1 2 3 4 5	MINUTES OF THE 64 <sup>th</sup> BOR MEETING  15 February 2014  Conference Room  Hotel Elizabeth  Archbishop Reyes Avenue, Cebu City					
6	Regents Present:					
7 8	Hon. Maria Cynthia Rose B. Bautista Commissioner, Commission of Higher Education		Chairperson-Designate			
9 10	Hon. Jose L. Bacusmo President, Visayas State University		Vice Chairman			
11 12 13 14	Hon. Pia S. Cayetano Chairperson, Senate Committee on Education, Arts and Cultur Senate of the Philippines Represented by Prof. Ranjit Singh Rye	re	Member			
15 16 17	Regent Bernadette F. San Juan Regional Executive Director Department of Agriculture Regional Office VIII		Member			
18 19 20	Regent Bonifacio G. Uy Regional Executive Director NEDA Regional Office VIII		Member .			
21 22	Regent Edgardo E. Tulin President, VSU Federated Alumni Association		Member			
23 24	Regent Luz O. Moreno President, VSU Federated Faculty Association		Member			
25 26	Regent Clar Don L. Evangelio President, Federated University Supreme Student Council		Member			
27 28	Regent Edwin C. Codilla Private Sector Representative		Member			
29	Not Present:					
30 31 32	Hon. Roman T. Romulo Chairperson, House Committee on Higher and Technical Edu House of Representatives	cation	Member			
33	Others Present:					
34 35	Mr. Daniel M. Tudtud, Jr. Board Secretary V		Board Secretary			
36 37 38	Ms. Vivian V. Balbarino Administrative Officer III Office of the Board Secretary		Information Officer			
39	I. ROLL CALL					
40	The Hon. Chairperson of the VSU Boa	ard of Regents,	CHED Commissioner			
41	Dr. Maria Cynthia Rose B. Bautista, requested the Board Secretary to make a roll call					
42	of members present for the 64th BOR Meeting t	to determine if	there was a quorum of			
43	members present.					

1	The Board Secretary took the opportunity to introduce a new Regent, in the
2	person of Director Bernadette F. San Juan, the new Regional Executive Director
3	(RED) of the Department of Agriculture (Region VIII).
4	After the roll call, the Board Secretary informed the Hon. Chairperson that
5	there were eight (8) members present for the 64th Meeting of the VSU Board of
6	Regents.
7	The Board Secretary likewise informed the members of the Governing Board
8	that one (1) other member representing the Private Sector, Mr. Edwin C. Codilla, was
9	still on his way to Cebu City since he was informed that the meeting will start at 5:00
10	P.M.
11	II. CALL TO ORDER
12	CHED Commissioner, Dr. Maria Cynthia Rose B. Bautista, Chairperson of
13	the VSU Board of Regents, declared a quorum at 2:30 P.M. and called the meeting to
14	order
15	III. APPROVAL OF THE AGENDA
16	The Hon. Chairperson requested the Board to go over the proposed Agenda
17	and inquired if there were any Other Matters that they would like to include in the
18	Agenda.
19	President Bacusmo requested for the inclusion of the Proposed Utilization of
20	Funds coming from the P2.5 billion Disbursement Acceleration Program funds for
21	inclusion in the Agenda of the 64 <sup>th</sup> BOR Meeting.
22	Chairperson Bautista informed the Board that once an item has been discussed
23	and no objection is raised, it is already deemed approved without waiting for a
24	"motion (to approve)" and a "second" in order to fast-track the meeting.
	"motion (to approve)" and a "second" in order to fast-track the meeting.  The Hon. Chairperson indicated that since there is no objection to the Agenda

The Board passed

1	BOR RESOLUTION NO. 2, s. 2014
2 3	A Resolution Approving the Proposed Agenda for the 64th Board of Regents Meeting, as amended, to wit:
4 5	64th BOR Meeting CALENDAR OF BUSINESS
6	I. PRELIMINARIES
7	A. Call to Order
8	B. Roll Call and Determination of Quorum
9	C. Approval of the Agenda for the 64 <sup>th</sup> BOR Meeting
10	D. Reading and Approval of the Minutes of the Previous Meeting
11	1. 63 <sup>rd</sup> BOR Meeting (11 December 2013)
12	E. Matters Arising from the Approved Minutes
13	1. Matrix of Actions/Resolutions
14	F. Chair's Privilege
15	G. President's Report
16	II. Calendar of Business
17	A. New Business
18	For BOR Confirmation
19 20	<ol> <li>Confirmation of Referendum Results of BOR Resolution No. 1 s. 2014 dated 15 January 2014</li> </ol>
21	For BOR Approval
22	1. Rehabilitation Plans of VSU
23	2. Finance Matters:
24	a. Use of Income for CY 2014 in the amount of P113,644,000.00
25 26	b. Use of Income for the 1 <sup>st</sup> Quarter 2014 (02 Jan to 31 March 2014) in the amount of P28,335,000.00
27 28	<ul> <li>Use of Savings from 2012 Income in the amount of P5,041,907.54 for the Priority Projects of the University</li> </ul>
29 30	<ul> <li>d. Use of University Share on Income from Various IGPs for 2013 in the amount of P1,780,083.78</li> </ul>
31	3. Administrative Matters:
32 33	a. Internal Guidelines for the Grant of Hazard Pay to VSU Health Personnel

1 2	b. Proposal to Give Semestral Allowance to Varsity Coaches and Assistant Coaches
3 4	<ul> <li>c. Proposal to Give Incentives to Athletes and Coaches Who Obtain a Top</li> <li>3 Finish in National Sports Competitions</li> </ul>
5	d. Proposal to Give Full Workload Units to Weekend Classes
6	4. Personnel Matters:
7 8	a. Eleven (11) Academic Staff Recommended for Permanent Status – Ten (10) from the Main Campus and One (1) from the Isabel Campus
9 10	b. New Appointments of Three (3) Academic Staff from the Main Campus
11 12 13	c. Twenty-eight (28) Academic Staff Recommended for Renewal/ Change of Status from Contractual to Temporary from the Main Campus
14 15	d. Renewal of 45 Academic Staff (on Temporary Status) from the Main Campus
16 17	e. Regular Appointment of Two (2) Administrative Staff from the Main Campus
18 19	f. Upgrading of Positions of Five (5) Administrative Staff from the Main Campus and VSU Alangalang
20	g. Promotion of Two (2) Administrative Staff from the Main Campus .
21	B. Other Matters
22 23 24	1. Memorandum of Understanding (MOU) between VSU and Stitching Stagiaires Cebu (SSCebu) - the Foundation for Cooperation and Training for Students in Educational Projects in Agriculture
25 26	2. Proposed Utilization of Funds (from the P2.5 billion Disbursement Acceleration Program Fund)
27	C. Adjournment
28 29	IV. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING
30	Chairperson Bautista informed the Board that it has been her practice in the
31	other Boards, to dispense with the reading of the Minutes of the past Meeting, subject
32	to submission of corrections, including additional explanations, within five (5) days
33	to the Office of the Board Secretary.
34	Chairperson Bautista explained that there is a need to assign one (1) member
35	of the Board to actually read the Minutes before hand and to take particular attention

1	to every item in the Minutes and present the corrections and/or additional
2	explanations in the next BOR Meeting. Chairperson Bautista clarified that this is
3	without prejudice to other corrections made in the next BOR Meeting. The members
4	of the Board will take turns doing this and Regent Uy will take the first turn.
5	Chairperson Bautista instructed the Board Secretary to include the "Corrected
6	Minutes" in the materials for the next BOR Meeting so that the Board will know what
7	were the corrections done.
8	There were no objections raised.
9	Chairperson Ma. Christina Rose B. Bautista declared the Minutes of the 63 <sup>rd</sup>
10	BOR Meeting APPROVED, pending corrections/amendments submitted to the
11	Board Secretary within the next five (5) working days.
12	The Board passed
13	BOR RESOLUTION NO. 3, s. 2014
14 15 16 17 18	Approving the Minutes of the 63 <sup>rd</sup> Board of Regents Meeting held at CHED Conference Room, 4 <sup>th</sup> Floor CHED Central Office, Pres. C. P. Garcia Avenue, UP Diliman, Quezon City last 11 December 2013 from 8:30 A.M. to 10:19 A.M., Subject to any corrections/amendments to be submitted to the Office of the Board Secretary within the next five (5) working days.
19	V. MATTERS ARISING FROM THE APPROVED MINUTES
20	Chairperson Bautista inquired whether there were any specific items presented
21	in the Matrix of Actions that require discussion.
22	President Bacusmo indicated that all the items are very straightforward.
23	VI. CHAIR'S PRIVILEGE
24	The Hon. Chairperson, Commissioner Maria Cynthia Rose B. Bautista,
25	informed the Governing Board that the CHED has gone "Regional" meaning that
26	Commissioners take charge of specific regions and that she was the Chairperson-
27	designate for SUC Governing Boards in Regions 6, 8 and Caraga. The regional BOR
28	meetings for Region VIII, prior to Typhoon Yolanda, were held in Tacloban City but
29	since then, the meetings have been held in Cebu spread over two (2) days.

Chairperson Bautista mentioned that starting in 2014, two (2) additional SUCs were

added under her jurisdiction: the Naval State University (NSU) and the Visayas State University (VSU).

