

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, MOISES NEIL V. SERIÑO, Dean of the College of Management and Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.

MOISES NEIL V. SERIÑO

Dean, CME

Date: July 28, 2021

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: 7/30/2021



MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO 1.	ADVANCED EDUCATION SERVICES			Jan-June 2021					
	OVPI MFO 1. Graduate Degree Program Management Services								
	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:								
	a. Pursuing advanced research degree program (Ph.D)	DBM, DOE, ISRDS	15% (n = 5)	12% (n = 4)	4.5	4.5	4.5	4.5	
	b. Actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	DBM, DOE, ISRDS	50%	29.75%	4	4	4	4	
	c. Producing technologies for commercialization or livelihood improvement								
	d. Whose research resulted in an extension program	DBM, DOE, ISRDS	20%	14.75%	4	4	4	4	
	OVPI MFO 2. Graduate Student Management Services								

	PI 1: Percentage of graduate students enrolled in research degree programs	DBM, DOE, ISRD	90%	100%	5	5	5	5	
	PI 2: Percentage of accredited graduate programs	DBM, DOE, ISRDS	n=3	n=9	5	5	5	5	
	PI 3: Number of graduate degree specializations offered and monitored	DBM, DOE, ISRDS	7	7	5	5	5	5	
	PI 4: Total FTE coordinated, implemented & monitored	DBM, DOE, ISRDS	40	49	5	5	5	5	
	PI 5: Percentage increase in number of graduate students enrolled	DBM, DOE, ISRDS	5%	2%	3	3	3	3	
	PI 6: Percentage increase in number of students who graduated within prescribed period	DBM, DOE, ISRDS	5%	33.50%	5	5	5	5	
	PI 7: Number of graduate students awarded with honors/distinction								
	PI 8: Number of graduate students advised	DBM, DOE, ISRDS	20	74	5	5	5	5	
	PI 9: Number of instructional materials developed								
	a. On-line ready courseware	DBM, DOE,ISRDS	10	21	5	5	5	5	
	b. Flexible instructional materials	DBM, DOE,ISRDS	4	27	5	5	5	5	
	c. Assessment tools	DBM, DOE,ISRDS	20	78	5	5	5	5	
	PI 10: Number of virtual classrooms created and operationalized	DBM, DOE,ISRDS	10	27	5	5	5	5	
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams	DBM, DOE	60%	N/A					
	PI 2. Percentage of graduates (2 years prior) that are employed	DBM, DOE, DTHM	65%	45.5%	4	4	4	4	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs	DBM, DOE, DTHM	60%	25%	4	4	4	4	
	PI 4. Percentage of undergraduate programs with accreditation	DBM, DOE	100%	50%	3	3	3	3	

	PI 5: Total FTE, coordinated, implemented and monitored	DBM, DOE, DTHM, ISRDS	1,330	998	5	5	5	5	
	PI 8: Number of students advised:								
	a. On thesis/ field practice/special problem	DBM, DOE, DTHM	300	179	4.5	4.5	4.5	4.5	
	b. No. of approved manuscript submitted within prescribed period	DBM, DOE, DTHM	275	114	4.5	4.5	4.5	4.5	
	c. On consultation	DBM, DOE, DTHM	1000	820	4.5	4.5	4.5	4.5	
	PI 9: Number of student organizations advised/ assisted	DBM, DOE, DTHM	4	5	5	5	5	5	
	a. Student organizations advised	DBM, DOE, DTHM	4	9	5	5	5	5	
	b. Student organizations assisted on student related activities	DBM, DOE, DTHM	4	6	5	5	5	5	
	PI 10: Number of instructional materials developed								
	a. On-line ready courseware	DBM, DOE, DTHM, ISRDS	40	47	5	5	5	5	
	b. Flexible instructional materials	DBM, DOE, DTHM, ISRDS	40	47	5	5	5	5	
	c. Assessment tools	DBM, DOE, DTHM, ISRDS	150	260	5	5	5	5	
	PI 10: Number of virtual classrooms created and operationalized	DBM, DOE, DTHM, ISRDS	40	47	5	5	5	5	
	PI 11: Additional Outputs								
MFO 3	RESEARCH SERVICES								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	DBM, DOE, DTHM, ISRDS	5	10	5	5	5	5	
	PI 2. Number of research outputs completed within the year	DBM, DOE, DTHM, ISRDS	3	5	5	5	5	5	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year								
	a. In refereed int'l journals	DBM, DOE, DTHM, ISRDS	N=8 (20%)	n=6	4	4	4	4	

