MINUTES OF THE 82nd VSU BOARD OF REGENTS MEETING CHED Chairperson's Conference Room 4/F, CHED Central Office Carlos P. Garcia Avenue, UP Diliman Diliman, Quezon City 05 July 2018

7	Present:		
8 9	Hon. J. Prospero E. De Vera III Chairperson, Commission of Higher Education		Chairperson
10 11	Hon. Edgardo E. Tulin President, Visayas State University		Vice Chairperson
12 13 14 15	Regent Ann K. Hofer Chairperson, Committee on Higher & Technical Education House of Representatives of the Philippines Represented by: Atty. Anna Liza L. Gonzales	********	Member
16 17 18 19	Regent Bonifacio G. Uy Regional Executive Director NEDA Regional Office VIII Represented by: ARD Meylene C. Rosales		Member
20 21	Regent Joel R. Caminade Private Sector Representative		Member
22 23	Regent Roy Bernard C. Fiel Private Sector Representative	***********	Member
24 25	Regent Ernesto F. Bulayog President, VSU Federated Faculty Association	********	Member
26 27	Regent John Allan A. Gulles President, VSU Federated Supreme Student Council		Member
28 29	Regent Deogracias E. Pernitez President, VSU Federated Alumni Association		Member
30	Not Present:	\$	
31 32 33	Regent Francis Joseph G. Escudero Chairperson, Committee on Education, Arts & Culture SENATE of the Philippines		Member
34 35 36	Regent Cipriano G. Santiago Regional Executive Director Department of Agriculture Regional Office VIII		Member
37	Others Present:	4	
38 39 40	Director Edgardo M. Esperancilla Regional Executive Director DOST Regional Office VIII	********	Resource Person
41 42 43	Director Maura D. Cristobal Regional Director CHED Regional Office VIII		Resource Person
44 45	Mr. Daniel M. Tudtud, Jr. Board Secretary V		Board Secretary
46 47 48	Ms. Vivian V. Balbarino Administrative Officer III Office of the Board Secretary		Administrative Officer

I. ROLL CALL

The Hon. Chairperson of the VSU Board of Regents, CHED Commissioner Dr. J. Prospero E. De Vera III requested the Board Secretary to call the Roll of Members present for the 82nd VSU Board of Regents' Meeting.

The Board Secretary then called the roll of members present for the 82nd BOR Meeting and the following VSU Regents were present: Regent Edgardo E. Tulin; Regent Ann K. Hofer, *represented by* Atty. Anna Liza L. Gonzales; Regent Bonifacio G. Uy, *represented by* NEDA-8 Assistant Regional Director Meylene C. Rosales; Regent Roy Bernard C. Fiel; Regent Joel R. Caminade; Regent Ernesto F. Bulayog; Regent John Allan A. Gulles; and Regent Deogracia E. Pernites.

After the roll call, the Board Secretary informed the Hon. Chair that nine (9) members of the VSU BOR were present for the 82st BOR meeting and that there was a quorum of members present. Also present for the meeting as Resource Persons were Director Edgardo M. Esperancilla, DOST-8 Regional Executive Director, and Director Maura D. Cristobal, CHED-8 Regional Director.

The Board Secretary informed the Hon. Chairperson that Regent Francis Joseph G. Escudero, Chairperson of the Senate Committee on Education, Arts and Culture has not sent a representative. On the other hand, Regent Cipriano G. Santiago, Regional Executive Director of the Department of Agriculture RO-8, has another engagement.

20 II. CALL TO ORDER

Chairperson J. Prospero E. De Vera III, Chairperson of the VSU Board of Regents, declared a quorum and called the meeting to order at 1:45 P.M..

III. APPROVAL OF THE AGENDA

The Hon. Chairperson requested the Board to go over the proposed Agenda and inquired whether there were any other items for inclusion in today's meeting that have not been included in the Provisional Agenda presented.

The Board Secretary informed the Board that he just received the following requests for inclusion in the 82nd BOR Meeting, as follows: 1) Request of Dr. Rico Cruz to be permitted to spend 35 days with the University as a Balik Scientist; 2) Request to