Chairperson Bautista took the opportunity to explain the changes in the schedule of the meeting including the change in the communications attendant thereto. Chairperson Bautista explained that for today, five (5) SUCs were scheduled and the meeting started at 7:30 AM to make sure that there was enough time for everybody. Fortunately, only one (1) SUC had some controversial issues, thus, the meetings ended earlier than expected. It is for this reason that the VSU BOR meeting was ahead of time.

The Hon. Chairperson informed the Board that one of the recent thrusts of the Commission on Higher Education (CHED) is on "quality assurance" so that by 2015 when the ASEAN integration becomes effective, the quality of the educational programs will be comparable with the educational programs of other similar educational institutions in the ASEAN. For VSU, this will mean that it should move towards ensuring that its academic programs meet international standards.

Chairperson Bautista explained that it does not matter whether an institution is a College or a University. What matters is the quality of the academic programs. There will be National Information Centers in the Asia-Pacific region and these information centers will be responsible for giving out information about the programs of the institution.

The Hon. Chairperson informed the Board that Dr. Libertad P. Garcia, is no longer the CHED VIII Regional Director, and had been reassigned to the CHED Central Office to head the Office of Quality Assurance and Institutional Governance. Dr. Garcia was invited to this meeting in her capacity as Head of Task Force Yolanda so that she can provide all Boards primarily with updates relative to Yolanda. Dr. Garcia will also provide information on institutional governance of SUCs, PBB as well as "information check-up" about VSU especially that UEP was mentioned in Secretary Abad's power point presentation but VSU was not.

Dr. Libertad P. Garcia greeted all the members of the VSU BOR. She narrated that she rejoined the central office last 16 January 2014, and was now heading two divisions: the Quality Assurance Division and the Coordination and Governance Division. The Quality Assurance Division is in-charge of typology, accreditation of HEIs for autonomous/deregulated status, and financial assistance. On the other hand, the Coordination and Governance Division is in-charge of SUC amalgamation, SUC conversion, SUC levelling, SUC PBB, SUC rationalization, and the management/ executive development program that was previously handled by the Development Academy of the Philippines (DAP).

Dr. Garcia explained that her attendance in the meeting was in her capacity as member of the National Task-Force created to monitor the impact of Typhoon Yolanda. In particular, she is head of the sub-Task Force on academic concerns and very interested in tracing graduating students who were forced to transfer to other schools even without records as well as the effects of the enrolment on faculty loading/workload. Dr. Garcia also indicated that she is also interested in the possibility of amalgamation here in Region VIII with the end of reducing the number of academic programs as well as campuses.

Dr. Garcia clarified that for VSU in particular, she would like to know whether the University imposed any requirements on the transferees (if any) and whether they were able to meet said requirements before the end of the semester. Dr. Garcia also mentioned that she was particularly concerned about the SGPPA considering that VSU is one of the delivering institutions in Region 8 since last year. These information are very important to CHED to enable CHED to come up with possible intervention programs and craft new policies based on these information.

Chairperson Bautista informed the Board that the upcoming Tuesday meeting of SUC Presidents will be about infrastructure. The CHED national task force was unable to receive complete and accurate data from the SUCs affected by Typhoon Yolanda. The data that the CHED got from schools needs to be verified before the final rehabilitation plan will be endorsed to Sen. Panfilo Lacson.

Dr. Garcia mentioned that all 110 SUCs were unable to fully comply with the requirements for the 2013 PBB. There were some deficiencies identified which could be caused by the lack of completeness of data or the lack of consistency of the data. In this regard, Dr. Garcia indicated that the final deadline for the submission of al deficiencies will be on 28 February 2014. Thus, VSU still has time to go over the records and data. What is requested from VSU is just "supporting documents" and it would be essential that these required supporting documents are submitted.

Dr. Garcia informed the Board that she brought with her the list of foreign scholarships available to faculty of SUCs covering various academic programs. The priority of the said scholarships is Region 8.

Chairperson Bautista suggested to President Bacusmo to look at the list and let VSU faculty apply. SUCs in Region 8 should take full advantage of the scholarships even to the extent of looking for substitutes for faculty who will be able to avail of scholarships.

#### VII. PRESIDENT'S REPORT

Chairperson Ma. Cynthia Rose B. Bautista requested President Jose L. Bacusmo that before he delivers the President's Report, that he give a short overview of the University considering that this meeting is the first for her and the new Regent from the Department of Agriculture.

President Bacusmo started with a description made by The Herald, a leading newspaper back in 1931 of the Main Campus as "one of the most beautiful campuses in the country". VSU's Australian partners describe it as a "University set up like a resort" while VSU's German partners describe staying in the Main Campus as: "like living in paradise". Fast forward to the present, VSU is a multi-awarded eco-friendly school having been awarded as the only Dark Green Campus in the entire Visayas and Mindanao region.

The University has suffered additional damage brought about by the two (2) typhoons that struck recently: Typhoon Agaton and Typhoon Basyang. In the main

Campus, about 250 meters of seawall collapsed and new set of trees toppled over damaging some infrastructure and this has increased the cost of rehabilitation. Thus, when the DPWH inspection teams visited the University, we told them that the lack of funds is hampering reconstruction and this will cause further deterioration of the damaged structures.

On the positive side, the President informed the Board that repair and renovation of some important structures damaged by the Typhoon Yolanda are ongoing, as follows: Guest House, Convention Center, staff apartments, and student dormitories. The DOST-PCARRD has also tasked VSU to coordinate activities of ten (10) projects related to rehabilitation from the destruction wrought by Typhoon Yolanda. VSU will lead in the implementation of at least three (3) of the rehabilitation projects of DOST-PCARRD.

Related to post-Yolanda rehabilitation, the University undertook the following activities:

- a. conducted the post-distribution survey of the Department of Agriculture Regional
   Field Unit VIII (DARFU-8) and the Food and Agriculture Organization (FAO);
- b. participated in the post-relief survey conducted by UNICEF;
- c. VSU raised about P5.0 million from contributions from friends of the University and from foreign partners and launched the Cash-for-Work program for returning students whose parents lost their livelihood;
- d. another P2.0 million is coming courtesy of the Catholic University of Belgium;
  - e. the University committed to supply the Philippine Coconut Authority (PCA) with at least 360,000 coconut seedlings from nuts as well as 100,000 sweet potato cuttings per month for 2014;
- f. the National Coconut Research Center-Visayas, based in VSU, is among the institutions in the country that will utilize "enbryogenesis<sup>1</sup> techniques for coconut";

(Footnote: ¹Embryogenesis in coconut is a technology that comes from Mexico. Biogenesis, or embryo cloning, will allow the University to accelerate the production of true-to-type plants. The target for 2014 is the production of only 60,000 plantlets but in subsequent years, production will increase to 160,000 plantlets. Based on the MOA signed by the DOST and Republic of Mexico, the agreement calls for the production of 100 million plantlets over the next five (5) years. The needs of Region 8 will only be 15 million.)

g. with these developments, VSU can supply up to 0.5 million coconut seedlings to PCA this year coming from nuts and another 160,000 to 360,000 plantlets from embryogenesis in the years to come.

#### VIII. NEW BUSINESS

## Confirmation of Referendum Results – BOR Resolution No. 1, s. 2014 dated 15 January 2014

Chairperson Bautista requested the Board to go over Tab B (BOR Resolution No. 1, s. 2014) which was coursed through a referendum. In essence, this is the request of VSU administration to grant calamity relief assistance in the amount of P15,000.00 to all University employees. The Hon. Chairperson informed the Board that this issue has already been clarified with the DBM and COA and the amounts given will differ depending on the amount of savings.

The Hon. Chairperson inquired if there are any objections.

Regent Ranjit Singh Rye moved to confirm the referendum.

Pres. Jose L. Bacusmo seconded the motion.

#### 2. Rehabilitation Plans

President Bacusmo informed the Board that he is currently negotiating with the Korean International Cooperating Agency (KOICA) regarding their proposal to construct, at their own expense, the following infrastructures at the VSU Tolosa: (1) one 3-storey building that will house 15-16 classrooms, 7 offices and a canteen; (2) and one student dormitory with a 200-bed capacity. Negotiations have reached the 3<sup>rd</sup> round already and that the KOICA would like to enter into a Memorandum of Agreement (MOA) with VSU for this undertaking. The President of the KOICA has indicated that the KOICA would like to negotiate directly with the end-user.

On account of this development, the President requested the Board that he be permitted to sign the MOA with KOICA for and on behalf of the University since the KOICA wants to start construction as soon as possible.

Chairperson Bautista commented that this is usually the case of big projects with universities and indicated that she did not interpose any objection to giving the President authority to sign the MOA with KOICA provided that the MOA will later be confirmed by the Board.

Regent Ranjit Singh Rye commented that he too does not interpose any objection but that the President should provide the Board with a copy of the final MOA for confirmation.

The President assured the Board that all the members of the Board will be given a copy of the final MOA.

Chairperson Bautista indicated that the projects covered by the MOA should be up to (Philippine construction) standards and the usual accounting and auditing rules and regulations should be followed.

