

1 **MINUTES OF THE 86th VSU BOARD OF REGENTS MEETING**

2 CHED Chairperson's Conference Room

3 4/F, CHED Central Office

4 Carlos P. Garcia Avenue, UP Diliman

5 Diliman, Quezon City

6 04 October 2018

7 **Present:**

8 **Hon. J. Prospero E. De Vera III**

9 Chairperson, Commission of Higher Education

..... Chairperson

10 **Hon. Edgardo E. Tulin**

11 President, Visayas State University

..... Vice Chairperson

12 **Regent Paulo Everardo S. Javier**

13 Chairperson, Committee on Higher & Technical Education

14 House of Representatives of the Philippines

15 Represented by: *Mr. Jude A. Acidre*

..... Member

16 **Regent Bonifacio G. Uy**

17 Regional Executive Director

18 NEDA Regional Office VIII

..... Member

19 **Regent Cipriano G. Santiago**

20 Regional Executive Director

21 Department of Agriculture Regional Office VIII

..... Member

22 **Regent Deogracias E. Pernitez**

23 President, VSU Federated Alumni Association

..... Member

24 **Regent Denny J. Catindoy**

25 President, VSU Federated Faculty Association

..... Member

26 **Regent John Allan A. Gulles**

27 President, VSU Federated Supreme Student Council

..... Member

28 **Regent Joel R. Caminade**

29 Private Sector Representative

..... Member

30 **Regent Roy Bernard C. Fiel**

31 Private Sector Representative

..... Member

32 **Not Present:**

33 **Regent Francis Joseph G. Escudero**

34 Chairperson, Committee on Education, Arts & Culture

35 SENATE of the Philippines

..... Member

36 **Others Present:**

37 **Director Edgardo M. Esperancilla**

38 Regional Executive Director

39 DOST Regional Office VIII

..... Resource Person

40 **Director Maura Consolacion D. Cristobal**

41 Regional Director

42 CHED Regional Office VIII

..... Resource Person

43 **Mr. Daniel M. Tudtud, Jr.**

44 Board Secretary V

..... Board Secretary

45 **Ms. Vivian V. Balbarino**

46 Administrative Officer III

47 Office of the Board Secretary

..... Administrative
Officer

1 **I. ROLL CALL**

2 CHED Commissioner and Chairperson of the VSU Board of Regents, Dr. J.
3 Prospero E. De Vera III, informed the members of the Board that he had just arrived from
4 the House of Representatives. He went to the House to submit to Congw. Maria Carmen
5 Zamora-Mabanglo, the Senior Vice-Chairperson of the Committee on Appropriations, the
6 *“amendments to the Budget to address the issues raised during the pre-plenary and*
7 *plenary sessions.”*

8 The Hon. Chair then requested the Board Secretary to call the Roll of Members
9 present for the 86th VSU Board of Regents’ Meeting.

10 The Board Secretary then called the roll of members present for the 86th BOR
11 Meeting as follows: Regent Edgardo E. Tulin; Regent Paulo Everardo S. Javier,
12 *represented by Mr. Jude A. Acidre*; Regent Cipriano G. Santiago; Regent Bonifacio G.
13 Uy; Regent Roy Bernard C. Fiel; Regent Joel R. Caminade; Regent Deogracias E.
14 Pernitez; Regent Denny J. Catindoy; and Regent John Allan A. Gulles.

15 After the roll call, the Board Secretary informed the Hon. Chair that nine (9)
16 members of the VSU BOR were present for the 86th BOR meeting and that there was a
17 quorum of members present. Also present for the meeting as Resource Persons were
18 Director Edgardo M. Esperancilla, DOST-8 Regional Executive Director and Director
19 Maura Consolacion D. Cristobal, CHED RO-8 Regional Director.

20 The Board Secretary informed the Hon. Chairperson that there is still no
21 representative from the Senate Committee on Education, Arts and Culture.

22 **II. CALL TO ORDER**

23 The Chairperson of the VSU Board of Regents, Dr. Prospero J. De Vera III,
24 declared a quorum and called the meeting to order at 12:43 PM.

25 The Hon. Chairperson the welcomed the new members of the VSU Board of
26 Regents, Mr. Denny T. Catindoy, Faculty Regent; Mr. Jude A. Acidre, representative of
27 Cong. Paulo Everardo S. Javier; and Mr. John Allan A. Gulles, the re-elected Student
28 Regent.

29 The Hon. Chairperson then administered the Oath of Office of the new members.

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5. Proposal of VSU Tolosa for Supplemental Budget for CY 2018 sourced from Special Trust Fund (Fund 164) in the Amount of P1,968,364.11
6. Request of VSU Villaba for Supplemental Budget for CY 2018 sourced from Special Trust Fund (Fund 164) in the Amount of P1,260,000.00
7. BAC2-GOODS-18-14 (BAC Resolution No. 14, s. 2018 *dated* 30 May 2018)
Supply and Delivery of Laboratory Equipment, Chemicals, and Supplies for VSU Main Campus (Research Centers) ABC: P3,700,000.00
8. BAC2-GOODS-18-16 (BAC Resolution No. 16, s. 2018 *dated* 11 June 2018)
Supply and Delivery of Laboratory Equipment for VSU Tolosa and VSU Alangalang ABC: P4,600,000.00
9. BAC2-GOODS-18-15 (BAC Resolution No. 15, s. 2018 *dated* 11 June 2018)
Supply and Delivery of Construction and Electrical Equipment and Supplies ABC: P4,400,000.00
10. BAC2-GOODS-18-17 (BAC Resolution No. 17, s. 2018 *dated* 18 July 2018)
Supply and Delivery of Agricultural Machinery and Equipment for VSU Villaba ABC: P2,600,000.00
11. BAC2-GOODS-18-18 (BAC Resolution No. 18, s. 2018 *dated* 18 July 2018)
Supply and Delivery of Construction and Electrical Equipment and Supplies for VSU Main Campus and External Campuses ABC: P2,500,000.00
12. BAC Resolution No. 48, s. 2018
Approving the Award for Procurement of Printing Services of Amaranth Magazine (5,000 copies) and Literary Folio (2,000 copies)
13. BAC Resolution No. 49, s. 2018
Approval of Award for the Procurement of VSU Students' Group Accident Insurance for SY 2019-2019
14. BAC Resolution No. 50, s. 2018
Recommending the Additional 30-day Time Extension of E. H. Antig Jr. Construction and Supply for the Construction of a Two-Storey Boy's Dormitory in VSU Villaba
15. BAC Resolution No. 51, s. 2018
Recommending the Additional 30-day Time Extension of E. H. Antig Jr. Construction and Supply for the Construction of a Two-Storey Academic Building in VSU Villaba
16. BAC Resolution No. 52, s. 2018
Recommending the Additional 30-Day Time Extension of D. L. Aureo Construction for the Construction of Two-Storey Girl's Dormitory in VSU Villaba

17. BAC Resolution No. 53, s. 2018

Approving the award for the Consultancy Services and the Development and Implementation of a Quality Management System (QMS) based on ISO 9001:2015

18. Proposed Budget for VSU's Participation in the 2018 Regional SCUAA Meet at ESSU, Borongan, Eastern Samar on Dec. 9-14

19. Proposal to Utilize the Savings from the Approved Budgets of the Isabel Flood Control Project and the Expansion of the VSU Gymnatorium

20. Renovation of the Administration Building of the VSU Main Campus

21. Construction of a Concrete Road Network with Drainage at VSU Tolosa

B. Administrative Matters

1. General Guidelines on the Admission of College Freshmen to VSU including Affirmative Action on the Admission of Children of Underprivileged Families and Other Disadvantaged Sectors of Society

2. Proposed Amendments to Existing Guidelines on the Availment of Financial Assistance from the Faculty Development Fund

3. VSU Competency Framework

4. Proposal to Integrate the VSU Secondary Program – Junior and Senior High School and Rename VSU High School to VSU Integrated High School (VSU-HIS)

5. Proposal to implement a Monthly Rental on the Lodging Spaces in the New COA Building

6. Proposal to Require All New VSU Employees to Undergo Neuropsychiatric Examination

7. Ranking of Delivery Units and Individuals for the 2018 PBB

8. Sabbatical Leave Application of Dr. Felix M. Salas, 01 Jan. 2019 to 31 Dec. 2019

9. Deferment of Sabbatical Leave of the following Faculty:

From

To

a. **Cagasan**, Edith G. 1 Aug. 2018 - 31 Jul. 2019 1 Jan 2019 – 31 Dec 2019

b. **Garcia**, Pastor G. 1 Jan. 2018 – 31 Dec. 2019 1 Jan 2019 – 31 Dec 2019

c. **Abamo**, Antonio P. 1 Aug. 2018 - 31 Jul. 2019 1 Jan 2019 – 31 Dec 2019

10. Promotion of Ms. Louella C. Ampac *from*: Internal Auditor IV (SG-22) to Chief Administrative Officer (SG-24)

C. Matters for Confirmation

1. Confirmation of the Results of the Referendum of Agreement (MOA) Entered Into By and Between the Visayas State University and the Department of Trade and Industry

2. Memorandum of Understanding (MOU) Entered Into By and Between the Visayas State University and Agrostudies: *The International Center for Agricultural Studies in Israel, Ltd.*
3. List of MOAs and MOUs Entered Into By and Between the Visayas State University and Various Public and Private Entities, effective upon the dates of signing
4. Twelve (12) Academic Staff Recommended for Change of Appointment Status, *from Temporary to Permanent*
5. Fifty-five (55) Academic Staff Recommended for Temporary Appointment
6. One Hundred Nineteen (119) Academic Staff Recommended for Renewal
7. Thirteen (13) Administrative Staff Recommended for Promotion
8. Eight (8) Administrative Staff Recommended for Permanent Appointment
9. Fifty-two (52) Casual Administrative Staff Recommended for Renewal covering the period 01 July 2018 until 31 December 2018
10. Twenty-five (25) Contractual Administrative Staff Recommended for Renewal covering the period 01 July 2018 until 31 December 2018

D. Other Matters

1. Request of Pres. Edgardo E. Tulin for Authority to Travel to Chia Nan University, Tainan, Taiwan to Serve as Plenary Speaker during the 2018 International Conference on Information Technology for the period 21-24 October 2018
2. Designation of Dr. Remberto P. Patindol as Officer-In-Charge of the Visayas State University from 21-24 October 2018 for the duration of President Tulin's Official Travel to Tainan, Taiwan
3. Request for Authority to Travel Abroad of Five (5) VSU Faculty
 - a. **Albarico**, Genesis C.
 - b. **Arradaza**, Catherine C.
 - c. **Bande**, Jose Marlito E.
 - d. **Saz**, Efren B.
 - e. **Tambong**, Arthur It.
4. Memorandum of Agreement (MOA) entered Into By and Between the Visayas State University (VSU), the Korea International Cooperating Agency (KOICA), and the Philippine National Volunteer Service Coordinating Agency (PNVSCA) *re*: Deployment of KOICA Overseas Volunteer (KOV) to assist the Department of Fisheries, VSU Tolosa in Coming Up with Researches in the field of Fisheries and Allied Sciences

1 **IV. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS**
2 **MEETINGS**

3 VSU BOR Chairperson J. Prospero E. De Vera III, inquired from the Board
4 Secretary whether the members of the Governing Board were furnished copies of the
5 Minutes at least five (5) days in advance.

6 The Board Secretary informed the Hon. Chairperson that all the members of the
7 Governing Board were furnished copies of the Minutes of the past meeting as well as the
8 other materials for the 86th BOR meeting five (5) days prior to today's meeting.

9 The Hon. Chairperson inquired if there were any comments or corrections.

10 No comments and/or corrections were made.

11 The Hon. Chairperson declared the Minutes of the 85th BOR Meeting approved.

12 The Board passed

13 **BOR RESOLUTION NO. 141, s. 2018**

14 **A Resolution Approving the Minutes of the 82nd Board of Regents Meeting**
15 **held at the CHED Conference Room, CHED Central Office, C.P. Garcia Ave., UP**
16 **Diliman, Diliman, Quezon City last 05 July 2018 from 9:30 A.M. to 2:35 P.M., as**
17 **corrected.**

18 **BOR RESOLUTION NO. 142, s. 2018**

19 **A Resolution Approving the Minutes of the 85th Board of Regents Meeting**
20 **held at the CHED Conference Room, CHED Central Office, C.P. Garcia Ave., UP**
21 **Diliman, Diliman, Quezon City last 03 September 2018 from 9:30 A.M. to 2:35 P.M.,**
22 **as corrected.**

23 **V. MATTERS ARISING FROM THE APPROVED MINUTES**

24 The Hon. Chair inquired from Pres. Edgardo E. Tulin inquired whether there were
25 still matters from the previous meeting that still needs the attention of the Board.

26 President Tulin informed the Board that except for two (2) items, all the other
27 items had been implemented. BOR Resolution No. 88, s. 2018 (from the 5 July 2018
28 BOR Meeting) pertaining to the hiring of Dr. SangOh Ha as a Visiting Professor, has not
29 yet been implemented since he will be coming over to the University this coming
30 November 2018. The other item is BOR Resolution No. 119, s. 2018 (from the 3
31 September 2018 BOR Meeting), pertaining to the purchase request of the VSU Manila
32 Office to purchase some furniture, fixtures and office supplies, has also not yet been
33 implemented.

VI. CHAIRPERSON'S TIME

The Hon. Chairperson, Commissioner J. Prospero E. De Vera III inquired from the President whether the University has already submitted its request for reimbursement to the UNIFAST including the submission of the TES beneficiaries.

President Edgardo E. Tulin informed the Board that he was just informed that the University has just submitted to the CHED Regional Office the Tertiary Education Subsidy (TES) beneficiaries. There are a number of TES beneficiaries from the Main Campus and External Campuses.

The Hon. Chair informed the member of the 4th Governing Board that the CHED had extended the deadline for the submission of TES beneficiaries from the original deadline of 30 September 2018 to 31 October 2018 to make sure that all of the 300,000 slots are filled up. The TES is a type of "voucher system"

The Hon. Chair explained that to be able to fill up all 300,000 slots, the following will have to be undertaken:

1. Priority (Category) 1:

Includes the list of ESGPPA scholars will have to be submitted because all ESGPPA scholars are automatically covered by TES. The Office of the CHED Chairperson made a Press Release yesterday informing the ESGPPA scholars that they do not have to prove anything to ensuring that they be included as TES beneficiaries in the Summer as well as in the 1st Semester because their fund is from DSWD.

