

Institute of Human Kinetics EIVED

College of Education

VISAYAS STATE UNIVERSITY 2 6 2021

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHARIS B. LIMBO, director of the Instittue of Human Kinetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2021.

CHARIS B. LIMBO

Director

Date: 07-16-21

BAYRON S. BARREDO

College Dean

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

Date: 7-4-71

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALEN	IT (FTE):		Total FTE (1x2)	RD	E Commitments	S***
Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
Department Head	1	13.35	13.35	0.0	0	0
Faculty w/ Univ. Designated Position	2	16.5	16.5	0.0	0	0
Regular Faculty (VSL)*	3	33.15	33.15	0.0	1	1
Regular Faculty (TLS)*	6	130.25	130.25	0.0	0	0
Part time Faculty	10	362.18	362.18	0.0	0	0
Admin Staff Members	-	-				
TOTAL:			555.43	0.0	1	1

							Ac	tual		F	Rating		
MFO No.			Success/Performance Indicator (PI)		Units/Person s Responsible	Department	% Accomplishment	Accom-	nalit	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANC	ED	EDUCATION SERVICES (20%)										
	OVPI M	FO	 Graduate Degree Program Management Se 	rvices									

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1		1. Percentage of graduate school faculty gaged in research work applied in any of the								
		owing.								
		pursuing advanced research degree program (Ph.D) *								
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)								
	C.	producing technologies for commercialization or livelihood improvement								
	d.	whose research resulted in an extension								
OVPI M	FO 2	2. Graduate Student Management Services								
Pl 1: Pe		tage of graduate students enrolled in research								
		tage of accredited graduate programs *								
PI 3: Nu		er of graduate degree specializations offered and								
PI 4: To	otal F	TE coordinated, implemented & monitored*	IHK Faculty	9	6.90	5	5	5	5	Prof. Florife Gatchalian, Ms. Sheena Eunice Tabudlong and Dr. Aleli A. Villocino
PI 5: Pe		ntage increase in number of graduate students								
		ntage increase in number of students who thin prescribed period *								
PI 7: Nu		er of graduate students awarded with								

	PI 8: Number of graduate students advised *	IHK Faculty	7	35.00	5	5	5	5	6-Limbo, 4-Villocino, 15-Gatchalian, 10- Tabudlong
	PI 9: Number of instructional materials developed *								
	On-line ready courseware	IHK Faculty	3	3.00	5	5	5	5	PHED 208, Phed 209, PhEd 207
	Flexible instructional materials	IHK Faculty	3	14.00	5	5	5	5	6- Gatchalian, 8-Tabudlong,
	Assessment tools	IHK Faculty	3	11.00	5	5	5	5	7- Gatchalian (LT, AT, MT and FT),4 - Tabudlong (LT)
	PI 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	3.00	5	5	5	5	PhED 208, Phed 209, PhEd 207
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *								
	PI 2. Percentage of graduates (2 years prior) that are employed *								
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
	PI 4. Percentage of undergraduate programs with accreditations *								
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	96	555.43	5	5	5	5	Tabudlong, Gatchalian, Limbo, Aberilla, Villocino, Cema, Varron, Maningo, Sacro, Guy-ab, Batis, Alfajardo, Zabala, Desades, Nopal, Catacutan, Apipi, Limpangog and Artiga

	PI 8: Number of students advised: *									
	On thesis/ field practice/special problem									
20.50	No. of approved manuscript submitted within prescribed period									
	On consultation	Director & IHK Faculty	94	598.00)	5	5	5	5	44- Cerna, 55- Gatchalian, 44- Artiga, 103-Limbo, 100- Tabudlong, 52-Aberilla, 100- Maningo, 100- Varron
	PI 9: Number of student organizations advised/ assisted *									
	Student organizations advised	IHK Faculty	3	3.00		5	5	5	5	BPEd Students Society, ADARNA- BCAEd, USSC-Baybay
	Student organizations assisted on student related activities	Director & IHK Faculty	7	7.00		5	5	4	4.60	Tabang-Viscan, USSC-Baybay Meetings- 6,
	PI 10: Number of instructional materials developed *									