President Bacusmo informed the Board that the standards to be followed would be Korean standards and that the Koreans will be responsible for undertaking the construction. The budget is quite large but that this was because the Korean standards for buildings will have to be followed.

Chairperson Bautista replied that in this case it would be best to have the University engineers observe the procedures so that they can also learn.

President Bacusmo informed the Board that the VSU Tolosa also received six (6) tents from the Chinese Red Cross which are now used as temporary classrooms. The University's German partners are also thinking of helping put up the Library of VSU Tolosa as all the materials were destroyed by the storm surge.

Regent Bonifacio G. Uy openly inquired why the KOICA would not want to channel their assistance, through channels, at the national level.

The President replied that the Koreans said that channeling the grants through national offices (through channels) will take too long before the projects are started. They want to start as soon as possible. What they just require is an evaluation of the projects from the NEDA Regional Office.

Regent Uy replied that there is no need to evaluate the project since the KOICA will, by itself, be responsible for putting up the infrastructure. Regent Uy commented that he is not so sure what the current policy of the national government is when dealing with this kind of situation. Would it just allow something like this to push through? Would they set some kind of (construction) standards to be met? Regent Uy clarified that he is not interposing any objection.

Dr. Garcia commented that maybe the KOICA feels that there are too many official protocols if grants like this are coursed through national offices.

Chairperson Bautista instructed the President to undertake "due diligence" inspections so that we will also know what they are giving to the University. This would mean that we also have our own building inspectors undertaking inspections together with Korean inspectors. We should see to it that the standards being set also meet Philippine building standards.

Regent Uy suggested that the building plans should first be submitted to the NEDA Regional Office 8 so that NEDA can determine if it is in accordance with the Philippine Building Code.

Dr. Garcia pointed out that the building plans are needed for the issuance of the needed building permits prior to the start of construction.

Regent Uy inquired how the Board will treat arrangements of this kind in the future. Will it be permissible for a country to directly make a selection of who to help?

Regent Rye commented that to him this type of arrangement is an example of private-public partnership, a type of collaborative effort that is now emerging in the "new world".

Regent Bernadette F. San Juan informed the Board that she also had some experience with KOICA insofar as building construction is concerned. The KOICA usually hire Korean engineers and contractors for undertaking construction activities. In one instance in Davao, the DA did not accept a building constructed by Korean contractors because said building was built without the

needed reinforcing bars (*kabilya*) imbedded in the masonry (*hollow blocks*). The DA was fearful that said building might just collapse. For this same reason, the University should have its own inspection team of engineers to undertake "due diligence checks" while construction is on-going.

Regent Uy mentioned that right after Yolanda, so many donor groups entered and put up projects and gave assistance directly to people in the typhoon affected areas.

Regent Rye inquired whether these groups were given permission by the national government.

Regent Uy replied that there were so many donor groups and it was difficult to ascertain.

Chairperson Bautista pointed out that there have been numerous cases similar to this that happened in the aftermath of Typhoon Yolanda meaning that they all went their own way without clearing it with the national government. Given the same situation, it is safe to assume that the Board will not be sued for allowing this donation to push through.

Regent Uy clarified that nobody would sue us for accepting this kind of donation.

Chairperson Bautista indicated that the Board is upholding its decision to authorize President Bacusmo to sign the MOA with KOICA *on condition that* the final MOA is presented to the Board for confirmation and *provided further that* the University exert due diligence inspection during the construction of the proposed infrastructures.

## 3. <u>Use of Income: for CY 2014 - P113,644,000.00 and for the 1st Quarter of 2014 - P28,335,000.00</u>

Chairperson Bautista inquired whether the Board has already constituted a BOR Finance Committee that will be responsible for scrutinizing all financial matters, especially those that pertain to utilization of income, requiring final action by the Board of Regents. The CHED *en banc* passed a resolution regarding

1		the "standardized composition of BOR Committees" across all Boards of SUCs. In
2		the absence of this CHED resolution, an ad hoc Finance Committee of the Board
3		will be constituted with the NEDA Regional Director as head. The members of
4		the Committee include the RED-DA8 and the Faculty Regent/Alumni Regent.
5		The final composition of the Finance Committee will be discussed in the next
6		BOR meeting. The Board passed
7		Special BOR RESOLUTION NO. 1, s. 2014
8 9 10		Approving the creation of an <i>ad hoc</i> Finance Committee of the Board composed of the NEDA-8 RED as Chair and the DA-8 RED, Faculty Regent/Alumni Regent, as members effective immediately.
11		Chairperson Bautista clarified that all financial matters, Items A to D, will
12		have to go through the BOR Finance Committee for review prior to its
13		presentation to the Board for final action.
14		Regent Ranjit Singh Rye moved for the provisional approval of Items A to
15		D subject to the review and recommendation by the Finance Committee of the
16		Board.
17		President Jose L. Bacusmo seconded the motion.
18		The Board passed
19		BOR RESOLUTION NO. 4, s. 2014
20 21 22 23 24 25 26		Approving the proposed Use of Income for CY 2014 and the 1st Quarter 2014 in the amount of P113,644,000.00 and P28,335,000.00, respectively for the VSU System, subject to the review and recommendation by the Finance Committee of the Board; subject further to compliance with the Higher Education Reform Agenda and CMO 20, s. 2011; and finally, subject to compliance with COA Rules and Regulations especially on the use of fiduciary funds.
27 28	4.	<u>Use of Savings in the Amount of P5,041,907.54 Sourced from 2012 Income</u> (STF Fund 164) for the Priority Projects of the University
29		Chairperson Bautista indicated that all financial matters will have to go
30		through the BOR Finance Committee for review prior to its presentation to the
31		Board for final action.
32		Regent Ranjit Singh Rye moved for the provisional approval of the Items
33		subject to the review and recommendation by the Finance Committee of the
34		Board.

1		President Jose L. Bacusmo seconded the motion.
2		No objection was raised.
3		The Board passed
4		BOR RESOLUTION NO. 5, s. 2014
5 6 7 8 9		Approving the proposed Use of Savings in the amount of P5,041,907.54 sourced from 2012 Income (STF Fund 164) for the priority projects of the University, subject to the review and recommendation by the Finance Committee of the Board; and subject to compliance with existing COA Rules and Regulations on the use of such funds.
10 11	5.	Use of University Share on Income in the Amount of P1,780,083.78 sourced from Various Income Generating Projects (IGPs) for 2013
12		Chairperson Bautista indicated that all financial matters will have to go
13		through the BOR Finance Committee for review prior to its presentation to the
14		Board for final action.
15		Regent Ranjit Singh Rye moved for the provisional approval of the Items
16		subject to the review and recommendation by the Finance Committee of the
17		Board.
18		President Jose L. Bacusmo seconded the motion.
19		No objection was raised.
20		The Board passed
21		BOR RESOLUTION NO. 6, s. 2014
22 23 24 25 26		Approving the proposed Use of University Share on Income in the Amount of P1,780,083.78 sourced from Various Income Generating Projects (IGPs) for 2013, subject to the review and recommendation by the Finance Committee of the Board; and subject to compliance with existing COA Rules and Regulations on the use of such funds.
27 28	6.	<u>Proposed Internal Guidelines for the Grant of Hazard Pay to VSU Health</u> <u>Workers</u>
29		The President informed the Board that the proposal was presented to the
30		University Administrative Council (UADCO) for discussion and the UADCO has
31		strongly endorsed the proposal to the Board, for final action.
32		Regent Rye inquired from the President whether the proposed guidelines
33		is in consonance with the guidelines on hazard pay prepared by the Department of
21		Health

1		The President replied that the proposal was based on the DOH guidelines
2		on the payment of hazard pay to Public Health Workers (PHWs).
3		Regent Ranjit Singh Rye moved for the approval of the proposal provided
4		that this is in consonance with the DOH Guidelines on the Payment of Hazard
5		Pay to PHWs.
6		President Jose L. Bacusmo seconded the motion.
7		No objection was raised.
8		The Board passed
9		BOR RESOLUTION NO. 7, s. 2014
10 11 12 13 14		Approving the proposed Internal Guidelines on the Grant of Hazard Pay to VSU Health Workers, provided that it is in consonance with the DOH Guidelines on the Grant of Hazard Pay to Public Health Workers (PHWs), and subject to compliance with existing COA Rules and Regulations on the payment of such emoluments.
15 16 17	7.	Proposal to Give Semestral Allowances to Varsity Coaches and Assistant Coaches and Proposal to Give Incentives to Athletes and Coaches who Obtain a Top 3 Finish in National Sports Competitions
18		The President informed the Board that the rationale of this proposal as
19		well as the next is to give additional incentives to the coaches/assistant coaches as
20		well as the players who perform well during athletic meets. The proposal was
21		presented to the University Administrative Council (UADCO) for discussion and
22		the UADCO has strongly endorsed the proposal to the Board, for final action.
23		Regent Rye inquired from the President whether the University has
24		enough funds for this purpose.
25		President Bacusmo replied that there are enough funds to support this and
26		the next proposal.
27		Regent Ranjit Rye Singh moved for the approval of the two (2) proposals,
28		as presented, subject to availability of funds and the usual COA Rules and
29		Regulations on the use of fiduciary funds.
30		President Bacsumo seconded the motion.
31		No objection was raised.
32		The Board passed

