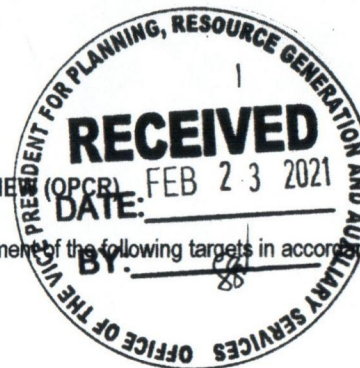




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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

CHARIS B. LIMBO
Director

Date: Dec. 28, 2020

BAYRON S. BARREDO
College Dean

Date: _____

RDE Commitments***

<i>Personnel</i>	<i>Number (1)</i>	<i>Min. FTE (2)</i>	<i>Research</i>	<i>Publication</i>	<i>Extension</i>	
Department Head	1	4	4.0	0.0	0	0
Faculty w/ Univ. Designated Position	2	3	6.0	0.0	0	0
Regular Faculty (VSL)*	3	8	24.0	0.0	0	1
Regular Faculty (TLS)*	7	18	126.0	0.0	1	0
Part time Faculty	8	36	288.0	0.0	0	0
Admin Staff Members	-	0				
			448	0.0	1	1

TOTAL:

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targeted output indicators with **)
							% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI MFO 1. Graduate Degree Program Management Services												

1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a.	pursuing advanced research degree program (Ph.D) *	IHK Faculty		3.00		5	5	5	5	Mr. Joselle Cayetano, Ms. Mary Jean Sapan, Mr. Andrew Mazo
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	IHK Faculty		2.00		5	5	5	5	Ms. Charis Limbo, Dr. Aleli Villocino
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program									
OVPI MFO 2. Graduate Student Management Services											
PI 1: Percentage of graduate students enrolled in research degree programs *											
PI 2: Percentage of accredited graduate programs *											
PI 3: Number of graduate degree specializations offered and monitored *											
PI 4: Total FTE coordinated, implemented & monitored*			IHK Faculty	4	8.85		5	5	5	5	FTE of three gaduate faculy namely: Ms. Gatchalian, Ms. Limbo and Ms. Tabudlong
PI 5: Percentage increase in number of graduate students enrolled *											
PI 6: Percentage increase in number of students who graduated within prescribed period *											
PI 7: Number of graduate students awarded with honors/distinction *											
PI 8: Number of graduate students advised *			IHK Faculty	20	30.00		5	5	5	5	M.Ed Students

	PI 9: Number of instructional materials developed *									
	On-line ready courseware	IHK Faculty	3	3.00		5	5	5	5	Phed 211, PHED 206, PHED 208
	Flexible instructional materials	IHK Faculty	3	3.00		5	5	5	5	Phed 211, PHED 206, PHED 208
	Assessment tools	IHK Faculty	3	8.00		5	5	5	5	PHED 211, PHED 208, PHED 206 Midterm Assessment Tools
	PI 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	3.00		5	5	5	5	Phed 211, PHED 206, PHED 208
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *									
	PI 2. Percentage of graduates (2 years prior) that are employed *									
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Director & IHK Faculty	2	2.00		5	5	5	5	BPED and BCAED
	PI 4. Percentage of undergraduate programs with accreditations *									
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	142	619.25		5	5	5	5	Actual FTE of Faculty based on the teaching load.
	PI 8: Number of students advised: *	Director & IHK Faculty	150	255.00		5	5	5	5	BPED, BCAED students
	<i>On thesis/ field practice/special problem</i>	Director & IHK Faculty	2	2.00		5	5	5	5	Student Teachers
	<i>No. of approved manuscript submitted within prescribed period</i>									
	<i>On consultation</i>	Director & IHK Faculty	150	255.00		5	5	5	5	BPED, BCAED students
	PI 9: Number of student organizations advised/ assisted *	Director & IHK Faculty	8	3.00		5	5	5	5	BCAEd ADARNA, BPED SS, USSC-Baybay