On-line ready courseware		Director & IHK Faculty	11	20.00	5	5	5	5	2-Gatchalian (PhEd 134, PhEd 122), 2 - Artiga(PhEd 126 and PhEd 132), 3- Cerna (PhEd 14, PhEd 138, TEGr 113), 2- Limbo (PhEd 124 and Phd 140), 2- Tabudlong (PhEd 14, TEGr 113), 3- Maningo (PhEd 139, PhEd 12, and PhEd 128), 3- Aberilla (PhEd 12, PhEd 120, CAEd 116), 3- Varron (PhEd 14, TEGR 113, CAEd 126)
Flexible instructional materials	,	Director & IHK Faculty	16	150.00	5	5	5	5	20- Gatchalian (Powerpoint, Modules), 8- Tabudlong (Powerpoint, Learning Guide), 11-Artiga (Powerpoint, Learning Guide, Handouts), 37 Limbo (Powerpoint Learning Guide, Sample Format), 14-Cerna (Learning Guides), 13- Maningo (Learning Guide, Powerpoint), 31-Varron (Learning Guides, Powerpoint , Forms, Video, Activity Sheets), 16-Aberilla (Learning Guides)

*	Assessment tools	Director & IHK Faculty	32	143.00	5	5	5	5	10- Maningo (Learning Tasks, Midterm Exam, Final Term Exam), 17- Cerna (Learning Tasks, Midterm and Final Term Exam), 28-Limbo (Learning Tasks, Assessment Tasks, Midterm Examination, Final Term Examination), 24- Gatchalian (Learning Tasks, Midterm and Final Term), 37- Varron (Learning Tasks, Assessment Taks, Midterm and Final Term), 10 Tabudlong (Learning Task, Midterm and Final Term), 7-Aberilla (Learning Task, Midterm and Final Term)
1	PI 10: Number of virtual classrooms created and operationalized	Director & IHK Faculty	12	20.00	5	5	5	5	2-Gatchalian (PhEd 134, PhEd 122), 2 - Artiga(PhEd 126 and PhEd 132), 3- Cerna (PhEd 14, PhEd 138, TEGr 113), 2- Limbo (PhEd 124 and Phd 140), 2- Tabudlong (PhEd 14, TEGr 113), 3- Maningo (PhEd 139, PhEd 12, and PhEd 128), 3- Aberilla (PhEd 12, PhEd 120, CAEd 116), 3- Varron (PhEd 14, TEGR 113, CAEd 126)
	Pl 11: Additional Outputs								

MFO 3	RESEARCH SERVICES (10%)				T				
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *								
	PI 2. Number of research outputs completed within the year *								
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	In refereed int'l journals	Director & IHK Faculty	5%	5.00	5	5	5	5	Journal of Indonesian Physical Education and Sport- Gatchalian and Limbo
	In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *								
	In int'l fora/conferences	Director & IHK Faculty	1	1.00	5	5	5	5	3rd International Congress in Multidisciplinary Research Online- Tabudlong
	In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *								
	PI 6. Additional outputs*								
	No. of research-related awards (research conducted by faculty or student w/ faculty)								
MFO 4	EXTENSION SERVICES (10%)								

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	6	6	5	5	5	5	Brgy. Gabas, Brgy. Pangasugan, Brgy. Guadalupe, Brgy. Marcos, Brgy. San Agustin, Brgy. Bunga
PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	16	3090	5	5	5	5	376-Participants of Webinar Series on Indeginous, Games, Sports and Dance, Webinar Series on Diet and Nutrition, 2714-Kinetika Radio Program
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	2	5	5	5	5	Kinetika Radio Program, Langoy sa Kaluwasan
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	95%	100%	5	5	5	5	Participants of Webinar Series on Indeginous, Games, Sports and Dance, Webinar Series on Diet and Nutrition, Kinetika Radio Program
PI 5. Number of technical/expert services *								
Research Mentoring/ Sports Trainer								
Peer reviewers/Panelists/ Coach								
Resource Persons/ Coach of the diff. sports and dance events								