2. Priority (Category) 2:

Includes the list of potential beneficiaries the University will submit, attesting that these students come from really poor families. This list will then be matched to the DSWD database to determine if they are already in that database. If not, they will be included in the DSWD database as qualified TES beneficiaries.

3. Priority (Category) 3:

The third category include students from private colleges and universities in areas where there are no SUCs or LUCs. There are 300 plus government units where there

1 is no Public College or University (SUC or LUC). So, if there are students studying in
2 a private school in these areas, they can apply to become TES beneficiaries.

3 Chairperson De Vera explained that the law (RA 10931) provides that if the
4 names (from all three categories) are entered into the database, the first 300,000 qualified
5 applicants for TES will become beneficiaries in the first year of implementation (of the
6 law). It is not known how many will apply from each category, but what is sure is that
7 once all 300,000 slots are filled up, no additional TES beneficiaries can be given. It is for
8 this reason that VSU has to submit immediately the lists so these can be incorporated by
9 the CHED Regional Director for inclusion. THE CHED Regional Director reported that
10 Region 8 has the highest number of applicants for the TES.

11 So, if the student(s) of a University were not included in the list of TES
12 beneficiaries, it is not the fault of the CHED but of the officials of the University because
13 they submitted late. If the names submitted do not match (the DSWD database) then they
14 will have to wait when there will be slots available after the 3 groups have availed of it. If
15 there are still unfilled slots, these slots will be “open to anyone requesting financial
16 assistance.”

17 The Hon. Chair clarified that for SY 2019-2020, the number of beneficiaries will
18 be increased to 400,000. However, there is no more funding for the *Tulong Dunong*
19 program and it is for this reason that there is a proposal in Congress to put a special
20 provision so that the present *Tulong Dunong* grantees can be covered by the TES. So, the
21 President is reminded to the *Tulong Dunong* grantees in the University to apply for TES.
22 Some of them will already be included in the DSWD database, but it is for those whose
23 names have not been included that the special provision of Congress will cover. The
24 Senate wants to include the *Tulong Dunong* grant under the TES because they do not
25 have any *Tulong Dunong* scholars.

26 The Hon. Chair informed the Board that it is best to leave it to the leadership of
27 the House and the Senate on how the Bicameral Conference Committee will resolve this.
28 He further clarified that he was able to “put in language in the special provision” that
29 tuition and miscellaneous fees will be treated as income of the SUCs. This had to be

1 articulated properly so that the SUCs can use these fees on a multiple year basis. The
2 proposal, submitted to the House of Representatives through Congw. Maria Carmer
3 Zamora-Mabanglo, will commence in FY 2020.

4 Attendant to this, all the Academic Calendars of all the SUCs and LUCs will be
5 realigned to the August opening for the 1st Semester so that alignment of the FY and the
6 AC can be made easier. At present, SUCs have problems making their budgets because of
7 the Cash-based budgeting. Come FY 2020, the budgets of all SUCs will constitute the
8 following: 2nd Semester, Summer, and 1st Semester.

9 The Hon. Chair laid out his proposal *vis-à-vis* the Special Provisions to be
10 included in the Budget, to wit: 1) to exempt RA 10931 from the Cash-based budgeting;
11 and, 2) to treat the reimbursement as income. Thus, in FY 2020, instead of asking the
12 CHED for reimbursement money, the funds (tuition and miscellaneous fees) will now be
13 directly deposited in the fund account of the SUCs *via* the GAA. Since the amount of
14 reimbursement might not be fully utilized in the Fiscal Year, there is really a need to put
15 in another rider, that it be treated as income so that it is not covered by the Cash-Based
16 budgeting and can be used in succeeding periods. The LGUs treat it as income. It will
17 now be up to the Board of Regents in FY 2020 on how and when the money will be used.

18 The Hon. Chair clarified that a big burden will be lifted from the shoulders of the
19 CHED if this happens. The efficiency of the CHED as an organization is weighed down
20 unnecessarily on how efficient it is able to reimburse SUCs for Tuition and miscellaneous
21 expenses. But, this money does not come from the CHED and the CHED gets penalized
22 if the SUC is inefficient in securing their reimbursement. So, it is now up to the SUC on
23 how to utilize this money inserted through the GAA. The SUC sends out its
24 documentation to the UNIFAST and if the documents submitted are in order, then and
25 only then can the SUC use the money. The intention here is that the SUCs will be able to
26 fully utilize the funds within a period of not more than 2 years.

27 President Tulin inquired whether the funding award for the TES is annual basis.

28 Chairperson De Vera informed the Board that indeed, the funds will be awarded
29 on an annual basis: P40,000 for SUCs and LUCs and P60,000 for private schools. So,

1 when a student is able to get into the TES, it is guaranteed that the funding will be until
2 they graduate. For SY 2019-2020, funds to support all ESGPPA scholars will be directly
3 downloaded to the SUCs and the SUCs will have to prepare a “payroll” for the ESGPPA
4 scholars. For the new TES beneficiaries, they will be issued Landbank (cash) cards and it
5 will be up to them to withdraw the funds they need from the local Landbank branch.
6 What is worrying at this time pertains to the efficiency of these Landbank Offices in
7 issuing the cards to the new TES beneficiaries.

8 CHED R-8 Director, Dr. Maura Consolacion D. Cristobal, informed the Board
9 that the Landbank issues only 10 cards per day.

10 Chairperson De Vera commented that at this rate, it will really take a very long
11 time before all 300,000 beneficiaries will be able to secure their cards. So, payment of
12 financial benefits to all existing ESGPPA and *Tulong Dunong* scholars will still go
13 through the SUC. The *ESGPPA* and the *Tulong Dunong* scholars will be gradually
14 integrated into the new system starting in the second year of operation or by FY 2020.

15 VII. PRESIDENT’S REPORT

16 President Edgardo E. Tulin presented the specific activities for the 3rd Quarter of
17 2018, as follows:

18 I. Administration:

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- 20 • Meeting with BAC Committee, July 9, 2018
- 21
- 22 • Orientation for project implementers of DA-Biotech Project, Makati, July 11, 2018
- 23
- 24 • Review of DA-Biotech Scholarship Grant, Manila, July 13, 2018
- 25
- 26 • Pre-State of the Nation Address Forum on Justice, Peace & Security and Climate
- 27 Change Mitigation & DRM, PICC, Pasay City, July 18, 2018
- 28
- 29 • 4th Round of PASUC – COCOPEA Conversations, Manila, July 23, 2018
- 30
- 31 • Compre CB-DRRM for DOST – SEI Patriot Scholars, Baybay City, July 28, 2018
- 32
- 33 • BOR Special meeting on Procurement Procedure, August 2 – 3, 2018
- 34
- 35 • Blessing/Inauguration of PNB-VSU Branch, August 3, 2018
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- 37 • ViFARD General Assembly Meeting, August 8, 2018
- 38
- 39 • Blessing of renovated buildings (DCE, Grad School-Annex, Dept. of Statistics),
- 40 August 8, 2018

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- 3rd Quarter PASUC Exec. Board Meeting, Manila, August 24, 2018
 - The IRIS Pres. Leadership Course for Univ. Presidents, Makati, August 29 – 31, 2018
 - Civil Service Month Celebration - Opening program, September 10, 2018
 - Courtesy meetings with external stakeholders and Welcome addresses:
 - Meeting with Kalasan People's Center for Envi. Concern, Inc., July 10, 2018
 - Welcome remarks, PRIME-HRM Orientation Seminar, July 11, 2018
 - Meeting with LIDE, July 11, 2018
 - Welcome remarks, Fire Safety & Prevention and SWM & Disposal System Seminar, July 20, 2018
 - Oath-taking Ceremony – Annual Student Leadership Congress, July 21, 2018
 - Meeting with Dr. David Neidel of ELTI-Asia, July 25, 2018
 - Cocofed Scholars General Assembly, July 25, 2018
 - Welcome remarks, Socio-Economic Researchers in AANR Seminar Series
 - Courtesy call of PCC HR, August 8, 2018
 - Courtesy call of Univ. of Hiroshima Prof. & Students on Annual Study Visit, August 10, 2018
 - Courtesy call of Mindanao State Univ. – IIT & Belgium Univ.
 - Meeting with Dir. Michael Uy of CSC, HR Committees, September 13, 2018
 - Training/Seminars organized by Administration:

Date	Title of Training	No. of Participants
July 4-6, 2018	Competency Based HR System and implementation of Competency based Recruitment, Selection and Placement and Learning & Development	55
July 12, 2018	PRIME HRM Orientation with the Civil Service Commission	100
July 20, 2018	Fire Safety and Prevention/Earthquake Drill and Solid Waste Management & Disposal System Seminar	90
July 30-31, 2018	Organizational Structure and Planning	90
August 3, 2018	Orientation Series of PRIME HRM (CFES, College of Nursing and CVM faculty)	25
August 7, 2018	Orientation Series of PRIME HRM Administrative staff in offices of the Admin building (OVPAF, PRPEO, Cash, Budget, Accounting, ODF, ODAHRD)	21
August 8, 2018	Orientation Series of PRIME HRM (Administrative staff in offices of the Admin building (OP, OVPI, Registrar, IASO, OUS, Information and OVPPRGEA, Legal)	35
August 10, 2018	Orientation Series of PRIME HRM (College of Education)	37
August 13, 2018	Orientation Series of PRIME HRM (Admin Staff of GSD)	34
August 14, 2018	Orientation Series of PRIME HRM (All administrative staff in Academic units)	42
August 15, 2018	Orientation Series of PRIME HRM (SPPMO, Hospital, IGP, Guest House, Security (1 st batch)	46
August 17, 2018	Orientation Series of PRIME HRM (CAS)	67
August 18, 2018	Orientation Series of PRIME HRM (College of Engineering)	17
August 20, 2018	Orientation Series of PRIME HRM (CME)	41
August 21-22, 2018	Target Setting Workshop	192
August 23, 2018	Orientation Series of PRIME HRM (CAFS)	44
August 24, 2018	Orientation Series of PRIME HRM (Adm. Staff in research centers, OVPRE, ViCAARP, Library (2 nd batch)	84
August 28, 2018	Orientation Series of PRIME HRM	27
August 29, 2018	Orientation Series of PRIME HRM	42
August 30-31, 2018	Orientation of the Newly Hired Regular and Part-time	120
Sept 10, 2018	Orientation of the Newly Hired and Promoted Administrative Personnel	19
September 11, 2018	Gender Sensitivity Seminar for GASS and STO Offices	45
September 12, 2018	Hands-on Training on HRIS	35
September 14, 2018	PRIME HRM Assembly and GSIS Updates	435
September 14, 2018	Pre-Retirement Orientation Seminar	47

SLIPPAGE STATUS?

• Status of Infrastructure Projects

Project	Location	Contractor	% of Completion
1. Construction of Three-Storey Innovation Building – Phase 1	VSU Main, Visca, Baybay City, Leyte	Rovinal Engineering & Construction	91.76%
2. Renovation of VSU Manila Office	Lourdes St., Pasay City	CFV Arar Contractors Phils., Inc.	95%
3. Renovation of VSU Cebu Office	Molave St., Lahug, Cebu City	Limar Construction	52%
4. Construction of Two (2) Storey Academic Building for VSU Tolosa – Phase 2	VSU Tolosa, Tanghas, Tolosa, Leyte	Limar Construction	71.1%
5. Construction of Two (2) Storey Academic Building for VSU Alangalang – Phase 2	VSU Alangalang, Alangalang, Leyte	Winston Built Industries	85%
6. Construction of Two (2) Storey Academic Building for VSU Isabel – Phase 2	VSU Isabel, Isabel, Leyte	RS Reyna Construction	60%
7. Construction of Two (2) Storey Academic Building for VSU Villaba – Phase 2	VSU Villaba, Cagnocot, Villaba, Leyte	E.H. Antig Construction & Supply	59.85%
8. Construction of Two (2) Storey RCCRDC Building – Phase 2	VSU Main, Visca, Baybay City, Leyte	Winston Built Industries	50.0%
9. Construction of Two (2) Storey Girl's Dormitory for VSU Villaba	VSU Villaba, Cagnocot, Villaba, Leyte	D.L. Aureo Construction	48.51%
10. Construction of Two (2) Storey Boy's Dormitory for VSU Villaba	VSU Villaba, Cagnocot, Villaba, Leyte	E.H. Antig Construction & Supply	69.66%
11. Construction of Two (2) Storey Academic Building for VSU Alangalang	VSU Alangalang, Alangalang, Leyte	Joni Construction	40%
12. Construction of Two (2) Storey Academic Building for VSU Main	VSU Main, Visca, Baybay City, Leyte	CFV Arar Contractors Phils., Inc.	50%
13. Construction of Three-Storey Innovation Building – Phase 2	VSU Main, Visca, Baybay City, Leyte	Rovinal Engineering & Construction	20%
14. Construction of Western Campus Perimeter Fence (Tolosa)	VSU Tolosa, Tanghas, Tolosa, Leyte	Limar Construction	83%
15. Roof Framing of Academic Building of the Academic Building of VSU-Isabel	VSU Isabel, Isabel, Leyte	3A's Builders	100%
16. Roof Framing of Academic Building of the Academic Building of VSU-Villaba	VSU Villaba, Cagnocot, Villaba, Leyte	3A's Builders	100%
17. Repair/ refurbishing Academic Bldg	Main		80%
18. Flood Control Dike	Isabel		For Award
19. Road Network with Drainage	Tolosa		For Bidding
20. Renovation of Admin Building	Main		For Bidding
21. Expansion of Gym	Main		For Award
22. Completion of New Library	Main		90%
23. Spring Development for Additional Water Supply	Main		90%

