



Renewable Energy Reseach Center OVPRICEA Visca, Baybay City, Leyte 6521-A, Philippines



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

indicated measures for the period of January 1 - June 30, 2019. I, ROBERTO C. GUARTE, Director of Renewable Energy Research Center, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the

Directo Date:

Approved:

Date: OTHELLO B. CAPUNO VP Research and Extension

Science Research Assistant	Skilled Worker	Administrative Staff	Director	Personnel Nu	
1 Job Order	1 Job Order	1 Permanent	1 Permanent/Designated	Number Status	

1 - Poor	2 - Fair	3 - Satisfactory	4 - Very Satisfactory	5 - Outstanding	Rating Equivalents:	

	UMFO 3.	UMFO 2.	UMFO 1.	MFO No.	
PI 3. Number of researd completed on schedule	RESEARCH SERVICES	HIGHER EDUCA	ADVANCED ED	MFO Description	
PI 3. Number of research projects conducted and/or completed on schedule	RVICES	HIGHER EDUCATION SERVICES	ADVANCED EDUCATION SERVICES	Success/Performance Indicator (PI)	
RCG/JMG/SBM				Units/Persons Responsible	
4				Target	
4				Accom- plishment as of December 2019	Actual Ac
4 on-going research studies conducted				Details of Accomplishments	al Accomplishments
Ch				Quality	
G				Efficiency	Z)
5				Timeliness	Rating
5.00				Average	
Conducted Three (3) studies: Bioenergy, Evaporative Cooling, and Ram Pump plus one (1) Impact Evaluation Study on Solar Homelighting System (SHS) in four (4) Island Barangays in Leyte and So. Leyte				Remark	

			UMFO 4.							MFO No.	
PI 11. Additional outputs	PI 10. Amount institutional func	PI 3. Number of developed/used	EXTENSION SERVICES		No. of poster p Anniversary	No. of linkages	No. of researd	PI 8. Additional outputs	PI 7. Amount of institutional fur	MFO Description	
al outputs	PI 10. Amount of extension money generated from institutional funding (Thousand PHP)	PI 3. Number of IEC materials/technoguides developed/used	RVICES		No. of poster presented during the 2019 VSU nniversary	No. of linkages/partnership forged	No. of research-related Terminal Reports (TR) ubmitted	outputs	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	Success/Performance Indicator (PI)	
	RCG	RCG/SBM (group)			RCG/RERC Staff (group)	RCG/SBM (group)	JMG/SBM		RCG	Units/Persons Responsible	
	250,000.00	ن ن			0	0	0		500,000.00	Target	
	306,265.60	300			4	12	N		1,084,467.60	Accom- plishment as of December 2019	Actual Ac
	Funds generated thru RERC and NCERC	Supervised development and reproduction of IEC materials			Four (4) posters on research project displayed during the 2019 VSU Anniv.	Lingkages forged with barangay officials of four (4) island barangays and officers of 8 solar power assoc.	TR dtd 2/8/19 and 4/30/19		Funds generated thru NCERC, RERC, and CC-funded Researches	Details of Accomplishments	Actual Accomplishments
	Ci	رن ن		Total points	Oi	O	ڻ.		O1	Quality	
	Ci	Ch		oints	Oi	Ch	Ch		On	Efficiency	R
	5	5			Ch	Ch	ڻ.		C h	Timelines	ting
	5.00	5.00		25.00	5.00	5.00	5.00		5.00	Average	
	P100,000.00 (NCERC); P206,265.60 (RERC)	Supervision of IEC materials development and reproduction including technoguides, posters, signages, and labels			Research Title: "Hydraulic Ram Pump Development and Automation for Small Irrigation System in Upland Barangays (1), "Solar-Based Evaporative Cooling System for Intermediate Storage for Fruits and Vegetables" (2), Socioeconomic Impact of Solar Home System on HH Beneficiaries in Four Island Barangays in Leyte and So. Leyte" (3), "Solar Home System Use of HH Beneficiaries in Leyte and So. Leyte" (4)	Barangay Officials of. Brgys. San Pedro (1) and San Pablo (2) in Hinunangan, So. Leyte, Brgy. Apid (3) in Inopacan, Leyte, and Brgy. Dawshon (4) in Bato, Leyte; Officers of San Francisco SoPA (1), Pagiwon SoPA (2), Paradise SoPA (3), San Pablo SoPA (4), Apid SoPA (5), Fatima SoPA (6), Sto. Niño SoPA (7), Silangan SoPA (8)	Submitted "Organizational Status of the Solar Power Assocs. In Leyte and So. Leyte" TR on Feb. 8, 2019 and "Operational Eval"n of Solar Home System Use by HH beneficiaries in Leyte and So. Leyte" TR on April 4, 2019		P100,000.00 (NCERC-GASS); 206,285.60 (RERC OH); P778,202.00 (4 CC-funded research) research project	Remark	