1	BOR RESOLUTION NO. 8, s. 2014				
2 3 4 5	Approving the Proposal to Give Semestral Allowances to Va Coaches and Assistant Coaches subject to availability of funds and fun subject to compliance with existing COA Rules and Regulations on the un fiduciary funds.	ther			
6	BOR RESOLUTION NO. 9, s. 2014				
7 8 9 10	Approving the Proposal to Give Incentives to Athletes and Coa who Obtain a Top 3 Finish in National Sports Competitions subject availability of funds and further subject to compliance with existing Rules and Regulations on the use of fiduciary funds.	ct to			
11	8. Proposal to Give Full Workload Units for Weekend Classes				
12	The President requested Regent Edgardo E. Tulin to make	the			
13	presentation.				
14	Regent Tulin informed the Board that the Graduate School of	the			
15	University is struggling to increase enrolment. One of the strategies identifie	ed to			
16	entice more people to pursue graduate education at VSU was to offer wee	kend			
17	classes. This necessitated requiring graduate faculty to teach during weekend	s. In			
18	view of the added burden, the Graduate School has proposed to give fa	culty			
19	teaching during weekends full workload units. The proposal was discussed i	teaching during weekends full workload units. The proposal was discussed in the			
20	University Academic Council and has strongly endorsed it to the Board for final				
21	action.				
22	Regent Rye inquired whether the University can afford the additional	pay			
23	for the faculty teaching on weekends.				
24	President Bacusmo indicated that the University has enough funds for	this			
25	purpose.	i			
26	Regent Ranjit Singh Rye moved for the approval of the proposa	l, as			
27	presented.				
28	President Jose L. Bacusmo seconded the motion.				
29	No objection was raised.				
30	The Board passed				

1		BUR RES	OLUTION N	O. 10, s. 2	014	
2 3 4		Approving the Proposal to Give Full Workload Units for Weekend Classes, as presented, <i>subject to</i> availability of funds and effective upon BOR approval.				
5	9.	Academic Staff Recommended fo	r Permanency	(Tenure)		
6		Chairperson Bautista inq	uired from th	e Faculty	Regent wheth	her she had
7		any comment/objection.				
8		Faculty Regent Luz O. I	Moreno reque	sted that s	she be provid	ed with the
9		complete set of Academic Perso	onnel Board (A	APB) Min	utes next time	e so she can
10		also check if everything is in ord	er.			
11		Regent Moreno stated that	at since the Bo	oard Secre	tary has indic	ated that he
12		went over the actual APB Minu	utes and found	d everythi	ng in order, s	she was not
13		interposing any objection.				
14	Regent Ranjit Singh Rye moved for the confirmation of the list of					
15	academic staff recommended for permanency, as presented.					
16	Regent Luz O. Moreno seconded the motion.					
17	No objection was raised.					
18		The Board passed				
19		BOR RES	OLUTION N	O. 11, s. 2	014	
20 21 22		Confirming the award (10) academic staff from the N the VSU Isabel Campus, as pro	<b>Jain Campus</b>	and one		
23 24		NAME	POSITION	APB MTG	ITEM NUMBER	CAMPUS
25 26 27 28 29 30 31 32 33 34 35		<ol> <li>GRAVOSO, Annie P.</li> <li>FERNANDEZ, Guiraldo Jr. C.</li> <li>BANDE, Marlito Jose M.</li> <li>BENITEZ, Marilou M.</li> <li>COME, Renezita S.</li> <li>GALVEZ, Lorena A.</li> <li>LINA, Dario P.</li> <li>POLINAR, Anatolio N.</li> <li>BALIÑA, Fatima T.</li> <li>ROLA, Jude B.</li> <li>PASANA, Alberto S.</li> </ol>	Asst. Prof. I Asst. Prof. II Asst. Prof. II Asst. Prof. III Asst. Prof. III Asst. Prof. II Asst. Prof. III Asst. Prof. IV Asst. Prof. I Asst. Prof. I Asst. Prof. I	9/19/13 10/14/13 10/14/13 10/31/13 10/31/13 10/31/13 10/31/13 11/20/13 12/06/13 01/10/14	AP1-15-2011 AP1-17-2011 AP2-12-2011 AP1-21-2011 AP3-12-2011 AP2-17-2011 AP2-21-2011 AP3-13-2011 AP4-11-2011 AP1-16-2011 AP2-11-2011	Main Main Main Main Main Main Main Main

1	10. New Contractual Appointments of Three (3) Faculty from the Main Campus				
2	Chairperson Bautista inquired whether the appointments were coursed				
3	through channels following the University's internal rules.				
4	The President replied that the appointments were coursed through the				
5	Academic Personnel Board (APB).				
6	The Faculty Regent did not interpose any objection.				
7	Regent Ranjit Singh Rye moved for the confirmation of the new				
8	contractual appointments of the three (3) faculty from the Main Campus, as				
9	presented.				
10	Regent Luz O. Moreno seconded the motion.				
11	No objection was raised.				
12	The Board passed				
13	BOR RESOLUTION NO. 12, s. 2014				
14 15	Confirming the new contractual appointments of three (3) faculty from the Main Campus, as presented, to wit:				
16	NAME POSITION APB EFFECTIVITY CAMPUS				
17 18 19	1. AÑASCO, Jeremia M.       Instructor I       10/31/13       11/04/2013       Main         2. BAGOT, Melvin A.       Instructor I       11/20/13       11/20/2013       Main         3. CAYANONG, Maria Angelie A.       Instructor I       10/31/13       11/04/2013       Main				
20 21	11. <u>Twenty-Eight (28) Academic Staff from the Main Campus Recommended for Renewal and Change of Status from Contractual to Temporary</u>				
22	Chairperson Bautista inquired whether the appointments were coursed				
23	through channels following the University's internal rules.				
24	The President replied that the appointments were coursed through the				
25	Academic Personnel Board (APB).				
26	The Faculty Regent did not interpose any objection.				
27	Regent Ranjit Singh Rye moved for the confirmation of the twenty-eight				
28	academic staff from the Main Campus recommended for renewal and change of				
29	status from contractual to temporary, as presented, effective on the dates				
30	indicated.				
31	Regent Luz O. Moreno seconded the motion.				

1	No objection was r	aised.					
2	The Board passed						
3	ВОР	R RESOLUT	ION NO.	13, s. 2014			
4	Confirming the re	ecommendati	ion for th	e renewal and	change of status		
5	from contractual to temp	porary of 28	academi	c staff from the	Main Campus,		
6	as presented, effective on						
7	NAME	POSITION	APB	ITEM	EFFECTIVITY		
8			MTG	NUMBER			
9	1. BOYLES, Jean Katrine L.	Instructor I	9/19/13	INST1-58-2012	11/1/13 - 10/31/14		
10	2. GONZALES, Paul Jerome T.	Instructor I	10/14/13	INST1-56-2012	11/1/13 - 10/31/14		
11	3. TORREGOZA, Naomi Ruth Q.	Instructor I	10/14/13	INST1-07-2013	11/1/13 - 10/31/14		
12	4. ACORITAY, Daisy P.	Instructor I	10/31/13	INST1-04-2013	11/1/13 - 10/31/14		
13	5. ANDRADE, Kristen Mae F.	Instructor I	10/31/13	INST1-09-2013	11/1/13 - 10/31/14		
14	6. ARTIGA, Edilberto Jr. A. II	Instructor I	10/31/13	INST1-08-2013	11/1/13 - 10/31/14		
15	7. COME, Warren D.	Instructor I	10/31/13	INST1-08-2005	11/1/13 - 10/31/14		
16	8. FLANDEZ, Dean Ruffel R.	Instructor I	10/31/13	INST1-10-2013	11/1/13 - 10/31/14		
17	9. IGCASAMA, Raymund M.	Instructor I	10/31/13	INST1-11-2013	11/1/13 - 10/31/14		
18	10. LAGUMBAY, Emily T.	Instructor I	10/31/13	INST1-12-2013	11/1/13 - 10/31/14 11/1/13 - 10/31/14		
19	11. LACERNA, Lowelajane B.	Instructor I	10/31/13	INST1-13-2013	11/1/13 - 10/31/14 $11/1/13 - 10/31/14$		
20	12. MAMOLO, Leo A.	Instructor I	10/31/13	INST1-14-2013	11/1/13 - 10/31/14		
21	13. MANGAOANG, Eugene Val D.		10/31/13	INST1-04-2011	11/1/13 - 10/31/14		
22	14. MONDAL, Hernando L.	Instructor I	10/31/13	INST1-06-2013	11/1/13 - 10/31/14 $11/1/13 - 10/31/14$		
23	15. PALERMO, Ladie Anne G.	Instructor I	10/31/13	INST1-01-2013	11/1/13 - 10/31/14		
24	16. PEQUE, Dante C.	Instructor I	10/31/13	INST1-07-2011	11/1/13 - 10/31/14 11/1/13 - 05/31/14		
25	17. POLIQUIT, Beta Zenia L.	Instructor I	10/31/13	INST1-03-2013	11/1/13 - 03/31/14 11/1/13 - 10/31/14		
26	18. RIVERA, Gerald L.	Instructor I	10/31/13	INST1-05-2013	11/1/13 - 10/31/14 11/1/13 - 10/31/14		
27	19. SANCHEZ, Froiland E.	Instructor I	11/20/13	INST1-13-2015	01/1/14 - 10/31/14		
28	20. TAMBIS, Marlon M.	Instructor I	10/31/13	INST1-02-2013	11/1/13 - 10/31/14		
29	21. TOMOL, Remalyn P.	Instructor I	10/31/13	INST1-16-2013	11/1/13 - 10/31/14 11/1/13 - 10/31/14		
30	22. TROYO, Roden D.	Instructor I			11/1/13 - 10/31/14 11/1/13 - 10/31/14		
31	23. ABELLA, Marjonnel B.	Instructor I	12/06/13		01/1/14 - 05/31/14		
32	24. ABRERA, Marcelo Jr. T.	Instructor I			01/1/14 - 03/31/14 01/1/14 - 10/31/14		
33	25. DOYDORA, Gladys G.	Instructor I			01/1/14 - 10/31/14 01/1/14 - 10/31/14		
34	26. ELE, Niño B.	Instructor I			01/1/14 - 10/31/14 01/1/14 - 05/31/14		
35	27. LASQUITES, Justine Jane S.	Instructor I	12/06/13				
36	28. YCONG, Helmar G.		12/06/13		01/1/14 - 10/31/14		
30	26. I CONG, Heiliai G.	Instructor I	12/06/13	INST1-24-2005	01/1/14 - 10/31/14		
37	12. Renewal of Contracts of 4.	5 Faculty from	n the Mai	n Campus on Te	mporary Status		
38	Chairperson Bauti	sta inquired	whether	the appointmen	ts were coursed		
39	through channels following	g the Univers	ity's inter	nal rules.			
40	The President rep	lied that the	appointn	nents were cour	rsed through the		
41	Academic Personnel Board	d (APB).					
42	The Faculty Regen	t did not inter	pose any	objection.			
43	Regent Ranjit Sing	gh Rye move	ed for the	confirmation o	f the renewal of		
44	contracts of 45 faculty fro	m the Main (	Campus o	n temporary stat	us, as presented,		
45	and effective on the dates	indicated.					

