Visayas State University
# OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **BEATRIZ S. BELONIAS, Vice President for Academic Affairs** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2021.**

BEATRIZ S. BELONIAS
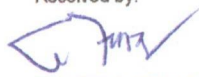VP for Academic Affairs 7/6/21

EDGARDO E. TULIN
President
Date: 10/6/21

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Units/Persons Responsible | Target | Actual Accomplishment | Quality | Efficiency | Timeliness | Average | Remark |
|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | Rating | | | | |
| **UMFO 1: Advanced Education Services** | | | | | | | | | | |
| **OVPAA MFO 1. Graduate Degree Program Management Services** | | | | | | | | | | |
| | | PI 1: Number of graduate degree specializations offered and monitored | OVPAA, OGS, College, Department | 32 | 36 | 5 | 5 | 5 | 5.00 | |
| | | PI 2: Total FTE monitored | OVPAA, OGS, College, Department | 220 | 399.43 | 5 | 5 | 5 | 5.00 | |
| | | PI 3: Percentage increase in number of graduate students enrolled | OVPAA, OGS, Department, Registrar | 5% | 8.05% | 5 | 5 | 5 | 5.00 | |
| | | PI 5: Percentage increase on the number of international graduate students including exchange students | OVPAA, OGS, Department | 1% | 1% | 4 | 5 | 5 | 4.67 | 2 foreign students |
| **OVPAA MFO 2. Graduate Student Management Services** | | | | | | | | | | |
| | | PI 1: Number of graduate students awarded with scholarship/assistantship | OVPAA, OGS, OPO, Department | 35 | 131 | 5 | 5 | 5 | 5.00 | |
| | | PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period | OVPAA, OGS, OPO, Department, Registrar | 20% | 32.35% | 5 | 5 | 5 | 5.00 | |
| | | PI 3: Number of graduate students awarded with honors/distinction | OVPAA, OGS, OPO, Department, Registrar | 10 | NA | | | | | |
| **UMFO 2. Higher Education Services** | | | | | | | | | | |
| **OVPAA MFO 1. Curriculum Program Management Services** | | | | | | | | | | |
| | | PI 1: Total FTE monitored | OVPAA, Department | 500 | 9723.47 | 5 | 5 | 5 | 5.00 | |
| | | PI 2: Number of undergraduate curricular proposals approved and offered | OVPAA, Department, Univ. Curriculum Committee | | | | | | 0.00 | |
| | | Number of proposals endorsed for UAC's action | OVPAA, Department, OP, OUS | | | | | | 0.00 | |
| | | PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC | OVPAA, Department, University Curriculum Committee | 2 | 6 | 5 | 5 | 5 | 5.00 | BAELS, BEED, BSED, BACAED, BECED, BSEcon |
| | | PI 4: Percentage increase in number of undergraduate students enrolled | OVPAA, Registrar, College, Department | 8% | 8.19% | 5 | 5 | 5 | 5.00 | |
| | | PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period | OVPAA, Registrar, College, Department | 6% | | | | | 0.00 | NA |
| | | PI 6: Percentage passing of students in licensure board examinations | OVPAA, Department, Registrar, URC | 32% | 38.46% | 5 | 5 | 5 | 5.00 | VetMed |
| | | PI 7. Percentage passing of first time takers in licensure exams | OVPAA, Department, Registrar, URC | 32% | 47.05% | 5 | 5 | 5 | 5.00 | |

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| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 8. Percentage of graduates (2 years prior) who graduated within the prescribed period | OVPAA, Department | 41% | 52% | 5 | 5 | 5 | 5.00 | |

**UMFO 5. Support to Operations (STO)**

**OVPAA MFO 1. Faculty Development Services**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted | OVPAA, ODAHRD, SFAC, Department | 10 | 68 | 5 | 5 | 5 | 5.00 | |
| PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted | OVPAA, ODAHRD, SFAC, Department | 10 | 60 | 5 | 5 | 5 | 5.00 | |
| PI 1.2 Number of faculty who finished advanced degree programs | OVPAA, ODAHRD, SFAC, Department | 4 | 6 | 5 | 5 | 5 | 5.00 | |
| MS | | | 2 | | | | | |
| PhD | | | 4 | | | | | |
| PI 2: Number of faculty granted with external scholarships | OVPAA, ODAHRD, SFAC, Department | 30 | 43 | 5 | 5 | 5 | 5.00 | |
| PI 3 Number of faculty granted with internal fellowship grants | OVPAA, ODAHRD, SFAC, Department | 10 | 32 | 5 | 5 | 5 | 5.00 | |
| PI 4. Number of faculty granted with sabbatical leave | OVPAA, ODAHRD, SFAC, Department | 3 | 10 | 5 | 5 | 5 | 5.00 | |
| PI 5: Number of faculty sent for trainings, seminars, conferences | OVPAA, ODAHRD, SFAC, Department | 40 | 81 | 5 | 5 | 5 | 5.00 | |

