VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

APPROVED MINUTES OF THE 39th (REGULAR) MEETING OF THE VISCA BOARD OF TRUSTEES HELD ON APRIL 3, 1981, AT THE GUEST HOUSE, VISCA, BAYBAY, LEYTE

DECISIONS/AGREEMENTS MADE BY THE BOARD OF TRUSTEES

	ITEMS	PAGE
1.	RESOLUTION NO. 28, s. 1981	
	Approving in toto the provisions governing the establishment and operation of an Internal Control Unit, as an essential mechanishm to pre-audit all financial transactions of the college prior to approval and payment of the same	5
2.	RESOLUTION NO. 29, s. 1981	
	Approving the modified ViSCA College Scholarship Program (Appendix B), particularly on the following items:	
	 Honorific scholars, privileges of Partial Scholarships, slots for 	5
3.	RESOLUTION NO. 30, s. 1981	
	Noting the budget for the 1981 Summer classes, a regular academic program of the College,	6
4 -	RESOLUTION NO. 31, s. 1981 (Amendment to Resolution No. 19, s. 1981)	
10 10	Approving the amendment to Resolution No. 19, s. 1981, relative to the 1981 Capital Outlay for the building construction project of the College,	7
5.	RESOLUTION NO. 32-A, s. 1981	
	Confirming the designation of Dr. Jose R. Juego as Head of the Rural Development High School	Ω

	ITEMS	PAG
6.	RESOLUTION NO. 32-B, s. 1981	
	Confirming the temporary appointment of the following (Appendix D):	8 -
	1. Mr. Evello A. Abenoja as Research Asst.Instructor 2. Mr. Napoleon O. Bagarinao as Animal Caretaker, 3. Mr. Marcelino G. Poliquit as Poultry Caretaker,	
7.	RESOLUTION NO. 32-C, s. 1981	
	Confirming the permanent appointment of the following faculty members, their appointments having passed the Academic Personnel Board and the appointees having satisfied	9
8.	RESOLUTION NO. 33, s. 1981	
	Approving the graduation of the thirteen (13) candidates for graduation, Class '81, with Latin honors, as recommended by the Committee on Academic Awards and	10
9.	RESOLUTION NO. 34, s. 1981	
	Approving the graduation of the 194 candidates for graduation as of the Second Semester, SY 1980-1981 (Appendix F) distributed as	11
LO.	RESOLUTION NO. 35, s. 1981	
	Approving the gradual phase-out of the Rural Development High School in Barangay San Paglaum, Sab-a Basin thru an alternative plan of action of offering a "catch-on" program during the 1981 summer term and the giving of financial aid to the remaining 15 third year and	11
1.	RESOLUTION NO. 36, s. 1981	
	Approving the appointment of Fr. Malachy Brogan, OFM, the College Chaplain, as part-time staff member of the Office of Student Affairs (OSA) to help give professional guidance to the students	

	MINUTES OF THE 39th (REGULAR) MEETIN BOARD OF TRUSTEES HELD ON APRI AT THE GUEST HOUSE, VISO BAYBAY, LEYTE	L 3, 1981	1 2 3 4
Prese	m+.		E
T G S C	Hon. Abraham I. Felipe Deputy Minister of Education and Culture (Represented Minister O. D. Corpuz, Chair	Presiding Officer	5 6 7 8 9
	Hon. F. A. Bernardo President, Visayas State College of Agric Baybay, Leyte	Vice Chairman culture	10 11 12
	John S. Imlan PASUC Coordination Office MEC, Manila	MEC Representative	13 14 15
Abser	t.		16
	Hon. Lindy Morrell NEDA Regional Director Region VIII	Member	17 18 19
Other	s Present:		20
	Dr. Samuel S. Go Vice President for Administration Visca	Invited	21 22 23
	Engr. Manuel C. Capacio Supt. of Physical Plant ViSCA	Invited	24 25 26
	Prof. Samuel Fernandez MEC Representative	Invited	27 28
	Prof. Andres F. Duatin College/Board Secretary ViSCA	Secretary	29 30 31
	MEC Deputy Minister Felipe, the presiding	officer, called	32
the m	eeting to order at 1:30 p.m., after ascert	aining that there	33
was a	quorum.	4	34
I.	Preliminary Matters:		35
	A. Approval of the provisional agenda.	The provisional agenda	36
	of the 39th (regular) meeting of the	Board was approved	37
	but the Board allowed the withdrawal	of an item and presentation	38

of three other items in the course of the deliberations.	1
Brief report of the College President: Dr. F. A. Bernardo,	2
the College President, apprised the Board on the following:	3
1. On Building Construction Projects	4
a. World-Bank Funded Construction Projects. Pres.	5
Bernardo observed the difficulty of supervising the construction	6
of World-Bank funded buildings that are under contract.	7
He disclosed that a contractor does not want to give up its	8
contract with the College and causing unnecessary delay in	9
the completion of the building under his contract.	10
b. PCARR-Funded Research Complex Project. The College	11
President informed the Board that the construction of the	12
PCARR-funded research complex and staff houses is in full	13
swing, with the Cari Construction, Inc. as the sole con-	14
tractor.	15
c. RP-Funded Construction Project. It was also reported	16
that three RP-funded building construction projects are	17
being handled by the administration under Engr. Manuel C.	18
Capacio, the College Superintendent of Physical Plant. The	19
buildings include the administration building, student	20
dormitories, and staff houses, all in all worth 177.9+M.	21
2. ViSCA's Participation in the Regional Research Consultation with PCARR	22 23
Pres. Bernardo informed the Board that the ViSCA key	24
staff members and himself provided the leadership in the	25
recently concluded regional research consultation with PCARR	26
at Cebu City, with the key personnel of the Ministry of	27

Agriculture in Regions VI & VII, and at Tacloban with MA

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Personnel in Region VIII.	1
3. ACAP Annual Convention at CMU	2
The Association of Colleges of Agriculture of the	3
Philippines (ACAP) shall hold its annual convention at the	4
Central Mindanao University (CMU) from April 9 to 11, 1981,	5
with "Agricultural Manpower Requirements in the 1980's" as	6
its theme, reported Pres. Bernardo.	7
4. Regional YCS Seminar-Workshop	. 8
Pres. Bernardo reported that ViSCA shall play host	9
to the regional seminar workshop of the YCS to be held from	10
April 26 to May 2 this year.	- 11
5. ViSCA Ag Engineering Graduates Topped Board Exam	12
The College President gladly announced that Messrs.	13
Anecito Narit and Manolito Narca, fresh graduates of ViSCA	14
placed first and third, respectively, in last year's Board	15
exam for agricultural engineering graduates. Of the nine	16
ViSCA graduates who took the test, seven passed; the two	17
who failed will be required to take tests in subjects they	18
failed to pass.	19
Reactions on the President's Report	20
1. On Manpower training. Deputy Minister Felipe inquired	21
regarding the status of the manpower training which is the	22
object of the studies being conducted by the TPAE. Pres.	23
Bernardo voiced dissatisfaction on the scanty report which	24
was aggravated by the burning of the records on the said	25
study during the conflagration that gutted down the Student	26

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Union building at UPLB.

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	Asked by Min. Felipe if he is involved in the work of	1
	the TPAE, Pres. Bernardo answered in the affirmative.	2
	2. On the ACAP Convention Invitees	3
	Pres. Bernardo reiterated the information that the	. 4
	key personnel of the NEDA, Labor, MEC and MA were invited	5
	by Dr. Cesar C. Jesena, Jr., the Secretary-Treasurer of the	6
	ACAP, to attend the Convention.	7
	Min. Felipe confirmed the fact that he was being invited	. 8
	but he expressed his regrets that he will not be able to	9
	attend the ACAP convention due to an earlier engagement he	10
	has accepted.	11
Rat	ification of Minutes of the Previous Meeting:	12
	The minutes of the 38th meeting of the ViSCA Board of Trustees	13
wer	re ratified with no correction, except the notation made that the	14
min	nutes were duly attested by the presiding officer.	15
Mat	ters Arising from the Minutes:	16
A.	On the Proposed Convention of all School Heads.	17
	Min. Felipe reminded the Board that the proposed	18
	gathering of all school heads, to include all school super-	19
	intendents, presidents of universities and colleges, both	20
	public and private, and the MEC regional directors shall	21
	be on May 20, 1981 in Baguio City.	22
	In this connection, Pres. Bernardo informed the deputy	23
	minister that he wrote the PASUC President, Dr. Mateo,	24
	about the plan for the association to join said convention	25

of top leaders in education.

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Matters for App	proval/Confirmation/Ratification:	1
A. Policy Matt	<u>ers</u>	2
1. E	Stablishment of an Internal Control Unit. Pres.	3
Bernardo pr	resented a proposal to establish an internal control	4
unit at ViS	SCA, a pre-audit mechanism which systematizes the	5
processing	of financial transactions before the approval and	6
payment of	the same.	7
On mo	otion duly seconded, the Board passed:	8
	RESOLUTION NO. 28, s. 1981	9
Unit, finan and p Presi in th	Approving in toto the provisions governing establishment and operation of an Internal Control as an essential mechanism to pre-audit all scial transactions of the college prior to approval bayment of the same, Provided, That the College dent has the right to withdraw delegated functions are presence of a prima face evidence without any cional Board action, effective March 1, 1981 (Appendix A).	10 11 12 13 14 15 16
	Approved	18
2. M	Modified Visca Scholarship Program. The Visca	19
college sch	nolarship program was presented with two specific	20
modificatio	ons, i.e., (1) the granting of financial assistance	21
to salutato	orians and (2) the reduction of slots for partial	22
scholarship	from 40 to 20 (Appendix B).	23
The B	Board passed the following resolution:	24
	RESOLUTION NO. 29 s. 1981	25
Progr	Approving the modified ViSCA College Scholarship ram (Appendix B), particularly on the following items:	26 27
	1. Honorific scholars, privileges of The granting of financial assistance of Fifty Pesos Only (\$\overline{F}\$50.00), to be named the ViSCA Grant-in-Aid, as an added privilege to vale- dictorians and salutatorians; and	28 29 30 31 32

dictorians and salutatorians; and

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2. Partial Scholarships, slots for Reduction of slots for the partial scholarships from 40 to 20. These modifications shall take effect not earlier than the First Semester, SY 1981-1982, subject to availability of funds and college rules and regulations on college scholarships.	1 2 3 4 5 6 7
Approved	8
3. Summer Budget for 1981. The 1981 summer budget for	9
the college was acted upon while the high school summer budget	10
was not presented.	11
a. College Summer Budget for 1981	12
The summer budget for 1981 was presented in a simple	13
form indicating the names of faculty and the corresponding	14
honoraria.	15
Min. Felipe inquired why the summer budget was placed	16
under Routinary Matters. The Minister thought it should be	17
placed under Administrative Matters. At this juncture, Mr.	18
Imlan informed the Board that in the meeting of the Board Sec-	19
retaries, the classification of items for presentation to	20
the Board was taken up and it was agreed upon that	21
"budget" is an item to be classified under routinary matters.	22
On motion duly seconded, the Board passed:	23
RESOLUTION NO. 30, s. 1981	24
Noting the budget for the 1981 Summer classes, a regular academic program of the College, and allowing the appropriation of the needed amount for the payment of honoraria for summer teaching, not to exceed \$\mathbb{P}\$51,000.00, subject to College policies on summer teaching and COA rules and regulations.	25 26 27 28 29 30
Approved	31