1 Regent Luz O. Moreno seconded the motion. 2 No objection was raised. 3 The Board passed 4 BOR RESOLUTION NO. 14, s. 2014 5 Confirming the recommendation for the renewal of contracts of 45 6 faculty from the Main Campus on temporary status, as presented, effective 7 on the dates indicated, to wit: 8 **NAME POSITION** APB **ITEM EFFECTIVITY** 9 **MTG NUMBER** 10 1. ABARQUEZ, Lomel Q. 10/31/13 INST1-46-2012 11/1/13 - 10/31/14 Instructor I 11 ALBISO, Shandy Marie B. 2. Instructor I 9/19/13 INST1-38-2012 11/1/13 – 10/31/14 12 3. ALVAREZ, Corazon L. Instructor I 9/19/13 INST1-08-2011 11/1/13 - 10/31/1413 4. ARRADAZA, Catherine Instructor I 10/14/13 INST1-29-2012 11/1/13 - 10/31/14 14 5. ATOLE, Angelo Francis F. Instructor I 10/31/13 INST1-06-2005 11/1/13 - 10/31/14 15 AVILA, Doryn Jan L. 9/19/13 INST1-47-2012 11/1/13 - 10/31/14 Instructor I 16 7. BANDE, Rhodora A. 9/19/13 Instructor I INST1-41-2005 11/1/13 - 10/31/1417 8. BARREDO, Byron S. Instructor I 10/14/13 INST1-05-2011 11/1/13 - 10/31/1418 9. BELLEN, Jackson A. Instructor I 9/19/13 INST1-57-2012 11/1/13 - 10/31/14 19 10. BITACURA, Jayzon G. 11/1/13 - 10/31/14Instructor I 10/14/13 INST1-44-2012 20 11. CAGANDE, Jeffrey Lloyd L. Instructor I 9/19/13 INST1-48-2012 11/1/13 - 10/31/1421 12. CALUNGSOD, Phoebe Lynn B. Instructor I INST1-12-2009 10/14/13 11/1/13 - 10/31/1422 INST3-21-2011 13. CAPULLA, Rose P. 9/19/13 Instructor III 11/1/13 - 10/31/1423 14. CERNA, Julious B. Instructor I 10/14/13 INST1-49-2012 11/1/13 - 10/31/1424 15. COCO, Irish S. Instructor I 9/19/13 INST1-10-2011 11/1/13 - 10/31/1425 16. CORRALES, Olga Go-Soco Instructor I 10/14/13 INST1-23-2005 11/1/13 - 05/31/1426 17. CORDOVA, Julie Ann S. Instructor I 9/19/13 INST1-09-2011 11/1/13 - 10/31/1427 18. CORTES, Jed Asaph D. Instructor I 10/14/13 INST1-48-2002 11/1/13 - 10/31/1428 19. DE LA PENA, Cris Edren L. Instructor I 10/14/13 INST1-06-2011 01/1/14 - 10/31/1429 20. DE LOS SANTOS, Janel Alexis A. Instructor I 10/14/13 INST1-10-2005 11/1/13 - 10/31/1430 21. DONAYRE, Nancy C. 11/1/13 - 10/31/14 Instructor I 10/14/13 INST1-22-1998 31 22. ESTILLORE, Maria Vanessa E. Instructor I 9/19/13 INST1-50-2012 11/1/13 - 10/31/1432 23. ESTOY, Mary Ann S. Instructor I 9/19/13 INST1-51-2012 01/1/14 - 05/31/14 33 24. GONZAGA, Edilberto Jr. L. 10/14/13 Instructor I INST1-52-2012 01/1/14 - 10/31/14 34 25. IBAÑEZ, Venice B. Instructor I 10/14/13 INST1-28-2012 01/1/14 - 10/31/14 35 26. LAMBERT, Allen Glennie P. 10/14/13 Instructor I INST1-39-2012 01/1/14 - 05/31/14 36 27. LAO, Magnolia C. 10/14/13 Instructor I INST1-08-2009 01/1/14 - 10/31/14 37 28. LIMBO, Charis B. 10/14/13 INST1-53-2012 01/1/14 - 10/31/14 Instructor I 38 29. LINA, Eusebio Jr. R. Instructor I 9/19/13 INST1-03-2010 11/1/13 - 10/31/1439 30. MALINAO, Jocelyn B. Instructor I 10/14/13 INST1-54-2012 11/1/13 - 10/31/14 40 31. MENESES, Raza Crecia L. 10/14/13 INST1-43-2012 Instructor I 11/1/13 - 10/31/1441 32. MORALES, Paula Nadrea F. 9/19/13 INST1-31-2012 Instructor I 11/1/13 - 10/31/1442 33. ORANO, Jonah Flor V. 9/19/13 Instructor I INST1-41-2012 11/1/13 - 10/31/1443 34 PARADERO, Angelita L. Instructor I 8/02/13 INST1-34-2012 11/1/13 - 05/31/1444 9/19/13 35. PASANA, Sheena Mae C. INST1-42-2012 11/1/13 - 10/31/14 Instructor I 45 36. PEQUE, Dennis P. Asst. Prof. II 10/31/13 AP2 -01-2012 11/1/13 - 10/31/1446 37. PROTUGALIZA, Harvie P. 10/14/13 Instructor I INST1-17-1998 11/1/13 - 10/31/1447 38. ROLA, Cherry N. Instructor I 9/19/13 INST1-35-2012 11/1/13 - 10/31/1448 39. SERIÑO, Moises Neil V. 9/19/13 Instructor I INST1-07-2010 11/1/13 - 10/31/1449 40. SIAREZ, Mildred M. Instructor I 10/14/13 INST1-33-2012 11/1/13 - 10/31/1450 41. TABUDLONG, Sheena Eunice B. Instructor I 10/31/13 INST1-55-2012 11/1/13 - 10/31/1451 42. Tolibas, Michele C. Instructor I 10/14/13 INST1-31-2005 11/1/13 - 10/31/14

9/19/13

9/19/13

INST1-11-2009

INST1-36-2012

9/19/13 INST1-03-2013 11/1/13 - 10/31/14

11/1/13 - 10/31/14

11/1/13 - 05/31/14

Instructor I

Instructor I

Instructor I

52

53

54

43. VALENZONA, Divina L.

45. VILLAROYA, Al Franjon M.

44. VALENZONA, Jorge S.

1	13. Appointment of Two (2) Administrative Staff (Main Campus) to Regular Positions						
2	Chairperson Bautista inquired whether the appointments were coursed						
3	through channels following the University's internal rules.						
4	The President replied that the appointment to regular positions of the two						
5	administrative staff followed the guidelines and procedures of the Civil Service						
6	Commission (CSC).						
7	Regent Ranjit Singh Rye moved for the confirmation of the new						
8	appointments to regular positions of the two (2) administrative staff from the						
9	Main Campus, as presented.						
10	President Jose L. Bacusmo seconded the motion.						
11	No objection was raised.						
12	The Board passed						
13	BOR RESOLUTION NO. 15, s. 2014						
14 15	Confirming the new appointments to regular positions of two (2) administrative staff from the Main Campus, as presented, to wit:						
16	NAME POSITION NAPB EFFECTIVITY ITEM NO.						
17 18	1. CASTAÑEDA, Marwen A.       Guidance Coord. III       8/5/13       11/04/2013       GCOOR3-1-1998         2. VILLOCINO, Andreo P.       Admin. Aide III       10/7/13       11/20/2013						
19 20	14. <u>Upgrading of Positions of Five (5) Administrative Staff from the Main Campus and Alangalang Campus</u>						
21	Chairperson Bautista inquired whether the appointments were coursed						
22	through channels following the University's internal rules.						
23	The President replied that a list of administrative staff from the Main						
24	Campus and Alangalang Campus was submitted to the Department of Budget and						
25	Management (DBM) for possible upgrading. The DBM only approve the						
26	upgrading of the first level positions – SG 6 to SG 9 and not the higher positions.						
27	Regent Ranjit Singh Rye moved for the confirmation of the upgrading of						
28	the five (5) administrative staff from the Main Campus and Alangalang Campus,						
29	as presented.						
30	President Jose L. Bacusmo seconded the motion.						
31	No objection was raised.						

