





INSTITUTE FOR STRATEGIC RESEARCH AND DEVELOPMENT STUDIE

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Lilian B, Nuñez, Director, Institute for Strategic Research and Development Studies, commits to deliver and agrees to be rated on the attained targets in accordance with the indicated measures for the period

January - December 2023.

Director, ISRDS Date: July 10, 2023

MOISES NEIL V. SERIÑO

INFORMATION ON PER	RSONNEL FULL-TIME TEACHING EQUIVALENT (FT	E):		Total FTE	RDE (Commitments***	
	Personnel	Number	Min. FTE (2)	(1x2)	Research	Publication	Extension
2	Director Faculty w/ Univ. Designated Position Regular Faculty (VSL)*	(1)	10.00 10.00 10.00	10.00 10.00 20.00	2.0 1.0 2.0	2	2 1 5
	Regular Faculty (TLS)* Research & Extension Staff Members (permanent) Administrative Staff Members	0 3 3	0 0 0	0.00 0.00 0.00	0.0 0.0 1.0		3
TOTAL		10		40.00	5.0	2	5

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units.
- ** On Teacher's Leave status. Minimum FTE required is 18 units.
- *** Professors and Associate Professors are required to commit RDE outputs (Place Performance Indicators under Research (UMFO 3) and extension (UMFO 4).

							Actual Ac	complishments		Ra	ting		
MFO No.			Success/Performance Indicator (PI)		Units/ Persons Responsible	Unit Target	% Accomplishments	Details	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVA	NCED	EDUCATION SERVICES (40%)										(3.67+4.93)/2=4.30)
	OVPI	MFO 1. G	raduate Degree Program Management Services	s									
	1		centage of graduate school faculty engaged in work applied in any of the following:										3.67
		a.	pursuing advanced research degree program (Ph.D) *		abada, //ATW	25%	0%	Not enrolled	1	1	1	1	

	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Nunez, LB Tabada, MA Delima, GA Caparas, M	100%	100%	All 4 faculty members	5	5	5	5	
	C.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program	Faculty members	50%	50%	2 research projects	5	5	5	5	
OVPI M	FO 2. Gra	aduate Student Management Services									4.93
PI 1: Pe		of graduate students enrolled in research degree	4 Faculty members	100%	100%	All 3 programs are research degree programs.	5	5	5	5	
<u>Pl 2</u> : Pe	rcentage (of accredited graduate programs *	4 Faculty members	100%	100%	M/MSLAM - Level 1 MSDS - Level 2	5	5	5	5	
PI 3: No		graduate degree specializations offered and	4 Faculty members	3	3	MSLAM, MLAM MSDS	5	5	5	5	
		oordinated, implemented & monitored*	4 Faculty members	10.00	10	Caparas-3 Delima-3 Nunez-2 Tabada-2	5	5	5	5	
PI 5: Pe		increase in number of graduate students	4 Faculty members	3%	2%	10 old & 2 new students	4	4	4	4	
		increase in number of students who graduated	4 Faculty members	5%	10.0%	1 of 10 students	5	5	5	5	
	umber of o	graduate students awarded with									
		graduate students advised *	4 Faculty members	10	10	2 sems	5	5	5	5	
 PI 9: Nu	mber of ir	nstructional materials developed *				1		_			
On-lir	ne ready c	ourseware	4 Faculty members	5	9	DSOC 205, 206, 208, 221, 224, 244, 247, 252,	5	5	5	5	
Flexib resource		ional materials/Supplemental learning	4 Faculty members	10	12		5	5	5	5	
Asses	sment too	ls	4 Faculty members	20	25	2nd sem 2022- 2023	5	5	5	5	
Numb	er of virtua	al classrooms created and operationalized	4 Faculty members	5 to be revised	10	2nd sem 2022- 2023	5	5	5	5	
	Additional er outputs	Outputs: simplementing the new normal due to COVID-19									