4. Budget for Administrative Cost for the 1981 Capital Outlay	1 2
President Bernardo requested Engr. Manuel C. Capacio,	3
Superintendent of Physical Plant, to present the budget for	4
Administrative Cost which include honoraria of personnel other	5
than those approved under Resolution No. 19, s. 1981.	6
Engr. Capacio, complying with the President's request,	7
told the Board that in the actual implementation of the	8
college program on building construction many people are	9
directly involved from planning to actual construction work,	10
even in the supervision and/or follow-up relative to this	11
complex project (Appendix C).	12
On motion duly seconded, the Board passed:	13
RESOLUTION NO. 31, s. 1981 (Amendment to Resolution No. 19, s. 1981)	14 15
Approving the amendment to Resolution No. 19, s. 1981, relative to the 1981 Capital Outlay for the building construction project of the College, which set aside 5% for administrative costs, to include in the budget the honorarium for all other college personnel/staff who are involved in the planning, implementation/supervisions, and/or follow-up work of said construction project as specified (Appendix C), also to take effect February 1, 1981, subject to COA rules and regulations.	16 17 18 19 20 21 22 23 24 25
Approved	26
Administrative Matters	27
1. Designation of Dr. Jose R. Juego as Head of the Rural Development School	28 29
Pres. Bernardo presented to the Board for confirmation	30
the designation of Dr. Jose R. Juego as head of the Rural	31
Dovolorment High School with monthly honorarium of	32

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\$150.00, effective January 1, 1981.	* 1
Min. Felipe requested that the curriculum vitae of	2
Dr. Juego be submitted to the Board in its next meeting	3
The request was well taken.	4
On motion duly seconded, the Board passed:	5
RESOLUTION NO. 32-A, s. 1981	6
Confirming the designation of Dr. Jose R. Juego as Head of the Rural Development High School with honorarium at \$150.00/mo., effective January 1, 1981, subject to availability of funds and COA rules and regulations.	7 8 9 10 11
Approved	12
2. Appointment of College Personnel for Confirmation	13
a. The temporary appointment of the following persons	14
were presented for confirmation (Appendix D):	15
1. Mr. Evello A. Abenoja as temporary Research Asst.	16
Instructor at \$10,776 p.a., effective April	17
1, 1981;	18
2. Mr. Napoleon O. Bagarinao as temporary Animal	19
Caretaker at \$4,680.00 p.a., effective	20
April 1, 1981; and	21
3. Mr. Marcelino G. Poliquit as temporary Poultry	22
Caretaker at \$4,680.00 p.a., effective	23
April 1, 1981.	24
The Board passed:	25
RESOLUTION NO. 32-B, s. 1981	26
Confirming the temporary appointment of the following (Appendix D):	27 28
1. Mr. Evello A. Abenoja as Research Assistant Instructor, at P10,776 p.a.,	29 30

Assistant Instructor, at \$10,776 p.a.,

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effective April 1, 1981; 2. Mr. Napoleon O. Bagarinao as Animal Caretaker at \$4,680.00 p.a., effective	1 2 3
April 1, 1981; and	4
3. Mr. Marcelino G. Poliquit as Poultry	5
Caretaker at 74,680.00 p.a., effective	6
April 1, 1981.	. 7
Approved	8
b. The following faculty members were given permanent	9
appointments:	10
1. Dr. Emma S. Data as Associate Professor	11
2. Prof. Iluminada C. Abihay as Assistant Professor	12
3. Prof. Constancio M. Napiere as Assistant Professor	13
4. Prof. Fe C. Mantua as Assistant Professor	14
5. Prof. Lucila P. Ligason as Assistant Professor	15
6. Prof. Concepcion T. Monserate as Assistant Professor	16
All effective April 1, 1981 (Appendix D).	17
On motion duly seconded, the Board passed:	18
RESOLUTION NO. 32-C, s. 1981	19
Confirming the permanent appointment of the	20
following faculty members, their appointment having	21
passed the Academic Personnel Board and the appointees	22
having satisfied all the requirements set by the College for this purpose (Appendix D):	23
correde for diff purpose (Appendix D):	24
1. Dr. Emma S. Data, as Associate Professor	25
2. Prof. Iluminada C. Abihay, as Assistant Professor	26
3. Prof. Constancio M. Napiere, as Assistant	27
Professor	28
4. Prof. Fe L. Mantua, as Assistant Professor 5. Prof. Lucila P. Ligason, as Assistant	29 30
Professor; and	31
6. Prof. Concepcion T. Monserate, as Assistant	32
Professor.	33
All to take effect April 1, 1981	34
Approved	35

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Academic Matters	1
1. Candidates for Graduation	2
a. Candidates for Graduation with Honors. The graduation of	3
thirteen candidates for graduation as of the second semester, SY	4
1980-1981, with Latin honors, was presented for confirmation	5
(Appendix E).	6
On motion duly seconded, the Board passed:	. 7
RESOLUTION NO. 33, s. 1981	8
Approving the graduation of the thirteen (13) candidates for graduation, Class '81, with Latin honors, as recommended by the Committee on Academic Awards and approved by the Academic Council (Appendix E), as follows:	9 10 11 12 13
1. Emmanuel M. Cabia, Magna Cum Laude 2. Ma. Herminia A. Ruiz, Magna Cum Laude 3. Lucia V. Maramara, Magna Cum Laude 4. Elsie N. Estrada, Cum Laude 5. Ma. Theresa D. Posas, Cum Laude 6. Analita P. Abella, Cum Laude 7. Elpe P. Ponsica, Cum Laude 8. Letecia Q. Sarong, Cum Laude 9. Edgardo E. Tulin, Cum Laude 10. Ma. Lina V. Rosell, Cum Laude 11. Clarissa B. Valle, Cum Laude 12. Ofelia P. Ahit, Cum Laude 13. Johnson G. Canete, Cum Laude	14 15 16 17 18 19 20 21 22 23 24 25 26
Approved	27
b. Candidates for Graduation. The graduation of some	28
194 candidates for graduation of the second semester, SY	29
1980-1981, (Appendix F) was presented for confirmation.	30
The Board passed:	31
RESOLUTION NO. 34, s. 1981	32
Approving the graduation of the 194 candidates for graduation as of the Second Semester, SY 1980-1981	33 34

(Appendix F) distributed as follows: BSA 45 BSADE 48 BSHE 4 BSAGEng'g 21 BSAB 23 BAS 30 BSF 5 FR 3 HET 15 Total 194 As approved by the Academic Council, March 31, 1981.	1 2 3 4 5 6 7 8 9 10 11 12 13
<u>Approved</u>	14
Other Matters:	1.5
A. Gradual Phase-Out of the Rural Development High School	16
A proposal was presented recommending that the Rural	17
Development High School at Sab-a Basin be phased out gradually	18
through an alternate plan of action of offering a "catch-on"	19
summer program and to extend financial aid to the remaining	20
fifteen (15) students who shall be transferred to another	21
school (Appendix G).	22
On motion duly seconded, the Board passed the following	23
resolution, with the suggestion to give a name to the financial	24
aid:	25
RESOLUTION NO. 35, s. 1981	26
Approving the gradual phase-out of the Rural Development High School in Barangay San Paglaum, Sab-a Basin thru an alternative plan of action of offering a "catch-on" program during the 1981 summer term and the giving of financial aid to the remaining 15 third year and fourth year high school students who shall be transferred to another schools, such assistance to be called the ViSCA Grants-in-Aid program (Appendix G), effective this summer 1981, subject to availability of funds and COA rules and regulations.	27 28 29 30 31 32 33 34 35 36 37
Approved	38

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Appointment of Fr. Brogan as College Chaplain	1
Fr. Malachy Brogan, OFM, the college chaplain, was	2
recommended as part-time staff member of the Office of	3
Student Affairs to help give professional guidance to the	4
students needing his expertise/assistance with monthly	5
honorarium of P400.00, effective April 16, 1981.	6
The Board passed the following resolution with the	
suggestion that the College should consult lawyers regarding	8
compensation for spiritual leaders.	9
RESOLUTION NO. 36, s. 1981	10
Approving the appointment of Fr. Malachy Brogan, OFM, the College Chaplain, as part-time staff member of the Office of Student Affairs (OSA) to help give professional guidance to the students needing his assistance/expertise, with monthly honorarium of F400.00 (Appendix H), subject to availability of funds and COA rules and regulations.	11 12 13 14 15 16
Winnered Approved	18
Proposed Piggery and Super Market Projects	19
The proposals to establish a piggery project and a	20
market building were withdrawn by President Bernardo for	21
further study.	22
There being no other matter for discussion, the	23
presiding officer adjourned the meeting at 3:00 p.m.	24

Certified True and Correct:

ANDRES F. DUATIN Secretary

Attested:

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(SGD.) HON. ABRAHAM I. FELIPE Presiding Officer

Approved June 23, 1981

ESTABLISHMENT OF AN INTERNAL CONTROL UNIT

In view of the withdrawal of the pre-audit function of the resident auditor by the Commission on Audit, there is a need to establish and in-ternal control unit in the College in order to preclude payments of transactions that are not in accordance with existing laws and regulations.

We conceive of the Internal Control Unit to function not only for pre-auditing of business and financial matters but likewise as a management audit and control for a more efficient and economical operations.

Incharge of the unit shall be the Budget Officer to be assisted by a staff.

All business and financial transactions from the different departments/units/centers shall be submitted first to the Internal Control Unit before they are submitted to the OBAA or to the Office of the Vice President for Administration for approval. No voucher, payroll, RIV or other businesses/financial transactions shall be approved for payment before it has been pre-audited.

The heads of the academic departments and centers, (Agronomy, Plant Protection, Animal Science and Veterinary Medicine, Ag. Economics, Ag. Chemistry, Ag. Botany and Plant Breeding, Forestry, Ag. Engineering and Applied Mathematics, Home Science, Ag. Development Education, Arts & Letters, Physical Education, ERHS, PRCRTC, AND RCRC) and the Director of Extension are hereby authorized to approve certain transactions as herein specified. With this further decentralization, the responsibilities of the Vice President, Director of Business and Administrative Affairs and Director of Instruction are modified accordingly.