**OVPAA MFO 2. Faculty Recruitment/Hiring Services**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 1: Number of faculty recruited/hired with at least master's degree | OVPAA, ODAHRD, APB, Department | 10 | 38 | 5 | 5 | 5 | 5.00 | |
| PI 2: Number of departments conducting teaching demo | OVPAA, Department | 10 | 38 | 5 | 5 | 5 | 5.00 | |

**OVPAA MFO 4. Admission & Registration Services**

**OVPAA MFO 7. Distance Education Services**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 1: Number of degree program specializations which passed AACCUP accreditation/evaluation of at least Level 1 | OVPAA, OGS, OPO, Registrar, Department | 5 | 8 | 5 | 5 | 5 | 5.00 | |
| PI 2: Percentage increase in the number of extramural students enrolled | OVPAA, OGS, OPO, Registrar, Department | 1% | 31.00% | 5 | 5 | 5 | 5.00 | |
| PI 3: Number of extramural students graduated within the prescribed period | OVPAA, OGS, OPO, Registrar, Department | | 0 | | | | 0.00 | no graduates |

**OVPAA MFO 9. Development Broadcasting & Communication Services**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 1: Number of technical services rendered | OVPAA, DYDC | 75 | 1.1M | 5 | 5 | 5 | 5.00 | |
| PI 2: Number of radio programs developed, aired and live on FB | OVPAA, DYDC | 90 | 951309 | 5 | 5 | 5 | 5.00 | |
| PI 3: Number of guests invited and interviewed on air | OVPAA, DYDC | 34 | 40 | 5 | 5 | 5 | 5.00 | |
| PI 4: Number of beneficiaries/clientele served | OVPAA, DYDC | 90 | 100,000 | 5 | 5 | 5 | 5.00 | |
| PI 5: Number of queries served on time | OVPAA, DYDC | 100 | 3,000 | 5 | 5 | 5 | 5.00 | |

**OVPAA MFO 1. Administrative and Facilitative Services**

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 1: Number of colleges, departments & support units supervised, monitored & | OVPAA, College, Department | 40 | 44 | 5 | 5 | 5 | 5.00 | |
| PI 2: Number of management meetings conducted | OVPAA, College, Department | 30 | 67 | 5 | 5 | 5 | 5.00 | |
| Number of webinars attended | | 10 | 17 | 5 | 5 | 5 | 5.00 | |
| PI 3: Number of documents acted | OVPAA, College, Department | 1500 | 3500 | 5 | 5 | 5 | 5.00 | |

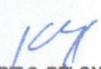| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| PI 4: Number of university committees/ boards/council chaired & coordinated | OVPAA, College, Department | 5 | 7 | 5 | 5 | 5 | 5.00 | |
| PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR | OVPAA, ODAHRD, PRPEO, College, Department | 1 | 1 | 4 | 5 | 5 | 4.67 | |
| PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR | OVPAA, College, Department | | | | | | | |
| PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously | OVPAA, College, Department, Units | 10 | 11 | 5 | 5 | 5 | 5.00 | |
| **OVPAA MFO 2. Frontline Services** | | | | | | | | |
| PI 1. Efficient and customer-friendly frontline service | Zero percent of complaints not acted | 0 | 0 | 5 | 5 | 5 | 5.00 | |
| **Best practices/new initiatives** | All offices under OVPAA | | | | | | | |
| 1. A resolution approving the amendments to the guidelines on the grant of Professor Emeritus to retired faculty | | | | 5 | 5 | 5 | 5.00 | |
| Total Over-all Rating | | | | 183.00 | 185.00 | 185.00 | 184.33 | |
| Average Rating | | | | 4.95 | 5.00 | 5.00 | 4.98 | |
| Adjectival Rating | | | | | | Outstanding | | |

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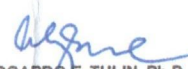**DILBERTO O. FERRAREN**
VP-Planning
Date: 10·7·21

Calibrated by:

**REMBERTO A. PATINDOL**
Chairman, PMT
Date: 10 5 21

Recommending Approval:

**BEATRIZ S. BELONIAS, Ph.D.**
Vice Pres. for Academic Affairs
Date: 10 4 21

Approved:

**EDGARDO E. TULIN, Ph.D.**
President
Date: 10 4 21

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