1	award the vacant University Professor position either to Dr. Roberto C. Guarte or to Dr.
2	Daniel Tan; 3) Grave Misconduct charge against Mr. Rogelio Ponce; and 4) Dishonesty,
3	Grave Misconduct, and Conduct Prejudicial to the Best Interest of the Service against Mr.
4	Gilberto Merto.
5	Regent Joel R. Caminade informed the Board that he would like toto include in
6	the Agenda the "Creation of a BOR Oversight Committee" to be discussed under Other
7	Matters in the light of the COA Findings for 2017.
8	Regent Roy Bernard C. Fiel moved for the approval of the Agenda for the 82 nd
9	BOR Meeting, as modified.
0	Regent Roy Bernard C. Fiel seconded the motion.
11	The Board passed
12	BOR RESOLUTION NO. 41, s. 2018
13 14	A Resolution Approving the Proposed Agenda for the 82 nd Board of Regents Meeting, as modified, to wit:
15 16	82 nd BOR Meeting CALENDAR OF BUSINESS
17	I. PRELIMINARIES
18	A. Call to Order
19	B. Roll Call and Determination of Quorum
20	C. Approval of the Provisional Agenda (82 nd BOR Meeting)
21 22	 D. Reading and Approval of the Minutes of the Previous Meeting 1. 81st BOR Meeting (23 March 2018)
23 24	E. Matters Arising from the Approved Minutes1. Matrix of Actions/Implemented BOR Resolutions
25	F. Chairperson's Time
26	G. President's Report
27	II. Unfinished Business
28	A. Acedo Case
29	B. Flores Case
30 31 32	C. Proposal of the Philippine National Bank (PNB) to Set-Up a Satellite Office in the VSU Main Campus: BAC Resolution No. 15, s. 2018 "Recommending approval to award 40. sq. m. area inside a mixed-use building, VSU Main Campus, to the PNB"

D. Proposed Policy in the Giving of Positions to Returning Scholars after Finishing His/Her Graduate Studies 2 E. Proposed Policy in the Giving of Positions to Newly Hired Faculty III. NEW BUSINESS 4 A. Financial Matters 5 1. Proposed Utilization of Income for July 2018 and August to December 2018 6 2. Proposed Utilization of 2017 Unappropriated Collections of VSU Alangalang (Other School Fees and Fiduciary Funds) 8 9 3. Proposal on the Utilization of 2017 Unappropriated Collections of VSU Tolosa (For the Purchase of One (1) Multi-Purpose Utility Vehicle) 10 4. Proposal of the Office of the Vice President for Planning, Resource Generation and External Affairs (OVPRGEA) for the utilization of Special Trust Fund (Share 12 of OVPRGEA from Tuition Fees for SY 2017-2018) to Improve the Facilities of 13 the IGPs and STF Projects of the University 14 5. Eleven (11) University Projects Already Awarded 15 6. Request for Board Authority to Award for Three (3) Projects 16 7. Request for Board Authority to Award for Two (2) Projects under Post 17 **Qualification Review** 18 19 8. Request for Board Authority to Bid Five (5) Projects **B.** Academic Matters 1. Proposal to Offer the Revised Curricular Programs in compliance with released CHED Memorandum Circulars (CMOs), effective 1st Semester, SY 2018 22

23	Curricular Program	CMO Number	Series Number
24	a. Doctor of Veterinary Medicine	1	2018
25	b. BS Criminology	5	2018
26	c. BS Nursing	15	2017
27	d. Bachelor of Arts in English Language Studies	s 24	2017
28	e. BS Economics	32	2017
29	f. BS Development Communication	36	2017
30	g. BS Statistics	42	2017
31	h. BS Marine Biology	46	2017
32	i. BS Chemistry	47	2017
33	j. BS Biology	49	2017
34	k. BS Hospitality Management	62	2017
35	BS Tourism Management	62	2017
36	m. Bachelor of Elementary Education	74	2017
37	n. Bachelor of Secondary Education	75	2017
38	o. Bachelor of Early Childhood Education	76	2017
39	p. Bachelor of Physical Education	80	2017
40	q. Bachelor of Culture and Arts Education	82	2017
41	r. BS Geodetic Engineering	89	2017
42	s. BS Civil Engineering	92	2017
43	t. BS Agricultural and Bio-systems Engineering	g 94	2017
44	u. BS Industrial Engineering	96	2017