- A. The Vice President for Administration shall have the following duties and responsibilities:
 - 1. Exercise direct supervision of the following offices;
 - a. OBAA
 - b. Legal Office
 - c. IGPO
 - d. Physical Plant Office
 - e. Health services
 - f. Security Unit
 - 2. Approve and sign the following:+
 - a. Administrative Personnel Matters:
 - 1. Appointments, transfers, additional assignments, reclassification, permanency, retirement and resignation of non-academic personnel whose salary is not more than F11,000.00 per annum.
 - 2. Original appointments of daily wage employees and laborers.

- 3. Renewal of appointments of project personnel not exceeding one year.
- 4. Contracts of employment of non-academic personnel arising from special projects.
- 5. Vacation and sick leave application exceeding 5 days, terminal leave and leave of absence without pay not exceeding 6 months.
- 6. Clearance from money and property responsibilities.
- 7. Local special detail of non-academic personnel.
- 8. Local study leave of non-academic personnel not exceeding one year and requests for attendance in seminars, conferences, trainings or workshop not exceeding 30 days.*
- 9. Travel orders of non-academic personnel for local travel not exceeding 15 days.
- 10. Certificate of report to duty of non-academic personnel whose salary is not more than \$11,000.00 per annum.
- 11. Application for GSIS membership, medical insurance and state insurance.
- 12. Certificate of service rendered and daily time records of administrative office heads and other personnel under the OVPA.

b. Financial and Property Matters+

- 1. Requisition, purchase orders, vouchers, deeds, contracts and other instruments necessary for the purchase of supplies, materials, equipment and services, including the repairs and renovation of buildings and minor construction works, worth not exceeding \$\frac{1}{25},000.00.
- 2. Warrants, checks and payments of College accounts not exceeding \$25,000.00 subject to the terms and conditions fixed in the College budget, existing regulations and general laws.
- 3. Requests to purchase supplies and/or equipment without the benefit of public bidding involving amount not exceeding \$\inf\$25,000.00 in each case.

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- 4. Checks and warrants representing cash advances for the payment of salaries and wages of ViSCA personnel.
- 5. Checks and warrants covering payments of College obligations beyond \$25,000.00 provided that the corresponding vouchers have been approved by the President.
- 6. Acceptance and endorsement for deposit in the name of the
 - 7. Payrolls of all regular NISCA personnel.

Other Matters

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- Overtime services subject to existing College Policies.
- 2. Use of College facilities and equipment by non-ViSCA personnel and/or entities.

The Adequate an amount amount to expect the time.

The Director of Business and Administrative Affairs shall have the following functions: The harmonic and the second section and the section of

- 1. Exercise immediate supervision of the following offices:
- civilities in each tion to her present functioner. olive b. Cash recommend of the noise response stationary as proved

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- d. Mimeographing Unit

 - e. Records
- 2. Approve and sign the following:+

Why stor soft talengapoon tracord off at all Administrative Personnel Matters

Renewal of appointments of daily wage personnel not exceeding three (3) months going of melanos to moldate tags

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- 2. Leave of absence of academic non-teaching and administrative personnel not exceeding ive (5) days.
- Travel of academic non-teaching and administrative personnel not exceeding five (5) days. to conventions, conferences, sections
 - Daily sime record at unit heads and other personnel under CBAA.

e. Requestu for minimas b. Financial and Property Matters+

Requisition, purchase orders, vouchers, deeds, contracts and other instruments necessary for the purchase of supplies

materials, equipment, and services, including repairs and renovations of buildings and monor construction works, worth not exceeding \$15,000.00.

- 2. Requests to purchase supplies and/or equipment without the benefit of public bidding involving amounts not exceeding \$75,000.00 in each case.
- 3. Remittance of life and retirement premiums to the GSIS and Medicare.
- 4. Payrolls of daily wage personnel beyond \$1,000.00.
- 5. Remittance of income taxes withheld.
- 6. Withdrawal of student deposits.
- 7. Contribution of not more than \$100.00 from the charity fund.
- 8. Countersign bank deposits and withdrawals for the account of ViSCA with the concurrence of the Auditor.
- C. The Director of Instruction shall have the following duties and spessionsibilities in addition to her present functions:
 - 1. Exercise immediate supervision of the following departments/offices
 - a. Academic departments
 - b. Experimental Rural High School
 - c. Registrar
 - Make the proper recommendation on the following academic personnel matters:+
 - a. Appointment, transfer, permanency, reclassification and resignation of academic personnel.
 - b. Appointment of graduate and teaching assistants and/or fellows.
 - c. Overload teaching and summer load and payment of corresponding honoraria.
 - Requests for attendance to conventions, conferences, seminars, trainings, and non-degree training course.
 - e. Requests for purchase of equipment (any amount) for instructional purposes.*
 - f. Requests for appointment of student assistants to assist in instructional activities.*

*3. Appro

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Approve and sign the following: (Used to be recommendatory) ***3.** OBAA Director - approving officer

- a. Transfer from teacher's leave to cumulative leave status.
- Vacation and sick leave, maternity leave, terminal leave and leave of absence without pay of academic teaching personnel.
- Requests for travel of academic teaching personnel.
- d. Certificate of service rendered of department heads, high school principal, registrar and personnel in the Office of the Director of Instruction.
- e. Appointment of students to student fellowship or scholarship.

The Director of Extension shall have the following authority and responsibilities in addition to his present functions:

1. Exercise immediate supervision of the following units:+

Extension Research and Development Division

b.

Non-Formal Education Division
Extension Communication Division C.

Make proper recommendation on the following:+

Requests for attendance at seminars, conferences, trainings, and non-degree training course of full-time extension college forms affected by this modificat

b. Appointment, transfer, permanency, reclassification and resignations of full-time extension personnel.

c. Purchase of equipment (any amount) and supplies exceeding \$1,000.00 for extension services.

Approve and sign the following: (Used to be recommendatory)

a. Purchase of supplies not exceeding \$1,000.00 in each case.

Certificate of service rendered of heads of extension units and personnel in the Office of the Director of Extension.

Ċ. Leave of absence of extension personnel except study leave.

Request for travel of extension personnel.

Department/Center Heads (Academic departments and centers)* (Used to be recommendatory)

1. Approve and sign the following matters:

- Vouchers, RIV's, SIV's not exceeding \$1,000.00 and payroll of laborers with approved appointments.
- Certificate of service rendered (Form 11) of department/one staff.

Excluded from this authority to approve are the following:

- 1. Voucher and/or requisitions for equipment of any amount.
- Business and/or financial transactions not covered by department allocation.
- Payroll of laborers without approved appointments.

With these authorities, the directors and heads of units/departments are to be bonded as required by law. They shall be held responsible for any overpayment or expenditure made against the law or existing rules and regulations.

Action on matters covered by this delegation of authorities shall be made strictly on the basis of general laws and existing College policion rules and regulations. Exceptional, doubtful or controversial cases should be referred to the Office of the President before final action.

All previous orders and memoranda or provisions thereof inconsistent with the provisions herein specified shall be repealed or modified accordingly. College forms affected by this modification shall likewise be modified. pointment, dranafer, permanence

Effectivity: March 1, 1981.

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MODIFICATIONS OF THE VISCA SCHOLARSHIP PROGRAM

Kinds of Scholarships

- A. Honorific Scholarships These are available to incoming new freshmen who graduated valedictorians or salutatorians from any government recognized high school in the Philippines.
 - 1. Requirements: 1 500 000 majorith and good good
 - a. Official certification from the high school principal that the applicant graduated as a valedictorian or a salutatorian
 - b. Passing the NCEE
 - 2. Privileges:
 - a. Free entrance and comprehensive fees
 - b. Addition of lifty pesos (P50.00) a month grant-in-aid as another privile a.

Rationale:

Many high school honor graduates who come from poor families could not pursue college education because of financial difficulties. Thile those who graduated from high schools of good academic standard, which are mostly located in urban centers, usually malify for scholarships obtainable through competitive examinations, those whio graduated from less developed schools like the Baren my High Schools hardly win the competition. Thus, the latter group should be given financial help to enable them to go to college. Since they are supposed to be academically capable, it is hoped that they will perform well during their first semester in Vi 304 so as to malify for a colle o schol rship the following semester. To help develop these tudents with carry-over deficiencie; from the High School, Visc. plans to implement a "catel-on" program for them starting this coming school year.

total line more than he the properties

B. Entrance Scholarships - Fifty (50) slots are available every year to enable poor but academically deserving high school graduates to pursue a college education in ViSCA. These entrance scholarships, which are also for BECHNING FRESHIEN ONLY, are of two kinds, namely: Full and Partial.

Full Scholarship - Available to 10 applicants who got the 10 highest scores in the Viscoat.

1. Requirements:

- a. The Viscaat score obtained must not be lower than the minimum score required for the scholarship
- b. Passing score in the NCEE

2. Privileges:

- a. Free entrance and comprehensive fees
- b. Book allowance of \$200.00/semester
- c. Stipend of \$300.00 a month

Partial Scholarship - Available to applicants ranking 11th to 50th based on their ViscaAT scores.

1. Requirements:

- a. The Viscaat score must not be lower than the minimum prescribed for the scholarship
- b. Passing score in the NCEE

2. Privileges:

- a. Free entrance and comprehensive fees
- b. Book allowance of \$200.00/semester
- c. Stipend of \$200.00 a month

Approved Modification:

Reduction of the number of slots for Partial Scholarships from 40 to 20.

Rational

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Rationale:

Records of the past three years show that practically all the 50 entrance scholarship plots are copped by high school graduates of science curricula and of graduates of other schools in cities and big municipalities.

To date, only two graduates of Barangay High School have qualified so far for partial scholarship awards. Thus, the number of scholarship slots is being reduced from 40 to 20 so that the funds earmarked for the twenty slots can be suded for the grants—in—aid for honor graduates of less developed schools.

C. College Scholarships - Available to students who have studied in ViSCA for at least one semester. They are of two kinds, namely; Full and Partial.

Full Scholarship

1. Requirements:

- a. No failing or incomplete grade and with a grade point average of not lower than 1.75 for the immediate preceding semester during which he must have carried no less than the full academic load prescribed by his curriculum.
- b. Not an "overstaying" student, that is, the immediate succeeding term during which he is to enjoy the scholarship is not beyond the period officially prescribed for the completion of the degree program being pursued.