• **MOA Signed**

No.	Collaborator/s	Address of Collaborator/s	Nature of Collaboration/ Title of Project
Regional			
1	Department of Education RO 8	Candahug, Palo, Leyte	Pre-service education of teachers of BEEd and BSEd students from VSU Alangalang at Division of Leyte
2	Department of Education	Baybay City, Leyte	Pre-service education of teachers of BEEd and BSEd students of VSU Main at the Division of Baybay City
3	Department of Education	Palo, Leyte	Pre-service education of teachers of BEEd and BSEd students from VSU Main at the Division of Leyte
4	Regional Development Council (RDC) VIII - Regional Project Monitoring Committee (RPMC)	NEDA Regional Office VIII, Government Center, Candahug, Palo, Leyte	Coordinate project implementation, monitoring and evaluation
5	Department of Science and Technology RO8	Government Center, Candahug, Palo, Leyte	Strengthening the provision of Food Safety Services to MSMEs in Eastern Visayas
	Food and Drug Administration RO8	Calanipawan Road, Tacloban City	
	Department of Agriculture RO8	Kanhuraw Hill, Tacloban City	
	Bureau of Fisheries and Aquatic Resources - Regional Fisheries RO8	Marasbaras, Tacloban City	
	National Meat Inspection Service - Regional Technical Operation Center (RTOC)	Marasbaras, Tacloban City	
	Department of Trade and Industry RO8	Guindapunan, Palo, Leyte	
	Agricultural Training Institute RO8	Visayas State University, Visca, Baybay City, Leyte	
	Eastern Visayas State University	Tacloban City	
	Samar State University	Catbalogan City, Samar	
	Eastern Samar State University	Borngan City, Eastern Samar	
6	Municipality of Hilongos	5th District of Leyte	Accelerated and Sustainable Agricultural Program
7	Department of Education	Ormoc City, Leyte	Pre-service education of teachers of BEEd and BSEd students of VSU Main at the Division of Ormoc City
8	Eastern Visayas Regional Medical Center	Tacloban City	EVMRCC as Base Hospital for BSN students
9	Ormoc Doctors' Hospital	Aviles St. corner San Pablo St. Ormoc City, Leyte	Provide basic clinical services for the students' education
10	Province of Leyte	Provincial Capitol, Tacloban City	Affiliating health institution
	Ormoc District Hospital	Cogon, Ormoc, City, Leyte	
11	Barangay Marcos	Marcos, Baybay City, Leyte	Affiliating health institution
12	Province of Leyte	Provincial Capitol, Tacloban City	WLPH as Base Hospital
	Western Leyte Provincial Hospital	G.H. del Pilar Street, Baybay City, Leyte	
13	Department of Leyte - Division Office	Government Center, Candahug, Palo, Leyte	Pre-service education of teachers of BEEd and BSEd students of VSU Isabel at the Division of Baybay City in the Division of Leyte

14	Municipality of Isabel	Isabel, Leyte	Accepts VSU-Isabel Students as trainees
15	City of Baybay	Baybay City, Leyte	Strengthening VSU's Land Administration and Management Program and enhanced Land Use Planning Services to Local Government Units in Eastern Visayas
16	Rizal National High School	Brgy. Rizal Dulag, Leyte	Technical Assistance in the Farming of Tanglad and on Good Manufacturing Practice of Tanglad Beverage and other Tanglad Food Production in Rizal National high School
17	Eastern Visayas Regional Medical Center	Tacloban City	Affiliating Health Institution
National			
1	Mindanao State University - Iligan Institute of Technology	A. Bonifacio Avenue, Tibanga, Iligan City, Phils	Mutual cooperation in teaching, research, and extension activities
2	Philippine Coconut Authority (PCA)	Diliman, Quezon City	Coconut Planting and Replanting Project
3	Department of Agriculture Central Office	Elliptical Road, Diliman, Quezon City	Adaptation and Mitigation Initiative in Agriculture (AMIA)
	Department of Agriculture RO8	Paterno Ext, Downtown, Tacloban City	
4	Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	Los Baños, Laguna	Confirmatory Testing of Protein-based Marker Kit for Detection of Philippine 'Carabao' Mango in Commercial Mango Nurseries and Germplasm Collection
5	International Institute of Rural Reconstruction	Yen Center, Km 39 Aguinaldo Highway, Biga, Silang, Cavite	Leyte Sab-a Peatland Forest Restoration Initiative Project
6	Department of Science and Technology - Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development	Los Baños, Laguna	Training Series on Selected Quantitative Approaches to Project Impact Evaluation
7	Department of Agriculture Central Office	Elliptical Road, Diliman, Quezon City	Adaptation and Mitigation Initiative in Agriculture (AMIA)
	Department of Agriculture RO 7	DA-RFO 7 Complex, Maguikay, Mandaue City	
8	Bureau of Agricultural Research - DA	Elliptical Road, Diliman, Quezon City	Evaluation and Adaptability Trial of Phytoplasma-Resistant Cassava Varieties in Regions 2,3,7,8 & 10
9	Philippine Rice Research Institute	Maligaya, Science City of Muñoz, Nueva Ecija	Student-Trainee Engagement Program
10	Vicente Sotto Memorial Medical Center	Cebu City	Affiliation and training of Bachelor of Science in Nursing students at the Psychiatric Ward
11	CHED	UP Campus, Diliman, Quezon City	Scholarship Grant for Graduate Studies Abroad – Prof. ???
International			
1	University of the Sunshine Coast (USC)	90 Sippy Downs Dr, Sippy Downs, Queensland, Australia	ACIAR ASEM 2016/103 Enhancing Livelihoods through Forest and Landscape Restoration
	Visayas Foundation for Agricultural and Rural Development (ViFARD)	Visca, Baybay City, Leyte	
2	Applied Horticultural Research (AHR)	1 Central Ave, Eveleigh, NSW, Australia	ACIAR HORT/2016/188 Developing vegetable value chains to meet evolving market expectations
	Visayas Foundation for Agricultural and Rural Development (ViFARD)	Visca, Baybay City, Leyte	

3	Universitas Gadjah Mada	KPTU Gedung Pusat UGM, Bulaksumur, Yogyakarta 55281, Indonesia	2018 Asian Association of Agricultural Colleges and Universities-Universitas Gadjah Mada Study Tour Program (2018 AAACU-UGM Study Tour Program)
4	International Centre for Tropical Agriculture (CIAT)	Asia Regional Office, Hanoi, Vietnam	AMIA 2++ Project on producing Philippine Island Group Risk Profiles for developing a Climate-Resilient Agriculture (CRA) Decision Support Platform in the country; feasibility study

II. Instruction:

- Enrollment for 1st Semester, SY 2018-2019 by Program and Level

Course	1	2	3	4	5	6	Total
AB	1	5	23	53			82
ABELS	44	1					45
BAS	9	84	106	196			395
BCAEd	45						45
BECEd	5						5
BEEd	112		1	46			159
BPEd	56						56
BSA	289	81	131	286	1		788
BSAB	185	136	142	343			806
BSABE	63						63
BSAC		1		2			3
BSAE		1	9	53	26		89
BSBio	28	6	23	64			121
BSBiotech	10	2	4	23			39
BSCE	100	4	41	91	110		346
BSChem	64	2	7	54			127
BSCS	79	37	31	33			180
BSDC	51	1	1	47			100
BSDE	2	11	16	57			86
BSEcon	32		1	11			44
BSEd	227	31	44	182			484
BSEM		1	3	23			27
BSES	24						24
BSF	32	10	26	39			107
BSFT	53	2	6	33			94
BSGE	61		9	18	23		111
BSHM	123						123
BSHRTM	10	76	122	162	1		371
BSMB	17						17
BSME	101	1	19	58	43		222
BSN	82			12			94
BSS	15			15			30
BSTM	51						51
DVM	102	2	50	71	57	74	356
Total Undergraduate	2073	495	815	1972	261	74	5690

PhD	14	9					23
MS	143	109					252
MEd	46	21					67
MLAM	1						1
MMgt	43	21					64

MAGDv/A	7	2					9
MAGDv/B	30	4					34
Total Graduate	284	166					450
Grand-Total	2357	661	815	1972	261	74	6140
Special	1						1

• Graduates by Degree Program, Summer AY 2017-18

Degree Program	No. of Graduates
Undergrad Prog	26
Graduate Prog: MS/MA PhD	
Total	26

• Quality Assurance

○ Regional Quality Assessment Team (RQAT) Inspection

✓ Ocular inspection of 19 undergraduate degree programs, Jul. 9-10, 2018

1. BS Marine Biology
2. BS Forestry
3. BS Agri-Business
4. BS Biology
5. BS Agriculture (COE)
6. BS Agricultural Biosystems Engineering (COE)
7. BS Computer Science
8. BS Statistics
9. BS Development Communication (COD)
10. BA English Language Studies
11. B Elem. Education
12. B Secondary Education
13. B Physical Education
14. B Early Childhood Education
15. BS Hospitality Management
16. BS Tourism Management
17. BS Chemistry
18. BS Economics
19. BS Food Technology

✓ Preparation for RQAT ocular inspection of 5 undergraduate degree programs, 18-19 September 2018:

1. BS Mechanical Engineering
2. BS Civil Engineering
3. Bachelor of Culture and Arts Education
4. Bachelor of Science in Environmental Management
5. Doctor of Veterinary Medicine.

○ AACCUP Accreditation

✓ Preparations for Level II accreditation of 7 programs at VSU Main, 1-6 October 2018

1. BS in Economics
2. BS in Nursing
3. BS in Geodetic Engineering
4. BS in Environmental Management
5. MS in Food Technology
6. MS in Forestry
7. MS in Tropical Ecology

- ✓ Preparations for Levels I and II accreditation of undergraduate programs in external campuses, 1-6 October 2018:

VSU Tolosa Campus (4 programs)

1. Level II accreditation: Bachelor of Elementary Education, Bachelor of Secondary Education, BS in Fisheries
2. Level I accreditation: BS in Criminology

VSU Isabel Campus (4 programs)

1. Level II accreditation: BS in Information Technology, BS in Industrial Engineering
2. Level I accreditation: BS in Mechanical Engineering, Bachelor of Secondary Education (major in MAPEH)

- ✓ Preparations for Level I AACCUP accreditation of 11 programs in the VSU Main Campus, 12-17 November 2018.

1. BS in Civil Engineering
2. BS in Biotechnology
3. Bachelor of Secondary Education
4. Master of Management
5. MS in Development Sociology
6. Ph.D. in Animal Science
7. Ph.D. in Horticulture
8. Ph.D. in Entomology
9. Ph.D. in Plant Pathology
10. Ph.D. in Agricultural Education

○ ISO 9001:2015 Certification

- | | |
|---|---------------------|
| ✓ ISO 2015 internal audit/spot checking (College of Engineering and support offices of VSU) | July 11 – 12, 2018 |
| | August 6, 2018 |
| ✓ Meeting with Dr. EE Tulin regarding the hiring of ISO consultant | August to Sept 2018 |
| ✓ Scouting of ISO consultant following legal procedures | |

○ CHED ISA Preparations

Status of Self-Evaluation Documents (SED) for submission to Consultant:

KRA 1 (Governance and Management): Incomplete

KRA 2 (Quality of Teaching and Learning): Incomplete

KRA 3 (Quality of Professional Exposure, Research and Creative Work):
for refinement

KRA 4 (Support to students): **Complete**

KRA 5 (Extension): **Complete**

- Benchmarking visits to VSU by faculty and staff from other universities
 - ✓ Guimaras State College, Aug. 20 – 21, 2018, 27 participants
 - ✓ Eastern Visayas State University Ormoc Campus (EVSU Ormoc), Sept. 14, 2018, 11 participants

III. Research and Extension

- National Presentation of Project Proposal of Share Service Facility at the Dept. of Trade and Industry-Central Office, July 6, 2018
- EVHRDC 3rd Quarter ExeCom Meeting, July 10, 2018
 - EVHRDC Mid – Year Assessment and Planning cum Launching of MOU, Tacloban City, July 26, 2018
- Recipient of the NAST Science Administrator Award, World Trade Center, July 17, 2018
- Workshop on DTI-TWG Shared Facility Project, PhilRootcrops Training Hall, Sept. 7, 2018
- Started the implementation of the following projects:
 - Enhancing the Restoration of Farming Livelihoods in Yolanda Affected Areas in Region 8 with a total budget of P59,101,599.
 - Results Based Monitoring and Evaluation of YRRP with a total budget of 17M
- Conducted Training on R&D Project Implementation Management on September 4-7 at OVPRE with 38 participants from ViCARP member-agencies
- Conducted In-House Review of 150 RDE programs/projects on September 10-14 and 24-28, 2018

IV. Planning and Resource Generation

- Conduct of Workshop on Review & Revision of VSU Organizational Structure for UAdCo Members, July 30, 2018
- Conduct of Workshop on Review and Revision of Existing VSU Organizational Structure and Cascading of Agency's Performance Targets and Outputs for Academic Units, July 30, 2018
- Conduct of Annual Review of IGP & STF, Sept. 5-7, 2018

VIII. UNFINISHED BUSINESS

A. Acedo Case

Chairperson De Vera requested Regent Bonifacio G. Uy, Chairman of the Special BOR Investigation Committee, to make the presentation.

1 Regent Uy informed the members of the Board that the Acedo Case was brought
2 to the attention of the Governing Board in the 4th Quarter of 2017. During the 1st Quarter
3 meeting of the BOR last March 2018, the Board created a Special BOR Investigation
4 Committee with members composed of Regent Roy Bernard C. Fiel, Regent Cipriano G.
5 Santiago and Regent Ernesto F. Bulayog. The group, Regent Fiel, Regent Bulayog and
6 the Chair, met with Dr. Acedo and his lawyer in Sabin Hotel, Ormoc City on May 9,
7 2018. During that meeting, the Committee was able to secure some facts and documents
8 which is presented in the folder. All discussion will be based on the documents contained
9 in this folder.

10 Regent Uy clarified that the complaint of Dr. Acedo is essentially centered on
11 "deletion of the Absent Without Leave (AWOL) status from his Service Record." The
12 AWOL status is indicated twice in his Service Record that the University issued last 24
13 March 2015 (*this is presented in Item A in the Folder*).