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	Number of academe/industry linkages		4 Faculty members	2	2	LU, USC	5	5	5	5	
	Seminar of graduate students of ISRDS		4 Faculty members		2	Jan. 2023 & June 2023	5	5	5	5	
	Entertain students seeking consultation with faculty		4 Faculty members		24	2nd sem 2022-2023	5	5	5	5	
MFO 2	HIGHER EDUCATION SERVICES (20%)										(5)
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *			NA							
	PI 2. Percentage of graduates (2 years prior) that are employed *			NA							
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *			NA		No undergraduate program					
	PI 4. Percentage of undergraduate programs with accreditations *			NA							
	PI 5: Total FTE, coordinated, implemented and monitored *			NA							
	A9: Actual Faculty's FTE			30.00	35.95	1st sem-3 2nd sem-3	5	5	5	5	
	A10. Number of grade sheets submitted within prescribed period		4 Faculty	10	12	2 sems: midterm & final for 3 subjects per sem	5	5	5	5	
	A12: Number of trainings attended related to instruction			4	4	Turnitin, Onboarding, TOS, Gender Sensitivity Orientation	5	5	5	5	
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem				7	Caparas-2; Delima - 1 Tabada - 4	5	5	5	5	
	No. of approved manuscript submitted within prescribed period				6	Nunez -2 Tabada -4	5	5	5	5	
	On consultation			100	104	Caparas-15 Delima-36 Nunez-46 Tabada - 7	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised										
	Student organizations assisted on student related activities										
	PI 10: Number of instructional materials developed *						_			-	
	On-line ready courseware		4 Faculty members	2	2	Soci11n; ScSc13n	5	5	5	5	

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	Flexible instructional materials		4 Faculty members	10	20	2nd Sem 2022-2023	5	5	5	5	
	Assessment tools	0	4 Faculty members	10	56	Caparas-20 Delima-2 Nunez-10 Tabada - 24	5	5	5	5	
	Number of virtual classrooms created and operationalized		4 Faculty members	2 for revision	2	Soci11n; ScSc13n	5	5	5	5	
	PI 11: Additional Outputs: No. of students advised as SRC member				7	Caparas-6 Delima-1	5	5	5	5	
MFO 3	RESEARCH SERVICES (10%)		w						(4.77	
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Nunez, LB Tabada, MAT	2	2		5	5	5	5	
	PI 2. Number of research outputs completed within the year *		All Staff	1	2	Delima; Nunez	5	5	5	5	
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *										
	In refereed international journals		4 Faculty members	1							
	In refereed national/ regional journals		4 Faculty members								500
	PI 4. No. of research proposals submitted/endorsed for external funding		All Staff	1	1	Caparas	5	5	5	5	
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *		All Staff								
	In international fora/conferences		4 Faculty members	1	3	Delima Nunez Tabada	15	5	5	5	×
	In national/ regional fora/ conferences		4 Faculty members	1	2	Caparas Tabada	5	5	5	5	
	PI 5. Percent of research proposals approved *		All Staff	100%	100%	Caparas-3 of 3	5	5	5	5	
	PI 12. No. of research collaboration/partnership with LGUs		Researchers	1	2	Ormoc City Baybay City	5	5	5	5	
	PI 29. No. of publications qualified for VSU publication incentive award		Researchers	2	1	Delima	2.5	2.5	2,5	2,5	
	Additional outputs*										
	PI 3. No. of research projects conducted or completed on schedule		Researchers	2	2		5	5	5	5	
	PI 6. Amount of research money generated from external funding (thousand PhP)										

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	PI 7. Amount of research money generated from institutional funding (thousand PhP) No. of research-related awards (research conducted by faculty or		*	(8	₱283,359.60	GAD Studies in Support to VSU's Mandate (209,359.60)	5	5	5	5	
	student w/ faculty)										
	Use of remote sensing in coastal flood monitoring and urban planning				1	Caparas	5	5	5	5	
MFO 4	EXTENSION SERVICES (20%)								(4.76	
	PI 1. Number of person-days trained weighed by length of training			200	49	Magpanguapa-19 BIDANI-30	1	1	1	1	
	PI 2. Number of trainings conducted			2	7	MAGPANGUAPA -1 COLLABDev-4 BIDANI-2	5	5	5	5	
	PI 3. Number of IEC materials/technoguides developed			2	7	BIDANI	5	5	5	5	
	PI 4. Number of beneficiaries served			-							
	Groups			2	28	LGU Inopacan, LGU-Baybay, LGU- Ormoc; Local Nutrition Cmtees	5	5	5	5	
	Individuals			200	418	PNEA-369 Others-49	5	5	5	5	
	PI 5. Number of technical/expert services *		***************************************								
	Research Mentoring			2	13	Caparas	5	5	5	5	
	Peer reviewers/Panelists			1	3	VISERDAC journal, SH Journal	5	5	5	5	
	Resource Persons			1	14	Nunez-2 Caparas-3 Delima-3 Tabada-4 Gisulga-2	5	5	5	5	
	Convenor/Organizer			1	1	Tabada - 1	5	5	5	5	
	Consultancy				1	Caparas-1	5	5	5	5	
	Evaluator			1	4	AIHR; Socioeconomics	5	5	5	5	
	PI 6. Number of extension projects conducted and/or completed on schedule			3	5	BIDANI, COLLABDev, MAGPANGUAPA, BDC, LRLGU	5	5	5	5	
	PI 7. Number of extension proposals submitted			3	5		5	5	5	5	
	PI 8. Percent of extension proposals approved			100	100		5	5	5	5	
	PI 9. Amount of extension money generated from external funding		BIDANI Program staff	50,000	20,000	LGU-Inopacan & Hilongos	5	5	5	5	