2. Privileges:

- a. Free comprehensive fees
- b. Book allowance of \$200.00/semester
- c. Stipend of \$300.00 a month

Partial Scholarship

1. Requirements:

a. No failing or incomplete grade and with a grade point average falling within 1.76-2.00 range for the immediate preceding semester during which he must have carried no less than the full academic load prescribed by his curriculum.

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b. Not an "overstaying" student, that is, the immediate succeeding term during which he is to enjoy the scholarship is not beyond the period officially prescribed for the completion of the degree program being pursued.

2. Privileges:

- a. Free comprehensive fees
- b. Book allowance of \$200.00/semester
- c. Stipend of \$200.00 a month

Modification Proposed: None

II. General Provisions:

- 1. All the scholarships described above are good for one semester only but renewable every semester upon fulfill-ment of the requirements specified.
- 2. Recipients of scholarships granted by outside agencies are no longer eligible for any of the scholarships granted by ViSCA. However, students are given the option to select which scholarship grant to accept.
- 3. Students who go on absence without leave (ANOL) shall not be eligible for any college scholarship grant awarded by Visca immediately upon their return although they satisfy all academic requirements for the scholarship. Should they qualify as college scholars later, the time they were absent without leave shall be included in computing the total number of years they have spent for the completion of their course.

Modification Proposed: None

- Johanna Berelotta - Santa

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SUBJECT: Proposed Budget from the Capital Outlay Administrative Cost

I .- Capital Outlay Allocation:

(a)	Administration Building	2,000,000.00
(b)	Staff Houses	3,473,000.00
	Student Dormitory	2,500,000.00
(0)	A STATE OF THE PARTY OF THE PAR	7,973,000.00

Administrative Cost @ 5% of Capital Outlay Funds - 398,650.00

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II. Distribution: A. Honoraria:

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1 Braftsman @ 350.00		Part of the second second second second	
3 Construction Foremen @ 150.00		450.00	
1 Plumber @ 150.00	-	150.00	
1 Electrical Section Head @150.00		150.00	
2 Electricians @ 75.00	-	150.00	
1 Power House Operator @ 75.00	-	75.00	
1 Painter @150.00		150.00	
1 Furniture Leadman @ 75.00	7-L	75.00	
5 Mechanics @ 75.00	4 PT	375.00	
2 Welders @ 75.00	20 5 100	150.00	
3 Clerks @ 100.00	-	300.00	
1 Civil Engineer @ 1,335.00	Tanu	1,335.00	
1 Superintendent @ 1,715.00		1,715.00	
1 Mechanical Engineer @ 400.00	-	400.00	
(not the incumbent)	7	5,825.00	
	F	5,025.00	

(b) SMPD

1	SMPD Acting Chief @ 855.00		P	855.00	
	Buyer @300.00	rida		300.00	
15	Clerical and other staff @50.00	-		750.00	
	Stockroom Keeper @ 100.00			100.00	
	OIC, Cebu Office @ 300.00	-		300.00	
	Cebu Clerk @ 200.00	-		200.00	
	Cebu Criver @ 100.00	-		100.00	

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SUBJECT: Proposed Budget from the Capital Outlay Administrative Cost

I .- Capital Outlay Allocation:

(a) Administration Building	p	2,000,000.00
(b) Staff Houses	•	3,473,000.00 2,500,000.00
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Administrative Cost @ 5% of Capital Outlay Funds -

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1 Plumber @ 150.00		150.00
1 Electrical Section Head @150.00		150.00
2 Electricians @ 75.00	_	150.00
1 Power House Operator @ 75.00	-	75.00
1 Painter @150.00	-	150.00
1 Furniture Leadman @ 75.00		75.00
5 Mechanics @ 75.00	-	375.00
2 Welders @ 75.00	-	150.00
3 Clerks @ 100.00	-	300.00
1 Civil Engineer @ 1,335.00	-	1,335.00
1 Superintendent @ 1,715.00	-	1,715.00
1 Mechanical Engineer @ 400.00	-	400.00
(not the incumbent)	P	5,825.00

(b) SMPD

SMPD Acting Chief @ 855.00	- P	855.00
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Clerical and other staff @50.00	-	750.00
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OTC. Ceby Office @ 300.00	-	300.00
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	SMPD Acting Chief @ 855.00 Buyer @300.00 Clerical and other staff @50.00 Stockroom Keeper @ 100.00 OIC, Cebu Office @ 300.00 Cebu Clerk @ 200.00 Cebu Criver @ 100.00	Buyer @300.00 - Clerical and other staff @50.00 - Stockroom Keeper @ 100.00 - OIC, Cebu Office @ 300.00 - Cebu Clerk @ 200.00 -

P 2,605.00



(c)	Others		3-13-1-
	1 Cashier @ 400.00	-	P 400.00
Maria	1 Disbursing Officer @ 400.00	-	400,00
1年4年 19	1 Chief Accountant @ 400.00	-	400.00
	1 Cash Clerk @ 75.00	-	75.00
1207	1 Accountant @ 350.00	****	350.00
	2 Accounting Staff @ 150.00	-	300.00
	1 Budget Aide @ 100.00	-	100.00
	2 Internal Audit Clerks @ 100.00	-	200.00
	1 Personnel Officer @ 200.00		200.00
	1 Personnel Clerk 9 75.00		75.00
	1 OBAA Director @ 700.00	••	700.00
	1 OBAA Clerk @ 50.00		50.00
	1 Administrative Officer @ 200.00	4013	200.00
00.0dt	1 Infirmary Head @ 200.00	**	200.00
00.00	4 Infirmary Staff @ 100.00	-	400.00
00.085	1 Security Officer @ 200.00	-	200.00
NO.ON	2 Security Guards/Inspectors @ 100.00		200.00
00.081	1 COA Auditor @ 400.00	-	400.00
00.31	1 COA Auditing Aide @ 200.00	-	200.00
00.0an	2 COA Supplies Checker @ 75.00	-	150.00
00.25	3 COA Clerks @ 50.00	-	150.00
	1 OVPA Clerk @ 75.00	-	75.00
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(d)	General Management	P	8,262.00
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SECTION: Proposed Budget from the Capital Outlay Residuatestive Cost

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Appointments of College Personnel for Confirmation

A. Recruitment La P. Ligason

Proposed Position

Dept. of Home Science

Philippine Root Crops Research & Training Center agt Satisfactory

1. Mr. Evello A. Abenoja BS in Agriculture (Agronomy) Visca 1978 Visca 1978

Age: 25 yrs. old Status: Temporary

Research Assistant Instructor Salary: P10,776.00 p.a. Effectivity: April 1, 1981

Animal Science & Veterinary Medicine

2. Mr. Napoleon O. Bagarinao Animal Caretaker
Elementary Graduate Salary: P4,680.00 p.a. San Agustin Community School 1958 Effectivity: April 1, 1981 Age: 37 yrs. old Status: Temporary

3. Mr. Marcelino G. Poliquit First Year High School Visca 1954 Age: 43 yrs. old

Poultry Caretaker Salary: P4,680.00 p.a. Effectivity: April 1, 1981 Status: Temporary

B. For Permanent Status

Present Position

Dr. Emma S. Data

Ph. D. in Horticulture

Associate Professor

Philippine Root Crops Research 1. Dr. Emma S. Data No. of yes. in present position - 1 yr. & Training Center Performance Rating: Very Satisfactory Effectivity: Appliar 1, 1981

2. Ms. Iluminada C. Abihay Assistant Professor
MS in Development Communication Dept. of Agricultural Development No. of yrs. in preent positon - 2 yrs. Education Performance Rating: Satisfactory Effectivity: April 1, 1981

3. Mr. Constancio M. Napiere

MS in Plant Pathology

No. of yrs. in present position - 2 yrs.

Assistant Professor
Dept. of Plant Protection Performance Rating: Very Satisfactory Effectivity: April 1, 1981

4. Ms. Fe L. Mantua Assistant Professor Master of Arts in Teaching Physics Dept. of Agricultural Engineering No. of yrs. in present position - 2 yrs. & Applied Mathematics Performance Rating: Very Satisfactory Effectivity: April 1, 1981

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VISAVAS STATE COLLEGE OF ACTIONATES 5. Ms. Lucila P. Ligason Assistant Professor MA in Home Economics Dept. of Home Science No. of yrs. in present position - 2 yrs. Performance Rating: Satisfactory Effectivity: April 4, 1981 March 27, 1931

6. Ms. Concepcion T. Monserate Assistant Professor MA in Home Economics Dept. of Home Science No. of yrs. in present position - 2 yrs. Performance Rating: Very Satisfactory Effectivity: April 1, 1981

to are attricting to you for convered the names of college stadents was qualified for Latin honors furing the academic year 1980-1981. The rules and regulations of Visio in the setection of homor students were strictly observed by the omediter.

Attacked, please find the list of 13 annoidates for mororer Moreo for Marrie Can Loude and hea for One Lands-

(SID.) FIDERICO R. PLORES, Chalgrant,

(STD.) EMPLICAD N. REENARDO

(MID.) HOLDERO S. ESCALADA, Member

(DOW.) PRANCISCO G. BANGO, Marcher

ANTENDE P. DIAMIN Manhor/Gadratery

ATTROVER BY THE ACADEMIC COMMITTEE

(SCD.) P. A. ROMAND. President Visua, Baybay, Legic

EN DAYER 06663; Clark, 3-31-81

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VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte

March 27, 1981

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Dr. F. A. Bernardo President ViSCA, Baybay, Leyte

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We are submitting to you for approval the names of college students who qualified for Latin honors during the academic year 1980-1981. The rules and regulations of Visca in the selection of honor students were strictly observed by the committee.

TALL BEA

Attached, please find the list of 13 candidates for honors; three for Magna Cum Laude and ten for Cum Laude.

Very truly yours,

THE HONORS & AWARDS CONVITTEE

- (SOD.) FEDERICO R. FLORES, Chairman
- (SGD.) EMILIANA N. BERNARDO Co-Chairman
- (SCD.) RODOLFO G. ESCALADA, Member
- (SGD.) FRANCISCO G. BASCUG, Member
- (SGD.) ANDRES P. DUATEN Member/Secretary

APPROVED BY THE ACADEMIC COUNCIL.