14 In support of his request for the deletion of the AWOL status in his Service
15 Record, Dr. Acedo submitted the following documents:

- 16 1. a Service Record also issued by the University dated 13 January 2012, the said
17 contested periods being referred to, was marked as "Secondment" instead of AWOL;
- 18 2. the Contract Agreement between the University and the AVRDC now known as the
19 World Vegetable Center based in Taiwan, the entity that hired him covering the
20 period June 2007 to May 2008. This Contract Agreement was signed by Dr. Bacusmo
21 as VSU President and the Director General of the AVRDC;
- 22 3. another contract covering the same status of secondment between VSU and the
23 AVRDC covering the period June 2008 to May 2009 and another Contract of
24 Agreement (for secondment) covering the period June 2009-May 2010 signed by Dr.
25 Bacusmo, as VSU President, and the Director General of the AVRDC;
- 26 4. a document, BOR Resolution No. 42, s. 2008, approving Dr. Acedo's secondment for
27 the period 1 June 2008 until 30 November 2008;
- 28 5. CSC Memorandum Circular No. 15, s. 1989 specifically the last page of the Circular
29 which stipulates, to wit: "*Henceforth, all applications for leave of absence, where the*

1 *purpose or reason of such a leave is for employment in private or other government*
2 *offices, either inside or outside of the country will no longer be allowed;”*

3 Some University officials might have been afraid of the implications of this CSC
4 Memorandum Circular and prompted them to change the status of the Service Record
5 from Secondment to AWOL. If this is the reason, the fear is unfounded because
6 secondment is an exception as indicated in No. 3 of Item C, Section 6 of said CSC
7 Memorandum Circular No. 15, s. 1989;

8 Regent Uy informed the Board that the other members of the Investigation
9 Committee have not been provided with the documents now being distributed nor were
10 they consulted when the Report was prepared.

11 On a personal basis, Regent Uy indicated that he is recommending to the Board
12 that the Secondment Status during the contested period be restored. There might have
13 been conditions or requisites for secondment that may not have been complied with. It is
14 also possible that the request of Dr. Acedo for reconsideration did not reach the
15 Governing Board. Despite those defects, it is not possible to retroactively apply any
16 change to his status from secondment to AWOL. The University has to inform him so
17 that it gets his side as well. Dr. Acedo proceeded with his secondment for the whole
18 duration of the Contract Agreement.

19 The Board Secretary commented that for the First Contract Period – *starting 01*
20 *June 2007 to 31 May 2008* – Dr. Paciencia P. Milan was still the University President
21 from 01 June 2007 until 29 October 2007. The term of office of Dr. Jose L. Bacusmo as
22 University President started on 01 November 2007. The Board Secretary mentioned that
23 Dr. Acedo he filed a Leave of Absence when he started working for the AVRDC in June
24 2006 until 30 May 2007.

25 Indeed, Dr. Bacusmo, as the new VSU President, signed a Secondment
26 Agreement with the AVRDC sometime in January 2008. However, his entering into
27 Agreement does not retroact to June 2007 when he was not yet University President.

28 The Board Secretary likewise pointed out that when then Pres. Bacusmo signed
29 the Secondment Contract in January 2008, this was never presented to the Board for

1 Approval as required per BOR Resolution No. 14, s. 2006 dated 21 February 2006.
2 Having been the Board Secretary of the Board of Regents since that time until now, the
3 Governing Board has never passed any BOR Resolution Approving the Secondment of
4 Dr. Antonio L. Acedo, Jr. to the AVRDC during the contested period from 1 June 2007
5 until 30 May 2008.

6 Chairperson De Vera inquired whether the Contract Agreement covering the
7 period 01 June 2007 until 30 May 2008 was signed only by President Bacusmo without
8 BOR Approval and whether the Board of Regents never passed a Resolution Approving
9 the secondment of Dr. Acedo for the period 1 June 2007 until 30 May 2008.

10 The Board Secretary replied in the affirmative to both queries and pointed out that
11 then University President, Dr. Paciencia P. Milan, never signed the Leave Form of Dr.
12 Acedo (*from* 01 June until 29 October 2007) while she was still the sitting University
13 President.

14 Regent Uy commented that while the statements of the Board Secretary may be
15 true, the Board does not have any documentation, as of this time. The University
16 Administration should have settled the matter at their level and this should not have been
17 raised to the level of the Board because this is a Personnel matter.

18 The Hon. Chair expressed his perplexity on why the Governing Board approved
19 the secondment of Dr. Acedo in 2008 (for the period 01 June 2008 to 30 November 2008)
20 with the passage of BOR Resolution No. 42, s. 2008 if there was no BOR decision in the
21 previous year. Does this mean that the BOR was not appraised about Dr. Acedo's
22 secondment in the previous year (*01 June 2007 to 30 May 2008*)?

23 The Hon. Chair indicated that he cannot imagine that the Board did not have
24 knowledge that it is not an existing secondment they are approving. It does not look good
25 if the Board just signs a document without knowing what it is signing. Whether the
26 approved it previously or not, if they were appraised in 2008, they should have stopped it
27 in 2008 because there was a violation of the agreement. When the Board signed (BOR
28 Resolution No. 42, s. 2008), the assumption is that of regularity; that the Board knew
29 there was an existing secondment and they give it another year.

1 Chairperson De Vera indicated that it is very difficult if not impossible to roll
2 back decisions of the Board. There is always the assumption of regularity unless
3 irregularities were raised in the Board. So, the assumption is the Board knew it and at
4 worse, condoned it, but assumed it was legal.

5 Chairperson De Vera clarified that there are two (2) separate issues being
6 ascertained: 1) that the secondment from 2007 to 2008 did not follow the correct process
7 and was not presented (and approved) to the Board; and 2) was the Board apprised of
8 the 2007-2008 secondment before it approved the secondment in 2008 (BOR Resolution
9 No. 42, s. 2008).

10 The First issue that was raised suggests that the secondment for 2007-2008 was
11 illegal because it was not approved by the Board and this is the main reason why the
12 AWOL was indicated in the Service Record. This was never corrected by the Board at
13 that time because the Board at that time could make that correction. There is no document
14 saying the Board deemed it illegal and discontinuing it. The Second issue raised was that
15 when the Board was informed of the CSC Memorandum No. 42, s. 1989, the Board
16 decided to discontinue it (the secondment), but Dr. Acedo did not return, and for this, he
17 was again meted another AWOL.

18 The Hon. Chair pointed out that the proper way of correcting it would have been
19 as follows: 1) the Board should have issued a Resolution setting aside the approval of the
20 secondment, requiring the person to immediately come back; and 2) to ask whoever
21 signed the Contract to report before the Board why they signed the secondment without
22 Board approval. Apparently, nothing like this has happened.

23 Regent Uy remarked that what he is referring to are the two (2) AWOL remarks
24 in the Service Record that initially had Secondment as remarks in previous Service
25 Records issued to Dr. Acedo. In the absence of available documentation, Regent Uy
26 personally felt that the Service Record of Dr. Acedo be immediately restored to
27 Secondment as requested without prejudice to possibly changing the status once duly
28 challenged and the documents are affirmed as true.

1 Regent Uy mentioned that while indeed it is true that there were two (2) Board
2 Resolutions passed requiring him to immediately report back to the University, Dr.
3 Acedo contends that he never got a reply regarding his Motion for Reconsideration. Then
4 in 2014, Dr. Acedo contends that then President Bacusmo approved his Leave Without
5 Pay but later withdrew the LWoP approval. So, these two (2) AWOL remarks should be
6 replaced with Secondment without prejudice later on considering that the Personnel
7 Office has all the documents. The Personnel Office should make a report regarding this.

8 Regent Roy Bernard C. Fiel, a member of the Special BOR Investigation
9 Committee, informed the Board that he was also present during the interview of Dr.
10 Acedo at the Sabin Hotel in Ormoc City. Indeed one of the things that Dr. Acedo claimed
11 was that he filed a Letter of Reconsideration regarding his secondment. During that
12 interview Regent Uy requested Dr. Acedo to execute an Affidavit/Sworn Statement
13 attesting to the facts that he claimed before the Investigation Committee and that he was
14 wondering whether Dr. Acedo submitted that Sworn Statement.

15 Regent Uy informed the Board that Dr. Acedo submitted a Sworn Statement duly
16 notarized by his lawyer. However, this Sworn Statement but is not included in the
17 documents handed out to the members of the Governing Board.

18 Regent Fiel inquired from the Hon. Chairperson whether the present members of
19 the Board of Regents can be held bound by the record accomplished by an employee?
20 Just because an employee says that the contested period is a secondment and not AWOL,
21 is the Governing Board bound by such a record?

22 Chairperson De Vera commented that it really depends on what the previous
23 Board Action was. As it is, the sequence of events leading to the various Board actions is
24 not very clear. There are timeframes where there has been no Board action. Further, there
25 is a claim there was an appeal (made by Dr. Acedo) and that the Board did not act on it.
26 So, procedure or process wise, the sequence of actions made by the Board is not very
27 clear. The procedure/process followed will determine how the records will be treated by
28 the people in Administration. It must emanate from a Board decision, including the
29 appeal and if a unilateral decision was made without considering the appeal, then due

1 process was not observed. The timeline and the sequence of actions have to be laid out so
2 that the Board will better understand the whole situation.

3 Regent Fiel informed the Board that during the investigation, there was a third
4 event that happened in 2014. At this time, then VSU President Bacusmo wrote Dr. Acedo
5 that his application for permission to go on Leave Without Pay for the period 01 April
6 2014 to 31 March 2015 was denied. Again, on account of the same CSC Memorandum
7 Circular No. 42, s. 1989.

8 Regent Fiel pointed out that Dr. Acedo disregarded the order of the President to
9 report back to the University and insisted on returning to Taiwan. However, it bears
10 noting that the Service Record of Dr. Acedo does not record this apparent AWOL during
11 this period.

12 Chairperson De Vera commented, again NO BOR Action. And this is the Third
13 AWOL.

14 Regent Cipriano Santiago commented that before an AWOL appears in the
15 Service Record of an employee, there must be a "declaration" from the University or
16 from the President that the employee is AWOL. Under Civil Service Rules, when an
17 employee is absent for 30 days or more, the said employee is declared to be AWOL and
18 be dropped from the rolls. In this case, the University "did not drop him from the rolls,"
19 so the University has a problem why he was not dropped from the rolls there and then
20 when he is clearly AWOL. There are lapses in the University.

21 Chairperson De Vera commented that there should have been a letter from the
22 University President telling him to report back on a particular date such that refusal to
23 report back will tantamount to AWOL and be dropped from the list of employees of the
24 University. Apparently, there does not seem to be any letter of this sort emanating from
25 the University President. So, the employee just went on, and on.

26 Regent Uy indicated that there has not been any proof of a "procedural
27 notification" from the University authorities. In fact, Dr. Acedo claimed that he was later
28 considered for the position of University Professor.

1 Chairperson De Vera commented that the AWOL should have been used as a
2 basis not to grant him employee status, moreover University Professor.

3 Regent Uy suggested that what is very important here to resolve and give
4 guidance to the concerned people in Personnel Office, is that secondment is an exemption
5 to the CSC Memorandum Circular No. 42, s. 1989 meaning that if a person is in
6 secondment, it is not a violation of the CSC Memorandum circular.

7 Regent Uy continued that indeed there might be some deficiencies in meeting the
8 requirements for secondment, but this has to be challenged meaning that due process has
9 to be observed.

10 The Hon. Chair stated his position that these are actions that should happen in the
11 Board of Regents as these are not administrative actions. The present Board cannot
12 “quarterback after the fact” and say the decision of the past Board was wrong. It can be
13 noted that the past Board based its decision on CSC Memorandum Circular No. 42, s.
14 1989 which is a prohibition for employment purposes. It is safe to assume that the Board
15 made its decision based on regularity, meaning that they had all the information before
16 making the decision. It is only the same Board that can “disentangle itself”.

17 Regent Jude A. Acidre commented that just by looking at the Service Record, the
18 University should have a process for amending the Service Record of an employee. The
19 present Board can only take into consideration, whether this explanation would render
20 sufficient the amendments made (on the Service Record).

21 Regent Acidre suggested to the Board through the Hon. Chair that the Governing
22 Board should allow the one who made the changes to explain the matter and see whether
23 they have a sound basis for doing so.

24 President tulin suggested that a clear chonology of events be presented so that a
25 much better picture of what really happened so that the Board can determine whether
26 lapses had been committed so that the Board can be guided properly on whatever
27 decision it makes.

28 Chairperson De Vera commented that the Board should really have a clearer
29 picture of the circumstances that has led to this awkward situation where in a Service

1 Record, there is an AWOL remark who was later promoted to university professor. Very
2 difficult to understand how this might have happened. It is also important that all claims
3 are verified and backed up by documents.

4 President Tulin indicated that he is supporting the suggestion of Regent Acidre
5 that the Personnel Office ne made to explain the change.

6 **B. Flores Case**

7 Chairperson De Vera requested the Board Secretary to make the presentation.

8 The Board Secretary informed the Board that Ms. Alicia M. Flores was one of the
9 administrative employees that were recommended for promotion during the 1st Quarter
10 BOR Meeting last 23 March 2018. During this meeting, the Board Secretary raised an
11 objection on grounds that the documentation presented attendant to her promotion is not
12 true. In particular, that Ms. Flores is not a holder of a Master of Arts in Education
13 (MAEd) *major* in Public Administration.

14 The Governing Board reuested the University President to come up with a *moto*
15 *proprio* investigation regarding the veracity of whether Ms. Flores did indeed graduate
16 with the aforementioned degree from the Western Leyte College of Ormoc, Inc. in 2002.
17 Results of the President's investigation was reported back to the Board during the 2nd
18 Quarter BOR Meeting last 03 July 2018 and the Report was "open ended."

19 In view of the "open ended" result of the President's investigation, the Board
20 requested that Ms. Flores be asked to prepare a Position Paper including all
21 documentation in her possession duly notarized indicating *that* indeed she is a graduate of
22 the degree of Master of Arts in Education (MAEd) *major* in Public Administration from
23 the Western Leyte College of Ormoc City, Inc. Ms. Flores, in response to the directive
24 from the Board of Regents, filed her duly notarized reply including affidavits (duly sworn
25 and notarized) from various individuals.

26 On 31 August 2018, the Board Secretary wrote the Office of the CHED Regional
27 Director inquiring why the Transcript of Records issued by said school does not have a
28 CHED Special Order Number which is an attestation that said academic program, Master

1 of Arts in Education (MAEd) *major* in Public Administration offered by the Western
2 Leyte College of Ormoc City, Inc. is a CHED recognized degree-.