Convenor/Organizer	Director & IHK Faculty	8	16	5	5	5	5	Webinar Series on Safeguarding Culture at the Grassroots: Working with local and indigenous cultural communities in the Philippines, The Roles of Philippine Games and the University: Challenges and Opportunities Amidst the Pandemic, Paligsahan sa IHK, Virtual Varsity Awards, Dagan Ghorl, Thanksgiving Mass, Usapang 45th with IHK Directors, Pride of IHK, Mga Juana sa IHK, Biggest Loser VSU Edition, Viscans, Managan Ta!, Sikad, Abante VSU!, Homecoming Virtual Run, Virtual Dance Fitness, Webinar Series on Diet and Nutrition
Consultancy	Director & IHK Faculty	1	2	5	5	5	5	SLSU- Cultural Mapping and Dances for Southern Leyte- Aberilla, PEKAF - Limbo
Evaluator	Director & IHK Faculty	0	9	5	5	5	5	4- Varron (Tiktok- Women's Month, Alumni, PhEd 211 Final Term, Proctor), 2- Tabudlong(PhEd 211 Tiktok Judge, CAT-Proctor), 1- Cerna (PhEd 211), 1- Aberilla (Tiktok- Alumni), 1- Limbo (PEKAF National Competition),

	PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	5%	5	5	5	5	Langoy sa Kaluwasan
	PI 11. Additional outputs *								
	DA National Competition: Ani at Kita	Director & IHK Faculty	0	1	5	5	5	5	Participant- Ani at Kita DA National Competition
	No. of extension-related awards (extr. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Director & IHK Faculty	3	3	5	5	5	5	Sapan, Mazo and Cayetano
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Director & IHK Faculty	0	10	5	5	5	5	Sacro, Guy-ab, Batis, Alfajardo, Zabala, Desades, Nopal, Catacutan, Apipi, Limpangog
	OVPI MFO 3. Faculty Evaluation Services							1	
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Director & IHK Faculty	0	4.00	5	5	5	5	Webinar Series on Safeguarding Culture at the Grassroots: Working with local and indigenous cultural communities in the Philippines, The Roles of Philippine Games and the University: Challenges and Opportunities Amidst the Pandemic, Webinar Series on Diet and Nutrition
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *								

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Director & IHK Faculty	100%	94.74%%	4	4	4	4	
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Director & IHK Faculty	0	4.00	5	5	5	5	Webinar Series on Safeguarding Culture at the Grassroots: Working with local and indigenous cultural communities in the Philippines, The Roles of Philippine Games and the University: Challenges and Opportunities Amidst the Pandemic, Webinar Series on Diet and Nutrition
	PI 7 : Additional outputs *									
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Serv	rices								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Director & IHK Faculty		100%	5	5	5	5	ISO Compliant
MFO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Director & IHK Faculty		100%	5	5	5	5	Accomplished
	PI 2. Zero percent complaint from clients served		Director & IHK Faculty		100%	5	5	5	5	Accomplshed
	PI 3. Number of coaching sessions among faculty & staff**		Director & IHK Faculty	0	2	5	5	5	5	Group Coaching Session, Individual Coaching

		r of planning sessions, tracking and monitoring of conducted to ensure attainment of department	Director & IHK Faculty	0	2	5	5	5	5	Target Setting and Cascading of Accomplishments
	PI 5. Number	r of monthly/special faculty & staff meetings	Director & IHK Faculty	0	8	5	5	5	5	Faculty Meetings
	PI 3: Additio	nal Outputs	Director & IHK Faculty	0	6.00	5	5	5	5	Revised Varsity Sports Program, Proposed Virtual Intramural Program, Proposed Events for the for VSU Centennial Cup, Updated Webpage Content and Structure, Submit budget proposals of sports programs and Sports Facilities Maintained
Total Over-all Rating					223	223.60				
Average R	ating					4.9	7			
Adjectival	Rating						Ou	tstand	ling	

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Calibrated by

REMBERTO A. PATINDOL

Chairman, PMT

Date: _

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. For Academic Affairs Date: 7/22/2

Approved:

Lyrue

EDGARDO E. TULIN

President

Date:

JUL 2 6 2021