(SGDL) F. A. BERNARDO, President Visca, Baybay, Leyte

TRUE COPY:

./OZVYAP 060.S. Clerk, 3-31-81 VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte Office of the College Secretary

LIST OF CANDIDATES FOR HONORS (RADUATION

Second Semestics 1980-61

	Mazne	IN ACRICULTURE (E	Щ	Course	Marion	CPA
1.	ABIA	* Emmanuel	M.	BSA	Soil Science	1.443
2,	RUIZ	Ma. Herminia	ie A•ri	DSAB mic	CENTER OF RESPONDENCE	1.446
3-	MARAMARA SH	in lucia	\g V eon	BSApleted	PLt. Prot.	1.472
4.	ESTRADA K	abankalan, Negros.	Oca.	BSA	Plt. Prot.	1.556
15.	POSAS	, Ma. Theresa	M. PORT	BSA SSOCIAT	Ag. Chem.	1.508
and the same of th	ABELLA	Analita N	A.P.	BSAP leted	Bus. Mgt.	1.595
1		2000 mm 1 5/32	TANK.	and the second		1.597
8.	SARONG	, Letecia OF S	Person	TATO UNDER B BA TTH COM	Soil Science Soil Science	1.619
9.	TULIN	Edgardo M.	Meon	BSA	Ag. Chem. Com	1.635
10-	ROSELL	Berchwa Faste	17	TORATOR	1 m Tidaa	1.689
11.	VALLE	, Clarissa	MEMILER.	ROFILE OF CO	COPED AND NON AGE. Ag., Econ.	1.705
12.	AHIT	Ofelia	P.	BSA	Agronomy	1.741
13.		, Johnson	G.		Plt. Brdg.	1.745

Dr. F. Frestd Vissa,

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VISAYAS STATE COLLEGE OF AGRICULTURE Baybay, Leyte Office of the College Secretary

TENTATIVE LIST OF CANDIDATES FOR GRADUATION Second Semester, 1980-81

MOR OF SCIENCE IN AGRICULTURE (BSA):

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MOR OF SCI	ENCE IN AGRICUI	LTURE	(BSA):				
				RI	EQUIREMENTS :	FOR GRADUAT	TON
Name &	Addresses	MI	Major	Academic	YCAP	MARKET SPATTER OF SECURITY AND ADDRESS OF STREET	Clearance
ADABAO	, Shirley Kabankalan, "Thesis"	Negro	s Uce.				Submitted
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, AGUILAR	, Emilia Malithog, So "Thesis"	C. Leyt	Ag Econ te	Completed	Completed	Complied	Submitted
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, AHIT	, Ofelia Corella, Boho "Thesis"	P.	Agro	Completed	Completed	Complied	Submitted
		TH ANI	ND MUKIL	MENT OF CAR BAT SYSTEMS	SSAVA UNDER OF PLANTING	TRADIT <mark>IONAL</mark>	
AVELLANA	, Alejandro Baybay, Leyte "Thesis"	М . Э	Agro	Completed	Completed	Complied	Submitted
		EFFECT	GERMINAT	ION OF SEEL	ND SEED POSI OS AND SUBSEC OSEEDLINGS	PION IN POD	SON
BATERNA	, Joel Sibonga, Cebu "Thesis"	P.	Agro	Completed	Completed	Complied	Substted
		CROP	PING STU SWEET C	DY ON THE CO	HOWTH AND YI IGBEAN	LELD OF	
DONGCAC	Andresa Panglao, Boho		Ag r o	Completed	Completed *	Complied	Submitted

I	N	мт	Ma jor	REQU	IREMENTS FOR YOAP	GRADUATION PD 1153	Clearance
1	Name & Addr						
-	OMVALES ,	Rowena A. Maasin, So. Leyt	PltProt ce	Completed	Completed	Complied	Pubmitted •
		GROWTH .	AND SPORUM NDER LABOR	LATION OF HE	LMINTHOSPORI TIONS	UM SP.	
1	UABIA ,	Emmanuel M. Abuyog, Leyte "Thesis"	S _{oil} Sci	Completed	Completed	Complied	Submitted
#		EFFECT (PACTION AND ELD ON SWEET		E A ^{rea}
l th	OAÑETE ,	Cebu City	ngBot& PltBrdg		Completed	Complied	Submitted
		"Thesis" CHEMICA		ON OF SPROUT ccorea Alata	ING IN UBI T	UBERS	
1	ORUZ	Carlos dela S. Babatngon, Leyto	PltProt	Completed	Completed	Complied	Submitted
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10,	DUQUIAȚAŅ	Julita, Leyte	AgEcon	Completed	Completed	Complied	Submitted
		"Thesis" F <mark>I</mark> NANCI O	NG SCHEME F PRIMARY	AND CLEDIT CROPPING PA	REQUIREMENT: ATTERNS IN BA	AND UTILIZATO, LEYTE	ATION
M.	ENDICO	, Diosdada B. Mainit, Surigao "Thesis"	Ag <mark>Econ</mark> del Nort	Completed e	Completed	Complied	Submitted
		INCOME		DITURES OF I SURIGAO DEI	RURAL HOUSEHO L NORTE	OLDS IN	
17.	MRONICO	, Claudio A. Talibon, Bohol "Thesis"	Agro	Completed	Completed	Complied	Submitted
		EFFECT			AND LENGTH (D YIELD OF S)F
11.	ESTRADA	, Elsie H. Cebu City "Thesis"	PltProt	, Completed	Completed	Complied	Submitted
		EFFECT		ND MOTTLE VI H AND YIELD (IRUS INFECTION PEANUTS	ON ON THE	
19.	FERNANDEZ	, Samuel J. Cebu City	PltProt	; Completed	Completed	Complied	Submitted

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A Name C	443	100		The second secon	QUIREMENTS F		ON
	Addresses	MI	Major	Academic	YCAP	PD 1153	Clearance
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ANUBISA	, Luz San Ricardo "Thesis"	M. So.	AgEcon Leyte	Completed	Completed	Complied	Submitted
	A C	ASE S	TUDY OF S.	AN RICARDO	COOPERATIVE (CREDIT	
HWAMARA	Lucia Cebu City "Thesis"	v.	PltProt	Completed	Completed	Complied	Submitted
		ULATI ViSC	ON OF RICA A UNDER I	E BUG DURIN NTENSIVE CR	G THE RAINY S	SEASON AT CE	
# NAPAL	Reynaldo Loon, Bohol "Thesis"	P.	PltProt	Completed	Completed	Complied	Submitted
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O DE LA COMPANS	, Gregorio Ormoc City "Thesis"	L.	Agro	Completed	Completed	Complied	Symitted
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OCADO (, Francisco Lila, Bohol "Thesis"	D.	AgEcon	Completed	Completed	Complied	Submitted
	A CA	SE ST	OUDY OF THE	E LEYTE COC N INOPACAN,	PERATIVE RUR LEYTE	AL BANK, IN	c.
- OLASIMAN	, Antonietta Nasipit, Agu "Thesis"	S. san	PltProt	Completed	Completed	Complied	Submitted
		EPTIE	TO ROO	SWEET POTAT TKNOT NEMAT	O VARIETY (B	NAS_51)	
YAMO	Antonio Cebu City "Thesis"	Б.	S _{cilSci}	Completed	Completed	Complied	Submitted
	EFFE	CTS O RHIZO	BIUM JAPO	TION WITH D NICUM ON TH ELD OF MUNG	IFFERENT STR E GROWTH AND O	AIN OF	
, PAA	, Isabelita T. Oppus, So "Thesis"	G. Ley	PltProt te	Completed	Completed	Complied	Submitted
The same of the sa		TTON	יו שודות הו	ADTEMPTED OF	CILIDIDA DOMANA		

REACTION OF FIVE VARIETIES OF SWEET POTATO TO Melcidogyne Incognita INFESTATION

Market .

TALUCUA

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A Company of the Comp	Assembly Transfer			REQU:	IREMENTS FOR	GRADUATION	
Namo & Ad	dresses	MI I	Major	Academic	YCAP	PD 1153	Clearance
PATINDOL	, Prescioso Batuan, Boho	A, 1	PltProt	Completed	Completed	Complied	Submitted
	VARI			FOF COCONUT HELMINTHOS	SEEDLINGS FO PORIUM SP	OR .	
A, IIAZA	, Hanedina Surigao City "Thesis"		AgEcon	Completed .	Completed	Complied	Submitted
	A CA	ASE ST	UDY OF MA	ASAGANA 99 I JRIGAO CITY	N BARANGAY R	IZAL,	
IONSICA	Consolacion	, Cebu			Completed		
	EFF	ECT OF	DIFFERE	NT DRIED ANI AND YEILD O	MAL MANURES (F CORN	ON THE GROW	TH .
1, 108AS	Ma. Theresa Baybay, Ley		AgChem	C _{ompleted}	Completed	Complied	Submitted
	· COM				CONTENT OF FI CASSAVA VAR		
A, RUIZ	Judella Hinunangan, "Thesis"	R. So. L	hgro eyte	Completed	Completed	Complied	Submitted
	CRI				CL AND COMPE F WINGED BEA		
MALADAGA	Paz Tabogon, Cel	h.	Agro	Completed	Completed	Complied	Sulmitted
	AN :				THODS OF PLA ECOMMENDED P		
, MAN MIGUEL	, Editha de Babatngon, Babatngon,		AgEcen	Completed	Completed	Complied	Submitted
	LAN	D USE	AND CROP	PING PATTERN	S IN BATO, L	EYTE	Age Marshall
, SANCHEZ	Ma. Inez Maasin, So.: "Thesis"	M. Leyte	AgBot & PltBrdg	Completed .	Completed	Complied	Submitted
	THE				H REGULATORS CE OF SWEET		
, BAPURAS	, Juana Pilar, Suri			Completed	Completed	Complied	Submitted
P	"Thesis" CON	SUMPTI		RN OF PORK, URIGAO CITY	BEEF AND CAR	APEEF	
SARONG	, Leticia Tagbilaran "Thosis"		SoilSci	Completed	Completed	None	Submitted
	THE				AND N & K L SWEET POTAT		
A							

