Visayas State University

OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BEATRIZ S. BELONIAS, Vice President for Academic Affairs commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022.

BEATRIZ S. BELONIAS
VP for Instruction
Date: Jan. 16, 2022

EDGARDO E. TULIN
President
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
	OVPAA MFO 1. Graduate Degree Program Management Services									
		PI 1: Number of graduate degree specializations offered and monitored	OVPAA, OGS, College, Department	28	28	5	5	5	5.00	
		PI 2: Total FTE monitored	OVPAA, OGS, College, Department	160	258.92	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled	OVPAA, OGS, Department, Registrar	9%	2.80%	4	5	5	4.67	
		PI 5: Percentage increase on the number of international graduate students including exchange students	OVPAA, OGS, Department	0.5%	50%	5	5	5	5.00	
	OVPAA MFO 2. Graduate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/assistantship	OVPAA, OGS, OPO, Department	25	20	4	5	5	4.67	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPAA, OGS, OPO, Department, Registrar	20%	87.50%	5	5	5	5.00	
		PI 3: Number of graduate students awarded with honors/distinction	OVPAA, OGS, OPO, Department, Registrar	15	1	4	5	5	4.67	no honor's program due to pandemic
UMFO 2. Higher Education Services										
	OVPAA MFO 1. Curriculum Program Management Services									
		PI 1: Total FTE monitored	OVPAA, Department	200	11072.00	5	5	5	5.00	
		PI 2: Number of undergraduate curricular proposals approved and offered	OVPAA, Department, Univ. Curriculum Committee	1	1	5	5	5	5.00	AB Philosophy
		PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	OVPAA, Department, University Curriculum Committee	-	3	5	5	5	5.00	MS Food Tech, PhD AgEd, MS AgEd
OVPAA MFO 2. Student Management Services										
UMFO 5. Support to Operations (STO)										
	OVPAA MFO 1. Faculty Development Services									
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	10	104	5	5	5	5.00	

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Date: Jan. 16, 2022

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						Quality	Efficiency	Timeliness	Average	
UMFO	**1: Advanced Education Services**									
	OVPAA MFO 1. Graduate Degree Program Management Services									
		PI 1: Number of graduate degree specializations offered and monitored	OVPAA, OGS, College, Department	28	28	5	5	5	5.00	
		PI 2: Total FTE monitored	OVPAA, OGS, College, Department	160	258.92	5	5	5	5.00	.
		PI 3: Percentage increase in number of graduate students enrolled	OVPAA, OGS, Department, Registrar	9%	2.80%	4	5	5	4.67	
		PI 5: Percentage increase on the number of international graduate students including exchange students	OVPAA, OGS, Department	0.5%	50%	5	5	5	5.00	
	OVPAA MFO 2. Graduate Student Management Services									
		PI 1: Number of graduate students awarded with scholarship/assistantship	OVPAA, OGS, OPO, Department	25	20	4	5	5	4.67	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPAA, OGS, OPO, Department, Registrar	20%	87.50%	5	5	5	5.00	
		PI 3: Number of graduate students awarded with honors/distinction	OVPAA, OGS, OPO, Department, Registrar	15	1	4	5	5	4.67	no honor's program due to pandemic
UMFO 2.	**Higher Education Services**									
	OVPAA MFO 1. Curriculum Program Management Services									
		PI 1: Total FTE monitored	OVPAA, Department	200	11072.00	5	5	5	5.00	
		PI 2: Number of undergraduate curricular proposals approved and offered	OVPAA, Department, Univ. Curriculum Committee	1	1	5	5	5	5.00	AB Philosophy
		PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	OVPAA, Department, University Curriculum Committee	-	3	5	5	5	5.00	MS Food Tech, PhD AgEd, MS AgEd
	OVPAA MFO 2. Student Management Services									
UMFO 5.	**Support to Operations (STO)**									
	OVPAA MFO 1. Faculty Development Services									
		PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	10	104	5	5	5	5.00	