	<i>Student organizations advised</i>		IHK Faculty	3	3.00		5	5	5	5	BCAEd ADARNA, BPED SS, USSC-Baybay
	<i>Student organizations assisted on student related activities</i>		Director & IHK Faculty	5	4.00		5	5	5	5	BPED Meeting, BCAED Election, BCAED Meeting, USSC-Baybay Wellness Week
	PI 10: Number of instructional materials developed *		Director & IHK Faculty	11	18.00		5	5	5	5	1. CAED 112 (International Dance): Aberilla, Jovel M. 2. PHED 123 (Individual/ Dual Sports): Artiga, Edilberto Jr. II E. 3..HOPE 1: Catacutan, Irish, 4. Movement Enhancement: Cerna, Dennis Joel, 5. Volleyball: Gatchalian, Florife 6. Basketball: Guy-ab, Maria Elena 7. Curriculum and Assessment of PE and Health : Limbo, Charis 8. Anatomy of Physiology and Human Movement : Maningo, Lyndon, 9. PHED 135: Artiga, 10. ECED 105: Mr. Dennis Joel Cerna, 11. Phed 103: Ms. Tabudlong, 12. 13. CAED 105: Ms. Varron, PHED 13 (Folkdance): Ms, Varron14. CAED 111 : Dr. Villocino, 15. PHEd 121 : Gatchalian, 16. PHED 151: Ms. Gatchalian, 17. TEGR 111: Ms. Guy-ab, 18. CAED 121: Ms. Guy-AB

On-line ready courseware		Director & IHK Faculty	11	18.00		5	5	5	5	1. CAED 112 (International Dance): Aberilla, Jovel M. 2. PHEd 123 (Individual/ Dual Sports): Artiga, Edilberto Jr. II E. 3..HOPE 1: Catacutan, Irish, 4. Movement Enhancement: Cerna, Dennis Joel, 5. Volleyball: Gatchalian, Florife 6. Basketball: Guy-ab, Maria Elena 7. Curriculum and Assessment of PE and Health : Limbo, Charis 8. Anatomy of Physiology and Human Movement : Maningo, Lyndon, 9. PHED 135: Artiga, 10. ECED 105: Mr. Dennis Joel Cerna, 11. Phed 103: Ms. Tabudlong, 12. 13. CAED 105: Ms. Varron, PHED 13 (Folkdance): Ms, Varron14. CAED 111 : Dr. Villocino, 15. PHEd 121 : Gatchalian, 16. PHED 151: Ms. Gatchalian, 17. TEGR 111: Ms. Guy-ab, 18. CAED 121: Ms. Guy-AB
Flexible instructional materials		Director & IHK Faculty	11	117		5	5	5	5	Videos, Powerpoint Presentation prepared by IHK Faculty
Assessment tools		Director & IHK Faculty	11	193.00		5	5	5	5	Assessment Tasks, Learning Task, Rubrics
PI 10: Number of virtual classrooms created and operationalized		Director & IHK Faculty	50	193.00		5	5	5	5	Based on the number of sections handled
PI 11: Additional Outputs		Director & IHK Faculty	1	1.00		5	5	5	5	PE Safety Guidelines

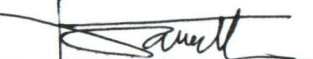
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *										
	PI 2. Number of research outputs completed within the year *	Director & IHK Faculty	1	0.00		3	3	3	3	None due to COVID restrictions	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *										
	In refereed int'l journals										
	In refereed nat'l/regional journals										
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Director & IHK Faculty	1	0.00		3	3	3	3	None due to COVID travel restrictions	
	In int'l fora/conferences										
	In nat'l/regional fora/conferences										
	PI 5. Percent of research proposals approved *	Director & IHK Faculty	1	0.00		3	3	3	3	None due to COVID restrictions	
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	1	7		5	5	5	5	LGU-Baybay (Bunga, San Austine, Marcos, Pangasugan, Utod and Gabas)	
	PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	100	370		5	5	5	5	DYDC Viewers and Listeners	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	1		5	5	5	5	Langoy sa Kaluwasan	