Namo & A	ddresses	MI	Major	REQ Academic	UIREMENTS FO YC/P	R GRADUATIO	N Clearance
MUDLONG	, Iluminada Baybay, Ley "Thesis"	N. te	FltProt	Completed	Completed	Complied	
	ASS	ESSME		r da <mark>mage</mark> on of baybay, l	COCCNUT IN TE	WC BARRIOS	
HOPES	Gerry Tacloban Gi "Thesis"	H.	AnSci	Completed	Completed	Complied	Submitted
					RIALS FOR TH ADGRATORY DL		ION
TULIN	Albuera, Le	E. yte	AgChem	Completed	Completed	Complied	Submitted
	EFF.		N CONCENT		TION ON THE ! S HARVESTED .		
WILLES	, Luz Eden Pantikan, D "Thesis"	P. avao	PltProt	Completed	Completed	Complied	Submitted
					EET POTATO LI BATATAE ZIMN	EAF SPOT	
VALLE	, Clarissa Baybay, Ley "Thesis"	B. te	AgEcon	Completed	Completed	Complied	Sulmitted
		SUMER CRO	S'/PRODUC PS IN FIV	ers' Rreferi E Barangays	ences for sel of baybay, i	LECTED ROOT LEYTE	
TOR OF SC	LENCE IN AGRIC	JLTUR.	AL DEVELO	PMENT EDUCAT	TION (BSADE):	,	
MAT	, ^G enelina Burauen, Ley	P.	AgExt	Completed	Completed	Complied	Submitted
MODIA	, Ma. Flor Isabel, Leyt	A.	AgEduc	Completed	Completed	Complied	Submitted
SENCION	, Evangelina Inopacan, La	B. eyte	AgExt	Completed	Completed	Complied	Submitted
ABIERA	, Victoria Badian, Cebu	T.	AgExt	Completed	Completed	Complied	Submitted
ACAREZA	, Archil Maribojoc, I "Thesis"	H. Chol	DevCom	Completed .	Completed	Complied	Submitted
		Est Ai		FERENCE OF O N IN MARIECA	CO, ICHCL	S <u>-</u>	
ALLERA	, Dioscoro	R.	AgExt	Completed	Completed	Complied	Submitted

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PREFERENCE FOR EFFECTIVENESS OF TWO TYPES OF PRESENTATION USED IN DISSEMINATING FARM

Dioscoro R. AgExt Isabel, Leyte

Ma. Doris B. DevCom Ermita, Manila "Thesis"

BARREDA

				211		REQUI	REMENTS FOR	GEATDOATTON	
and a	1	Name & Addr	esses	MI	Major	Academic	YCAP PD	11.53	Clearance
victor of amount	-	MINOYA ,	Saloma Carmen, Cebu	M.	AgExt	Completed	Completed	None	Supritted
	I	MULILAN ,	Marjorie Baybay, Leyto	- A	DevCom	Completed	Completed	Complied	Submitted
arion	l		"Thesis" LEYT	E CUI		MER S PREFER F TWO DEVELO CHANNELS			E
	15	OADUNTALA ,	Yolanda Naga, Cebu	R.	DevCom	Completed	Completed	Complied	Sulmitted
MIN			"Thesis" LIST	ENNE cofe	d Balita"	ESPONSE TO T AMONG COCON BARRIOS OF	UT FARMERS I	OGRAM "Ang IN FOUR	
	13)	OALVA ,	Pamela Maasin, So. 1	B. Leyt	AgEduc e	Completed	Completed	Complied	Submitted
an my ca	j,	OHIU ,	Salvacion Cortes, Boho	H.	AgExt	Completed	Completed	Complied	Submitted
	ii.	CLAUS .	Fedelina Tudela, Cebu	S.	AgEduc	Completed	Completed	Complied	Submitted
Sulday .	ä,	CORDENO	Wilma Isabel, Leyt	T.	AgExt .	Completed	Completed	Complied	Submitted
	17.	GREDO ,	T _{arcelina} Butuan City	C.	AgEduc	Completed	Completed	Complied	Submitted
SO AQUI	10.	DAMALERIO ,	Margarita Sogod, So. L	B. eyte	AgEduc	Completed	Completed	Complied	Submitted
Table 10	17,	DELIMA ,	Zenaida Leyte, Leyte	٧.	DevCom	Completed	Completed	Complied	Submitted
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OLONDIN.	*	DIAZ	Eduarda Baybay, Leyt		AgEdu c	Completed	Completed	Complied	Submitted
LELLONG	a.	DUARTE	Carmencita Maasin, So.	C. Leyt	Ag ^E xt e	Completed	Completed	Complied	Submitted
	n.	ELATICO ,	Nicasio Biliran, Ley	R. te	Ag Ext	Completed	Completed	Complied	Submitted
iore Sidenti	10.	FEGI ,	Rebecca San Juan, Sc	V. Le	AgEduc eyte	Completed	Completed	Complied.	Submitted
EDULLIA A	N.	FERNANDEZ	Lilia Baybay, Leyt	D. e	AgExt	Completed	Completed	Complied	Submitted
is The	25.	FIGUERAS	Jeric Tendag, Suri	E. gao	AgExt del Sur	Completed	C _{ompleted}	Complied	Submitted

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e Kull		MILLE	,	Marissa San Ricardo,	R. So.	Ag ^E xt Leyte	Completed	Completed	Complied	Suhmitted
	ı	io.T	,	Anita Bato, Leyte	Q.	$\Lambda_{ m gExt}$	Completed	Completed	Complied	Sulmitted
e sulcation as		MOCRE	,	Vicenta Alegria, Ceb	M. u	AgEduc	Completed	Completed	Complied	Submitted
	1	1AAGR	,	Rebecca Sison, Surig	B.	Ag ^E xt el Norte	Completed	Completed	Complied	Submitted
		HALUBAY	,	J _{esusa} Anahawan, S _o	E Le	Ag ^E duc yte	Completed	Completed	Complied	Submitted
e-Valeria	1	MATUR/AN	,	Marlina Maasin, So.	Y. Leyt	AgEduc e	Completed	Completed	Complied	Submitted
UL IO		MIRCADO	,	Julius Baybay, Leyt	P.	AgExt	Completed	Completed	Complied	Submitted
(IIII)		ODINA	,	Nena Jaro, Leyte	Н.	AgExt	Completed	Completed	Complied	Submitted
Water A	Į,	OBILA	,	Dominica Can-avid, E.	C. Sam	Ag ^E duc ar	Completed	Completed	Complied	Submitted
OCCUPANT AND	100	PAA	,	Artemio Biliran, Ley		AgExt	Completed	Completed	Complied	Submitted
Table of	9,	PAGALAN	,	Judith Baybay, Leyt	V. e	AgExt	Completed	Completed	Complied	ubmitted
.MI.Bu	壁,	PAÑA	,	Ma. Meda St. Bernard,	P. So.	Ag ^E xt Leyte	Completed	Completed	Complied	Submitted
	H.	POSAS	•	Paulina Baybay, Leyt	В. е	AgEduc	Completed	Completed -	Complied	Submitted
0, 01.2	¥,	REYES	,	Lorna Poro, Cebu	C.	AgEdu c	Completed	Completed	Complied	Submitted
ETIL.U. , II	10.	ROSELL	,	Ma. Lina Da-anbantaya	V. C.	AgEduc ebu	Completed	Completed	Complied	Submitted
ETALN .	M.	SABANDAL		Milagrosa Maasin, ^S o. :	C. Leyt	Ag [±] d uc e	Completed	Completed	Complied	Submitted
Litery	15.	TALUA	,	Corazon Carigara, Le	S. yte	AgEduc	Completed	Completed	Complied	Submitted
W. act	46.	TAN	,	Elizabeth Baybay, Leyt	G .	AgEduc	Completed	Completed	Complied	Submitted
UC.	47.	TINAJA	,	R <mark>egina</mark> San Isidro, 1	C. Behol	Ag ^E xt L	Completed	Completed	Complied	Submitted
ide, Plan	40.	VIRTUDAZ	go ,	S _{arah} S _{an} Ricardo,	T. So.	Ag ^E xt Leyte	Completed	Completed	Complied	Submitted

					REC	QUIREMENTS F	OR GRADUATI	CN
	Wmo and	l Addresses	MI IM	<u>Loior</u>	Academic	YCAP	PD 11.53	Clearance
	MANNA .	, Marisa St. Bernard	B. F.	EED eyte	Completed	Completed	Complied	Submitted
	Admic	, Victoria Sta. Monica			Completed Norte	Completed	Complied	Submitted
	PATOS	, Josefina Baybay, Ley		HEED	Completed	Completed	- Complied	Submitted
	AUR OF SO	CIENCE IN AGRIC	ULTURAL	ENGINE	ERING (BS/E)):		
		· Manufacture (MAL)					G	
	MANADO	Tibiao, Ant "Thesis"	ique			Completed N THE BIGGA		Submitted
					REE PLANT RE			
	MLIOS	Emiliano Sikatuna, B			Completed	Completed	Complied	Submitted
		"Thesis" TEC	HNICAL		ENT OF COPRA	A MAKING PRAC L	CTICES	
1	DADUENAS	, Aniceto Calbiga, Sar "Thesis"	J. mar		Completed	Completed	Complied	Submitted
The second			IGN, DE		OT AND EVALUE EXTRACTOR	VATION OF A (COCONUT	
f	UALAG	Prudencio, J. Dulag, Leyto "Thesis"			Completed	Completed	Complied	Submitted
ı			EGN AND	DEVELOP	MENT OF A C	ASSAVA STARO	CH EXTRACTOR	R
1	DADIOS	, Venerando Albuera, Ley "Thesis"			Completed	Completed	Complied	Submitted
					OF STATE_DI OF PANGASU	SCHARGE RELA GAN RIVER	TION AND	
mecalification of the second	DEMEGILLO	Jecela Tanauan, Ley "Thesis"	A. te		Completed	Completed	Complied	Submitted
			EFFECT ON THE	E RATE O	ERATURE AND F DRYING CA B BATCH DRY	FAN'S ANGUL SSAVA CHIPS ER	AR VELOCITY USING	
	MSCOBAL	, Conrado Valencia, Bo "Thesis"		• (Completed	Completed	Complied	Submitted
		THE	POTATO	(Ipomoe	a batatas)	ON THE DRYI CHIPS OF DIF HOT AIR DRY	FERENT	
	e <mark>st</mark> areja	Daniel San Ricardo, "Thesis"	D. So. Le	eyte	Completed	Completed	Complied	Submitted
1			GN, DEV		T AND EVALUA CORN SEEDER	ATION OF HAN	D_PUSHED	