1	The Board passed
2	BOR RESOLUTION NO. 16, s. 2014
3 4	Confirming the upgrading of positions of five (5) administrative staff from the Main Campus and Alangalang Campus, as presented, to wit:
5	(from) (to)  NAME Position SG Position SG NAPB CAMPUS
7 8 9 10 11	<ol> <li>ALETIN, Lilia P.</li> <li>Adm. Asst. 2 8 Adm. Asst. 3 9 10/7/13 Alangalang</li> <li>MASENDO, Evelyn S.</li> <li>Adm. Aide 6 6 Adm. Asst. 2 8 10/7/13 Alangalang</li> <li>ALCOBER, Salvador Adm. Aide 1 1 Adm. Aide 3 3 10/7/13 Alangalang</li> <li>PERMITO, Crisogono Sec. Guard 1 3 Sec. Guard 2 5 10/7/13 Alangalang</li> <li>FILIPINO, Carmela G.</li> <li>Adm. Aide 6 6 Adm. Asst. 2 8 10/7/13 Main</li> </ol>
12	15. Promotion of Two (2) Administrative Staff from the Main Campus
13	Chairperson Bautista inquired whether the appointments were coursed
14	through channels following the University's internal rules.
15	The President replied that there are two vacant positions: Admin. Aide IV
16	(Driver 2) and Heavy Equipment Operator 2, due to retirement of personnel. The
17	Non-Academic Personnel Board (NAPB) screened the documents of the two (2)
18	administrative staff and found that both have complied with the requirements set
19	by the Civil Service Commission (CSC) for promotion.
20	Regent Ranjit Singh Rye moved for the confirmation of the promotion of
21	the two (2) administrative staff from the Main Campus, as presented.
22	President Jose L. Bacusmo seconded the motion.
23	No objection was raised.
24	The Board passed
25	BOR RESOLUTION NO. 17, s. 2014
26 27	Confirming the promotion of two (2) administrative staff from the Main Campus, as presented, to wit:
28 29	(from) (to)  NAME Position Position NAPB EFFECTIVITY
30 31	1. VEQUIZO, Generoso L. Adm. Aide 3       Adm. Aide 4       10/7/13       1/1/2014         2. TABINAS, Renelio B. Hvy. Equip. Oper. I       Hvy. Equip. Oper. II       10/7/13       1/1/2014

#### IX. OTHER MATTERS

1.	Memorandum of Understanding (MOU)	between the Visa	yas State	University	ana
	the Stitching Stagiaires Cebu (SSCebu)				

President Bacusmo informed the Board that Stitching Stagiaires Cebu (SSCebu) is a foundation based in the Netherlands which originally accepted students only from selected Universities in Cebu City for a one-year internship program which was an offshoot of the sister-city relationship between the City of Cebu, Philippines and the City of Zwaanshoek, Netherlands.

President Bacusmo indicated that VSU was successful in lobbying with representatives from SSCebu who visited the Main Campus and an MOU was agreed upon wherein up to ten (10) senior BSA major in Horticulture students will be accepted to a one-year "On-the-Job Training" program in Holland. The MOU indicates that the students will be provided with advanced studies and training in various fields in agriculture while in the Netherlands in order to enhance the students' theoretical education and practical skills.

The President emphasized that unlike other work-training programs offered by other countries (like Israel), the SSCebu will also shoulder the airfares of the students on top of paying them for their services while under training.

Chairperson Bautista commented that given this opportunity, even poor students will be given the opportunity to obtain foreign training especially in the field of horticulture. With this set-up, the University can develop a system of assessing what the students have learned while on OJT in Holland when they return to the University.

Regent Rye inquired whether there is a need to provide CHED a copy of this MOU considering that it involves students going overseas.

Dr. Libertad Garcia commented that this is similar to the Student Internship Abroad Program (SIAP) which has a set of requirements like HELP.

The Hon. Chairperson replied that since this is just the MOU, there is still no problem. Only when the MOA is crafted will the Board will go over the details

so that when actual deployment of students will be made, the requirements set forth in CMO 22, s. 2013 be strictly followed. In this way, the students will not have any problems.

Chairperson Bautista informed the Board that there is one (OJT) model (similar to this), the German apprenticeship model. In this model, the students are paid (at competitive rates) for their labor while on apprenticeship. The German model though has a much longer apprenticeship program than what is required in the Philippines such that the students will complete their studies longer than the usual 4-years of college. There is a need to have a strong system linking formal and non-formal education in the curricular program of the University to take into account the apprenticeship program (non-formal education) within a structured 4-year degree program (formal education).

Regent Uy expressed his apprehension about the orientation of the foundation *vis-à-vis* its being a political and ideological organization.

Chairperson Bautista indicated that since the University has not yet formally "engaged" SSCebu, since this is still an MOU, there is still sufficient time to study the "partner organization". This is, nevertheless, a very good opportunity for the University to pursue especially that this is in the field of agriculture. The Hon. Chairperson indicated that the Board can later revoke its decision if the whole program becomes problematic.

Regent Ranjit Singh Rye moved to confirm the Memorandum of Understanding Agreement entered into by the Visayas State University and the Stitching Stagiaires Cebu (SSCebu), as presented.

President Jose L. Bacusmo seconded the motion.

No objection was raised.

The Board passed

#### BOR RESOLUTION NO. 18, s. 2014

Approving the Memorandum of Understanding (MOU) between the Visayas State University (VSU) and the Stitching Stagiaires Cebu (SSCebu), as presented.

2. <u>Proposed Utilization of Funds</u> (from the P2.5 billion Disbursement Acceleration Program Fund)

The Hon. Chair requested the University President to make a short presentation.

President Bacusmo informed the Board that the University was given P48.599 million as Capital Outlay for 2014 from the P2.50 billion Disbursement Acceleration Program Fund and that the deadline for the submission of the proposed utilization of the Capital Outlay for CY 2014 was last 14 February 2014. Although VSU made a budget, a BOR Resolution is required prior to submission.

President Bacusmo pointed out that Section 4.2 of the CHED-DBM Joint Circular No. 1, s. 2014 dated 15 January 2014 provides that the allocation shall be used exclusively for the following:

- a. Construction and/or improvement of science laboratories;
- b. Procurement of science laboratory equipment; and
- c. Other similar outlays that will enhance the learning environment in the practical application of science principles and conduct of laboratory experiments.

Further, Section 4.3 provides: "For purposes of these Guidelines, the term science shall include but not limited to natural and physical sciences, engineering and technology, agriculture, environmental science, and health sciences".

The President indicated that the University is requesting for the approval of the "Proposed Utilization of P48.599 Million Capital Outlay of the Visayas State University for Calendar Year 2014", broken down as follows:

#### Proposed Utilization of the 48.0M Capital Outlay of VSU for CY 2014

Project	Details/Justifications	Proposed Allocation (in million Php)		Total (in Million	
		Infrastructure	Equipment	Php)	
Establishment of food Innovation	Location: Main Campus	8.0	12.0	20.0	
laboratory	Justification: The food Innovation laboratory will house shared-use food processing space for a broad array of products and processes, and				

	technical laboratories. The facility will enable students and food science researchers to develop novel/innovative food products,			à
	have it tested and evaluated to			
F-4-1-1:-1	meet the regulatory standards.	4.0	1.0	0.0
Establishment of animal Disease	Location: Main Campus	4.0	4.0	8.0
Research and	Justification:			
Diagnostic Laboratory	The Laboratory will enable Veterinary Medicine students and researchers to pursue basic and applied investigations that enhance the understanding of the induction of diseases in animals, develop diagnostic methods for the detection of diseased animals, products for treatment or prevention of disease, and management protocols for the control of disease. It also serves as facility for veterinary medicine students and researchers to promptly and accurately establish causes of animal health problems. Such diagnoses will aid attending veterinarians and health officials in			
	the treatment, control, prevention, and surveillance of animal diseases to the benefit of the livestock industry and society at large.			
Establishment of environmental Research Laboratory	Location: VSU-Alang-alang	1.5	2.0	3.50
Establishment of fish Nutrition Laboratory	Location: VSU-Tolosa	1.5	2.0	3.50
Establishment of Animal Health Laboratory	Location: VSU -Villaba	1.5	2.0	3.50
Establishment of Engineering Laboratory	Location: VSU-Isabel	1.5	2.0	3.50
Establishment of Technology Business Incubator	Location: Main Campus  Justification: For research and innovation to be truly a driver of economic development, resulting technologies should reach the market and intended users. The proposed TBI will serve as an avenue for bringing technologies from the laboratories to the market. It will also serve as training facility for students in entrepreneurship.	4.0	2.599	6.599
Grand Total				48.599

The President explained the different projects, to wit:

#### 1. Establishment of a Food Innovation Laboratory

The food innovation laboratory will be based in the Main Campus and the facility will house shared-use food processing space for a broad array of products and processes, and technical laboratories. The facility will enable students and food science researchers to develop novel food products, have it tested and evaluated to meet the regulatory standards. The idea for the establishment of this facility comes from the Food Innovation Center of Rutgers University.