	b. In refereed nat'l/regional journals			1	5	5	5	5	
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences								
	a. In int'l fora/conferences	DBM,DOE,DTHM,ISRDS	3	4	5	5	5	5	
	b. In nat'l/regional fora/conferences	DBM,DOE,DTHM,ISRDS	5	4	4	4	4	4	
	PI 5. Percent of research proposals approved	DBM,DOE,DTHM,ISRDS	20%	35.8%					
	PI 6. Additional outputs								
	No. of research-related awards (research conducted by faculty or student w/ faculty)								
MFO 4	EXTENSION SERVICES								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	DBM,DOE,DTHM,ISRDS	40	27	4	4	4	4	
	PI 2. Number of trainees weighted by the length of training	DBM,DOE,DTHM,ISRDS	500	173	3	3	3	3	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	DBM,DOE,DTHM,ISRDS	8	10	5	5	5	5	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	DBM,DOE,DTHM,ISRDS	85%	90%	5	5	5	5	
	PI 5. Number of technical/expert services								
	a. Research Mentoring	DBM,DOE,DTHM,ISRDS	8	4	4	4	4	4	
	b. Peer reviewers/Panelists	DBM,DOE,DTHM,ISRDS	4	5	5	5	5	5	
	c. Resource Persons	DBM,DOE,DTHM,ISRDS	2	17	5	5	5	5	
	d. Convenor/Organizer	DBM,DOE,DTHM,ISRDS	2	6	5	5	5	5	
	e. Consultancy	DBM,DOE,DTHM,ISRDS	2	1	4	4	4	4	

	f. Evaluator	DBM,DOE,DTHM,ISRDS	2	16	5	5	5	5	
	PI 8. Percent of extension proposals approved	DBM,DOE,DTHM,ISRDS	25%	30%	5	5	5	5	
	PI 11. Additional outputs								
	No. of extension-related awards (extn. conducted by faculty or student & faculty)	DBM		1	5	5	5	5	
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	DBM,DOE,DTHM,ISRDS	5	4	4	4	4	4	
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards	DBM,DTHM,ISRDS	5	9	5	5	5	5	
	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university	DBM,DOE,DTHM,ISRDS	1	2	5	5	5	5	
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university	DBM,DOE,DTHM,ISRDS	1	12	5	5	5	5	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	DBM,DOE,DTHM,ISRDS	80%	93%	5	5	5	5	
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended	DBM,DOE,DTHM,ISRDS	4	10	5	5	5	5	
	PI 7 : Additional outputs								
	Number of faculty/staff awards/honors received related to operations support								
	OVPI MFO 4. Program and Institutional Accreditation Services								

	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	DBM,DOE,DTHM,ISRDS	75%	97.50%	5	5	5	5	
MFO 6	General Admin. & Support Services (GASS)								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	DBM,DOE,DTHM,ISRDS	4	3	4	4	4	4	
	PI 2. Zero percent complaint from clients served	DBM,DOE,DTHM,ISRDS	0 complaint	1 complaint	3	3	3	3	
	PI 3. Number of coaching sessions among department heads, faculty & staff	DBM,DOE,DTHM,ISRDS	24	16	4	4	4	4	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets	DBM,DOE,DTHM,ISRDS	2	13	5	5	5	5	
	PI 5. Number of regular executive committee meetings conducted	DBM,DOE,DTHM,ISRDS	40	42	5	5	5	5	
	PI 6: Additional Outputs								
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies								
Total Over-all Rating					268	268	268	268	
Average Rating					4.6	4.6	4.6	4.6	
Adjectival Rating					3.8	3.8	3.8	3.8	

Received by:

DILBERTO O. FERRARIN

Planning Office

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

PMT Chair

Date: 7/30/21

Recommending Approval:

BEATRIZ S. BELONIAS

Vice President

Date: 7/30/2021

Approved by:

EDGARDO E. TULIN

President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average