Visayas State University
INSTRUCTION

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ROSARIO A. SALAS, Head Department of Horticulture, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2017.

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
						Rating				
UIMFO		**UIMFO 1. ADVENCED EDUCATION SERVICES**								
OVPI MFO 1. Graduate Degree Program Management Services		**OVPI MFO 1. Graduate Degree Program Management Services**								
		PI 1: Graduate degree program monitored	OVPI, OGS, College, Department	2	2	5	5	5	5	
		PI 2: Total graduate FTE monitored	OVPI, OGS, College, Department	12.83	12.83	5	5	4	4.66	
		PI 3: Percentage increase in number of graduate students enrolled	OVPI, OGS, Department, Registrar	5%	34.00%	5	5	5	5	
		PI 4: Percentage increase in number of graduate students who graduated within prescribed period.	OVPI, OGS, Department, Registrar	50.00%	100.00%	5	5	5	5	
OVPI MFO 2. Graduate Student Management Services										

Date: _____

ROSARIO A. SALAS
Head, Department of Horticulture

Date: _____

VICTOR B. ASIO
Dean College of Agriculture and Food Science

UMFO 2. HIGHER EDUCATION SERVICES

PI	Source						
PI 1: Number of graduate students awarded with scholarship/ assistantship	OVPI, OGS, OPO, Department	15	18	✓	✓	✓	5
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPI, OGS, OPO, Department, Registrar	50%	78%	✓	✓	✓	5
PI 3: Number of graduate students awarded with honors/distinction	OVPI, OGS, OPO, Department, Registrar						
PI 4: Number of graduate student advised		23	23	✓	✓	✓	5

OVPI MFO 1. Curriculum Program Management Services

PI	Source						
PI 1: Total undergraduate FTE monitored	OVPI, Department	309.35	309.35	✓	✓	✓	5
PI 2: Number of undergraduate curricular program compliant to CMO, approved and offered	OVPI, Department, University	1	1	✓	✓	✓	5
PI 3: Average passing percentage in licensure examinations in mandated programs	OVPI, Department, University						
PI 4: Number of undergraduate graduates in mandated programs graduated within the prescribed period	OVPI, Registrar, College, Department	43	43	✓	✓	✓	5
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPI, Registrar, College, Department	5.00%	10.00%	✓	✓	✓	5
PI 6: Percentage increase in the number of undrgraduate students enrolled	OVPI, Department, Registrar, URC	10.00%	18.00%	✓	✓	✓	5

Performance Indicator	Description	Target	Accomplishment					Score	Remarks
PI 7: Numbe of academe/industry linkage established				✓	✓	✓		5	DOST, PRC, CCC-CO, DA RFO-8, DA-BAR, ATI RO8, PCA, LGU-Baybay ,LGU-Ormoc and ACIAR
PI 8: Number of students advised		7.00	9.00	✓	✓	✓		5	
PI 9: Number of student organization advised		150	166	✓	✓	✓		5	Hort 241 (lec) Hort 241 (lab), Hort 141 lec and Hort 141 Lab & Hort 22 Lec/Lab
PI 10: Number of instructional materials developed		1	2	✓	✓	✓		5	Vihos & ESGP
UMFO 3. RESEARCH SERVICES									
PI 1. Number of published papers in internationally									
refereed int'l journals									
refereed nat'l journals									
institutional journals									
PI 2. Number of research outputs presented in		6	6	✓	✓	✓		5	
int'l fora/conferences		10	10	✓	✓	✓		5	Gonzaga (6), Salas (4)
nat'l fora/conferences									
reg'l fora/conferences									
institutional fora/conferences									
PI 3. Number of research projects conducted and/or completed on schedule	Conducted research on Horticultural crops	10	10	✓	✓	✓		5	
PI 4. Number of research proposals submitted									
PI 5. Percent of research proposals approved									
PI 6. Amount of research money generated from external funding	Generated funds for the conduct of researches	5.75M	AUD 2,308,261 ,P4M	✓	✓	✓		5	

