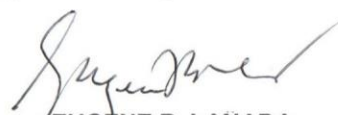


JAN 21 2019

Visayas State University
INSTRUCTION
 Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **EUGENE B. LAÑADA**, Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.


EUGENE B. LAÑADA
 Head of Unit

Approved:


BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
Higher Education Services										
MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored		CVM	108	230.84	5	5	5	5.00	
	PI 2: Number of existing curriculum proposal subjected to evaluation and compliant to CMO		OVPI	1	1	5	5	5	5.00	
	PI 3: Percentage of Curricular Programs Accredited by AACUP		UAC	100%	100%	5	5	5	5.00	
	PI 4: Percentage increase in number of undergraduate students enrolled		Registrar	5%	19%	5	4	5	4.67	
	PI 5: No. of graduates		Registrar	15	7	4	5	4	4.33	
	PI 6: Percentage passing of students in licensure board examination		PRC, CVM	25.25%	71.43%	5	5	4	4.67	
	PI 7: Number of Academic/Industry Linkage established		CVM	3	3	4	4	5	4.33	
	PI 8: No. of teaching materials produced, updated or revised		CVM	10	15	5	5	5	5.00	
	PI 9: No. of thesis manuscript reviewed and assisted		CVM	15	15	5	4	4	4.33	

	PI 10. Approved Manuscript submitted within the prescribed period	CVM	15	15	4	5	5	4.67	
	PI 11. Approved field practice report submitted within the prescribed period	CVM	15	1	4	4	4	4.00	
	PI 12. Number of students sent for internship	CVM	30	30	5	4	5	4.67	
MFO 2. Student Management Services									
	PI 1: Number of students awarded with scholarship/fellowship/grants /assistantships	USSO	8	10	5	5	5	5.00	
	PI 2: Number of undergraduate students awarded with honors/distinction	USSO	43	43	5	4	4	4.33	
	MFO 3. Research Services							0.00	
	PI 1. Number of published papers in internationally indexed journals	CVM	1	1	5	5	5	5.00	
	PI 2. Number of research papers reviewed for publication in a refereed journal	ATR	1	7	5	5	5	5.00	
	PI 3. Number of research outputs presented in regional/national/ int'l fora/conferences								
	<i>In int'l fora/conferences</i>		1	0	4	4	4	4.00	
	<i>In nat'l fora/conferences</i>		1	3	4	5	4	4.33	
	<i>In reg'l fora/conferences</i>		1	4	5	5	5	5.00	
	<i>In institutional fora/conferences</i>								
	PI 4. Number of research projects conducted and/or completed on schedule		5	3	4	4	4	4.00	
	PI 5. Number of research proposals submitted		1	1	5	5	5	5.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		PhP 1M	PhP1.5M	5	5	5	5.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		PhP100.000	PhP 550K	4	4	4	4.00	
	PI 8. No. of research-related awards (research conducted by faculty or student w/ faculty)		1	2	5	5	5	5.00	
MFO 4. Extension Services									
	PI 1. Number of persons trained		200	250	4	4	5	4.33	
	PI 2. Number of beneficiaries served		350	350	4	5	4	4.33	
	PI 3. Technical/ Expert services		30	30	5	5	5	5.00	
	PI 4. Commodity teams		2	1	5	4	4	4.33	

PI 5. Resource person		2	7	5	5	5	5.00	
PI 6. Convenor/organizer		2	5	5	5	5	5.00	
PI 7. Number of extension projects conducted		1	3	5	5	5	5.00	
PI 8. Number of samples examined/analyzed		12	15	4	4	5	4.33	
PI 9. Number of linkages/ partnerships forged		3	7	4	5	4	4.33	

Support to Operations (STO)

MFO 1. Faculty Development Services

PI 1: Number of faculty pursuing advanced degree programs facilitated, monitored and assisted	OVPI, ODAHRD, SFAC	0	3	5	5	5	5.00	
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MFO 2. Faculty Recruitment/Hiring Services

PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB	1	0	4	4	5	4.33	
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MFO 3. Faculty Evaluation Services

PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPI	100%	100%	5	5	5	5.00	
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MFO 4. Admission & Registration Services

PI 1: Number of students enrolled and validated within scheduled regular registration period	CVM	200	300	5	5	5	5.00	
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MFO 5. Guidance and Counselling & Support to Students Services

PI 1. Number of organizations advised	Faculty advisers, USSO	3	3	4	4	4	4.00	
PI 2: Number of guidance activities conducted	Faculty advisers, USSO	8	8	5	4	4	4.33	
PI 3: Number of students who have availed of guidance and counselling services	Faculty advisers, USSO	25	30	5	5	5	5.00	
PI 4: Percentage of students awarded scholarship and grants	USSO	8	8	5	5	5	5.00	

MFO 6. Program and Institutional Accreditation Services

PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	QAC	1	1	5	5	5	5.00	
PI 2: Degree program compliant with CHED	CVM	1	1	5	5	5	5.00	

General Administration and Support Services (GASS)

MFO 1. Administrative and Facilitative Services

PI 1: Number of management meetings conducted	CVM	25	25	4	4	5	4.33	
PI 2: Number of documents signed and approved	CVM	150	150	5	5	4	4.67	

	PI 3: Number of university committees/ boards/council chaired & coordinated	CVM Dean	1	1	5	4	4	4.33	
	PI 4: Percentage of newly hired faculty oriented with university policies and procedures	OVPI, ODAHRD, PRPEO	100%	100%	5	5	5	5.00	
	PI 5: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department, Admin Staff	100%	100%	5	5	5	5.00	
	PI 6 . Forged linkage outside of the university	OP, CVM	1	1	4	4	4	4.00	
	PI 7. No. of photocopying/ Mimeographing services served upon request	CVM	380	400	4	4	4	4.00	
	PI 8. No. of utility and repair and maintenance services conducted	CVM	20	20	4	5	4	4.33	
	PI 9. No. of emergency purchase of supplies and materials conducted	CVM	20	20	5	5	4	4.67	
	PI 10. No. of chemicals and glass- wares released on time	CVM	10,000	10000	5	5	5	5.00	
	PI 11. No. of laboratory equipment acted and released on time	CVM	30	30	5	5	5	5.00	
	PI 12. No. of laboratory analyses conducted	CVM	3	5	5	4	5	4.67	
	PI 13. No. of progress report submitted	CVM	1	2	5	4	4	4.33	
	PI 14. No of documents acted on time	CVM	1,000	1000	4	5	4	4.33	
	PI 15. No. of documents released on time	CVM	150	150	4	4	4	4.00	
MFO 2. Frontline Services									
	PI 1. Efficient and customer-frienly frontline service	Zero percent complaint from clients served	0	0.00	5	5	5	5.00	
Total Over-all Rating								46.91	
Average Rating								4.69	
Adjectival Rating					Outstanding				

Received by:

DILBERTO O. FERRAREN
Planning Officer
Date: _____


Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN
President
Date: _____