





## **DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY**

ICT Bldg, VSU

Visca Baybay City, Leyte 6521-A Email Address: dcst@vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MAGDALENE C. UNAJAN, Head of the Department of Computer Science and Technology, commits to deliver and agree to the rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2022.

MAGDALENE'C.

Department Head

Date:

23 December 2022

JANNET C. BENCURE

College Dean

Date: 23 December 2022

INFORMATION ON PERSONNEL FOR				Total FTE (1x	RDE (	Commitment	S***	D. C. S.
Department Head Faculty w/ Univ. Regular Faculty (VSL)* Regular Faculty (TLS)* Part time Faculty	Number (1) 1 0	Min. FTE (2) 4.0 2.5 12.0 18.0 10.0	Min. FTE (2) 4.0 2.5 12.0 18.0 10.0	8.0 0.0 0.0 0.0 0.0	Research 0 0 0 0 0 0	Jblication 0 0 0 0	Extension 0 0 0 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor
Admin Staff TOTAL:		0.0	0.0	0.0			•	
	vacation-sick-leave status	Ratio of Instruction	and DDE son	8.0	0	0	0	

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension

MFO No.	IFO No. MFO Description Success/ Performance Indicator (I	Latin de des		- Cotali (Cati			ating		Remark	k		
		indicator (PI)	Responsible	Target	ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Imeliness	Average		
UMFO 1.	ADVANCED EDUCATION	ON SERVICES			2022		and the state of t					

MFO No.	MFO Description	Success/ Performance	s/ Persons	Department				Rating Remark			
		Indicator (PI)	Responsible	Target	% Accomplish ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	Management Services	3									
	PI 1: Number of gradua offered and monitored	ate degree specializations									
	PI 2: Total FTE monitor	red									
	PI 3: Percentage of stu the prescribed period	dents who graduated within									
	Services										
	PI 1: Percentage of gra honors/distinction	duate students awarde with									
	PI 2: Percentage of gra rated the adviser/GAC satisfactory	duate students advised who member at least very									
	PI 3: Percentage of gra	duate school faculty									
	a. Pursuing advanced r	esearch degree program									
	b. Actively pursuing in t	the last three years									
	<ul><li>c. Producing technolog livelihodd imrovement</li></ul>	ies for commercialization or									
	d. whose research work	resulted in an extension									
		Total Poi	nts: Total n								
UMFO 2.	HIGHER EDUCATION	SERVICES									
THE PROPERTY OF THE PROPERTY O	Management Services										
	PI 1: Total FTE Monitor	red	Dept. Head & Faculty	600.00	125%	750.05	5	5	5	5.00	1st Sem SY 2022-2023 = 423.05; 2nd Sem SY 2021-2022=327
	PI 2: Percentage of uno program compliant to C	dergraduate curricular MO approved and offered	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	PI 3: Average percenta	ge passing in licensure	Faculty		A STATE OF THE PERSON NAMED IN COLUMN TO PER						
	PI 4: Numberof graduat graduated within the pro	les in mandated programs escribed period	Dept. Head & Faculty	4	0%	0					
	PI 5: Percentage increa undergraduate students prescribed period		Dept. Head & Faculty	10%	0%	0.00%					

4).

MFO No.	MFO Description	Success/ Performance	s/ Persons	Department			**************************************	R	ating		Remark
		Indicator (PI)	Responsible	Target	% Accomplish ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	Assessment tools		Dept. Head & Faculty	80	175%	140	5	5	5	5.00	quizzes, reporting,
	operationalized	I classrooms created and	Dept. Head & Faculty	16	3250%	520	5	5	5	5.00	assignments VSUEE
	Outcome Indicators:							-			
	PI 12: Percentage of fire takers that pass the lice	st-time licensure exam ensure exams	Dept. Head & Faculty								
	are employed	aduates (2 years prior) that	Dept. Head & Faculty	85%	118%	100.00%	4	5	5	4.67	2021-4-4; 2020-22-16
	PI 14: Percentage of un enrolled in CHED-identi priority programs	fied and RDC-identified	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS
	accreditation	dergraduate programs with	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSCS Level III reaccredited
	Additional Outputs									***************************************	rodooredited
		Total Poi	nte								
JMFO 3.	Total Points Total n  RESEARCH SERVICES								4.95		
	indexed journals	ed papers in internationally						1			
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0				ordene region i <sub>seren</sub> i gardrej er est misser varigue	
	In refereed nat'l journals		Dept. Head &								And the second s
	In institutional journals		Dept. Head & Faculty								
	PI 2: Number of research regional/national/ int'l for	h outputs presented in								The same same same same same same same sam	
1	In int'l fora/conferences		Dept. Head &	1	0%	0.00					
/	In nat'l fora/conferences		Dept. Head &	1	0%	0		-			
	In reg'l fora/conferences		Dept. Head & Faculty				_		_		
	In institutional fora/confe	rences	Dept. Head & Faculty								