3 CHED-8 Regional Director, Dr. Maura Consolacion D. Cristobal immediately
4 wrote Mr. Emmanuel A. Fiel, the President of the Western Leyte College of Ormoc City,
5 Inc. inquiring why the Transcript of Records issued by the school does not bear a CHED
6 Special Order Number as an attestation that that indeed Ms. Flores completed and
7 graduated with the degree of Master of Arts in Education (MAEd) *major* in Public
8 Administration.

9 Mr. Fiel then wrote Dr. Cristobal that the school *“is in the process of conducting a*
10 *thorough record-checking pertaining to the record of Ms. Alicia M. Flores, a candidate*
11 *for Graduation from the Master of Arts in Education (MAEd) major in Public*
12 *Administration during School Year 2001-2002.”*

13 On 14 September 2018, the Board Secretary received a letter from Mr. Emmanuel
14 A. Fiel which was addressed to Ms. Alicia M. Flores, which simply stated that: *“The*
15 *undersigned (Mr. Emmanuel a. Fiel) would like to invite you to attend a meeting/personal*
16 *dialogue on Friday, 14 September 2018, at the Board of Director’s Conference Room, in*
17 *relation to your school records and for us to be able to come up with a possible solution*
18 *that would, possibly, benefit you, as a student concerned in particular, and the school in*
19 *general.*

20 *Anticipating for a positive action on this letter/invitation.”*

21 Last 26 September 2018, the Board Secretary received a letter reply from Dir.
22 Cristobal which was a response to the 20 September 2018 letter of inquiry that the Board
23 Secretary personally filed with the CHED Regional Office, to wit: *“As per records on*
24 *file, Ms. Alicia M. Flores **has no Special Order issued by the Office** and the MAEd*
25 *major in Public Administration **is not included in the list of recognized degree***
26 ***programs offered in Western Leyte College of Ormoc City, Inc. sometime in 2002.”***

27 Chairperson De Vera requested Director Cristobal for clarification.

28 Director Cristobal informed the Board that during the TES orientation last
29 Tuesday (02 October 2018), she met the Assistant Registrar of the School and made a

1 follow-up of the CHED letter. She told me that the school already invited Ms. Flores to a
2 meeting but that Ms. Flores did not attend the meeting.

3 Director Cristobal informed the Board that she just called her Office in Tacloban
4 City for the latest developments regarding the case. Director Cristobal was told by the
5 Office staff that the School President wants to talk to me personal this coming Monday
6 (08 October 2018) in the CHED RO-8. The school does want to make a written answer.

7 Chairperson De Vera expressed his surprise on hearing, for the first time, this
8 academic program called Master of Arts *major* in Public Administration. Public
9 Administration is not a specialization of Education. Public Administration is not aligned
10 with Elementary Education or Secondary Education.

11 The Hon. Chair indicated that it was fortunate that her promotion was held in
12 abeyance. The Board will let the Regional director sit with the School President so that
13 everything will be clarified. The Board will expect a Report in the last quarter meeting.
14 Let us just complete the documentation on this.

15 **C. Renovation of the VSU Manila Office**

16 The Hon. Chair requested President Tulin to make the presentation.

17 President Tulin informed the Board that the construction of the VSU Manila
18 Office has been completed. It is a four-storey structure with a small Conference Room at
19 the top floor. The main issue being brought before the Board now is authority for the
20 President to approve the payment of the additional works done and payment for the
21 negotiated work contract which arose as a consequence of the renovation or
22 reconstruction of the facility.

23 At present, the VSU Manila Office hold office in a rented apartment in Makati
24 and the rent ends this coming Saturday. This means that we have to move out and into the
25 new VSU Manila Office. Per Certification of the Structural Engineer, the VSU Manila
26 Office is structurally sound and ready for occupancy. What is holding up the processing
27 of the Occupancy Permit is just the payment for the additional works and the negotiated
28 work contract and the President prayed that the Board give the University President
29 authority to sign the papers for the payment of the additional work undertaken.

1 The Hon. Chair inquired whether this was discussed in the Finance Committee
2 Meeting and how much money is involved.

3 The President informed the Board that the University already has the money,
4 sourced from savings from the bidding for the VSU Manila Office in the amount of
5 almost P2.6 million. However, an additional expense worth P285,000.00 is also due for
6 payment.

7 Chairperson De Vera inquired why was the amount was not requested for
8 approval considering that it is not that much.

9 President Tulin informed the Board that this situation was “*caught in-between the*
10 *time when the President exercised full powers insofar as construction projects were*
11 *concerned and when the Governing Board took back those powers when it became the*
12 *HOPE again.*”

13 The Hon. Chair pointed out that the amount of P2.6 million was well within the
14 BOR approved ceiling for the President to sign.

15 Regent Joel R. Caminade informed the Board that the completed building is really
16 very beautiful especially because it is a new structure. However, what happened was not
17 really a renovation but a new construction. During the last BOR meeting on 03
18 September 2018, he questioned the stability of the foundations of the new building
19 considering that the original structure was only two-storey but the present structure is
20 now a four-storey structure and given the fact that the area is basically a reclaimed area.
21 This is why I requested for a Certification from a Structural Engineer on the structural
22 integrity of the new building.

23 The Hon. Chair inquired whether the Structural Integrity Certification issued by
24 the civil engineer was for a two-storey or a four-storey building. This is the concern of
25 some of the Regents.

26 President Tulin indicated that it was for the four-storey building.

27 Chairperson De Vera inquired whether the construction project, as originally
28 approved by the Board, had already been paid.

1 President Tulin replied that the University has not yet paid for the whole amount
2 as approved by the Board.

3 The Hon. Chair commented that he thought only the additional work was to be
4 completed.

5 Regent Fiel explained that when the construction started in November 2017, the
6 resident still had full-delegated powers. Then on March 2018, the Board adopted the
7 2015 CHED *en banc* Resolution wherein the Board now became the HOPE. In July 2018,
8 the Board adopted the 2018 CHED *en banc* Resolution which gave the President some
9 authority to approve up to a certain level. In the case of the VSU Manila Office, there
10 were additional works that were undertaken that did not pass through the Board. This is
11 now the quandary of the President on how he will be able to pay for these additional
12 works.

13 Chairperson De Vera indicated that there is a need to determine how much of the
14 additional work was completed before 03 September 2018 and what was completed after
15 3 September 2018, so that we can determine whether this will fall under the delegated
16 authority given to the President last 3 September 2018.

17 Regent Uy pointed out that the request of the President is that he be authorized to
18 cover the amount undertaken under negotiated contract may be responded to by the
19 Board when the Board will point out that the amount, P2.6 million, is already covered by
20 the delegated authority to the President: P5.0 million for infrastructure and P3.0 million
21 for supplies and materials. Finally, the concerned University Engineer should make a
22 written statement that something like this will never happen again.

23 Engr. Mario Valenzona, the University Engineer, informed the Board that the
24 initial intention of the project was really renovation but subsequent analysis of the
25 structure suggested that the existing structure had to be torn down to give way to a better
26 and more beautiful structure. Engr. Valenzona likewise informed the Board that the
27 design of the new structure already took into consideration the underlying structures of
28 the old two-storey building. The project included in its bid documents, an item on
29 "structural integrity" to be awarded to the winning Structural Engineer. We then gave the

1 structural engineer the proposed building plan so that he could make a "boring" test. The
2 structural engineer then undertook "soil bearing" analysis to determine the load bearing
3 capacity of the underlying soil and made recommendations on the size of the columns as
4 well as the size of the iron bars that will be used. This is what the project implemented.

5 Chairperson De Vera inquired whether the foundations of the building are really
6 safe.

7 Engr. Valenzona informed the Board that the construction could not start with the
8 "pouring of the foundations" unless he was physically present during the event.

9 President Tulin informed Engr. Valenzona that the Board earlier wanted a written
10 explanation why additional works or revisions were undertaken without authority from
11 the President or from the Board, so that these will not ever happen again.

12 Engr. Valenzona explained that he presented to the BAC the proposed revisions
13 during one of the special meetings of the BAC because we were running out of time. If
14 the BAC had not approved the proposed revisions, then he would not have proceeded
15 with the revisions.

16 The Hon. Chair inquired whether there is really official communications with the
17 BAC regarding these additional works. Are there Minutes of this?

18 Engr. Valenzona indicated that these additional works were not really for
19 approval but rather were coursed through the BAC so that their decision will be followed
20 and not mine.

21 The Board Secretary inquired whether the timeline required under the
22 Procurement Law had really been followed.

23 Engr. Valenzona indicated that he was really not aware there is a timeline to be
24 followed.

25 Regent Cipriano Santiago inquired whether there was a detailed engineering or
26 program of work was approved by the HOPE before it was acted upon by the BAC.

27 Engr. Valenzona informed the Board that a detailed engineering or program of
28 work but after the 3 July 2018 BOR meeting, the President no longer signed it.

1 Regent Santiago clarified that the program of work for the additional work and
2 negotiated work were not approved by the HOPE which was acted upon by the BAC.

3 Engr. Valenzona informed the Board that the first “additional works” were in
4 response to the findings of the Bureau of Fire Protection (BFP). Additional work of up to
5 10% (of the total amount) is allowed for as long as the life of the project has not yet
6 expired. So, the amount of P1.2 million was undertaken along this line. After the 3 July
7 2018 BOR meeting, the President no longer signed for the other additional works.

8 Regent Santiago maintained that any variance order will still have to be approved
9 by the Head of the Office.

10 President Tulin explained that after the 3 July 2018 BOR meeting, he no longer
11 signed any document because the Board was now the HOPE. All documents were now
12 forwarded to the Board for final action. Actually, all the additional works had already
13 been completed before 3 July 2018.

14 Engr. Valenzona pointed out that the other additional works were really
15 “embedded” such that any delay in the actual work would mean a delay in the timeframe
16 of the contractor. What took some time was the “market research.”

17 Regent Santiago commented that the Contractor should have requested for a
18 “suspension of work” so that the delay will not be counted against the Contractor’s
19 timeframe to complete the project. The Head of Office can issue this “suspension of
20 work” after ascertaining that the proposed additional work is really needed.

21 Engr. Valenzona pointed out that the recommendations of the BFD required that
22 such changes be embedded in the reinforced concrete. After the additional works, there
23 was the “negotiated works.” The problem really is that the additional works and the
24 “negotiated works” were not approved by the President because he was no longer the
25 HOPE but the Governing Board itself.

26 Regent Uy reiterated his earlier motion that since the amount involved is below
27 P3.0 million, it falls within the President’s delegated authority to sign which the Board of
28 Regents approved during the 03 September 2018 meeting.

1 DOST Regional Director, Edgardo M. Esperancilla, commented that the main
2 question of the Regents centered on whether the project was a renovation of an existing
3 structure or a new construction on the grounds of the structural strength of the
4 foundations of said facility. After visiting the place, the Regents are now fully convinced
5 that the project was in fact a new construction because there is nothing left of the old
6 building. The other part of the problem pertains to Procedural matters. It is clear that
7 there were a number of procedural lapses. The University Engineer has indicated these
8 and has promises that this will not happen again.

9 Dir. Esperancilla stressed that the more important issue being faced is the fact that
10 the University cannot legally occupy the building because of the lack of an occupancy
11 permit. What needs to be acted upon is how to pay the additional works and negotiated
12 works.

13 Regent Deogracias E. Pernitez motioned that the Board approve the additional
14 works including the negotiated works and authorizing the President to sign documents
15 pertinent thereto.

16 Regent Fiel inquired whether the motion will, in effect, "retroactively" give the
17 President the powers before the effectivity of the last BOR Resolution passed on 3
18 September 2018.

19 Chairperson De Vera clarified that the amount being discussed falls within the
20 scope of the powers of the President to approve since it is only about P2.6 million while
21 his threshold is P3.0 million.

22 Regent Fiel also manifested that the RDC will, henceforth be more careful in
23 screening infrastructure projects as a consequence of this project when it was presented
24 by VSU to the RDC as a renovation to qualify it as a Tier 1 project but what the school
25 actually had in mind was reconstruction which can be placed under Tier 2.

26 The Board Secretary informed the Board that when he presented the request to the
27 RDC sometime in March 2017, it was simply a request for funds and there were still no
28 buildings plans made. He was informed that there is a need to renovate the Manila Office.

1 Regent Fiel expressed his wonder how the RDC got to approve without any
2 details.

3 Regent Uy commented that at that time, the DBM still did not require the
4 presentation of plans.

5 Chairperson De Vera informed the Board that the DBM has now issued stricter
6 guidelines related to this.

7 The Board Secretary inquired from the Hon. Chair whether the motion of Regent
8 Pernitez is now carried by the Board.

9 Chairperson De Vera indicated that the motion is now carried.

10 On Motion by Regent Deogracias E. Pernites, the Governing Board unanimously
11 approved the Motion and passed

12 **BOR RESOLUTION NO. 143, s. 2018**

13 **A Resolution Approving the additional works including the negotiated works**
14 **and authorizing the University President to sign documents pertinent thereto.**

15 **IX. NEW**

16 **A. Financial Matters**

17 Chairperson De Vera requested Regent Bonifacio G. Uy, Chairman of the BOR
18 Finance Committee to make the presentation.

19 Regent Bonifacio G. Uy informed the Board that all the items under Financial
20 Matters (from Item No. 1 to Item No. 17) covering Tabs F up to W, were taken up by the
21 Finance Committee and that the Finance Committee is recommending that these items be
22 Approved by the Board. These are generally "small value proposals."

23 However, the big ticket items need to be explained, as follows:

- 24 1. Item No. 3 - Purchase of one unit 50-seater bus for VSU. Funding for this item is
25 already included in the 2019 National Expenditure Program (NEP). The University
26 will be bidding this item early next year so that when the NEP is approved into the
27 GAA, the item can be procured.
- 28 2. Item No. 4 – Purchase of two units of vehicles: 1-unit, MPV, for VSU Cebu Office
29 and 1-unit, AUV, for the Main Campus. Funding for this item is already included in

1 the 2019 National Expenditure Program (NEP). The University will be bidding this
2 item early next year so that when the NEP is approved into the GAA, the item can be
3 procured.

