



VISAYAS
STATE UNIVERSITY



INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIES

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B. Nuñez, Director, Institute for Strategic Research and Development Studies, commits to deliver and agrees to be rated on the attained targets in accordance with the indicated measures for the period January - December 2023.

LILIAN B. NUÑEZ

Director, ISRDS

Date: July 10, 2023

MOISES NEIL V. SERIÑO

College Dean

Date: 7-10-23

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):				RDE Commitments***		
Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	Publication	Extension
Director	1	10.00	10.00	2.0		2
Faculty w/ Univ. Designated Position	1	10.00	10.00	1.0		1
Regular Faculty (VSL)*	2	10.00	20.00	2.0	2	5
Regular Faculty (TLS)*	0	0	0.00	0.0		
Research & Extension Staff Members (permanent)	3	0	0.00	0.0		3
Administrative Staff Members	3	0	0.00	1.0		
TOTAL	10		40.00	5.0	2	5

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.
** On Teacher's Leave status. Minimum FTE required is 18 units.
*** Professors and Associate Professors are required to commit RDE outputs (Place Performance Indicators under Research (UMFO 3) and extension (UMFO 4)).

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Unit Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)
				% Accomplishments	Details	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (40%)									$(3.67 + 4.93) / 2 = 4.30$
	OVPI MFO 1. Graduate Degree Program Management Services									
1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:									3.67
	a. pursuing advanced research degree program (Ph.D) *	Tabada, MATW	25%	0%	Not enrolled	1	1	1	1	

	Number of academe/industry linkages		4 Faculty members	2	2	LU, USC	5	5	5	5	
	Seminar of graduate students of ISRDS		4 Faculty members		2	Jan. 2023 & June 2023	5	5	5	5	
	Entertain students seeking consultation with faculty		4 Faculty members		24	2nd sem 2022-2023	5	5	5	5	
MFO 2	HIGHER EDUCATION SERVICES (20%)										5
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *			NA		No undergraduate program					
	PI 2. Percentage of graduates (2 years prior) that are employed *			NA							
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *			NA							
	PI 4. Percentage of undergraduate programs with accreditations *			NA							
	PI 5: Total FTE, coordinated, implemented and monitored *			NA							
	A9: Actual Faculty's FTE		4 Faculty members	30.00	35.95	1st sem-3 2nd sem-3	5	5	5	5	
	A10. Number of grade sheets submitted within prescribed period			10	12	2 sems: midterm & final for 3 subjects per sem	5	5	5	5	
	A12: Number of trainings attended related to instruction			4	4	Turnitin, Onboarding, TOS, Gender Sensitivity Orientation	5	5	5	5	
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem				7	Caparas-2; Delima - 1 Tabada - 4	5	5	5	5	
	No. of approved manuscript submitted within prescribed period				6	Nunez -2 Tabada -4	5	5	5	5	
	On consultation			100	104	Caparas-15 Delima-36 Nunez-46 Tabada - 7	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised										
	Student organizations assisted on student related activities										
	PI 10: Number of instructional materials developed *										
	On-line ready courseware		4 Faculty members	2	2	Soci11n; ScSc13n	5	5	5	5	

[illegible]

	PI 7. Amount of research money generated from institutional funding (thousand PhP)				₱283,359.60	GAD Studies in Support to VSU's Mandate (209,359.60)	5	5	5	5	
	No. of research-related awards (research conducted by faculty or student w/ faculty)										
	Use of remote sensing in coastal flood monitoring and urban planning				1	Caparas	5	5	5	5	
MFO 4	EXTENSION SERVICES (20%)									4.74	
	PI 1. Number of person-days trained weighed by length of training			200	49	Magpanguapa-19 BIDANI-30	1	1	1	1	
	PI 2. Number of trainings conducted			2	7	MAGPANGUAPA -1 COLLABDev-4 BIDANI-2	5	5	5	5	
	PI 3. Number of IEC materials/technoguides developed			2	7	BIDANI	5	5	5	5	
	PI 4. Number of beneficiaries served										
	Groups			2	28	LGU Inopacan, LGU-Baybay, LGU- Ormoc; Local Nutrition Cmtees	5	5	5	5	
	Individuals			200	418	PNEA-369 Others-49	5	5	5	5	
	PI 5. Number of technical/expert services *										
	Research Mentoring			2	13	Caparas	5	5	5	5	
	Peer reviewers/Panelists			1	3	VISERDAC journal, SH Journal	5	5	5	5	
	Resource Persons			1	14	Nunez-2 Caparas-3 Delima-3 Tabada-4 Gisulga-2	5	5	5	5	
	Convenor/Organizer			1	1	Tabada - 1	5	5	5	5	
	Consultancy				1	Caparas-1	5	5	5	5	
	Evaluator			1	4	AIHR; Socioeconomics	5	5	5	5	
	PI 6. Number of extension projects conducted and/or completed on schedule			3	5	BIDANI, COLLABDev, MAGPANGUAPA, BDC, LRLGU	5	5	5	5	
	PI 7. Number of extension proposals submitted			3	5		5	5	5	5	
	PI 8. Percent of extension proposals approved			100	100		5	5	5	5	
	PI 9. Amount of extension money generated from external funding	BIDANI Program staff	50,000	20,000		LGU-Inopacan & Hilongos	5	5	5	5	