MFO No.	MFO Description	Success/ Performance	s/ Persons	Department				Ra	ating		Remark
#6 F		Indicator (PI)	Responsible	Target	% Accomplish ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	completed on schedule		Dept. Head & Faculty	2	100%	2	4	4	4	4.00	RDMEIS, Development of a portable and Non-contact Jackfruit Quality and Maturity Detector
	PI 4: Number of research submitted/endorsed for		Dept. Head & Faculty				and the second s				Potostoi
	PI 5: Percent of research	ch proposals approved	Dept. Head &	50%	100%	50%	4	4	4	4.00	RDMEIS
	PI 6. Amount of researcexternal funding (Thous	h money generated from sand PHP)	Dept. Head & Faculty		and the first and the country of the state of		antida kangulustapi ng munitap galaba				
	institutional funding (Th		Dept. Head & Faculty	100.2	100%	100.20	5	5	5	5.00	RDMEIS
	PI 8: No. of research-re		Dept. Head &				***************************************				
	conducted by faculty or	student w/ faculty)	Faculty								
	Outcome Indicator										
		ch outputs in the last three lustry or other beneficiaries	Dept. Head & Faculty	2	50%	1	4	5	4	4.33	RDMEIS partially used
	the year	rch outputs completed within	Dept. Head & Faculty	1	0%	0	rearios gentros em grundadas.				
	PI 11: Percentage of resinternationally-refereed journal within the year	search outputs published in or CHED recognized					e e e e e e e e e e e e e e e e e e e				
	In refereed int'l journals		Dept. Head & Faculty	2	0%	0	***************************************				
	In refereed nat'l/regiona	l journals	Dept. Head &								
	PI 12. Number of resear (research conducted by faculty)	COLOR OF THE COLOR	Dept. Head & Faculty								
	PI 13. Number of UMs s	ubmitted to ITSO, VSU	Faculty	1	100 %	1	5	5	5	5.00	Automated Bacterial
		Total Poi	nts			Total n:				4.47	
UMFO 4.	EXTENSION SERVICES	5									
	PI 1: Number of person- length of training		Dept. Head & Faculty	150	333%	500	4	5	5	4.67	Baybay LGU, DICT, VSUEE training

MFO No:	MFO Description	Success/ Performance	. Os/ Persons	Department			PARTICULAR PROPERTY AND ADDRESS OF THE PARTICULAR PROPERT	Ra	iting	-	Remark
		Indicator (PI)	Responsible	Target	%	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of training	gs conducted	Dept. Head & Faculty	1	300%	3	5	5	5	5.00	Baybay LGU, DICT, VSUEE training
	PI 3: Number of IEC madeveloped/used	aterials/techno-guides	Dept. Head & Faculty								
	PI 4: Number of benefic	ciaries served									
	Groups		Dept. Head & Faculty	1	400%	4	4	5	5	4.67	VSU Faculty
	Individuals		Dept. Head & Faculty	20	750%	150.00	4.0	5.0	5.0	4.67	VSU Faculty
	PI 5: Number of technic	cal/expert services									
	Research Mentori	ng	Dept. Head & Faculty	1	400%	4	5	5	4	4.67	DCST Mentoring
	Peer reviewers/Pa	nelists	Dept. Head & Faculty	1	300%	3	5	5	5	5.00	MCUnajan(SLSU,EVSU
	Resource Person		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	MCUnajan (DICT, Baybay LGU)
	Convenor/Organiz	er	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	VSUEE
	Consultancy		Dept. Head & Faculty	1	400%	4	5	5	5	5.00	JOMaaghop, JBRola, MCUnajan (CCSO during Election 2022), MCUNAJAN (DICT)
	Evaluator		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	JBRola-AACCUP accreditor
	PI 6: Number of extens and/or completed on so		Dept. Head & Faculty	1	0%						
	PI 7: Number of extens	ion proposal submitted	Dept. Head & Faculty	1	100%	1	4	5	5	4.67	Capability Building for STEM DepED teachers
	PI 8: Percent of extens	ion proposals approved	Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67	Capability Building for STEM DepED teachers
	PI 9: Amount of extens external funding (Thou	ion money generated from sand PhP)	Dept. Head & Faculty								

