



MFO No.	MFO Description	Success/ Performance Indicator (PI)	s/ Persons Responsible	Department Target	% Accomplish ment as of Dec. 31, 2022	Details of Accomplish ments	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
	Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored										
	PI 3: Percentage of students who graduated within the prescribed period										
	Services										
	PI 1: Percentage of graduate students awarde with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI 3: Percentage of graduate school faculty										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	600.00	125%	750.05	5	5	5	5.00	1st Sem SY 2022-2023 = 423.05; 2nd Sem SY 2021-2022=327
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	PI 3: Average percentage passing in licensure		Faculty								
	PI 4: Numberof graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	4	0%	0					
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Dept. Head & Faculty	10%	0%	0.00%					

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							Quality	Efficiency	Timeliness	Average	
	Assessment tools		Dept. Head & Faculty	80	175%	140	5	5	5	5.00	quizzes, reporting, assignments
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	16	3250%	520	5	5	5	5.00	VSUEE
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty								
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%	118%	100.00%	4	5	5	4.67	2021-4-4; 2020-22-16;
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS Level III reaccredited
	Additional Outputs										
	Total Points					Total n				4.95	
UMFO 3. RESEARCH SERVICES											
	PI 1. Number of published papers in internationally indexed journals										
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0					
	In refereed nat'l journals		Dept. Head &								
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
	In int'l fora/conferences		Dept. Head &	1	0%	0.00					
	In nat'l fora/conferences		Dept. Head &	1	0%	0					
	In reg'l fora/conferences		Dept. Head & Faculty								
	In institutional fora/conferences		Dept. Head & Faculty								

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Officer/s/ Persons Responsible	Department Target	% Accomplishment as of Dec. 31, 2022	Details of Accomplishments	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	2	100%	2	4	4	4	4.00	RDMEIS, Development of a portable and Non-contact Jackfruit Quality and Maturity Detector
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty								
	PI 5: Percent of research proposals approved		Dept. Head & Faculty	50%	100%	50%	4	4	4	4.00	RDMEIS
	PI 6: Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty								
	PI 7: Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	100.2	100%	100.20	5	5	5	5.00	RDMEIS
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized by the industry or other beneficiaries		Dept. Head & Faculty	2	50%	1	4	5	4	4.33	RDMEIS partially used
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty	1	0%	0					
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0					
	In refereed nat'l/regional journals		Dept. Head & Faculty								
	PI 12: Number of research-related awards (research conducted by faculty or students with faculty)		Dept. Head & Faculty								
	PI 13: Number of UMs submitted to ITSO, VSU		Faculty	1	100%	1	5	5	5	5.00	Automated Bacterial
	Total Points					Total n:				4.47	
UMFO 4. EXTENSION SERVICES											
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	150	333%	500	4	5	5	4.67	Baybay LGU, DICT, VSUEE training

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					% Accomplish ment as of Dec. 31, 2022	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	<b>PI 2:</b> Number of trainings conducted		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	Baybay LGU, DICT, VSUEE training
	<b>PI 3:</b> Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty								
	<b>PI 4:</b> Number of beneficiaries served										
	<i>Groups</i>		Dept. Head & Faculty	1	400%	4	4	5	5	4.67	VSU Faculty
	<i>Individuals</i>		Dept. Head & Faculty	20	750%	150.00	4.0	5.0	5.0	4.67	VSU Faculty
	<b>PI 5:</b> Number of technical/expert services										
	Research Mentoring		Dept. Head & Faculty	1	400%	4	5	5	4	4.67	DCST Mentoring
	Peer reviewers/Panelists		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	MCUnajan(SLSU,EVSU )
	Resource Person		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	MCUnajan (DICT, Baybay LGU)
	Convenor/Organizer		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	VSUEE
	Consultancy		Dept. Head & Faculty	1	400%	4	5	5	5	5.00	JOMaaghop, JBRola, MCUnajan (CCSO during Election 2022), MCUNAJAN (DICT)
	Evaluator		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	JBRola-AACCUP accreditor
	<b>PI 6:</b> Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	1	0%						
	<b>PI 7:</b> Number of extension proposal submitted		Dept. Head & Faculty	1	100%	1	4	5	5	4.67	Capability Building for STEM DepED teachers
	<b>PI 8:</b> Percent of extension proposals approved		Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67	Capability Building for STEM DepED teachers
	<b>PI 9:</b> Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Offs/ Persons Responsible	Department Target	Rating						Remark
					% Accomplish ment as of Dec. 31, 2022	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	41	75%	31	4	5	5	4.67	30,500 is the budget
	PI 11: No. of extension-related awards (extrn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	1	0%	0					
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	150	333%	500	4	4	4	4.00	Baybay LGU, DICT, VSUEE
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	0%	0					
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100%	100%	4	4	4	4.00	
	Total Points					Total n				4.76	
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	JBRola(Post-doc), MCUnajan
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	2	50%	1	4	4	4	4.00	ECMangaoang(MSCS)
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	TAPHEP Program

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					% Accomplishment as of Dec. 31, 2022	Details of Accomplishments	Quality	Efficiency	Timeliness		Average
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	8	88%	7	5	5	5	5.00	DCST Faculty Members
OVPA MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	1	1000%	10	5	5	5	5.00	2nd Sem SY 2021-2022 and 1st Sem SY 2022-2023 hiring
OVPA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university		Dept. Head & Faculty	1	100%	1	4	4	4	4.00	VSUEE Training
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		Dept. Head & Faculty								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	125%	100%	5	5	5	5.00	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	MCUnajan(SLSU, EVSU)
OVPA MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty	1	100%	1	4	4	4	4.00	Level III
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 3: Degree program compliant with CHED		Dept. Head &	1	100%	1	5	5	5	5.00	
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
	Additional Outputs:		Dept. Head &								
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	

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					% Accomplish ment as of Dec. 31, 2022	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	Total Points					Total n			4.77		
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served	Dept. Head &	100%	100%	100%						
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty	1	200%	2	5	5	4	4.67		
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	10	160%	16	4	5	5	4.67		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head & Faculty	4	100%	4	5	5	5	5.00		
	PI 5. Number of regular executive committee meetings conducted ***	Dept. Head & Faculty	12	67%	8	5	5	5	5.00		
Total Points					Total n:			4.84			
Total No. of Entries:						55					
Total Over-all Rating						262.65					
Average Rating						4.78					
Adjectival Rating						Outstanding					

Received by:

*toni*  
**TONI MARC L. DARGANTES**

Planning Office  
 Date: DEC 23 2022

Calibrated by:

*Daniel Leslie S. Tan*  
**DANIEL LESLIE S. TAN**

Chairman, PMT  
 Date: JAN 04 2023

Approved:

*Edgardo E. Tulin*  
**EDGARDO E. TULIN**

President  
 Date: 1/5/2023