4 All other items were reviewed by the Bids and Awards Committee and the
5 Finance Committee found everything to be in order and is recommending Omnibus
6 approval of all the items by the Governing Board.

7 Regent Fiel commented that he would like to have the following included in each
8 and every BAC Resolution:

- 9 1. *that*, before the BAC Resolution, there should be a **Summary** of what happened
10 during the bidding;
- 11 2. *that*, the BAC **Certify** that the Summary, the Tables, and Other Documents appended
12 are True and Correct;
- 13 3. *that*, for items that have "Failed Bidding" remarks, whether these can just be
14 subjected to "**canvass**" in order to fast track the procurement system; and
- 15 4. *that*, considering the volume of goods, supplies and other materials being procured,
16 whether the Supply Office has a computerized Inventory System considering that the
17 University has a good IT Department.

18 President Tulin informed the Board that he will relay the issues mentioned to the
19 BAC. For Item 1, this will be for all subsequent Resolutions. For Item 2, after 2 failed
20 biddings, a canvass can proceed. The University is doing this already. For Item 3, the
21 University will be setting up an MIS Office in early 2019 and this will be one of the
22 priority projects for MIS.

23 Regent Fiel inquired whether it would be possible for the canvass to be
24 undertaken when the amount does not breach P500,000. This will required that only
25 similar items, like light bulbs, be grouped together such that the total amount does not go
26 beyond P500,000 if this can be legally done. The general complaint that has been aired in
27 all campuses is that procurement activities in the University are very slow. It may now be
28 up to the Board of Regents to act upon if only to speed up Procurement in the University
29 considering that the External Campuses are mostly being disadvantaged.

1 On the issue on tracking the inventory of goods and materials that have been
2 delivered to the supply Office, Regent Fiel informed the Board that he visits the Main
3 Campus every now and then and he has noticed that there are a lot of materials that are
4 just stored out in the open. These materials can be easily pilfered by any interested
5 persons. The President has reported not so long ago that one of the Security Guards was
6 apprehended trying to sell stolen University property. There is a need to have a more
7 sophisticated tracking system of goods to safeguard the University's property.

8 Chairperson De Vera commented that this problem on safeguarding the school's
9 properties is not just true for VSU but also for other SUCs. It is a fact that most of the
10 SUCs have "Open Campuses" meaning that the SUCs' landholding(s) is(are) not fenced.
11 Considering this fact, it is quite difficult to safeguard the schools' properties. Insofar as
12 inventory management is concerned, the CHED is now undertaking a project on Asset,
13 Inventory Management (AIM). The CHED is currently collecting data on the titled
14 landholdings of SUCs because it is aware that there are some SUCs that do not have land
15 titles to their occupied land(s). Congress keeps on harping about Land Use lands of the
16 SUCs. How can we even think of Land Use, when these SUCs still not not titles to their
17 own lands.

18 The Hon. Chair suggested that the bigger SUCs have to start making their own
19 systems of inventory management. In this way, the CHED can concentrate on helping the
20 smaller and weaker SUCs along this line. VSU should try to develop its own inventory
21 management system.

22 President Tulin expressed his thanks to Regent Fiel for his keen observations as
23 these will undoubtedly help the University do its best to secure these resources. Insofar as
24 land titling is concerned, the Main Campus does not have any problems with this.
25 However, the four (4) external campuses have problems on having their lands titled. In
26 the case of VSU Tolosa, the University cannot complete the fencing of the campus
27 because of some boundary dispute with the adjacent land.

28 The Hon. Chair reminded the President that the DAR is going after idle
29 government land with renewed vigor to give to tenants in part because there is no more

1 extension of Land Reform. The DAR has already brought to the level of the Cabinet the
2 fact that there are vast tracts of idle government lands currently assigned to SUCs.

3 The Hon. Chair indicated that since he was designated as Commissioner of the
4 CHED about 2 years ago, he has been encouraging the SUCs to make full use of their
5 lands or risk having these being confiscated by the government. There is a need for the
6 SUCs to protect their land assets especially by titling these. The only way by which these
7 vast tracts of land cannot be confiscated is when these have land titles in the name of the
8 SUC. If the SUC does not use it, does not protect it, the government will confiscate it.

9 Director Esperancilla commented that the comments of Regent Fiel are very
10 timely because there are now many MIS software available. In fact, the DOST RO-8 has
11 shared its software – Explore MIS – to all the SUCs of Region 8. At VSU, the DOST
12 encoded all the research activities, completed studies as well as Patents and Utility
13 Models in that system. We now have an inventory of all of these where a Researcher can
14 view what had already been done in the past and so that they can also share information
15 on their recent projects. There are 17 other MIS software that the DOST is willing to
16 share with the other SUCs. For instance the software called Travel MIS. In this software,
17 the Regional Director can, through his cellphone, authorize the travel of DOST
18 personnel.

19 Another MSI software that the DOST can share is the HR-MIS wherein a person
20 can use his/her fingerprint to “log-in/log-out” when reporting for work or leaving the
21 work place. It can record HR data up to accounting, payroll, and others. All these 17
22 software have been developed by the Regional Offices of the DOST and are shared with
23 the other DOST Regional Offices. On the matter of Inventory Management, the DOST
24 Regional Office does not maintain a large inventory and so, it does not have a software
25 for this.

26 Chairperson De Vera narrated that when he joined the University of the
27 Philippines in Diliman, he found out that the Land Use Plans of the different campuses of
28 the University “*did not talk to each other*” **nor** were they properly designed. This
29 happened because the University gave the campuses wide latitude in planning. So,

1 planning was centralized again so that it could harmonize the Land Use Plans. For the
2 Diliman Campus, a 20-year Land Use Plan was formulated which included where the
3 buildings will be constructed including what kind(s) of building(s) will be appropriate for
4 each area. This was done so that those who will succeed will not have much latitude to
5 change anything because all the building have been planned ahead. All these were done
6 internally.

7 The SUCs should also have a Master Plan so that the Campus "does not loose its
8 character." Considering that many SUCs have a lot of land, anybody can design their
9 own buildings such that there is no harmony between buildings. When everything is
10 planned in advance, including the building designs, there will be harmony because the
11 buildings will be able to "talk to each other." There is very little latitude to deviate the
12 design from what has been approved by the Board. Without this, if a new building is
13 constructed, the architect will make sure that the new building will **stand out** versus the
14 other buildings and so, they will design it differently.

15 So, when you look at the different buildings in the UP Diliman, from the Curve to
16 the Highest Complex, it is a different world altogether. When you cross the street, you
17 have the Techno Hub which does not look like it is a part of the UP Diliman. The
18 buildings in the Techno Hub does not have harmony because they were not designed to
19 be "connected" to each other.

20 President Tulin informed the board that there is a VSU Master Plan in place.
21 Buildings are clustered together. There is a research corridor, an eco-tourism corridor,
22 and even a biodiversity corridor.

23 Chairperson De Vera inquired whether there were any more queries and/or
24 objections.

25 Hearing none, Chairperson De Vera indicated that items listed under Finance
26 Matters Approved.

27 The Board unanimously passed

BOR RESOLUTION NO. 144, s. 2018

A Resolution Approving the Proposed 2019 Program of Receipts and Expenditures (PRE) in the amount of P196,050,000.00, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 145, s. 2018

A Resolution Approving the Proposed Utilization of University Share for 2015-2017 on Income from Various IGPs to Augment Payment of Electricity Expenses (VSU Main Campus), as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 146, s. 2018

A Resolution Approving the Proposal to Purchase One (1) Unit 50-Seater School Bus for VSU Main Campus, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 147, s. 2018

A Resolution Approving the Proposal to Purchase Two (2) Units Motor Vehicles for VSU Cebu and VSU Main Campus, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 148, s. 2018

A Resolution Approving the Proposal of the VSU Tolosa for 2018 Supplemental Budget Sourced from Special Trust Fund (Fund 164) in the amount of P1,968,364.11, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 149, s. 2018

A Resolution Approving the Request of the VSU Villaba for 2018 Supplemental Budget Sourced from Special Trust Fund (Fund 164) in the amount of P1,260,000.00, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 150, s. 2018

A Resolution Approving BAC Resolution No, 14, s. 2018 dated 30 May 2018 for the Supply and Delivery of Laboratory Equipment, Chemicals, and Supplies (GOODS-18-14) for VSU Main Campus, as recommended by the BOR Finance Committee *Provided That*, All Items with Failed Bids be Re-Bidded and *Provided Further That*, Administration will Provide Strict Monitoring of Inventories of Procured Laboratory Equipment, Chemicals and Supplies.

BOR RESOLUTION NO. 151, s. 2018

A Resolution Approving BAC Resolution No, 16, s. 2018 dated 11 June 2018 for the Supply and Delivery of Laboratory Equipment (GOODS-18-16) for VSU Tolosa and VSU Alangalang, as recommended by the BOR Finance Committee *Provided That*, Administration will Provide Strict Monitoring of Inventories of Procured Laboratory Equipment.

BOR RESOLUTION NO. 152, s. 2018

A Resolution Approving BAC Resolution No, 15, s. 2018 dated 11 June 2018 for the Supply and Delivery of Construction and Electrical Equipment and Supplies (GOODS-18-15) for VSU Main and External Campuses, as recommended by the BOR Finance Committee *Provided That*, All Items with Failed Bids be Re-Bidded and *Provided Further That*, Administration will Provide Strict Monitoring of Inventories of Procured Construction and Electrical Equipment and Supplies.

BOR RESOLUTION NO. 153, s. 2018

A Resolution Approving BAC Resolution No, 17, s. 2018 dated 18 July 2018 for the Supply and Delivery of Agricultural Machinery and Equipment (GOODS-18-17) for VSU Villaba, as recommended by the BOR Finance Committee *Provided That*, All Items with Failed Bids be Re-Bidded and *Provided Further That*, Administration will Provide Strict Monitoring of Inventories of Procured Agricultural Machinery and Equipment.

BOR RESOLUTION NO. 154, s. 2018

A Resolution Approving BAC Resolution No, 18, s. 2018 dated 18 July 2018 for the Supply and Delivery of Construction and Electrical Equipment and Supplies (GOODS-18-18) for VSU Main and External Campuses, as recommended by the BOR Finance Committee *Provided That*, All Items with Failed Bids be Re-Bidded and *Provided Further That*, Administration will Provide Strict Monitoring of Inventories of Procured Construction and Electrical Equipment and Supplies.

BOR RESOLUTION NO. 155, s. 2018

A Resolution Approving BAC Resolution No, 48, s. 2018 dated 10 September 2018 to declare Cover and Pages Corporation, as the Bidder with the Lowest Calculated and Responsive Bid (LCRB) and Approval of the Award for the Procurement of Printing Services of Amaranth Magazine (5,000 copies) and Literary Folio (2,000 copies) to said Bidder, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 156, s. 2018

A Resolution Approving BAC Resolution No, 16, s. 2018 dated 10 September 2018 for the Award of Contract to UPRAISE, Inc., for the Students' Accident Insurance for SY 2018-2019, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 157, s. 2018

A Resolution Approving Request of E.H. Antig, Jr. Construction and Supply for Additional Time Extension (45 calendar days) to Finish the Construction of the Two-storey Boy's Dormitory for VSU Villaba, *Provided That*, it will be at No Additional Cost to the Procuring Entity, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 158, s. 2018

A Resolution Approving Request of E.H. Antig, Jr. Construction and Supply for Additional Time Extension (45 calendar days) to Finish the Construction of the Two-storey Academic Building for VSU Villaba (Phase 2), *Provided That*, it will be at No Additional Cost to the Procuring Entity, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 159, s. 2018

A Resolution Approving Request of D.L. Aureo Construction for Additional Time Extension (45 calendar days) to Finish the Construction of the Two-storey Girls' Dormitory for VSU Villaba, *Provided That*, it will be at No Additional Cost to the Procuring Entity, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 160, s. 2018

A Resolution Approving BAC Resolution No, 53, s. 2018 dated 14 September 2018 for the Award of Consultancy Services for the Sevelopment and Implementation of a quality management System (QMS) Based on ISO 9001:2015 for the Visayas State University, Main Campus, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 161, s. 2018

A Resolution Approving the Proposed Budget for VSU's Participation to the Region-8 SCUAA Meet, at ESSU, Borongan, Eastern Samar, from 09-14 December 2018, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 162, s. 2018

A Resolution Approving the Proposal to Utilize the Savings from the Approved Budget for the Contract of the VSU Isabel Flood Control Project and the Expansion of the VSU Gymnatorium, *Subject to*, the provisions of RA 9184 and its IRR, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 163, s. 2018

A Resolution Approving the Proposal for the Renovation and Repair of the Administration Building, VSU Main Campus, Chargeable under General fund (per FY 2018 GAA Budget – RA 10964) issued by the DBM dated 29 December 2017 worth P7,534,000, *Subject to*, all the Procurement Regulations under RA 9184 and its IRR, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 164, s. 2018

A Resolution Approving the Construction of Road Network with Drainage System in VSU Tolosa, Chargeable under General Fund (per FY 2018 GAA Budget – RA 10964) issued by the DBM dated 29 December 2017 worth P7,534,000, *Subject to*, all the Procurement Regulations under RA 9184 and its IRR, as recommended by the BOR Finance Committee.

B. Administrative Matters

1. Proposal to Amend the Existing guidelines in the Availment of Financial assistance from the Faculty Development Fund

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that there are basically three (3) amendments that are proposed. First, involves that portion of the IRR pertaining to

1 the release of funds to support dissertation expenses. The present practice in the
2 supporting dissertation proposals is on reimbursement basis. Because of complaints
3 from faculty on study-leave, the proposal calls for the release of 75% of the
4 dissertation fund upon the approval of the dissertation proposal and the remaining
5 25% after the submission of the approved dissertation. This will show ownership of
6 the study. If this proposal will take effect this year, a number of faculty can still avail
7 of this new policy.