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	PI 10. Amount of extension money generated from institutional funding		Director for Extension	50,000	350,000	BIDANI-100,000 COLLABDev-100,000 MAGPANGUAPA-60,000 BDC-90,000	5	5	5	5	
	PI 11. Number of extension-related awards (extn. conducted by faculty or student & faculty) *										
	PI 12. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		All Staff	2	103	4 mun. LGUs; 92 brgy LGUs VSU-Villaba & Isabel NNC-8 NIA-8 BOI National Copper TWG BOI REgional Copper TWG National Resilience Council (NRC)	5	5	5	5	
	PI 14. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		All Staff	1	5	BIDANI, COLLABDEV, MAGPANGUAPA, BDC, LRLGU	5	5	5	5	
	PI 15. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		All Staff	95%	90%	BIDANI-100% MAGPANGUAPA- 80% BDC-80%	4.5	4,5	4,5	4,5	
	Additional outputs *										
	PI 17. Number of extension delivery services conducted/coordinated/participated: field demo, field days, agriexhibit, techno forum, techno festival										
MFO 5	Support to Operations (5%)									3.67)
	OVPI MFO 1. Faculty Development Services									(1)	
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Tabada, MATW	1	0		1	1	١	1	
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *										
	OVPI MFO 3. Faculty Evaluation Services									(5)	
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		All Staff	1	2	CME Anniversary, Day 3 (March 8);	5	5	5	5	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		All Staff	1	1	APSA - Tabada	5	5	5	5	

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	PI 5: Percentage of faculty rated by students wit satisfactory rating in 50% of the subjects evaluate		4 Faculty members	80%	100%		5	5	5	5	
	PI 6: Number of in-house seminars/trainings/ wo conducted or attended*	rkshops/reviews	All Staff	1	5	AIHR 2023	5	5	5	5	
	PI 7: Additional outputs *										
	Number of faculty/staff awards/honors received roperations support	elated to									
	OVPI MFO 4. Program and Institutional Accre	editation Services								(5)	
	PI 1. Number of degree programs subjected to a	ccreditation	All Staff)	
	Number of packaged documents prepared										
	PI 2. Number of degree programs which passed accreditation/evaluation at least level 1		All Staff	3	3	MSLAM, MLAM, MSDevSoc	5	5	5	5	
	PI 8. Compliance to all requirements thru the estandequate implementation, maintenance and impr QMS of the core processes of the College/depart 9001:2015*	ovement of the	All Staff	90%	90%		5	5	5	5	
	Compliance with Opportunities for Improvement	(OFIs)	dDRCs & Director	100%	100%		5	5	5	5	
	Compliance with Corrective Actions for Nonconfo	ormities (NCs)	dDRCs & Director	100%	100%		5	5	5	5	
MFO 6	General Admin. & Support Service	es (GASS)								(4)	
	PI 1. Submission of College/Department PPMP f		dDRCs	4	4		5	5	5	5	
	PI 2. Zero percent complaint from clients served		All Staff	0%	0%		5	5	5	5	
	PI 3. Number of coaching sessions among facult	y & staff**	Director	10	4		3.5	3,5	3,5	3.5	
	PI 4. Number of planning sessions, tracking and targets, etc. conducted to ensure attainment of d targets**		Director	2	1		2.5	2.5	2.5	2.5	
	PI 5. Number of monthly/special faculty & staff m conducted**	eetings	All Staff	12	7	20	3	3	3	3	
	Administrative and facilitative services		Admin. Aides	100/month	100/month		5	5	5	5	
	PI 3: Additional Outputs										
	Number of Best practices/new initiatives in acade management replicated/benchmarked by other december of the second secon										
Total Over	-all Rating 26.5										
Average R	tating 4, 417										
Adjectival	Rating VS										

Received by:

Calibrated by:

TONI MARC L. DARGANTES

Planning Office

Date:

DANIE LESLIE S. TAN

Chairman, PMT

Approved:

University President Date: <u>JULY 19,2023</u>

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level