Ma bor ond									
il . what	1	Name & ladd	esses	MT	Major	REQU Academic	IREMENTS FOR YCAP	GRADUATION PD 1153	Clearance
v . Ann	-		Godofreda Hilongos, L	S.			Completed		Submitted
. avi	I		"Thesis" EVA	LUATIO	N FOR DRYI		E SCLAR COPR PS (Cassava ia)		
ELICE WY		LORETC ,	Alan Baybay, Ley			Completed	Completed	Complied	Submitted
e Klassach	1		DES	IGN,		T AND EVALU GRATER FOR	ATION OF A CI ROOT CROPS	HAIN_DRIVEN	A. Etital
2011	f	MALBAS ,	Vicente Moncayo, Da "Thesis"			Completed	Completed	Complied	Submitted
. Lics			STO	RAGE_		SSA <mark>VA TU</mark> BER GE STRUCTUR	<mark>s in</mark> differe Es	NT	
อ.เก้ สม	h	OOLARIT ,	Nicasio Surigao Cit "Thesis"	У			Completed		Submitted
			DRY				SAVA CHIPS S OF SALINE WA		
TALL OF		PADAYAO ,	Renato Basey, Sama "Thesis"			Completed	Completed	Complied	Submitted
Ochlill .	ı					ALUATION OF R_RASPER FO	A HAND OPER R HOME USE	ATED	Alminet .
Borca	100	PITAO ,	Buenaventur Villaba, Le "Thesis"	a L. yte		Completed	Completed	Complied	Sulmitted
					IBER FROM		HE RECOVERY OF LEAF_SHE RIETIES	A STATE OF THE STA	
ALITOCOCO .	16.	REYES ,	Yolando Butuan City "Thesis"			Completed		Complied	Submitted
			IRR	IGATIO		INAGE PLAN IGASUGAN RIV	OF BO. PANGA ER	SUGAN	
Laicon	17.	ROMERO ,	Gavino, Jr. Villaba, Le			Completed	Completed	Complied	Sulmitted
				EFFE		DIPOSITS O	N THE DISCHA ES	RGE	
XIX	10.	SANICO,	Silvestre Baybay, Ley "Thesis"	M. te		Completed	Completed	Complied	Sumitted
Listin TO			PER		PERATED CH	TION OF A N HIPPER FOR C ET POTATO	<mark>EWLY</mark> DESIGNE ASSAVA AND	D	
	1								

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, Pedro C. Barnigan Agusan del Sur

19. SEGURA

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		And the second second second second	- V 1		
	Name &c	Addresses MI Majo	THE STATE OF LAND AND A STATE OF THE ASSESSMENT	MTS FOR GRADUATION PD 1153	Clearance
s 2 outst	BUDARIA	, Eutiquio E. Catmon, Cebu	Completed Comp	leted Complied	Submitted
Elope		"Thesis" THE EFFECT OF	STORING HUSKED MATUR QUALITY OF COPRA	E COCCNUTS ON THE	1
	MAMORA	, Jesus, Jr. F. Sta. Fe, Cebu "Thesis"	Completed Comp	leted Complied	Submitted
UNIDE ALL		EVALUATION OF	THE PUMPING STATION NGAY CANLIPA, BAYBAY,		
	MOR OF	SCIENCE IN AGRI_BUSINESS (BSAB):		
Salpha (ADAMO	, Antonio P. BusM Hindang, Leyte FIELD PRACTICE	gt Completed Comp	leted Complied	Sulmitted
Time	ABELLA	, Analita P. BusM Tacloban City FIELD PRACTICE	gt ^C ompleted Comp	leted Complied	Submitted
	ALDAS	Asuncion O. BusMangalang, Leyte	gt Completed Comp	leted Complied	Sulmitted
Ja-Kardari	AVELLANA	Francisco M. BusM Baybay, Leyte FIELD PRACTICE	gt Completed Comp	leted Complied	Submitted
OUTIN .	CADENAS	, Wilfredo G, BusM Davao City FIELD PRACTICE	t Completed Comp	leted Complied	Submitted
	ESPINA	Marina A. DusMarina Libagon, So. Leyte FIELD PRACTICE	gt Completed Comp	leted Complied	Sulmitted
eathar	MARQUEZ	, Veronica S. BusMassin, So. Leyte FIELD PRACTICE	gt Completed Comp	Leted Complied	Submitted
ra.	MERCADO	, Evelyn B. BusMe Massin, So. Leyte FIELD PRACTICE	gt Completed Comp	leted Complied	Sulmitted
	MONERA	, Linda L. BusMa Baybay, Leyte FIELD PRACTICE	gt Completed Comp	Leted Complied	Submitted
THE .	NARIT	Romulo F. BusMa Massin, So. Leyte FIELD PRACTICE	t Completed Compl	Leted Complied	Suhmitted
	NOVEDA	Palo, Leyte FIELD PRACTICE	t Completed Comp	Leted Complied	Submitted
ADDA .	OLLERAS	Mahaplag, Leyte	t Completed Compl	Leted Complied	Submitted

ALL COMPANY OF THE PARTY OF	Namo & Acto	lressos MI	Major	Academic	YGLP	PD 1153	Clearance
SPACE OF A MANUAL STATE OF THE	FALER	Jaime C. Bagonga, Davac FIELD PRACTICE	BusMgt Oriental	Completed	Completed	Complied	Submitted
	PAME	Ananias H. La Paz, Leyte FIELD PRACTICE	B _{us} Mgt	Completed	Completed	Complied	. Submitted
8	PEDRANC	Luz L. Matag-ob, Leyte FIELD PRACTICE	Bus ^M gt .	Completed	Completed .	Complied	Submitted
THE SCLERE	WMEDIC ,	Mario B. Macrohon, So. L FIELD PRACTICE	BusMgt eyte	Completed	Completed	Complied	Submitted
e while	RUIZ	Ma. Herminia A. Calape, Bohol FIELD PRACTICE	BusMgt	Completed	Completed	Complied	Submitted
and Holm	RUIZ	Jenny Lyn M. Hinunangan, So. FIELD PRACTICE	BusMgt Leyte	Completed	Completed	Complied	Submitted
e SAGL,	BALLOMAN	Marly P. Almeria, Leyte FIELD PRACTICE	BusMgt	Completed	Completed	Complied	Submitted
A AMERICAN	TAN	Agnes P. Inopacan, Leyte FIELD PRACTICE	BusMgt	Completed	Completed	Complied	Submitted
Energe (with	TIBE	Eva Christian C Tacloban City FIELD PRACTICE	BusMgt .	Completed	Completed	Complied	Submitted
ini da	YUCAMOO	Delia G. Dulag, Leyte FIELD PRACTICE	BusMgt	Completed	Completed	Complied	Submitted
LEGUEZ	MILOR OF ANIM	AL SCIENCE (BAS):					
M. D. Zin	ABRANTES ,	Nonelon V. Mahaplag, Leyte FIELD PRACTICE	AnHlth	Completed	Completed	Complied	Submitted
WINNE TO	ABUYGG ,	Lucito T. Hinundayan, So. FIELD PRACTICE	AnHlth Leyte	Completed	Completed	Complied	Submitted
TICH , WY	AMISTA ,	Ernesto A. San Juan, So. Le FIELD PRACTICE	AnH1th eyte	Completed	Completed	Complied	Submitted
acavus an is	ARAYAN ,	Isabel M. Macrohon, So. Le	AnHusb yte	Completed	Completed	Complied	Submitted
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TE OF				RE	QUIREMENTS F	CEC GEALIIATA	CN
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od on the	MANTAL	, Victorio Surigao City FIELD PRACTIO		Completed	Completed	Complied	Submitted
ed Walker	ORINAGIA	, Roque Pilar, Cebu FIELD PRACTION		Completed	Completed	Complied	Submitted
ed . According	IU.ONA	Crmoc City FIELD PRACTION		Completed	Completed	Complied	Submitted
e Siu	(MDALHIN	, Fernando Medina, Misan FIELD PRACTIO	mis Oriental	Completed	Completed	Complied	Submitted
e 210)	OADAY	, Melanio, Jr. Bontoc, So. I FIELD PRACTIO	exte	Completed	Completed	Complied	Submitted
e SL Nahl Life	MASTIL	, R _{omeo} Carigara, Ley "Thesis"	A. AnHusb	Completed	Completed	Complied	Submitted
		EFFEC	T OF ROUGHAC D NUTRIENT (GE CONCENTRAT UTILIZATION E	TE RATION ON EFFECIENCY OF	THE GROWTH RABBITS	
N.A.	0ASTILLO	, ^J oy Balangkayan, FIELD PRACTIC	L. Damar	Completed	Completed	Complied	Sulmitted
a.u.	MJAU	, Serviliana Butuan City FIELD PRACTICE		Completed.	Completed	Complied	Submitted
AM/Jaux	INILAS	, Remedios 1 Trinidad, Boho	E. AnHusb	Completed	Completed	Complied	Submitted
44 30 JOSH		THE ER	MINS A, D, A	THELMINTICS AND E ON THE I	AND INJECTAE PERFORMANCE	LE	
SETALIES .	(MRCIA	, Lydia I Massin, So. Le "Thesis"	AnHusb evte	Completed	Completed	Complied	Submitted
DOXUM	ne fee	THE GR	ISCOVY DUCKL	MANCE AND CAF INGS PED WITH VD KITCHEN RE	H COMMERCIAL	I CF	
LISTA .	CONZALES	, Alberta C Macrohon, So. "Thesis"	Leyte	Completed		Complied	Submitted
Martada,		THE EF	FECT OF FASO tsurada, 190	CI <mark>OLICIDE ON</mark> 04) IN NATURA AND PIGS	SCHISTOSOMA LLY INFECTED	JAPONICUM DOGS	
OF THE PARTY OF TH	GOOPIO	, Elsie S San Remigio, C FIELD PRACTICE	AnHlth ebu	Completed	Completed	Complied	Submitted

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combal a see				RE	QUIREMENTS F	OR GRADUATI	CN
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a sidadifi				SPICIES OF S		ERVE AS	
e when	INDUZA	, Virgilia Maasin, So. Le	AnHlth vte	Completed	Completed	'Complied	Submitted
W.T.Halad gall	MALES	, Eufronio N Hilongos, Leyt FIELD PRACTICE	е	Completed	Completed	Complied	Submitted
Y	IILO	, Vicente Contoc, So. Lo FIELD PRACTICE	rrte	Completed	Completed	C _{cmplied}	Submitted
II	PAA	, Armonio F Cabucgayan, Le FIELD PRACTICE	yte	Completed	Completed	C _{omplied}	Submitted
	MDUANO	Daniel, Jr. Contag, Leyte	• AnHusb	Completed	Completed	Complied	Submitted
ALITE A				WO COMMERCIAL FASCIOL TAS IS		E ANTHELMIN	rics
Unbette g	## <mark>QUI</mark> TILLO	Isabel, Leyte	AND FREQUE		INA <mark>TION IN</mark> T		Submitted
Seally .	OONON	, Roberto, Jr. N Carigara, Leyt FIELD PRACTICE	• AnHlth	Completed	Completed	Complied	Submitted
a-TOSL O	TAN	, Paul P. Paranaque, Metr "Thesis"	nHusb ro Manila	Completed	Completed	Complied	Submitted
	y de a		L SUPPLEM	ARYING LEVELS ENTATION ON A D RATION ON T PERFORMANCE	NAPIER GRAS		
OCHZ.LZ	TILAON	, Quirimon A. San Francisco, FIELD PRACTICE	AnHlth So. Leyte	Completed	Completed	C _{cmp} lied	Submitted
2.3	TORRES	, Veronica D. Baybay, Leyte FIELD PRACTICE	. AnHlth	Completed	Completed	Complied	Submitted
WOFIG	ZLIDRA	, Clementino F. Hilongos, Leyte FIELD PRACTICE		Completed	Completed	Complied	Submitted