8 Second, during the 81st BOR Meeting, the Guidelines were modified with the
9 passage of BOR Resolution No. 17, s. 2018 dated 23 March 2018. Specifically,
10 Section C of Paragraph 8 of the IRR was modified, to wit: *"The faculty is required to*
11 *present the paper in a seminar series in the University (in) which seminar will be*
12 *initiated by the Graduate School and the faculty concerned before the faculty will*
13 *present the same in an international conference."*

14 Present practice allows faculty attendance to seminars and symposia held
15 outside the Region provided that only one (1) faculty member in the department can
16 attend due to budgetary constraints. However, there is a need to allocate more funds
17 for this activity so that more than one (1) faculty per department may be able to attend
18 even if no Paper is presented, *Provided That*, the faculty who will attend has a
19 Professional License and is teaching a course in a Licensed Program, OR, the
20 Seminar to be attended is accredited by the PRC, CPA or CPD units needed for PRC
21 license renewal.

22 Third, centers on financial support for travels abroad. The present policy is
23 there is financial support for trainings abroad on condition that there is an existing
24 MOU or MOA between VSU and that foreign entity. Whenever training costs are
25 offered for free by the foreign entity, but excludes accommodation and airfares,
26 faculty can also avail of funding support. Thus, if the travel is within Asia, the Fund
27 will support up to P50,000 per faculty. For those in Europe and the USA or those
28 countries outside Asia, the Fund will support P50,000 plus US\$1,000. If the training
29 is within the Philippines, the Fund will support local airfares and per diems. In all

1 these scenarios, the limitations are as follows: 1) similar kind of training is not
2 available locally or nationally; 2) the faculty recommended has not yet participated
3 in a similar training elsewhere; 3) the training is very much related to the field of
4 specialization or nature of work of the faculty; 4) a maximum of 2 participants from
5 the whole University and not from the same department are allowed per year; 5) the
6 same faculty cannot attend a training abroad for 2 consecutive years unless the second
7 training is FREE or externally-funded; 6) the faculty who will attend, will conduct
8 make-up classes in advance or upon return, or assign another faculty to take over his
9 classes and certified by the Department Head or Dean; 7) all other documentary
10 requirements for travel abroad required by CHED and VSU will be fully complied
11 with.

12 The President then indicated that on top of the conditions that he mentioned,
13 he would like to add one more, to wit: **"Funding support for Oral Presentation
14 abroad for Faculty Advisers using Student Thesis is not allowed, except, if the
15 thesis is part of a big project handled by the faculty applying for support."** There
16 had been requests from faculty to use Student Thesis for Oral Presentation abroad,
17 and this is not acceptable.

18 Chairperson De Vera added that the CHED also has funds that can be used to
19 support Oral Presentations abroad, but that awarding is on a competitive basis. Thus,
20 the University has to come up with a mechanism to screen these Papers before these
21 are recommended to the CHED for possible funding. This is open to all but has to go
22 through Guidelines similar to what VSU is implementing. The CHED fund support
23 goes as high as US\$ 3,000 for each foreign travel.

24 The Faculty Regent, Regent Denny Catindoy, commented that based on his
25 observations in his campus (VSU Alangalang), those who can and do avail of these
26 foreign travels are the more mature members of the faculty. The younger faculty are
27 most often "squeezed out." It would therefore be meaningful that an additional
28 Guideline be added that will permit even younger faculty can avail of funding since

1 this will be an important part of their training as well as professional development and
2 personal growth.

3 The Hon. Chair indicated that maybe in the Guidelines there will be a quota
4 on the number coming from each academic rank. Usually, the more tenured faculty
5 (professors, associate professors, assistant professors...). This is the usual pecking
6 order in the academe.

7 President Tulin informed the Board that in the Main Campus, the priority for
8 trainings as well as attendance in symposia and conferences are the young faculty. In
9 the event a young faculty and an old faculty have to compete for a slot, the young
10 faculty usually gets the slot.

11 Chairperson De Vera inquired whether there were any more queries and/or
12 objections.

13 Hearing none, Chairperson De Vera indicated the proposed Amendments
14 Approved.

15 The Board unanimously passed

16 **BOR RESOLUTION NO. 165, s. 2018**

17 **A Resolution Approving the Proposed Amendments to the Existing**
18 **Guidelines on the Availment of Financial Assistance from the Faculty**
19 **Development Fund, as per proposal presented; with an additional information**
20 **that the CHED also has funds to support Paper Presentations Abroad and that**
21 **the University will put up a mechanism whereby Paper Presentations for**
22 **Abroad will be thoroughly screened before it is endorsed to the CHED for**
23 **possible Financial Support.**

24 **2. Proposed VSU Competency Framework**

25 Chairperson De Vera requested President Edgardo E. Tulin to make the
26 presentation.

27 President Tulin informed the Board that this proposed Competency Model is
28 anchored on the Civil Service Competency Model. Most of the materials contained
29 therein are also patterned after the Civil Service Competency Model.

30 Chairperson De Vera inquired what this will be used for.

31 President Tulin informed the Board that this Competency Model will be used
32 for the Prime HRM, for the Human Resource management for recruitment, selection,

1 placement of personnel, performance evaluation, and others. Competencies for
2 personnel already in place and for personnel to be recruited to populate the plantilla
3 position of the SUCs.

4 Chairperson De Vera inquired whether there were any more queries and/or
5 objections.

6 Hearing none, Chairperson De Vera indicated the proposed Amendments
7 Approved.

8 The Board unanimously passed

9 **BOR RESOLUTION NO. 166, s. 2018**

10 **A Resolution Approving the Proposed VSU Competency Framework, as**
11 **presented.**

12 **3. Proposal to Integrate the VSU Secondary Program – Junior and Senior High**
13 **School – and Rename the VSU High School into the VSU Integrated High School**

14 Chairperson De Vera requested President Edgardo E. Tulin to make the
15 presentation.

16 President Tulin informed the Board that the basic idea is to just have one
17 Secondary program by merging the Junior High and the Senior High to be known as
18 the VSU Integrated High School. In this way, all the faculty as well as the classrooms
19 of the Secondary program will be fully maximized. Further, there will now only be
20 one (1) administrative staff complement that will take care of both the Junior High
21 and the Senior High programs.

22 Chairperson De Vera inquired whether there were any queries and/or
23 objections.

24 Hearing none, Chairperson De Vera indicated the proposal Approved.

25 The Board unanimously passed

26 **BOR RESOLUTION NO. 167, s. 2018**

27 **A Resolution Approving the Proposal to Integrate the VSU Secondary**
28 **Program – Junior and Senior High School – and Rename the VSU High School**
29 **into the VSU Integrated High School, as proposed.**

1 **4. Proposal to Implement a Monthly Rental for the Lodging Space of the Newly**
2 **Constructed Building for COA Personnel**

3 Chairperson De Vera requested President Edgardo E. Tulin to make the
4 presentation.

5 President Tulin informed the Board that the proposal is in response to the
6 letter of the COA personnel to the Office of the VP for Planning, Resource
7 Generation and External Affairs (OVPRGEA) informing the Office that the COA has
8 funds for payment of rent of the individual rooms occupied by the COA staff.

9 The President narrated that it has been almost two (2) years since the COA
10 personnel last paid rent for the use of their present Office which also serves as a
11 housing facility for the COA employees. This new two-storey building has one large
12 room and three smaller rooms. When the COA personnel were staying in one of the
13 housing units of the University, they were charge a monthly rent of P1,200 for the
14 whole house. Now, the OVPRGEA is proposing to charge a monthly rental of
15 P700.00 for the Big room and P500.00 for the smaller rooms.

16 Regent Fiel inquired whether the Board actually approved a budget for the
17 construction of this new structure. I thought that this new COA building was built by
18 the COA and not the University. Did the Board approve a budget for its construction?

19 President Tulin informed the Board that this building was constructed after
20 Typhoon Yolanda and during the term of former VSU President Jose L. Bacusmo.

21 The Board Secretary informed the Board that a structure was initially
22 constructed during the time of former ViSCA President Marianito R. Villanueva in
23 the late 1980s and was supposed to be a rice granary. The structure was never
24 completed and was abandoned for about 15 years. During the time of former VSU
25 President Paciencia P. Milan, it was utilized as a Waste Recycling Facility until the
26 whole structure collapsed at the height of Typhoon Haiyan in 2013. Then, all of a
27 sudden, after Typhoon Haiyan, the structure was reconstructed using funds that I am
28 not aware of. Definietly, the Governing Board did not authorize the use of University
29 funds for this building. This new COA building is about 2 to 3 years old since it was

1 completed. Maybe Engr. Valenzona can give the Board a better picture of where the
2 funds that were used for the construction of the new COA building came from.

3 Engr. Valenzona informed the Board that some of the funds that were used to
4 start the construction of this building came from the RAY funds which were used for
5 the roofing materials, ceiling and some of the base infrastructure. Other funds used
6 came mainly from savings.

7 The Board Secretary commented that his Office never saw any documentation
8 related to the use of savings for the completion of the COA building.

9 Regent Uy inquired whether the suggested room rate is per person or per
10 room. If it is per room, the rate might be too low especially if more than 1 person will
11 occupy the room.

12 The President informed the Board that only one (1) person can use the small
13 room and only two (2) persons can share the big room.

14 The Board Secretary informed the Board that the COA requested for this
15 building with accompanying housing facility because the Resident Auditor usually
16 comes from another place and needs a place to stay while he is assigned in the VSU
17 Main Campus. The COA personnel have been using the lodging facilities for more
18 than a year already.

19 Chairperson De Vera inquired whether there were any queries and/or
20 objections.

21 Hearing none, Chairperson De Vera indicated the proposal Approved.

22 The Board unanimously passed

23 **BOR RESOLUTION NO. 168, s. 2018**

24 **A Resolution Approving the Proposal to Implement a Monthly Rental for**
25 **the Lodging Spaces in the Newly Constructed COA Building, as presented and**
26 **effective upon BOR approval.**

27 **5. Proposal to Require All New Employees to Undergo Neuropsychiatric**
28 **Examination**

29 Chairperson De Vera requested President Edgardo E. Tulin to make the
30 presentation.

1 President Tulin informed the Board that the proposal was discussed
2 extensively during the UAdCO Meeting and this is actually a requirement for
3 University accreditation purposes.

4 The Hon. Chair inquired whether there are enough service providers in the
5 Region who can undertake the medical examination. Normally, the service providers
6 are Government accredited doctors.

7 President Tulin indicated that all have to go to Tacloban for this
8 neuropsychiatric examination. The cost of having this test is borne by the new
9 employees.

10 The Board Secretary inquired what will happen if all of a sudden, all the other
11 SUCs in the Region will also require this kind of medical examination?

12 Chairperson De Vera reminded the Board that this usually takes quite some
13 time to finish. So, one doctor can see only very few patients per day. If there are so
14 many waiting, it might become a really big problem because of the length of time it
15 takes for the examination to complete.

16 Regent Acidre commented that in other government agencies and even in
17 Congress, the heads make an appointment so that a "testing team" can be dispatched
18 to conduct the medical test.

19 Chairperson De Vera suggested that the University make an appointment with
20 a government provider so this can be facilitated.

21 Director Esperancilla suggested the Leyte Normal University because it is
22 accredited to do this type of test.

23 Chairperson De Vera inquired whether there were any queries and/or
24 objections.

25 Hearing none, Chairperson De Vera indicated the proposal Approved.

26 The Board unanimously passed

27 **BOR RESOLUTION NO. 169, s. 2018**

28 **A Resolution Approving the Proposal to Require All New Employees to**
29 **Undergo Neuropsychiatric Examination, as presented and effective upon BOR**
30 **approval.**

1 **6. Proposal on Ranking Delivery Units and Individuals to be Used in the Grant of**
2 **2018 PBB**

3 Chairperson De Vera requested President Edgardo E. Tulin to make the
4 presentation.

5 President Tulin informed the Board that the University has been regularly
6 receiving its share of the annual Performance Based Bonus (PBB) since it was first
7 implemented. The reason why this has to be approved by the Board is that this
8 involves money.

9 Chairperson De Vera indicated that since this is just a measure on how the
10 PBB will be distributed, this should be part of the authority delegated to the
11 University President.

12 Regent Uy commented that the Criteria for Ranking needs to be approved by
13 the Board so that it will not be challenged by the unit(s) that is(are) ranked low.

14 President Tulin informed the Board that the Criteria presented has been used
15 every year and has been approved by the BOR every year.

16 The Hon. Chair inquired whether the BOR has to approve this every year if unit
17 was approved the previous years?

18 President Tulin indicated that based on the Guidelines, the approval by the
19 BOR is yearly.

20 Chairperson De Vera suggested that beginning now, the Governing Board will
21 approve this as a matter of policy, and will approve it again only when there is(are)
22 revision(s).

23 Chairperson De Vera inquired whether there were any queries and/or
24 objections.

25 Hearing none, Chairperson De Vera indicated the proposal Approved.

26 The Board unanimously passed

27 **BOR RESOLUTION NO. 170, s. 2018**

28 **A Resolution Approving the Proposal on Ranking Delivery Units and**
29 **Individuals to be Used in the Grant of 2018 PBB, as presented and effective upon**
30 **BOR approval.**

1 **7. Sabbatical Leave Application of Dr. Felix M. Salas**

2 Chairperson De Vera requested President Edgardo E. Tulin to make the
3 presentation.

4 President Tulin informed the Board that Dr. Felix M. Salas would like to go
5 on sabbatical leave effective 02 Janyary 2019 until 31 December 2019. His
6 application has been processed through channels and the Personnel Office and the
7 UAdCO have recommended approval of his application.

8 Chairperson De Vera inquired whether there were any queries and/or
9 objections.

10 Hearing none, Chairperson De Vera indicated the proposal Approved.

11 The Board unanimously passed

12 **BOR RESOLUTION NO. 171, s. 2018**

13 **A Resolution Approving the Sabbatical Leave application of Dr. Felix M.**
14 **Salas for the period 02 January 2019 until 31 December 2019 *Provided That, the***
15 **Sabbatical Leave Guidelines approved by the VSU Board of Regents are strictly**
16 **followed, and effective upon BOR approval.**

17 **8. Deferment of Sabbatical Leave Applications**

18 Chairperson De Vera requested President Edgardo E. Tulin to make the
19 presentation.

20 President Tulin informed the Board that three faculty members who obtained
21 approval from the Board of Regents for their sabbatical leave applications want to
22 defer their leaves until the next calendar year starting 01 January 2019 until 31
23 December 2019.