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Indicator	Responsible Offices							Remarks
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	10	22	5	5	5	5.00	
MS		9						
PhD		13						
PI 1.2 Number of faculty who finished advanced degree programs on time	OVPAA, ODAHRD, SFAC, Department	5	10	5	5	5	5.00	
MS		5						
PhD		5						
PI 2: Number of faculty granted with external scholarships	OVPAA, ODAHRD, SFAC, Department	15	40	5	5	5	5.00	
PI 3 Number of faculty granted with internal fellowship grants	OVPAA, ODAHRD, SFAC, Department	7	22	5	5	5	5.00	
PI 4. Number of faculty granted with sabbatical leave	OVPAA, ODAHRD, SFAC, Department	1	3	5	5	5	5.00	
PI 5: Number of faculty sent for trainings, seminars, conferences	OVPAA, ODAHRD, SFAC, Department	25	286	5	5	5	5.00	
OVPAA MFO 2. Faculty Recruitment/Hiring Services								
PI 1: Number of faculty recruited/hired with at least master's degree	OVPAA, ODAHRD, APB, Department	15	114	5	5	5	5.00	
Regular Instructors		11						
Part-time Instructors		103						
PI 2: Number of departments conducting teaching demo	OVPAA, Department	10	49	5	5	5	5.00	
OVPAA MFO 3. Faculty Evaluation Services								
OVPAA MFO 4. Registration Services								
PI 1: Percentage increase in number of undergraduate students enrolled	OVPAA, Registrar, College, Departme	3%	6.00%	5	5	5	5.00	1st sem,2021-2022=8744; 1st sem,2022-2023=9311
PI 2: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPAA, Registrar, College, Department	6%	59%	5	5	5	5.00	492=2021 graduates; 1227=2022 graduates
PI 3: Number of undergraduate students awarded with honors/distinction	OVPAA, Registrar	50	395	5	5	5	5.00	Latin Honors
PI 4. Percentage passing of first time takers in licensure exams	OVPAA, Department, Registrar, URC	5.00%	72.91%	5	5	5	5.00	
PI 5. Percentage of graduates (2 years prior) who graduated within the prescribed period	OVPAA, Department	25.00%	53.97%	5	5	5	5.00	
OVPAA MFO 5. Guidance and Counseling & Support to Students Services								
OVPAA MFO 6. Library Services								
OVPAA MFO 7. Distance Education Services								
PI 1: Number of degree program specializations which passed AACCUP accreditation/evaluation of at least Level 1	OVPAA, OGS, OPO, Registrar, Department	1	9	5	5	5	5.00	Agriculture Cluster (6); Education Cluster (3)
PI 2: Percentage increase in the number of extramural students enrolled	OVPAA, OGS, OPO, Registrar, Department	0.5%	45.00%	5	5	5	5.00	80 (1st sem, 2022-2023); 44 (2nd sem, 2021-2022)
PI 3: Number of extramural students graduated within the prescribed period	OVPAA, OGS, OPO, Registrar, Department		5	5	5	5	5.00	
OVPAA MFO 9. Development Broadcasting & Communication Services								
PI 1: Number of technical services rendered	OVPAA, DYDC	50	128	5	5	5	5.00	
PI 2: Number of radio programs developed, aired and live on FB	OVPAA, DYDC	60	901	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	OVPAA, DYDC	15	98	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	OVPAA, DYDC	75	4120	5	5	5	5.00	
PI 5: Number of queries served on time	OVPAA, DYDC	75	1484	5	5	5	5.00	

PI 6: Number of student interns supervised	OVPAA, DYDC	-	19	5	5	5	5.00	
OVPAA MFO 10. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	OVPAA, College, Department	40	40	5	5	5	5.00
PI 2: Number of management meetings conducted	OVPAA, College, Department	15	28	5	5	5	5.00
PI 3: Number of documents acted	OVPAA, College, Department	200	3850	5	5	5	5.00
PI 4: Number of university committees/ boards/council chaired & coordinated	OVPAA, College, Department	5	5	5	5	5	5.00
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, ODAHRD, PRPEO, College, Department	1	3	5	5	5	5.00
PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, College, Department	3	5	5	5	5	5.00
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPAA, College, Department, Units	10	10	5	5	5	5.00
OVPAA MFO 11. Frontline Services							
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	0	5	5	5	5.00
Best practices/new initiatives	All offices under OVPAA						
1. Worked for the issuance of Corrective Action Report (CAR) to departments offering degree programs whose licensure board examination results were below the national passing percentage.				5	5	5	5.00
2. Increased the cash incentives of board topnotchers				5	5	5	5.00
3. Revised the contact of services of Part-time Instructors				5	5	5	5.00
4. Got a perfect rating of 6/6 in the CHED Regional Monitoring of Flexible Learning				5	5	5	5.00
5. Implemented a fully online TPES				5	5	5	5.00
6. Subscribed to a Mobile App that students can use for online classes				5	5	5	5.00
7. Finished the NBC 41 local cycle 8 evaluation of faculty in just one month				5	5	5	5.00
8. Proposed for the reduction of length of service for 2 years to 6 months for issuance of permanent appointment				5	5	5	5.00
9. Revised the proposed guidelines for Postdoctoral Leave per suggestions of the BOR				5	5	5	5.00
Total Over-all Rating				247.00	250.00	250.00	249.00
Average Rating				4.94	5.00	5.00	4.98
Adjectival Rating				Outstanding			

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: JAN 1 7 2023

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JAN 1 7 2023

Approved:

EDGARDO B. TULIN, Ph.D.
President
Date: 1/18/2023