#### 2. Establishment of Animal Disease Research and Diagnostic Laboratory

The laboratory will be based in the Main Campus and the laboratory will enable Veterinary Medicine students and researchers to pursue basic and applied investigations that enhance the understanding of the induction of diseases in animals, develop diagnostic methods for detection of diseased animals, produicats for treatment or prevention of disease, and management of protocols for the control of disease. It also serves as facility for veterinary medicine students and researchers to promptly and accurately establish the causes of animal health problems. Such diagnoses will aid attending veterinarians and health officials in the treatment, control, prevention and surveilance of animal diseases to the benefit of the livestock industry and to society, at large.

#### 3. Establishment of Technology Business Incubator (TBI)

For research and innovation to be truly a driver of economic development, resulting technologies must reach the market/intended users. The proposed TBI will serve as an avenue for bringing technologies from the laboratories to the market. It will also serve as training facility for students in entrepreneurship.

# 4. <u>Establishment of Environmental Research Laboratory</u> at VSU Alangalang Campus

1	5. <u>Establishment of Fish Nutrition Laboratory</u> at VSU Tolosa Campus
2	6. Establishment of Animal Health Laboratory at VSU Villaba Campus
3	7. Establishment of Engineering Laboratory at VSU Isabel Campus
4	Regent San Juan inquired from the President whether the first and third
5	projects are about processing and how different are these two projects.
6	The President replied that based on the Rutgers University model, the first
7	project, the Food Innovation Laboratory, also called a "shared-use" facility, is for
8	production while the other one, the Technology Business Incubator, is more of a
9	business center that sells the resulting technology/technologies coming from the
10	Food Innovation Laboratory. The President emphasized that it is the function of
11	Universities to sell technologies rather than sell products.
12	Regent Rye commented that the University should have a Patent system so
13	that all resultant technologies produced by the University are patented prior to its
14	commercialization. Regent Rye suggested that the VSU take a look at the UF
15	model especially the UP Patent Handbook.
16	Chairperson Bautista pointed out that the next step would be for VSU to
17	link-up with venture capitalists who will be interested in buying the
18	technology/technologies since the venture capitalists know the market more. It is
19	a big challenge to be able to attract these venture capitalists who will then "buy'
20	the patent(s) (for the technology/technologies).
21	Chairperson Bautista indicated that with these new developments, VSU is
22	heading in the right direction especially that it is, in the forefront in agriculture.
23	Chairperson Bautista inquired if there was any objection. Hearing none
24	the Hon. Chair requested for a Motion to Approve.
25	Regent Ranjit Singh Rye moved for the approval of the proposal, as
26	presented, subject to the usual accounting and auditing rules and regulations.
27	Regent Luz O. Moreno seconded the motion.
28	The Board passed

1	Special BOR RESOLUTION NO. 2, s. 2014
2 3 4 5 6	A Resolution Approving the Proposed Utilization of P48.0 Million Capital Outlay of the Visayas State University for Calendar Year 2014 of the Visayas State University System, as proposed, Subject to the usua accounting and auditing rules and regulations and the provisions of RA 9184.
7	X. ADJOURNMENT
8	After all items were discussed, Chairperson Maria Cynthia Rose B. Bautista
9	requested for a motion to adjourn the 64 <sup>th</sup> BOR Meeting.
10	Regent Ranjit Singh Rye moved for the adjournment of the 64th Board of Regents
11	meeting.
12	President Jose L. Bacusmo seconded the motion.
13	Chairperson Maria Cynthia Rose B. Bautista thanked everybody for their
14	presence and adjourned the 64th Board of Regents (BOR) Meeting of the Visayas State
15	University at 4:25 P.M.
16	Certified True and Correct
17 18	DANIEL M. TUDTUD, JR. Board Secretary
19	Attested:
20 21	MARIA CYNTHIA ROSE B. BAUTISTA, PhD. Chairperson

### MATRIX OF ACTIONS

64<sup>th</sup> BOR Meeting 15 February 2014 Conference Room, Hotel Elizabeth Archbishop Reyes Avenue, Cebu City

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 1  Request of VSU Administration to Grant Calamity Relief Assistance in the Amount of P15,000 for All Employees of the VSU System.	The proposal was coursed through a Referendum on account of the urgency of the matter at hand brought about by the damage wrought by Typhoon Yolanda.	NONE	The Board approved the request to grant calamity relief assistance in the amount of P15,000 to all employees of the VSU System.	IMPLEMENTED
BOR Resolution No. 2  Proposed Agenda for the 64 <sup>th</sup> BOR Meeting	The President presented to the Board the proposed Agenda for the 64th BOR Meeting.	NONE	The Board approved the Proposed Agenda for the 64th BOR Meeting.	
BOR Resolution No. 3  Minutes of the 63 <sup>rd</sup> BOR Meeting held at the CHED Central Office last 11 December 2013		NONE	Approved subject to corrections that may be submitted to the Office of the Board Secretary within 5 working days.	No corrections were submitted to the Office of the Board Secretary within the 5 day time period.

Issue/Item Deliberated	<b>Board Discussion</b>	Assignment	Board Action	VSU Action
BOR Resolution No. 4  Proposed Use of Income in the amount of P113,644,000.00 for CY 2014 and P28,335,000 for the 1st Quarter of 2014, VSU System	Chairperson Bautista clarified that all financial matters will have to go through the BOR Finance Committee for review prior to its presentation to the Board for final action. In this case, Items A to D, will first be reviewed by the Committee.	NONE	Approving the proposed Use of Income in the amount of P113,644,000.00 for CY 2014 and P28,335,000.00 for the 1st Quarter 2014, for the VSU System, subject to the review and recommendation by the Finance Committee of the Board; subject further to compliance with the Higher Education Reform Agenda and CMO 20, s. 2011; and finally, subject to compliance with COA Rules and Regulations especially on the use of fiduciary funds.	IMPLEMENTED
Special BOR Resolution No. 1  Approving the creation of an ad hoc Finance Committee of the Board composed of the NEDA-8 RED as Chair and the DA-8 RED, Faculty Regent/Alumni Regent, as members effective immediately.	The CHED en banc passed a resolution regarding the "standardized composition of BOR Committees" across all Boards of SUCs. In the absence of this CHED resolution, an ad hoc Finance Committee of the Board will be constituted with the NEDA Regional Director as head. The members of the Committee include the RED-DA8 and the Faculty Regent/Alumni Regent.		The Finance Committee of the Board met last 21 June 2014 at VSU Main campus, City of Baybay, Leyte and reviewed Items A to D (Financial Matters) that were presented during the 64 <sup>th</sup> BOR Meeting last 15 February 2014.  The FC also discussed the following: 1. 2015 Budget Proposal – VSU System 2. Utilization of Income, 2 <sup>nd</sup> Quarter 2014	

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 5  Proposed Use of Savings in the Amount of P5,041,907.54 Sourced from 2012 Income (STF Fund 164) for the Priority Projects of the University.	Chairperson Bautista indicated that all financial matters will have to go through the BOR Finance Committee for review prior to its presentation to the Board for final action.	NONE	Approving the proposed Use of Savings in the amount of P5,041,907.54 sourced from 2012 Income (STF Fund 164) for the priority projects of the University, subject to the review and recommendation by the Finance Committee of the Board; and subject to compliance with existing COA Rules and Regulations on the use of such funds.	IMPLEMENTED
BOR Resolution No. 6  Proposed Use of University Share on Income in the Amount of P1,780,083.78 sourced from Various Income Generating Projects (IGPs) for 2013.	presentation to the Board for final	NONE	Approving the proposed Use of University Share on Income in the Amount of P1,780,083.78 sourced from Various Income Generating Projects (IGPs) for 2013, subject to the review and recommendation by the Finance Committee of the Board; and subject to compliance with existing COA Rules and Regulations on the use of such funds.	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 7  Proposed Internal Guidelines for the Grant of Hazard Pay to VSU Health Workers	Regent Rye inquired from the President whether the proposed guidelines is in consonance with the guidelines on hazard pay prepared by the Department of Health.  The President replied that the proposal was based on the DOH guidelines on the payment of hazard pay to Public Health Workers (PHWs).	NONE	Approving the proposed Internal Guidelines on the Grant of Hazard Pay to VSU Health Workers, provided that it is in consonance with the DOH Guidelines on the Grant of Hazard Pay to Public Health Workers (PHWs), and subject to compliance with existing COA Rules and Regulations on the payment of such emoluments.	IMPLEMENTED
BOR Resolution No. 8  Proposal to Give Semestral Allowances to Varsity Coaches and Assistant Coaches.	Regent Rye inquired from the President whether the University has enough funds for this purpose.  President Bacusmo replied that there are enough funds to support this and the next proposal.	NONE	Approving the Proposal to Give Semestral Allowances to Varsity Coaches and Assistant Coaches subject to availability of funds and further subject to compliance with existing COA Rules and Regulations on the use of fiduciary funds.	IMPLEMENTED