24 Chairperson De Vera inquired whether there were any queries and/or
25 objections.

26 Hearing none, Chairperson De Vera indicated the proposal Approved.

27 The Board unanimously passed

28 **BOR RESOLUTION NO. 172, s. 2018**

29 **A Resolution Approving the Deferment of the Sabbatical Leave**
30 **applications of Dr. Editha G. Cagasan to commence on 01 January 2019 until 31**
31 **December 2019, *Provided That, the* Sabbatical Leave Guidelines approved by the**
32 **VSU Board of Regents are strictly followed.**

BOR RESOLUTION NO. 173, s. 2018

A Resolution Approving the Deferment of the Sabbatical Leave applications of Dr. Antonio P. Abamo, to commence on 01 January 2019 until 31 December 2019, *Provided That*, the Sabbatical Leave Guidelines approved by the VSU Board of Regents are strictly followed.

BOR RESOLUTION NO. 174, s. 2018

A Resolution Approving the Deferment of the Sabbatical Leave applications of Dr. Pastor G. Garcia, to commence on 01 January 2019 until 31 December 2019, *Provided That*, the Sabbatical Leave Guidelines approved by the VSU Board of Regents are strictly followed.

9. Promotion of Ms. Louella C. Ampac

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that the promotion of Ms. Ampac was approved by the Board during the 81st BOR Meeting dated 3 March 2018 but there was a hitch because of her membership in the Non-Academic Personnel Board. (NAPB). Now, there is no more impediment to her promotion.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 175, s. 2018

A Resolution Approving the Promotion of Ms. Louella C. Ampac from Internal Auditor IV (SG-22) to Chief Administrative Officer (SG-24), effective upon BOR approval.

10. Confirmation of the Referendum on the Memorandum of Agreement (MOA) Entered into by the Visayas State University and the Department of Trade and Industry

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that this is in compliance with FDA requirements as well As in compliance to the License to Operate of the Food Service Laboratory of the VSU Department of Food Science and Technology (DFST).

The Department of Trade and Industry (DTI) funded the renovation and improvement of the laboratory room in order that it will be able to meet the minimum requirements set by the Food and Drug Administration (FDA) including the equipment valued at about P20.0 million.

Chairperson De Vera commented that this is basically a Research facility. It is good to keep abreast with new technologies and standards.

The President mentioned that there is available funds for the VSU counterpart fund, duly Certified by the Budget Officer.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 176, s. 2018

A Resolution Confirming the Memorandum of Agreement (MOA) and Usufruct Agreement entered into by the Visayas State University and the Department of Trade and Industry (DTI) for the Shared Service Facility (SSF), as presented and effective upon BOR approval.

10. Confirmation of the Memorandum of Agreement (MOA) Entered into by the Visayas State University and the Agrostudies: the International Studies in Israel, Ltd.

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that this MOA is for the On-the-Job Training of some VSU student in the Republic of Israel. As of the moment, there is a request from the CHED Legal Counsel of a BOR approval permitting the students to travel to Israel. The VSU students are now here in Manila and will be flying out to Israel.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 177, s. 2018

A Resolution Confirming the Memorandum of Agreement (MOA) and Usufruct Agreement entered into by the Visayas State University and the Agrostudies: the International Studies in Israel, Ltd., as presented.

10. Confirmation of the Memorandum of Agreement (MOA) Entered into by the Visayas State University and Various International, National and Local Entities, Public and Private

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin presented to the Board the various MOAs that the University entered into for the period.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 178, s. 2018

A Resolution Confirming the Memorandum of Agreement (MOA) and Usufruct Agreement entered into by the Visayas State University and Various International, National and Local Entities, Public and Private, as presented.

11. Confirmation of the Change in Appointment Status of 12 Academic Staff from Temporary to Permanent

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 179, s. 2018

A Resolution Confirming the Change in Appointment Status of 12 Academic Staff from Temporary to Permanent, as presented, and effective on the dates of their appointments.

12. Confirmation of the New Temporary Appointments of 55 Academic Staff

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

1 The Board unanimously passed

2 **BOR RESOLUTION NO. 180, s. 2018**

3 **A Resolution Confirming the New Temporary Appointments of 55**
4 **Academic Staff, as presented, and effective on the dates of their appointments.**

5 **13. Confirmation of the Renewal of Appointments of 119 Academic Staff**
6 **(Temporary Status)**

7 Chairperson De Vera inquired whether there were any queries and/or
8 objections.

9 Hearing none, Chairperson De Vera indicated the proposal Approved.

10 The Board unanimously passed

11 **BOR RESOLUTION NO. 181, s. 2018**

12 **A Resolution Confirming the Renewal of Appointments of 119 Academic**
13 **Staff (Temporary Status), as presented, and effective on the dates of their**
14 **appointments.**

15 **14. Confirmation of the Promotions of 13 Administrative Staff**

16 Chairperson De Vera inquired whether there were any queries and/or
17 objections.

18 Hearing none, Chairperson De Vera indicated the proposal Approved.

19 The Board unanimously passed

20 **BOR RESOLUTION NO. 182, s. 2018**

21 **A Resolution Confirming the Promotions of 13 Administrative Staff, as**
22 **presented, and effective on the dates of their appointments.**

23 **15. Confirmation of the Change in Appointment Status of 11 Administrative Staff**
24 **from Temporary to Permanent**

25 Chairperson De Vera inquired whether there were any queries and/or
26 objections.

27 Hearing none, Chairperson De Vera indicated the proposal Approved.

28 The Board unanimously passed

29 **BOR RESOLUTION NO. 183, s. 2018**

30 **A Resolution Confirming the Change in Appointment Status of 11**
31 **Administrative Staff from Temporary to Permanent, as presented, and effective**
32 **on the dates of their appointments.**

1 **16. Confirmation of the Renewal of 52 Administrative Staff (Casual Status)**

2 Chairperson De Vera inquired whether there were any queries and/or
3 objections.

4 Hearing none, Chairperson De Vera indicated the proposal Approved.

5 The Board unanimously passed

6 **BOR RESOLUTION NO. 184, s. 2018**

7 **A Resolution Confirming the Renewal of 52 Administrative Staff (Casual**
8 **Status), as presented, and effective on the dates of their appointments.**

9 **17. Confirmation of the Renewal of 25 Administrative Staff (Contractual Status)**

10 Chairperson De Vera inquired whether there were any queries and/or
11 objections.

12 Hearing none, Chairperson De Vera indicated the proposal Approved.

13 The Board unanimously passed

14 **BOR RESOLUTION NO. 185, s. 2018**

15 **A Resolution Confirming the Renewal of 25 Administrative Staff**
16 **(Contractual Status), as presented, and effective on the dates of their**
17 **appointments.**

18 **18. Request for Travel Authority of Pres. Edgardo E. Tulin to Chia Nan University**

19 Chairperson De Vera requested President Edgardo E. Tulin to make the
20 presentation.

21 President Tulin informed the Board that he had been invited as Plenary
22 Speaker of the 2018 International Conference on Information Technology t be held in
23 Chia Nan University, Tainan, Republic of Taiwan from 21-24 October 2018.

24 Chairperson De Vera inquired whether there were any queries and/or
25 objections.

26 Hearing none, Chairperson De Vera indicated the proposal Approved.

27 The Board unanimously passed

BOR RESOLUTION NO. 186, s. 2018

A Resolution Approving the Request of Dr. Edgardo E. Tulin for Authority to Travel to Chia Nan University, Tainan, Republic of Taiwan for the period 21-24 October 2018 to serve as Plenary Speaker in the 2018 International Conference on Information Technology to be held in Chia Nan University, Tainan, Republic of Taiwan, *Subject to*, Existing Rules and Regulations Governing Foreign Travels by Government Officials.

19. Designation of Dr. Remberto A. Patindol, VP for Administration and Finance, as Officer-In-Charge of the Visayas State University for the Duration of the President's Trip to Tainan, Taiwan for the period 21-24 October 2018

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that he would like to designate Dr. Remberto A. Patindol, VP for Administration and Finance, as Officer-In-Charge of the Visayas State University for the Duration of the President's Trip to Tainan, Taiwan for the period 21-24 October 2018.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

The Board unanimously passed

BOR RESOLUTION NO. 187, s. 2018

A Resolution Approving the Designation of Dr. Remberto A. Patindol, VP for Administration and Finance, as Officer-In-Charge of the Visayas State University for the Duration of the President's Trip to Tainan, Taiwan for the period 21-24 October 2018.

20. Request of Some Faculty for Authority to Travel Abroad

Chairperson De Vera requested President Edgardo E. Tulin to make the presentation.

President Tulin informed the Board that there are nine (9) faculty who would like to travel abroad for various reasons. Some for graduate studies and some to present Papers in international conferences and related activities.

Chairperson De Vera inquired whether there were any queries and/or objections.

Hearing none, Chairperson De Vera indicated the proposal Approved.

1 The Board unanimously passed

2 **BOR RESOLUTION NO. 188, s. 2018**

3 **A Resolution Approving the Request of Some Faculty for Authority to**
4 **Travel abroad to pursue Graduate Studies as well as participate in International**
5 **Conferences and Related Foreign Activities, *Subject to, Compliance***
6 **with applicable Rules and Regulations of CHED and the SUCs Board of**
7 **Regents Pertaining to Foreign Travel.**

8 **21. Confirmation of the Memorandum of Agreement (MOA) Entered into by the**
9 **Visayas State University, the KOICA and the Philippine National volunteer**
10 **Service Coordinating Agency for a Korean Volunteer to be based in the VSU**
11 **Tolosa Campus**

12 Chairperson De Vera requested President Edgardo E. Tulin to make the
13 presentation.

14 President Tulin informed the Board that there is a MOA signed between the
15 VSU, the KOICA and the Philippine National volunteer Service Coordinating
16 Agency for a Korean Volunteer to be based in the VSU Tolosa Campus on the
17 acceptance of a Korean volunteer to be based in VSU Tolosa. This Korean volunteer
18 will help the VSU Tolosa on their fisheries and allied sciences programs.

19 Chairperson De Vera inquired whether there were any queries and/or
20 objections.

21 Hearing none, Chairperson De Vera indicated the proposal Approved.

22 The Board unanimously passed

23 **BOR RESOLUTION NO. 189, s. 2018**

24 **A Resolution Confirming the Memorandum of Agreement (MOA)**
25 **entered into by the Visayas State University, the KOICA and the Philippine**
26 **National volunteer Service Coordinating Agency for a Korean Volunteer to be**
27 **based in the VSU Tolosa Campus, as presented.**

28 **22. Confirmation of the PIPOL System**

29 Chairperson De Vera requested President Edgardo E. Tulin to make the
30 presentation.

31 President Tulin informed the Board that the NEDA has launched this Public
32 Investment Program On-Line (PIPOL) system. The VP for Planning and two
33 computer experts from the VSU are included in this system. There are already some

1 projects that have been submitted for 2019 funding and that these have already been
2 validated by the DBM.

3 Based on the communication from the CHED, the projects of individual SUCs
4 should first be approved by the Governing Board before these will be encoded on the
5 PIPOL system.

6 Chairperson De Vera inquired whether there were any queries and/or
7 objections.

8 Hearing none, Chairperson De Vera indicated the proposal Approved.

9 The Board unanimously passed

10 **BOR RESOLUTION NO. 190, s. 2018**

11 **A Resolution Approving the Priority Projects of the Visayas State**
12 **University to be encoded in the NEDA Public Investment Program On-Line**
13 **(PIPOL) System, as presented.**

14 **23. Request for Authority to Utilize the P3.35 million for the Shared Service Facility**

15 Chairperson De Vera requested President Edgardo E. Tulin to make the
16 presentation.

17 President Tulin informed the Board that the funds will be used to upgrade the
18 Food Service Laboratory of the Department of Food Science and Technology.

19 Chairperson De Vera inquired whether there were any queries and/or
20 objections.

21 Hearing none, Chairperson De Vera indicated the proposal Approved.

22 The Board unanimously passed

23 **BOR RESOLUTION NO. 191, s. 2018**

24 **A Resolution Approving the Utilization of P3.35 million Sourced from**
25 **Internally Generated Income (Special Trust Fund) for the following expenses:**

- | | | |
|----|--|-----------------------|
| 26 | 1) One Unit Transformer | P .414 million |
| 27 | 2) Repair and Upgrading of the Food Testing | P2.936 million |
| 28 | Laboratory of the DFST. VSU Main | |

29 **24. Request for Authority to Purchase One Set Video Tracking Wireless Conference**
30 **Microphone System with an estimated cost of P130,000.00**

31 Chairperson De Vera requested President Edgardo E. Tulin to make the
32 presentation.

1 President Tulin informed the Board that there will be an International
2 Conference of Presidents from all over Asia this coming 16 October 2018. This is a
3 proposal for the purchase of one set of Video-Tracking Wireless Conference
4 Microphone System with an estimated cost of P130,000.00.

5 This set of equipment will also be used when the new VSU Board Room shall
6 have been completed.

7 Chairperson De Vera inquired whether there were any queries and/or
8 objections.

9 Hearing none, Chairperson De Vera indicated the proposal Approved.

10 The Board unanimously passed

11 **BOR RESOLUTION NO. 192, s. 2018**

12 **A Resolution Approving the Request for Authority to Purchase One (1) Set**
13 **of Video-Tracking Wireless Conference Microphone System with an estimated cost**
14 **of P130,000.00, Subject to, all the Procurement Regulations under RA 9184 and its**
15 **IRR, Effective upon BOR approval.**

16 **X. ADJOURNMENT**

17 After all items were discussed, Chairperson J. Prospero E. De Vera III requested for a
18 motion to adjourn the 85th BOR Meeting.

19 President Edgardo E. Tulin moved for the adjournment of the 85th Board of Regents
20 meeting.

21 Regent Bonifacio G. Uy seconded the motion.

22 Chairperson J. Prospero E. De Vera III thanked everybody for their presence and
23 adjourned the 85th Board of Regents (BOR) Meeting of the Visayas State University at 4:30
24 P.M.

25 Certified True and Correct

26 **DANIEL M. TUdTUD, JR.**
27 *Board Secretary*

28 Attested:

29 **J. PROSPERO E. DE VERA III, PhD.**
30 *Chairperson*