	PI 10. Amount of extension money generated from institutional funding		Director for Extension	50,000	350,000	BIDANI-100,000 COLLABDev-100,000 MAGPANGUAPA-60,000 BDC-80,000	5	5	5	5	
	PI 11. Number of extension-related awards (extn. conducted by faculty or student & faculty) *										
	PI 12. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		All Staff	2	103	4 mun. LGUs; 92 brgy LGUs VSU-Villaba & Isabel NNC-8 NIA-8 BOI National Copper TWG BOI REgional Copper TWG National Resilience Council (NRC)	5	5	5	5	
	PI 14. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		All Staff	1	5	BIDANI, COLLABDev, MAGPANGUAPA, BDC, LRLGU	5	5	5	5	
	PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		All Staff	95%	90%	BIDANI-100% MAGPANGUAPA- 80% BDC-80%	4.5	4.5	4.5	4.5	
	Additional outputs *										
	PI 17. Number of extension delivery services conducted/coordinated/participated: field demo, field days, agri-exhibit, techno forum, techno festival										
MFO 5	Support to Operations (5%)									3.67	
	OVPI MFO 1. Faculty Development Services									1	
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Tabada, MATW	1	0		1	1	1	1	
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *										
	OVPI MFO 3. Faculty Evaluation Services									5	
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		All Staff	1	2	CME Anniversary, Day 3 (March 8);	5	5	5	5	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		All Staff	1	1	APSA - Tabada	5	5	5	5	

PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	4 Faculty members	80%	100%		5	5	5	5	
PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted or attended*	All Staff	1	5	AIHR 2023	5	5	5	5	
PI 7: Additional outputs *									
Number of faculty/staff awards/honors received related to operations support									
OVPI MFO 4. Program and Institutional Accreditation Services								5	
PI 1. Number of degree programs subjected to accreditation	All Staff								
Number of packaged documents prepared									
PI 2. Number of degree programs which passed accreditation/evaluation at least level 1	All Staff	3	3	MSLAM, MLAM, MSDevSoc	5	5	5	5	
PI 8. Compliance to all requirements thru the established/ adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	All Staff	90%	90%		5	5	5	5	
Compliance with Opportunities for Improvement (OFIs)	dDRCs & Director	100%	100%		5	5	5	5	
Compliance with Corrective Actions for Nonconformities (NCs)	dDRCs & Director	100%	100%		5	5	5	5	
MFO 6 General Admin. & Support Services (GASS)								4	
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	dDRCs	4	4		5	5	5	5	
PI 2. Zero percent complaint from clients served	All Staff	0%	0%		5	5	5	5	
PI 3. Number of coaching sessions among faculty & staff**	Director	10	4		3.5	3.5	3.5	3.5	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director	2	1		2.5	2.5	2.5	2.5	
PI 5. Number of monthly/special faculty & staff meetings conducted**	All Staff	12	7		3	3	3	3	
Administrative and facilitative services	Admin. Aides	100/month	100/month		5	5	5	5	
PI 3: Additional Outputs									
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									
Total Over-all Rating		26.5							
Average Rating		4.417							
Adjectival Rating		VS							


Received by:


TONI MARC L. DARGANTES
Planning Office
Date: JUL 14 2023

Calibrated by:


DANIEL LESLIE S. TAN
Chairman, PMT
Date: JUL 14 2023

Approved:


EDGARDO E. TULIN
University President
Date: JULY 19, 2023

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To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

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No percentage weight for ranking purposes since these are activities only expected to be performed at the department level