Indicator	Details	Target	Accomplishment				Score	Remarks
PI 7. Amount of research money generated from		1M	1.1 M	✓	✓	✓	5	
PI 8. Additional outputs								
No. of research-related awards (research								
UMFO 4. Extension Services	**UMFO 4. EXTENSION SERVICES**							
PI 1. Number of person-days trained weighted by length of training	Participants of the Phil Red Cross Training, ADRA, DENR,Practicum Class Plant Breeding and Horticulture	300	300	✓		✓	5	
PI 2. Number of trainings conducted		15	15	✓	✓	✓	5	
PI 3. Number of IEC materials/technoguides		15	15	✓	✓	✓	5	
PI 4. Number of beneficiaries served								
Individuals		525	525	✓	✓	✓	5	
Groups		10	10	✓	✓	✓	5	
PI 5. Number of technical / expert services								
Research mentoring	BS, MS, PhD and High School	150	150	✓	✓	✓	5	
Peer reviewers/ Panelist		2	2	✓	✓	✓	5	Gonzaga, Lina
Resource Person		24	24	✓	✓	✓	5	Gonzagal(1), Salas (12), Ramos (4), Lina (5), Bancale (1), Arradaza (1)
Convenor/ Organizer								
Consultancy	DOST	1	1	✓	✓	✓	5	Ramos
Evaluator								
PI 6. Number of extension project conducted	HELP, CAFS	8	8	✓	✓	✓	5	
PI 7. Number of extension proposal submitted		1	1	✓	✓	✓	5	Salas
PI 8. Percent of extension proposal approved		100%	100%	✓	✓	✓	5	Salas
PI 9. Amount of extension money generated from	CAFS/ATI	1.15M	1.85M	✓	✓	✓	5	Ramos

Indicator	Responsible Office							Remarks
PI 10. Amount of extension money generated from	HELP	0.15M	0.25M	5	5	5	5	
PI 11. Additional outputs								
Number of extension-related awards (extension								
UMFO 5. SUPPORTING TO ORGANIZATION								
OVPI MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPI, ODAHRD, SFAC, Department	2	2	5	5	5	5	
OVPI MFO 2. Faculty Recruitment/Hiring Services								
PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB, Department							
OVPI MFO 3. Faculty Evaluation Services								
PI 1: Number of seminars/ training/ conventions/ workshops coordinated for entire university								
PI 2: Number of seminars/ training/ conventions/ workshops coordinated outside the university								
PI 3: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		100%	100%	5	5	5	5	
PI 4: Number of in-house/ seminars/training/ workshops/ reviews conducted/attended	International, national and local	3	3	5	5	5	5	Organic congress, PSSN, Curriculum
PI 5: Additional outputs	OVPI, Department, admin staff						5	PSSN/ICONSE Best outstanding paper award
Number of faculty/staffs awards/honors received realated to operations support		1	1	5	5	5	5	
OVPI MFO 4. Program and Institutional Accreditation Services								
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	OVPI, QAC, OGS, Department	1	1	5	5	5	5	
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	OVPI, QAC, ODAHRD							

PI 3: Percentage of degree program complaint with CHED	OVPI, QAC, College, Department	1	1	5	5	5	5	
PI 4: Additional outputs	OVPI, QAC, Department							
Number of activities organized/ attended/ assisted/ participated/ facilitated	AACUP Chairman/ Member committe	2	2	5	5	5	5	

UIMFO 6. General Administration and Support Services (GASS)

PI 1: Zero complaints from clients								
PI 2: Additional outputs/ Best practices	Edible Landscaping and Coordinator OJT to Israel	2	2	5	5	5	5	

TOTAL OVERALL RATING : 209.66

AVERAGE RATING : 4.99

ADJECTIVAL RATING : O

Received by:

Planning Office

Date: _____

Calibrated by:

REMBERTO PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN
President

Date: _____