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Here It is the annual	Namo & A	ddresses MI	Major	Academic	YCAP	PD 1153	<u>Clearance</u>
inin . 80%	DAMPIOS	, Nilda E. Tudela, Cebu		Completed	Completed	Complied	
	PHINANDEZ	, Saturnino A. Baybay, Leyte		Completed	Completed	Complied	Submitted
apM . Allaha apM	OMICIA	, Leonida M. Tampakan, So. Co	otabato	Completed	Completed	Complied	Submitted
the ending	HI RANGER	(FR):					
(4) (17)	WIEJO	, ^D ionisia S San Remigic, Ceb	u	Completed	Completed	Complied	Submitted
PAN AND BOX	COTEJO	, Roldan, Jr. S. San Remigio, Ceb	u	Completed	Completed	Complied	Submitted
ELI . Ant.	OARCIA	, Leonida M. Tampakan, So. Co.	taba t o	Completed	Completed	Complied	Submitted
ett. Matte	MOONOMICS	TECHNICIAN (HET):					
P.	ALMESA	, Ma. Luisa C. Baybay, Leyte		Completed	Completed	Complied	Submitted
a Alifidan	MLEGIO	, Jesus L. Pilar, Cebu		Completed	Completed	Complied	Submitted
n	(ILAUS	, Gemma S. Tudela, Cebu		Completed	Completed	Complied	Submitted
E . WOULD	DAMPIOS	, Claudia L. Tudela, Cebu		Completed	Completed	Complied	Submitted
i Nat	OFFICINA	, Sabino G. Matalom, Leyte		Completed	Completed	Complied	Submitted
	GUTIERREZ	, Venilba M. Tudela, Cebu		Completed	Completed	Complied	Submitted
	JADENA	, Victoria C. Baybay, Leyte		Completed	Completed	Complied	Submitted
e Month !		Laurename S. Tudela, Cebu		Completed	Completed	Complied	Submitted
a Ediny	MERCADAL ,	Victoria T. Tudela, Cebu		Completed	Completed	Complied	Submitted
	WAYGA ,	Alicia G. Baybay, Leyte		Completed	Completed	Complied	Submitted
& ARISTIN ,	VOEL ,	Panabo, Davac	- 18	Completed	Completed	Complied	Submitted

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NOTARTE

, Ramone N. Baybay, Leyte

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Caller Dr. Ameri						Page	15
aores	Namo &	Addresses	MI	REC Academ ic	QUILEMENTS YCAP	FOR GRADUATI PD 1153	ON C
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A PROPOSAL FOR THE GRADUAL PHASE-OUT OF THE RURAL DEVELOPMENT HIGH SCHOOL IN BARANGAY SAN PAGIAUM SAB-A BASIN AND THE STRENGEHENING OF THE NON-FORMAL EDUCATION PROGRAM

A. Rationale

After due consideration of the conditions obtaining in the ViSCA-supported Rural Development School in Sab-a Basin, it is proposed that there be a gradual phase-out of the high-school program in favor of the cintinuation and strengthening of the non-formal education program. The reasons behind this proposal are as follows:

- 1. The number of students in the RDHS program are now so few that it does not justify the continuation of the high school program. By this coming school year there would be only 15 students: 8 in the third year, and 7 in the fourth year.
- 2. The RDHS was intended to serve the children of farmers in

 Barangay San Paglaum. However, it was found out that

 majority of the residents in the barangay are not farmers,

 but illegal loggers and gatherers of forest products.

 The few who are engaged in farming do not own the land they

 are tilling, thus would have very little incentive to send

 their children to an agricultural high school.
- 3. The RDHS was established previously to serve the people of Barangay San Paglaum. However, at present there are only four students from the barangay, while most of them are coming from other barangays.
- 4. We found it quite difficult to establish and maintain supervised farming projects of students because of the prevalence of

stealing of crops and livestock, not to mention losses of school property.

- 5. The security and health of faculty members are endangered by unlawful elements and prevalence of schistosomiasis, that they have expressed their desire to transfer.
- After due consideration of the economic conditions of the people in the barangay, it seems that a non-formal training program which will yield immediate economic benefits to the participants would be preferable to a long-term high-school program which does not provide immediate economic rewards

B. Alternative Plan of Action

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With the plan to pull out the teaching staff from San Paglaum by June 1981, an alternative program is hereby proposed to enable the incoming 3rd and 4th year students to complete their secondary education in nearby high schools.

1. Offering of a "catch-on" program during the Summer term, 1981.

During the past 2 and 3 years of schooling of the in-coming 3rd and 4th year students, respectively, much time had been devoted to field work or training in practical skills. Thus, some academic subjects which are normally taken by students in other schools had to be left out. It is therefore necessary that a summer program involving the back subjects be implemented so that the students will become eligible for transfer to other schools starting June, 1981. The administrators of the Basey Agricultural high School and of Alang-alang Agro-Industrial School are willing to accept them as transferges by June, 1981 upon satisfaction of their subject deficiences during summer.

2. Grants-in-Aid

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The remaining 15 third year and fourth year students should be transfered to the neighboring agricultural schools (Basey Agricultural School or Alang-alang Agro-Industrial School) and given grants-in-aid which shall provide for payment of school fees and a monthly stipend of \$\notine{100.00}\$.

Considering the financial condition of the families of the RDHS students, most, if not all, of the RDHS students would not be able to complete their secondary education if ViSCA will phase out the high school program. During a consultation meeting, the parents expressed their agreement with the grants-in-aid proposal.

This alternative arrangement will also be less expensive on the part of ViSCA. Appendix B shows that ViSCA shall save \$54,788.62 under the proposed shoeme.

APPENDIX A. PROPOSED SUMMER PROGRAM OF THE RURAL DEVELOPMENT HIGH SCHOOL IN SAN PAGLAUM

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1. Mr. Celso P. Ensoy 1/	No. of Hours Needed
a. Social Studies III - Development	42
b. Homeroom organization	<u> 1</u> 1
2. Mrs. Gliceria S. Suico	
a. Science III - Chemistry	55.72
b. Homercom organization	д
3. Mrs. Leonarda S. Librel	
a. Science II - Biology	55.72
b. Science I - General Science	55.72
c. Homeroom organization	חי

^{1/} -Will also teach RDS, OSY/Adult Program

APPENDIX B. COMPARISON OF THE EXPENSES TO BE INCURRED BY VISCA
IF THE PROPOSED SUMMER PROGRAM AND SUBSEQUENT TRANSFER
OF THE REMAINING STUDENTS TO OTHER SCHOOLS IS IMPLE—
MENTED WITH THAT TO BE INCURRED IF OFERATION OF THE
HIGH SCHOOL WILL CONTINUE FOR ANOTHER TWO YEARS.

Summer Program, 1981 and Grants-in-Aid

Regular Operation of RDHS for Two More Years

Salary & Honorarium \$8,075.38

Salary for 1981-82 \$\frac{7}{42},624 \\
Salary for 1982-83 \$\frac{7}{42},624

Cost of Tuition in other schools at \$76/student/year:

1st year 15 students

P1,140.00

2nd year 8 students

608.00

GIA Stipend at 100/month

1st year 15 students

18,000.00

2nd year 8 students

9,600.00

Total:

730,459.38

¥ 85,248.00

Difference (Savings)

54,788.62

PROPOSAL TO APPOINT FR. MALACHY BROGAN, OFM, THE COLLEGE CHAPLAIN, AS PART-TIME STAFF MEMBER OF OSA

RATIONALE

In the Office of Student Affairs, students beset with spiritual problems have often times come to the counselors for some kind of guidance or assistance. Considering the lack of training of the staff members along this line, they have tried their best to help in whatever manner they can, and if they find the problem beyond their level of competence, to refer the student to a priest or minister.

PROPOSAL

With the appointment of Fr. Malachy Brogan, OFM, as the College Chaplain, who has the proper background and expertise in spiritual matters, it is hereby proposed that he be appointed as part—time staff member of the OSA to help give professional guidance to the students and members of the faculty needing this kind of assistance. Fr. Malachy was apprised of this proposal and has indicated his willingness to help gratis et amore in whatever capacity he can to be of service to the students and staff members of ViSCA. Considering the time counseling often entails, it is further proposed that he be granted an honorarium of \$\fomathbf{1}400.00 a month for his services even if he is willing to do it for free.

Attached is his bio-data.

NAME: Fr. Malachy Francis Brogan, C.F.M.
DATE AND PLACE OF BIRTH: 11/5/23 Upper Darby, Pennsylvania U.S.A.
MARITAL STATUS: Single OCCUPATION: Franciscan Missionary Priest
NATIONALITY: N. AMERICAN SEX: Male NAME OF FATHER: John L. Brogan NAME OF MOTHER: Marie Josephine OHere
NAME OF FATHER: John L. Brogan NAME OF MOTHER: Marie Josephine OHars HEIGHT: 5'9" WEIGHT: 150 COLOR OF HAIR: Brown
COLOR OF EYES: Blue
PESTDENCE IN THE PHILIPPINES: Franciscan College of the Immaculate
Conception, Baybay, Leyte, Philippines,
71 27
EDUCATION:
RDUCATION:
La Salle College High School, Philadelphia, Pa (1941)
Dons Scotus College, Detroit, Michigan B.A. (1953)(Philosophy)
Holy Family Thedogical Seminary, Oldenburg, Indiana,
Priesthood (1957) (Theology) Xavier University, Cincinnati; Ohio - MEd. (1961) (Physics
Major)
PHT TOTAL C PROTECTON.
RELIGIOUS PROFESSION:
Solemn Profession Aug. 16, 1952 (Franciscan Order)
Ordination to the Priesthood June 11, 1957
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RELIGIOUS ASSIGNMENTS: IN PHILIPPINES
San Francisco Del Monte, Manila Sept. 1969 - May 1970.
Naval. Leyte - Holy Rosary Parish - May 1970 - Dec 1974
Kawayan, Leyte - San Rafael Parish - Dec 1974 - Oct. 1976
Franciscan College - Baybay, Leyte - Chaplain - Oct. 1976 - 1980
Visayas State College of Agriculture - Baybay - Chaplain
(Until now)
II G AGGT GONDENING
U.S. ASSISCNMENTS
U.S. ASSISCHMENTS Served in the U.S. Army WW II (Nov. 17, 1942 - Dec. 8, 1945) European Theater of Operations - 104th Cavalry (Timberwolf)
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P.T.R. No. 156510 Issued at Manila

on April 7, 1976

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