WFO No.	MFO Description	Success/ Performance	s/ Persons	Department				Ra	iting		Remark
*		Indicator (PI)	Responsible	Target	% Accomplish ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	PI 10: Amount of exten institutional funding (Th	sion money generated from nousand PhP)	Dept. Head & Faculty	41	75%	31	4	5	5	4.67	30,500 is the budget
	PI 11: No. of extension conducted by faculty or		Dept. Head & Faculty								
	Outcome Indicator										
Marian de Maria de Para de La como de Maria	industries, NGOs, NGA	e partnerships with LGUs, as, SMEs, and other It of extension activities	Dept. Head & Faculty	1	0%	0					
	PI 13: Number of traine training	ees weighted by the length of	Dept. Head & Faculty	150	333%	500	4	4	4	4.00	Baybay LGU, DICT, VSUEE
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty	1	0%	0					
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100%	100%	4	4	4	4.00	
	Total Points					Total n		disconsission and the second		4.76	
UMFO 5.	SUPPORT TO OPERA	TIONS (STO)									
OVPAA M	IFO 1. Faculty Develop						Official and the Control of Contr				
	PI 1: Number of facult research degree progra monitored and assisted	ams (PhD) facilitated,	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	JBRola(Post-doc), MCUnajan
	PI 1.1: Number of fact research degree progra monitored and assisted	ams (MS) facilitated,	Dept. Head & Faculty	2	50%	1	4	4	4	4.00	ECMangaoang(MSCS)
		ulty who finished advanced	Dept. Head & Faculty								
	PI 2: Number of facult scholarships	y granted with external	Dept. Head & Faculty	**************************************						-	
1	PI 3: Number of facult fellowship grants	y granted with internal	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	TAPHEP Program

MFO No:	MFO Description	Success/ Performance	s/ Persons	Department				Ra	ting	and sections of the sections	Remark
		Indicator (PI)	Responsible	Target	%	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of facult leave	ty granted with sabbatical	Dept. Head & Faculty								
	PI 5: Number of facult seminars, conferences		Dept. Head & Faculty	8	88%	7	5	5	5	5.00	DCST Faculty Members
OVPAA N	IFO 2. Faculty Recruiti	ng/Hiring Services									
	needed competencies standards *		Dept. Head & Faculty	1	1000%	10	5	5	5	5.00	2nd Sem SY 2021-2022 and 1st Sem SY 2022- 2023 hiring
OVPAA N	IFO 3. Faculty Evaluat			adharfiathan an ann an t-airtean an an t-airtean an t-airtean an t-airtean an t-airtean an t-airtean an t-airte			-	p			
	PI 3: Number of semina conventions/workshops university		Dept. Head & Faculty	1	100%	1	4	4	4	4.00	VSUEE Training
	PI 4: Number of semina conventions/workshops university	ars/trainings/ s coordinated outside of the	Dept. Head & Faculty								
	PI 5: Percentage of fact least very satisfactory revaluated	culty rated by students with at rating of the subjects	Dept. Head & Faculty	80%	125%	100%	5	5	5	5.00	
	PI 6: Number of in-hous		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	MCUnajan(SLSU, EVSU)
OVPAA N	IFO 4. Program and In	stitutional Accrediation Ser	vices								
	PI 1: Number of degree accreditation/evaluation	e programs which passed n at least level 1	Dept. Head & Faculty	1	100%	1	4	4	4	4.00	Level III
		ecruitment, development & n aligned with ISO standards	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	
	PI 3: Degree program	compliant with CHED	Dept. Head &	1	100%	1	5	5	5	5.00	
ORNOLOGICA CONTRACTOR SETTING	PI 4: Number of activit assisted/participated/fa	ies organized/attended/ acilitated	Dept. Head & Faculty	2	100%	2	5	5	5	5.00	
	Additional Outputs:		Dept. Head &								
	and improvement of the	requirements thru the mplementation, maintenance e QMS of the core processes ent under ISO 9001:2015		100%	100%	100%	5	5	5	5.00	

MFO No.	MFO Description	Success/ Performance	.s/ Persons	Department	PARTY COLD TO THE OWNER, SEE ON SOCIED STREET, SEE ON SOCIED STREE			Ra	nting		Remark
	Total Points	Indicator (PI)	Responsible	Target	% Accomplish ment as of Dec. 31,	Details of Accomplish ments	Quality	Efficiency	Timeliness	Average	
IIMEO 6	Total Points	ATION & SUPPORT SERVI				Total n		w. Broanderson controlled	-	4.77	
- manufacture and a second											
		plaint from clients served	Dept. Head &	100%	100%	100%					
Market Strategy and Assessment Strategy Company of the Company of	Additional Outputs										
	the following year within BAC*	lege/Department PPMP for a deadline as prescribed by	Dept. Head & Faculty	1	200%	2	5	5	4	4.67	
	staff**	ng sessions among faculty &	Dept. Head & Faculty	10	160%	16	4	5	5	4.67	
	PI 4. Number of plannin monitoring of targets, et attainment of departmer	g sessions, tracking and c. conducted to ensure nt targets**	Dept. Head & Faculty	4	100%	4	5	5	5	5.00	
0.0	PI 5. Number of regular meetings conducted ***		Dept. Head & Faculty	12	67%	8	5	5	5	5.00	
		Total Poi	nts			Total n:				4.84	
										***************************************	
		Total No. of						55			
		Total Over-a	all Rating				262.65				
		Average	Rating			4.78					
		Adjectival	Rating				(	Outstar	nding		

Received by:

TONI MARC L. DARGANTES

Planning Office Date: DEC 2 3 2022

Calibrated by:

Chairman, PMT 223
Date:JAN

Approved:

President HM

Date: