	

Received by:

Calibrated by:

Approved:



TONI MARC L. DARGANTES

Planning Office

Date: JAN 16 2023



DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 18 2023



EDGARDO E. TULIN

President

Date: 1/18/2023

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department