Issue/Item Deliberated	<b>Board Discussion</b>	Assignment	Board Action	VSU Action
BOR Resolution No. 9  Proposal to Give Incentives to Athletes and Coaches who Obtain a Top 3 Finish in National Sports Competitions.	Regent Rye inquired from the President whether the University has enough funds for this purpose.  President Bacusmo replied that there are enough funds to support this.	NONE	Approving the Proposal to Give Incentives to Athletes and Coaches who Obtain a Top 3 Finish in National Sports Competitions subject to availability of funds and further subject to compliance with existing COA Rules and Regulations on the use of fiduciary funds.	IMPLEMENTED
BOR Resolution No. 10  Proposal to Give Full Workload Units for Weekend Classes	Regent Rye inquired whether the University can afford the additional pay for the faculty teaching on weekends.  President Bacusmo indicated that the University has enough funds for this purpose.	NONE	Approving the Proposal to Give Full Workload Units for Weekend Classes, as presented, subject to availability of funds and effective upon BOR approval.	IMPLEMENTED
BOR Resolution No. 11  Academic Staff Recommended for Permanency (Tenure).	Faculty Regent Luz O. Moreno requested that she be provided with the complete set of Academic Personnel Board (APB) Minutes next time so she can also check if everything is in order.  Regent Moreno stated that since the Board Secretary has indicated that he went over the actual APB Minutes and found everything in order, she was not interposing any objection.	NONE	Confirming the award of permanent appointments (Tenure) to ten (10) academic staff from the Main Campus and one (1) academic staff from the VSU Isabel Campus, as presented effective on the dates indicated.	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 12  New Contractual Appointments of Three (3) Faculty from the Main Campus.	Chairperson Bautista inquired whether the appointments were coursed through channels	NONE	Confirming the new contractual appointments of three (3) faculty from the Main Campus, as presented effective on the dates indicated.	IMPLEMENTED
BOR Resolution No. 13  Twenty-Eight (28) Academic Staff from the Main Campus Recommended for Renewal and Change of Status from Contractual to Temporary.	Chairperson Bautista inquired whether the appointments were coursed through channels following the University's internal	NONE	Confirming the recommendation for the renewal and change of status from contractual to temporary of 28 academic staff from the Main Campus, as presented, effective on the dates indicated.	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 14  Renewal of Contracts of 45  Faculty from the Main Campus on Temporary Status.	Chairperson Bautista inquired whether the appointments were coursed through channels following the University's internal rules.  The President replied that the appointments were coursed through the Academic Personnel Board (APB).  The Faculty Regent did not interpose any objection.	NONE	Confirming the recommendation for the renewal of contracts of 45 faculty from the Main Campus on temporary status, as presented, effective on the dates indicated.	IMPLEMENTED
BOR Resolution No. 15  Appointment of Two (2) Administrative Staff (Main Campus) to Regular Positions	Chairperson Bautista inquired whether the appointments were coursed through channels following the University's internal rules.  The President replied that the appointments were coursed through the Non-Academic Personnel Board (NAPB).	NONE	Confirming the new appointments to regular positions of two (2) administrative staff from the Main Campus, as presented effective on the dates indicated.	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 16  Upgrading of Positions of Five (5) Administrative Staff from the Main Campus and Alangalang Campus.	Chairperson Bautista inquired whether the appointments were coursed through channels following the University's internal rules.  The President replied that the appointments were coursed through the Non-Academic Personnel Board (NAPB).	NONE	Confirming the upgrading of positions of five (5) administrative staff from the Main Campus and Alangalang Campus, as presented effective on the dates indicated.	IMPLEMENTED
BOR Resolution No. 17  Promotion of Two (2) Administrative Staff from the Main Campus.	Chairperson Bautista inquired whether the appointments were coursed through channels following the University's internal rules.  The President replied that the appointments were coursed through the Non-Academic Personnel Board (NAPB).	NONE	Confirming the promotion of two (2) administrative staff from the Main Campus, as presented, effective on the dates indicated	IMPLEMENTED
BOR Resolution No. 18  Memorandum of Understanding (MOU) between the Visayas State University and the Stitching Stagiaires Cebu (SSCebu)	Chairperson Bautista commented that given this opportunity, even poor students will be given the opportunity to obtain foreign	NONE	Approving the Memorandum of Understanding (MOU) between the Visayas State University (VSU) and the Stitching Stagiaires Cebu (SSCebu), as presented.	IMPLEMENTED

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Dr. Libertad Garcia commented that this is similar to the Student Internship Abroad Program (SIAP) which has a set of requirements like HELP.	The Hon. Chairperson replied that since this is just the MOU, there is still no problem. Only when the MOA is crafted will the Board will	go over the details so that wactual deployment of students be made, the requirements set for the CMO 22, s. 2013 be stri	followed. In this way, the stude will not have any problems.	Chairperson Bautista indicated that since the University has not yet formally "engaged" SSCebu, since this is still on MOII there is still	sufficient time to study the "pari organization". This is a very gonortunity for the University	pursue especially that this is in field of agriculture. The E	Board can later revoke its deci-	if the whole program beco problematic.
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Issue/Item Deliberated	<b>Board Discussion</b>	Assignment	Board Action	VSU Action
Special BOR Resolution No. 2  Proposed Utilization of Funds (from the P2.5 billion Relief/Rehabilitation Fund)	President Bacusmo informed the Board that the University was given P48.599 million as Capital Outlay for 2014 from the P2.50 billion Disbursement Acceleration Program (DAP) Fund and that the deadline for the submission of the proposed utilization of the Capital Outlay for CY 2014 was last 14 February 2014. Although VSU made a budget, a BOR Resolution is required prior to submission.	NONE	A Resolution Approving the Proposed Utilization of P48.0 Million Capital Outlay of the Visayas State University for Calendar Year 2014 of the Visayas State University System, as proposed, Subject to the usual accounting and auditing rules and regulations and the provisions of RA 9184.	IMPLEMENTED
	The President indicated that the University is requesting for the approval of the "Proposed Utilization of P48.0 Million Capital Outlay of the Visayas State University for Calendar Year 2014".  Chairperson Bautista indicated that with these new developments, VSU is heading in the right direction especially that it is, in the forefront in agriculture.			

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 19  Tentative List of Candidates for Graduation from the Different Campuses of the Visayas State University (VSU) System, 2 <sup>nd</sup> Semester, SY 2013-2014.		NONE	Confirming the Candidates for Graduation from different campuses of the Visayas State University System for the 2 <sup>nd</sup> Semester, SY 2013-2014, provided that, all candidates shall have complied with all the requirements for graduation on or before the deadline indicated in the approved revised Academic Calendar for SY 2013-2014.	IMPLEMENTED
BOR Resolution No. 20  Tentative List of Candidates for Graduation with latin honors, from the Different Campuses of the Visayas State University (VSU) System, 2 <sup>nd</sup> Semester, SY 2013-2014.	February since the University just restarted classes after Typhoon	NONE	Confirming the Candidates for Graduation, with <i>latin honors</i> , from different campuses of the Visayas State University System for the 2 <sup>nd</sup> Semester, SY 2013-2014, <i>subject to</i> , existing Rules and Guidelines on the grant of <i>latin honors</i> .	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
BOR Resolution No. 21  Revised Academic Calendars for Summer, SY 2013-2014 for the VSU System.	A Referendum was routed for this purpose.  The BOR-approved revised schedule had to be revised again on account of the need to start the opening of classes so that classes in the 1 <sup>st</sup> Semester, SY 2014-2015 could start by 16 June 2014.	NONE	Approving the revised Academic Calendars for Summer, SY 2013-2014 of the Visayas State University System.	IMPLEMENTED
BOR Resolution No. 22  Proposed University Academic Calendar for SY 2014-2015.	A Referendum was routed for this purpose.  The said item was not carried in the 1st Q BOR Meeting in February since the University just restarted classes after Typhoon Yolanda stuck Leyte.	NONE	Approving the Proposed Academic Calendar for SY 2014-2015 of the Visayas State University System.	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
Extension of the Deadline for the Submission of All Requirements for Graduation, 2 <sup>nd</sup> Semester, SY 2013-2014 from 5:00 PM of 30 April 2014 to 8:00 AM of 01 May 2014.	all requirements set by the	NONE	Approving the extension of the deadline for the Submission of All Requirements for Graduation, 2 <sup>nd</sup> Semester, SY 2013-2014 from 5:00 PM of 30 April 2014 to 8:00 AM of 01 May 2014, provided that, the University Academic Council Passes a Resolution Approving the Proposed Extension of the Deadline	IMPLEMENTED