	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	80%	100%		5	5	5	5	Based on the online evaluation
	PI 5. Number of technical/expert services *									
	Research Mentoring									
	Peer reviewers/Panelist									
	Resource Persons/ Coach of the diff. sports and dance events	Director & IHK Faculty	11	8		5	5	5	5	Varsity Coaches
	Convenor/Organizer	Director & IHK Faculty	11	4		5	5	5	5	CSC Anniversary Fitness Friday, Wellness Week Online Fitness, Wellness Week Online Kantahan, OBE-Syllabus Workshop
	Consultancy									
	Evaluator	Director & IHK Faculty	1	1		5	5	5	5	
	PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	5		5	5	5	5	SK-Inopacan Online Tournament
	PI 11. Additional outputs *									Langoy sa Kaluwasan
	Langoy sa Kaluwasan-Swim and Survive Module	Director & IHK Faculty	1	1		5	5	5	5	
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *									
MFO 5	Support to Operations									
	OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	IHK Faculty	2	3.00		5	5	5	5	Mr. Joselle Cayetano, Ms. Mary Jean Sapan, Mr. Andrew Mazo
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	IHK Faculty	9	9.00		5	5	5	5	8 Part-time Instructors, 1 Regular-Temporary

OVPI MFO 3. Faculty Evaluation Services											
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Director & IHK Faculty	1	1.00		5	5	5	5	Webinar on BCAED OBE Syllabus Making	
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Director & IHK Faculty	1	0.00		3	3	3	3	None due to COVID restrictions	
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Director & IHK Faculty	97%							No Evaluation	
PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Director & IHK Faculty	0	1.00		5	5	5	5	RDE In-house Review	
PI 7 : Additional outputs *		Director & IHK Faculty	0	4.00		5	5	5	5	4 Faculty and staff loyalty awardees	
Number of faculty/staff awards/honors received related to operations support											
OVPI MFO 4. Program and Institutional Accreditation Services											
PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Director & IHK Faculty	100%	100.00		5	5	5	5	Zero Non-conformity (No NC)	
MFO 6 General Admin. & Support Services (GASS)											
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Director	80%	100.00		5	5	5	5	PPMP submitted on time	
PI 2. Zero percent complaint from clients served		Director & IHK Faculty	80%	100.00		5	5	5	5	Zero Complains	
PI 3. Number of coaching sessions among faculty & staff**		Director	2	2.00		5	5	5	5	Group and Individual Coaching	
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Director	0	2.00		5	5	5	5	Target Setting and Accomplishment	


	PI 5. Number of monthly/special faculty & staff meetings conducted**		Director	9	6.00		5	5	5	5	Regular faculty meeting Staff Meeting, Personnel Committee Meeting & Emergency Meeting
	PI 3: Additional Outputs										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Director & IHK Faculty	3	3.00		5	5	5	5	Conduct of Online Fitness, Online Kantahan & Fitness Friday
	Number of sports facilities maintained		Director & IHK Faculty	10	10.00		5	5	5	5	Basketball Courts (Upper and Lower Courts), Volleyball Courts (Upper and Lower), Soccer Field, Tennis Courts (Upper and Lower), Sepak Takraw Courts, Oval Stage (Upper and Lower), Oval Ground (Upper and Lower), Gym, Swimming Pool
							232	232	232	232	
Total Over-all Rating							232.000				
Average Rating							4.833				
Adjectival Rating							Outstanding				

Received by:


DANIEL LESLIE S. TAN
 Director for Planning and Infrastructure
 Project Development and Monitoring

FEB 23 2021


Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: 2/23/21

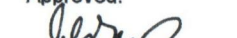
Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: 2/22/21

Approved:


EDGARDO E. TULIN

President

Date: