0441 2/2

I, Nevin A. Pacada, of the VSU-Cebu Office, commit to deliver and agree to be rated on the attainment of of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.

REMBERTO A. PATINDOL Head of Unit

Approved:

President

| Personnel Composition | Position Title/Designation | | Number | Rating Equivalents: |
|------------------------------|----------------------------|--------|--------|--|
| Head | Office Head/Admin. Aide VI | | 1 | 5 - Outstanding 4 - Very Satisfactory |
| Regular Administrative Staff | Admin. Aide III | | 1 | 3 - Satisfactory |
| | | Total: | 2 | 2 - Fair 1 - Poor |

General Administrative and Support Service

| | | | | | | Percentage of | Rating | | | | |
|--------------|----------------------------------|--|-------------------------------------|--------|--------|-----------------|--------|-----|-----|--------|---------|
| MF | FOs/PAPs | Success Indicator | Unit/Persons Responsible | Target | Actual | Accomplishments | Q 1 | E 2 | T 3 | A 4 | Remarks |
| UMFO6 : Gene | eral Administrative a | nd Support Services | | - | | | | | | | |
| VPAF MFO 11: | VSU-Cebu Operatio | n and Mgt. | | | | | | | | | |
| VCO MFO1: | Administrative | PI 1: Zero complaints from clients service | All VSU-CO staff | 100% | 100% | 100% | 4 | 4 | 5 | 4.33 | |
| | Support Services | <u>PI 2:</u> No. of docs./items shipped/picked up from the pier and checked | Nevin A. Pacada | 2,101 | 2,610 | 124 | 5 | 5 | 5 | 5.00 | |
| | | PI 3: No. of financial reports(lodging and replenishment) prepared, recorded, and submitted | Nevin A. Pacada | 16 | 22 | 138 | 5 | 5 | 4 | 4.67 | |
| | | PI 4: No. of transmittals and shipments to/from main campus made/received | Nevin A. Pacada | 69 | 98 | 142 | 5 | 5 | 5 | 5.00 | 2 |
| | | PI 5: No. of biddings/meetings in Cebu facilitated | All VSU-CO staff | 7 | 10 | 143 | 4 | 4 | 5 | 4.33 | |
| VCO MFO2: | Efficient, Timely, and Effective | PI 1: No. of procurement docs.(RFQ, PO,check, VAT certificate issued, AOQ, & ACIC served and fully acted | Nevin A. Pacada Mike B. Pausanos | 810 | 1,080 | 133 | 5 | 4 | 4 | 4.33 | |
| | Procurement Support Services | PI 2: No. of urgently needed items purchased/picked up and shipped to main campus | Nevin A. Pacada Mike B. Pausanos | 360 | 480 | 133 | 5 | 4 | 5 | 4.67 | |
| | | | | | | | / | | | | |

| [| | Efficient and Customer-Friendly | PI 1: No. of guests served and accomposited in the guest house | All VSU-CO staff | 5 | 74 | 135 | 4 | 5 | 5 | 4.67 | |
|--------------|--|------------------------------------|---|-------------------------------------|------|-------------|-----|---|---|------|-------|--|
| | | Lodging and Liaisoning Services | PI 2: No. of hours of maintenance/utility works | Nevin A. Pacada Mike B. Pausanos | 298 | 399 | 134 | 4 | 5 | 4 | 4.33 | |
| | | | PI 3: No. of hours as liaison between VSU staff & Cebu institutions/organizations/personalities for requested clearances, applications, info, items, etc. | Nevin A. Pacada Mike B. Pausanos | 23 | 30 | 130 | 5 | 5 | 5 | 5.00 | |
| | | Innovations & Best Practices | PI 1: No. of data records of POs, RFQs, transmittals, and checks encoded in database | Nevin A. Pacada | 919 | 1,351 | 147 | 5 | 5 | 4 | 4.67 | |
| | | | PI 2: No. of messages made from payment follow-ups & queries on requests sent thru email, text, or messenger | Nevin A. Pacada Mike B. Pausanos | 100% | 100% | 100 | 5 | 5 | 5 | 5.00 | |
| - | otal Over-all F | Rating | | | | | | | | х | 56.00 | |
| | Average Rating (Total Over-all rating divided by 12) | | | | | | | | | 4.67 | | |
| | Additional Points: | | | | | | | | | | | |
| | Punctuality | | | | | | | | | | | |
| | Approved Additional points (with copy of approval) | | | | | | | | | | | |
| FINAL RATING | | | | | 4.67 | | | ^ | | | | |
| | ADJECTIVAL RATING | | | | | Outstanding | | | | | | |

| Received by: | Calibrated by: REMBERTO A. PATINDOL | REMBERTO A. PATINDOL | Approved by: EDGARDO E. TULIN |
|------------------------|--------------------------------------|-----------------------|--------------------------------|
| Planning Office Date: | PMT Date: | Vice President Date: | 2 President Date: |

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average