					Actual Ac	Actual Accomplishments			Rating	
MFO No.	MF0 Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accom- plishment as of December 2019	Details of Accomplishments	Quality	Efficiency	Timeliness	Average
	Number of IE	Number of IEC materials distributed	RERC Staff	50	300	Distributed at least 300 brochures to RERC visitors and during VSU anniversary	O1	O 1	(J)	5.00
	Number of poste anniversay exhibit	Number of posters presented during 2019 VSU niversay exhibit	RCG/RERC Staff (group)	0	٠.	One (1) poster on displayed during the 2019 VSU anniv.	O	4	σı	4.67
							Total points	oints	-	19.67
UMFO 5.	SUPPORT TO	SUPPORT TO OPERATIONS (STO)								
	PI 5. Additional outputs	al outputs								
	Number of purposes	Number of new RE demo unit for educational oses	RCG,RCR	0	->	Aquaponics System demo unit	ري ن	O n	O1	5.00
	Number of maintained	Number of RE demo unit for educational purposes tained	RCG,RCR,SBM	0	ω	Nine (9) RE demo units at the RE Park	Ch	C)	Oi	5.00
							Total points	oints	Ī	10.00
UMFO 6.	GENERAL ADM	GENERAL ADMINISTRATION & SUPPORT SERVICES								
	PI 1. Efficient	PI 1. Efficient and customer-friendly frontline service	RERC Staff	Zero complaint from clients	Zero complaint from clients	Served with courtesy and abruptness	თ	Ch Ch	(J)	5.00
	PI 2. Number of ensured to be	PI 2. Number of frontline services monitored and ensured to be customer friendly and efficient	RCG	1	1	Supervised one (1) frontline service personnel	Ch Ch	5	5	5.00
	PI 3. Percenta	PI 3. Percentage implementation of SPMS	RERC Staff and Mgmt.	100%	100%	Implemented SPMS	G	(J)	C)	5.00
	PI 2. Additions	Additional Outputs								
	Number of R	Number of RERC personnel supervised	RCG	<u> </u>	ω	Supervised 8 RERC personnel including JOs	5	ڻ ن	ڻ.	5.00
	Number of do	Number of documents reviewed/evaluated, signed, and approved	RCG/SBM	20	400	Attended and served more or less 400 documents	ഗ	۲5	, O	5.00

		Outstanding	Outst					Adjectival Rating	Adject	
		4.99	4.					Average Rating	Avera	
		119.67	118					Total Over-all Rating	Total O	
		24	A					Total Number of Entries	Total Nun	
	65.00		oints	Total points						
New concrete fence in lieu of the old rusty barbwire fence	5.00	CII	თ	5	RERC western fence	1	_	RCG/RCR (group)	Number of on-going renovation projects supervised	
New storage room for office and laboratory supplies and materials	5.00	თ	Ch	61	RERC Storage Room	-1		RCG/RCR (group)	Number of completed room renovation projects supervised	
									Best practices/new initiatives:	
40 pcs Office tools and equipment, 28 laboratory tools and glasswares	5.00	GI	٥.	Si Si	Purchased various laboratory and office tools and equipment	68	20	RCG/SBM/RCR (group)	Number of office and laboratory & office equipment purchased	
	5.00	СЛ	Ch	Ch	Supervise maintenance RERC lawn	975	975	RCG/SBM/RCR (group)	Area of lawn maintained (sq.m, approx.)	
	5.00	5	Ch	6	One (1) lecture and one (1) laboratory room	2	<u> </u>	RCG/SBM/RCR (group)	Number of academic lecture/laboratory rooms maintained	
	5.00	ζī	5	٥.	Photocopied/ scanned at least 300 documents	300	50	RERC Staff	Number of documents photocopied/scanned	
Admin. Staff as TPES Evaluation Facilitator assigned at VLHS	5.00	ڻ.	Çī	Οī	Facilitated 2nd sem. faculty evaluation	1	1	SBM	Number of faculty evaluation facilitated	
	5.00	5	Ċī	Cī	Attended committee meetings as presiding officer and as member	10	10	RCG/SBM	Number of committee meetings attended/facilitated	
Remark	Average	Timeliness	Efficiency	Quality	Details of Accomplishments	Accom- plishment as of December 2019	Target	Units/Persons Responsible	MFO Success/Performance Indicator (PI)	MFO No.
	-	Rating	Re		Actual Accomplishments	Actual Ac				

**RCG - Dr. Roberto C. Guarte (Director and College Dean, CET) rated at OVPI, JMG - J.M.Guarte rated at DepStat, SBM - S.B.Miñoza rated at CET, RCR - R.C.Rebucas (JO), JAN - J.A.Niverba (JO) *on per capita basis

Date:

Date:

Chairman, PMT

Planning Officer

Date: OTHELLOB. CAUNO, Ph.D. Vice President

> %EDGARDO (€. TULIN, Ph.D. President Approved:

Date:

DILBERTO O. FERRAREN REMBERTO A. PATINDOL, Ph.D. Recommending Approval: