

Department of Forest Science COLLEGE OF FORESTRY AND **ENVIRONMENTAL SCIENCE** 

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Anatolio N. Polinar, Head of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period

DENNIS P. PEQUE College Dean

Rating Equivariant STON 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

INFORMATION ON PERSONN	IEL FULL-TIME TEACHING EQUIVALENT (FTE):			Total FTE (1x2)		RDE Commitments***	
	Personnel	Numbe	Min. FTE (2)		Research	Publication	Extension
	Department Head	1	22	36.0	0.0	1	0
	Faculty w/ Univ. Designated Position	2	18	90.0	0.0	2	0
	Regular Faculty (VSL)*	5	18	72.0	2.0	5	1
	Regular Faculty (TLS)*	4	18	0.0	0.0	4	0
	Part time Faculty	0	0	0.0	0.0	0	0
	Admin Staff Members	4	0				
TOTA			COLUMN DE LA COLUM		2.0	12	1
Note: * On vacation	-sick-leave status Ratio of Instruction and RDF co	mmitmter	ats should dete	rmined based on	FTF of 18 units		

Note:

- \*\* On Teacher's Leave status. Minimum FTE required is 18 units
- \*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Actual Accomplishments		Rat	ing			
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accomplishment	Details of Accom-plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
MFO 1			ATION SERVICES (20%)	A CONTRACTOR OF THE CONTRACTOR									
	OVPI	MFO 1. Gra	duate Degree Program Management Services										
	1		ntage of graduate school faculty engaged in ork applied in any of the following:	Dept. Head & Faculty									4%
		a.	pursuing advanced research degree program (Ph.D) *		N/A, all Ph.D holder	1							

b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			AEPHANPIDPP: ACIAR ASEM 2016/103 Enhancing Livelihaeds through Ferest Landscape Restaration Govering Regions 6, 7 & 8. AEP: Invastigation of colliplant/hivets retailiens in existing tree plantatione/Farmulating Local, Nelibral & International Policies for FL/Massassment of Palms in Mt. Paragesugar/Blending of Multimedia Approach and Satsyama. AMP: Survival and early growth performence of selected tree species in degraded ecceystam in Northern Cebu. Philippines/Assessment of important limber species in Mt. Paragesugan, VSU Baybay City, Leyfe/Ecology and population distribution assessment of Aquilaria malescensis selected in Leyte and Biliven Islands. APB: Growth performance monitoring of tannimpreducing trees in the project stein incoprean, Leyfe/Esophic factors and tree species distribution in Mt. Paragesugan (a study under the BIOCAMP Project), DPP: Biodiversity Canservchian and Management Project for the BIOCAMP Project), DPP: Biodiversity Canservchian and Management Project for the BIOCAMP Representation of tannimary and the study an	5	5	Š	5	Researchers APBaldos, RSCome, HLMondal, AEPasa, TAPatindol. DPPeque, ANPolinar, EOMangacang
C.	producing technologies for commercialization or livelihood improvement							Damass	
d.	whose research resulted in an extension program	4	4/4 (100%)	AEP/DPP: Sustainable Generation of Ecosystem Service from VSU Forest Reserve. AEP: Establishment & Maintenance of On-Campus Climate-Smart Upland Agroforestry Farming Systems/Tree Farm Establishment for Fuelwood Production. ANP: Philippine Miserior Partnership Incorporated, EOM: Establishment & Meintenance of On-Campus Climate-Smart Upland Agroforestry Farming Systems/VSU Tree Clonal Upland Agroforestry Farming Systems/VSU Tree Clonal Project/Community for Resiliency Training of Trainors/DBP Forest Project for Isabel Upland Watershed & Mangrove Rehabilitation	5	5	5		ANPolinar, EÖMangaoang, AEPasa, DPPaque

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OVPI MFO 2. Graduate Student Management Services										
PI1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	100%	100%	MAAguis, JBDiaz, BDEmpas, JGGula, RSLlano, GORecosana, CDWales, CCCepade, RDConsuler, Egespejon, FTSabejon, RAScria, MMSuyom, MNBonganay, ELBuligan, JCadiz, RPConsular, VBGoltlano, SOBernaldez, MSAvela, JCFernandez, BATuisen, BNPolinar	5	5	5	5	All graduate students enrolled for 2nd sem SY 2020-2021	
PI2: Percentage of accredited graduate programs *	Dept. Head & Faculty	100%	100%	AACCUP Level II Re-accredited (October 2016-October 2022)	5	5	5	-	MS Forestry	-
P13: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	1	1/1 (100%)					and the contra	MS Forestry	1
P14: Total FTE coordinated, implemented & monitored*	Dept. Head &	21	10.98/21 (52.29%)	2nd Sem SY 2020-2021- EOM (Fory 206-3.89) , AEP (Fory 284-1), TAP (Fory 224-3.33), DPP (Fory 236-2.32), JMQ (Fory 299-0.44)	5	3	S	5	Graduate Faculty members	
PIS: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	16%	8.33%	Old (JMArtajo, MAAuguis, BDEmpas, RPLiano, JGGula, CDWales, SOBernaldez, EGEspejon, FT8abejon, RASoria, MMSuyom, MSAvela, JCFernandez, BNPolinar, VBGoltiano RPConsular, MNBonganay, ELBuligan, Joadiz, BATiusen, CLMartinez, AVLopez, RSLatoreno, IVillacarillo) New (JDiaz, GORecosana) (Old 24, New 26)	5	5	5	5	Incoming MS Forrestry students for 2nd sem SY 2620-2021	
PI 6: Number of students who graduated within prescribed period *	Dept. Head & Faculty	1	N/A	Students are on First Year Second Sem Status					Target students will graduate on 2nd Sem SY 2021-2022	
PI7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	3	N/A	No awarding this 2nd sem SY 2020-2021						1

general desiration de la constitución de la constit	PIS: Number of graduate students advised *	Dept. Head & Faculty	16	23/16 (143.75%)	Academic Adviser- AEP (JMArtajo) RSC (MAAuguis, EKatang- katang) APB (BDEmpas, RPLlano, JGGula) EOM (CCCepada) DPP (GCRecosana, CDWales) ANP (JBDiaz) Thesis Adviser - EOM (SOBernaldez) JMQ (EGEspejon, FTSabejon, RASoria, MMSuyom) AEP (MSAvela, JCFernandez, BNPolinar) APB (VBGoltiano) TAP (RPConsular, MNBonganay, ELBuligan, JCadiz) RSC (BATiusen)	5	5	5	5	MS Forestry Academic and Thesis Advisers	2%
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty									
	On-line ready courseware		2	14/2 (700%)	EOM (Fory 206 lec & lab) TAP (Fory 224 lec & lab) DPP (Fory 236 lec & Lab) JMQ (Fory 299)	5	5	5	5	MSFor courses offered for 2nd Sem SY 2020-2021	
ensures de flocialista	Flexible instructional materials			14/2 (700%)	EOM (Fory 206 lec & lab) TAP (Fory 224 lec & lab) DPP (Fory 236 lec & Lab) JMQ (Fory 299)	5	5	5	5	MSFor courses offered for 2nd Sem SY 2020-2021	
	Assessment tools		20	35/20 (175%)	EOM (Fory 206 lec & lab) TAP (Fory 224 lec & lab) DPP (Fory 236 lec & Lab) JMQ (Fory 299)	5	5	5	5	MSFor courses offered for 2nd Sem SY 2020-2021	
	PI 10: Number of virtual classrooms created and operationalized		2	4/2 (200%)	EOM (Fery 206 lee & lab) TAP (Fery 224 lee & lab) DPP (Fery 236 lee & Lab) JMQ (Fery 299)	5	5	5	5		
MFO 2	HIGHER EDUCATION SERVICES (50%)								T		
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	51%	N/A	No licensure exam during this period				T	Forester's Licensure Exam	7.5%
	P12 Percentage of graduates (2 years prior) that are employed *				2019 (24)-GAEsquirdo, LWAquino, JMArtajo, GEBalundo, RIBatican, BOEmpas, JCFaburada, MAFelisilda, JGGula, AVLopez, MAMadrona, MSMainit, Kromero, CCSotto, BGTambole, CCTouzo, HDVillasotes, WCYgaña, 2020 (8)-RABacale, RRCuizon, ALDemotor, DMJuntong, CLMartinez, KLNabong, JDRamirez, JARañin	5	5	5	5	Graduate Tracer Study (2019 and 2020 graduates )	2.5%
		Dept. Head & Faculty	60%	32/47 (68%)		white the same of		Antionanie	and the first		TO COTTON OF CASE
	<u>PI 3</u> . Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	CHED Certified Program Compliant Effective AY 2019-2020	5	5	5	5	BS Forestry	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	AACCUP Level III Re-accredited from (March 2018- February 2022)	5	5	5	5	BS Forestry	2.5%

PI 5: Total FTE, coordinated, implemented and monitored *	Dept Head & Faculty Dept Head &	75	126.85/75 (189%)	APB (Ecel11b, Fmgt 136, Ecol21f-20) R8C (Faci142, Fory198n-6.45) HLM (ForE134, Fmgt126-18.5) EOM (Fmgt128-6.3) AEP (Fory199, Fmgt149-2.2) TAP (Faci124n, Fmgt154, ForE149-20) DPP (Fmgt124-8.2) ANP (Faci112, Fgov136n-23.95) JMQ (Wtec122, Wtec149, Wtec138-18.5) CDW (Fgov134n-3.75)	5	5	S	5	Actual Faculty Workload 2nd Sem SY 2020-2021 & 1st Sem SY 2021-2022	20
PIB: Number of students advised: *	Faculty									
On thesis/ field practice/special problem		5	7/5 (140%)	Field Practice - HLM (VLMaupoy, CCCsbreros) R8C (MNAbina, JBCoral, JLLomocso, KCObrar) DPP (BPBada)	5	5	5	5	Field Practice, BSF Fourth Year	1
No. of approved manuscript submitted within prescribed period		N/A, all are irregular				POGENIA	AN HEART COLOR	un arcans	Graduating are all irregular studer	1
On consultation		50	137/50 (274%)	Field Practise - HLM (VLMaupoy, CCGebreros) RSC (MNAbina, JBCoral, JLLomocso, KCObrar) DPP (BPBada) Academic Advisers- APB (13) RSC (13) EOM (11) HLM (15) AEP (16) TAP (17)DPP (13) ANP (25) JMQ (7)	5	5	5	5	BSF Students, Academic Advisers, Field Practice Advisers	0
PI9: Number of student organizations advised/ assisted *	Dept. Head & Faculty				anunca	County Subjective	and annues			-
Student organizations advised		2	2/2 (100%)	CFES-SSC Advisers (DPP & APB) FSS (ANP)	3	5	5	5	FSS,OFES-SSC	1.
Student organizations assisted on student related activities		2	N/A	CFES-SSC & FSS (No student activities conducted during the period)	5	5	5	2	FFS. CFES-SSC	1.
PI 10: Number of instructional materials developed *	Dept. Head & Faculty				antinu.					1
On-line ready courseware	Dept. Head & Faculty	5	21/5 (420%)	APB (Ecol11b, Fmgt 136, Ecol21f) RSC (Fsci142, Fory198n) HLM (ForE134, Fmgt126) EOM (Fmgt128) AEP (Fory199, Fmgt149) TAP (Fsci124n, Fmgt154, ForE149) DPP (Fmgt124) ANP (Fsci112, Fgov136n) JMQ (Wtec122, Wtec149, Wtec138) CDW (Fgob134n)	5	5	5		BSF courses offered for 2nd Sem SY 2020-2021	
Flexible instructional materials	Dept. Head & Faculty				-	-	and a supplement			900
Assessment tools	Dept. Head & Faculty	MONTH ACTION AND ADDRESS OF THE ACTION AND A			SATT PERSONS		SCHI/ORGO		and the second of the second contract of the second of the	anapa

	PI 10: Number of virtual classrooms created and operationalized	Dspl. Head & Feculty	5	19/5 (380%)	APB (Ecol11b, Fmgt 136, Ecol21f) R8C (Fsci142, Fory198n) HLM (ForE134, Fmgt126) EOM (Fmgt128) AEP (Fory199, Fmgt149) TAP (Fsci124n, Fmgt154, ForE149) DPP (Fmgt124) ANP (Fsci112, Fgcv136n) JMQ (Wtec122, Wtec149, Wtec138) CDW (Fgcb134n)	5	5	5		BSF courses offered for 2nd Sem SY 2020-2021	
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)							acres acres	-		
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head &	3	11/3 (367%)	AEP/ANP/DPP: ACIAR ASEM 2016/103 Enhancing Livelihousis through Forest Landscape Resturding Covering Regions 6, 7 & 6. AEP: Investigation of celebrativater relations in sessing tree plantations/Formulating Local, National & International Policies for FLR/Integrated (inclined project to support beneficiers of the Enhanced greening program/Sustainable generation of Ecosystem Service from VSU Forest Receive. ANP: Survival and sarty growth performance of selected tree opecies in degraded acosystem in Northern Catru. Philippines/Development of Sambissetum/Tree Nurseary management. Plantation Estetishishment, and Agraferestry Systems Capacity Building Program for NGP Stakeholders/APB; Growth performance menitaring of larunin-producing treas in the project site in Inopecian, Layte/Respenses of Ecosystem Functions on Carben Sequestration and Nikregen Cycling To Monaculture and Mixed-species Reforestetion Strategies (ECOREFO). DPP: Biodiversity Conservation and Management Program for MR. Pangasugan (BIC-CAMP) with a study antitled Diversity of woody tienes in VSU Forest Reserve/Capacity building activities of personnel and ather stockholders engaged in environmental protection and diseaser resegement (under the DSSRMM project). EOM: CC7-CFES: 1718 Scoping Assessment of LGU's Climate Change in Adaptive Capacity in Typheen Yolanda Affected areas in Eastern Viseyas/Rahabilitation Strategies for Critical Mangareves and Ceastel Forests in the Gasala Communities of Western and Northwestern Leyle (COASTA, FOREST RICHAB) PROJECTY/Sctebistern and Maniferences of On-cempus Climate Green Upland Agrafertestry/SU Tree Clienal Nursery/Community for Resiliency Training of Trainers TAP: Fernandation of Southern Leyle Provincial Foreshere Development & Management Plan. RSC; Latoret Project	5	3	5	3	ACIAR Projects, PCCARD, RCCRDC, DENR Projects	2%
	PI2 Number of research outputs completed within the year *	Dept. Head & Faculty	1		Still ongoing projects			-			2%
	PI.3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	

6.50

	In refereed int'l journals	å	2	1/2 (50%)	the Implementation of the National Greening Program on the Socioeconomic Status of Smallholders in Calbiran, Biliran, Philippines. Small- scale Forestry (2021).	4	4	4	4		1.50%
	In refereed nat'l/regional journals		2		Ongoing	4	H	4	9		0.50%
	P1 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty							T	title of paper, what for a/conference, where and when presented	
	In int'l fora/conferences		1	4/1 (400%)	AEP (World Agroforestry Webinar: Consolidating experiences and gains from FLR initiatives in the Philippines, May 26, 2021, Webinar: China's Unconventional Nationwide CO2 Emissions Trading System: Cost-Effectiveness and Distributional Impacts January 28, 2021, Free ELTI Webinar Series - Field Courses to Facilitate Land-Use Change January 29, 2021, Webinar: Mapping Together: How Local Leaders Use Open Foris Collect Earth To Monitor Restoration February 9, 2021.	5	5	5	5		1.50%
	In nat'l/regional fora/conferences		1						T		0.50%
	PI 5. Percent of research proposals approved *	Dept. Head &	1	2/1 (200%)	DPP (Developing a Smart and Sustainable Disaster Risk Management Model for Eastern Visayas, Biodiversity Conservation and Management Program for Mt. Pangasugan Project)	5	5	5	5		0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty	THE RESERVE OF THE PARTY OF THE			T			T		
	No. of research-related awards (research conducted by faculty or student w/ faculty)								1		1.50%
MFO 4	EXTENSION SERVICES (10%)								T		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *				DFS (Australian Centre for International Agricultural Research (ACIAR); Department of Environment and Natural Resources, Regions 7, 8 and 10; Provincial	5	5	5	5		
		Dept. Head & Faculty	2	4000	Government of Leyte and Southern Leyte; LGU-Isabel; National Grid Corporation of the Philippines (NGCP); LGU- Baybay; Cienda-San Vicente Farmers" Association; Oxfam in the Philippines; Climate Change Commission; Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (PCAARRD)			9			2.0%

63.9

PI2 Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	70/25 (280%)	AEP (Virtual Training on Agroforestry systems for smallholders, involving partner communities in Northern Illoilo February 23, 2021, Hands-on training on asexual plant propagation, NECO Farm, Mahawan, Kananga, Leyte March 26, 2021, Enhancing Farmers' Knowledge on Agroforestry Systems as a Livelihood in Forest Restoration, Virtual Training for the Visayas, May 6, 2021)	5	J	5	S		29
P13. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	6/1 (600%)	AEP (Sustainable Generation of Ecosystem Service from VSU Forest Reserve, Establishment & Maintenance of On-Campus Climate-Smart Upland Agroforestry Farming Systems, Tree Farm Establishment for Fuelwood Production) ANP (Philippine Miserior Partnership Incorporated ) EOM (Community for Resiliency Training of Trainors, VSU Tree Clonal Project)	5	5	5	5	ACIAR Forestry, RCCRDC	29
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	25%	100%	AEP (Virtual Training on Agroforestry systems for amallholders, involving partner communities in Northern Iloilo February 23, 2021, Hands-on training on asexual plant propagation, NECO Farm, Mahawan, Kananga, Leyte March 26, 2021, Enhancing Farmers' Knowledge on Agroforestry Systems as a Livelihood in Forest Restoration, Virtual Training for the Visayas, May 6, 2021)	5	5	5	S	ACIAR Forestry	46
PI 5. Number of technical/expert services *	Dept. Head & Faculty		401			COLUMN COLUMN	utername	PORTUGANCIO		1
Research Mentoring	T doding	1	(2000%)	ACIAR Science Research Aide- 5; MS Research Students -			anarymann	500,000		
Peer reviewers/Panelists		2		RSC (Science & Humanites Journal) DPP (Philippine Journal of Science), ANP (DOST Journal)			2020			
Resource Persons		1	4/1 (400%)	AEP/ANP/DPP (Virtual Training on Agroforestry systems for smallholders, involving partner communities in Northern Iloilo February 23, 2021, Hands-on training on asexual plant propagation, NECO Farm. Mahawan, Kananga, Leyte March 26, 2021. Enhancing Farmers' Knowledge on Agroforestry Systems as a Livelihood in Forest Restoration, Virtual Training for the Visayas, May 6, 2021)	5	5	5	3		habitat diplomenta
Convenor/Organizer		- Actin Property	and the second s	And the second s		Carlo Cavino	CONTRACTOR OF THE PERSON OF TH	Charles		PARAMETER STATE OF STREET
Consultancy		O CANTE DE LA CANT								
Evaluator		1	1/1 (100%)		4	4	4	4	EOM	
PI 8. Percent of extension proposals approved *	Dept. Head & Faculty							T		0.
PI 11. Additional outputs *	Dept. Head &				OR OTHER DESIGNATION OF THE PERSON OF THE PE		Moramogo	or anno		-

MERCHARLISMENT N	student & faculty) *					environme		yelverenesses	noun		1.5%
	Support to Operations					and the same of th	-	prior/minutes			and the second
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									0.625%
BOLOSBALTO	OVPI MFO 2. Faculty Recruitment/Hiring Services		TO A THE STATE OF			- I	- January Co.	EFRIKACIONINA	toran		Name and Address of the Parket
	P12: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty				ACTIVITYTAN		MATERIA DE CONTRA			0.125%
	OVPI MFO 3. Faculty Evaluation Services							Tabattabas			
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	1								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	3/1 (300%)	AEP (Virtual Training on Agroforestry systems for smallholders, involving partner communities in Northern Ilolio February 23, 2021, Hands-on training on asexual plant propagation, NECO Farm, Mahawan, Kananga, Leyte March 26, 2021, Enhancing Farmers' Knowledge on Agroforestry Systems as a Livelihood in Forest Restoration, Virtual Training for the Visayas, May 6, 2021)	5	5	5		ACIAR Forestry Project: ACIAR ASEM 2016/103 Enhancing livelihoods through forest and landscape restoration	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Feculty	65%	100%	Outstanding-5, Very Satisfactory-5	5	5	5	3	TPES result for 2nd Sem SY 2020-2021	0.75%
	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	2/1 (200%)	Virtual Training on Smallholder- based Agroforestry Systems, Ilo-ilo, February 23, 2021; Pagpalambo sa kahibalo sa Mag-uuma sa mga Sistema sa Agroforestry ingon nga Panginabuhian sa Pagpahiuli sa Kalasangan, Cebu, May 6, 2021; Hands-on training on asexual plant propagation, NECO Farm. Mahawan, Kananga, Leyte March 26, 2021	4	4	4	4	ACIAR Forestry Project: ACIAR ASEM 2016/103 Enhancing Invelihoods through forest and landscape restoration	0.25%
	PI7: Additional outputs *	Dept. Head & Faculty									to Russian de Const
	Number of faculty/staff awards/honors received related to operations support					anno a	000000				0.25%
nacional de la constanta	OVPI MFO 4. Program and Institutional Accreditation Services						-	TOTAL CONTRACTOR			CONTRACTOR OF THE PARTY OF THE
	PI & Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head &	100% Compliant				MONTH	or accessorating the		Zero non-cenformity (No NC)	2.50%

MFO 6	General Admin. & Support Services (GASS)					T			T		
	Pi 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	3		DFS Supplemental 2021 GF MOOE, DFS Supplemental LabShare 2021, Laforet TF 2021, VSU IP 2021 GF MOOE, Clonal Nursery STF 2021	5	5	2	5	GF, STF, Lab Share	1%
MANAGE TO STATE OF THE STATE OF	P12. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	0%		5	F	-	1	sell present al 2000 a cuestament, de denor transama pro en de se Abbasilian a trada de senún a seu	2%
	PL3. Number of coaching sessions among faculty & staff**	Dept. Head	3	7/3 (233%)	DFS_ Faculty 4, and Staff 3 Meeting						
	<u>PI.4.</u> Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept Head	1	7/1 (700%)	DFS_Faculty 4, and Staff 3 Meeting	5	5	5	3		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	10	7/10 (70%)	DFS_ Faculty 4, and Staff 3 Meeting	5	5	5	15		
	PI3: Additional Outputs	Dept. Head & all faculty & staff.						E CONTROLLER	A COLOR		
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a best practice	2%
						-		SCHOOL STREET,	-		
Total Over	er-all Rating							191			
Average F	Rating			0.76%				4.9	0		
Adjectival	Rating					101	Hs	ano	lino		

DILBERTO O. FERRAREN

Chairman, PMT Date:

President Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level