						22.2
1			v. Mechanical Engineering		97	2017
2			w. BS Fisheries		25	2015
			x. BS Computer Science y. BS Information Technology		25	2015
\bigcirc $\frac{4}{5}$			y. BS Information Technology		20	2013
6			z. BS Biotechnology		23	2013
7			aa. BS Agriculture		Draft CMO	2017
8		- 3	ab. BS Agribusiness		Draft CMO	2017
9			ac. BS Forestry		Draft CMO	2017
10			ad. BS Food Technology		Draft CMO	2017
11			ae. BS Environmental Science		Draft CMO	2017
12		2.	Proposal to Offer the Master of Science	e in Statistics		
13		3.	Proposal to Convert Major Fields of the		Master's Progra	ams Offered
14			by the VSU into Separate Degree Prog	rams		
15		4.	Recommendation to Hire Dr. Sango Ha	a as Visiting Pro	fessor	
16	C.	Ad	ministrative Matters			
17		1.	Proposal to Revise the Criteria and Per	centage Weight	in Evaluating T	eacher
18			Applicants and the Rating Instrument			
19			Positions	11		
			n al varia i pi i	at trans	DEG .	
20		2.	Request of the VSU Cash Division to 0			
21			1020-75 and Transfer the Money to VS	SO Trust Accoun	it No. 3372-100	00-48
22 23		3.	Omnibus Proposal of VSU External C and to Utilize Earnings Derived There			
24		4.	Sabbatical Leave Applications of Som	e Faculty (Main	Campus):	
25			Name	Effectivity	7	
26			a. CAGASAN, Editha G.	1 August 2018 to	o 31 July 2018	
27				1 August 2018 to		
28			c. GUARTE, Jacqueline M.	1 January 2019 t	o 31 December	2019
29			d. PATINDOL, Teofanes A.	1 January 2019 t	o 31 December	2019
30		5.	Request of Pres. Edgardo E. Tulin for		evel to Istanbul	, Turkey for
31			the Period 10 August 2018 to 26 August	ist 2018		
32		6.	Designation of Dr. Beatriz S. Belonias	s – VP for Instru	ction, as Office	er-In-Charge
33			of the Visayas State University for			
34			Istanbul, Turkey from 10 August 2018	to 16 August 20	18	
- 25		7	Delevation of De Dille at O Ferror	WD C DI	· D	· ·
$\frac{35}{26}$		1.	Designation of Dr. Dilberto O. Ferrar			
36			and External Affairs Instruction, as University for the duration of Presider			
38			August 2018 to 26 August 2018	n rum s navel t	o istalibul, i ul	key Holli 17
50			2010 2010 10 2011 2010			
39		8.	Request of DPWH to Construct a Publ	lic Comfort Roor	n at VSU Isabe	1
40		9.	Recommendation to Hire Engr. Din	do L. Sacav as	Engineer III	(SG-19) on
41		9519E(Permanent Status			(· ·) VII

	ъ.	Oi	iner matters	
2 3		1.	Request of Dr. Rico Cruz to be permitted to spe a Balik Scientist	and 35 days with the University as
4 5		2.	Request to award the vacant University Professor Guarte or to Dr. Daniel Tan	or position either to Dr. Roberto C.
6		3.	Grave Misconduct charge against Mr. Rogelio P	once
7 8		4.	Dishonesty, Grave Misconduct, and Conduct Pro Service against Mr. Gilberto Merto	ejudicial to the Best Interest of the
9	E.	M	atters for Confirmation	
10 11		1.	Confirmation of BOR Resolution No. 39, s. 2 Board through Referendum:	018 Approved by the Governing
)12 13			A Resolution Coursed through Referendum Candidates for Graduation, VSU System, 2 nd	
14 15		2.	Confirmation of BOR Resolution No. 40, s. 2 Board through Referendum:	2018 Approved by the Governing
16 17 18			A Resolution Coursed through Referendum Candidates for Graduation with Latin Hono 2017-2018	n Approving the Tentative List of ors, VSU System, 2 nd Semester, SY
19 20		3.	Two (2) Additional Candidates for Graduation to BOR Resolution No. 40, s. 2018	with Latin Honors as Addendum
21		4.	List of MOAs and MOUs	
22 23		5.	Change in Appointment Status of Six (6) Ac Permanent	ademic Staff from Temporary to
24			<u>Name</u>	<u>Item Number</u>
25 26 27 28 29 30			 a. ALIBANGBANG. Maria Dulce L. b. DECENA, Syrus Cesar P. c. MAMOLO, Leo A. d. RATILLA, Mark C. e. VILLAGONZALO, Ginas Aurea A. f. DAFFON, Catherine C. 	INST1-13-2015 (VSU Main) INST1- 4-2014 (VSU Main) INST1-14-2003 (VSU Main) INST1-28-2013 (VSU Main) INST1-26-2015 (VSU Main) INST1- 3-2015 (VSU Isabel)
31		6.	One (1) Academic Staff Recommended for Tem	nporary Appointment
32			<u>Name</u>	<u>Item Number</u>
33			a. POMIDA, Jan Joshua M.	INST1-10-2017 (VSU Main)
34		7.	Three (3) Academic Staff Recommended for Su	abstitute Appointment
35			<u>Name</u>	<u>Item Number</u>
36 37 38			a. CAVERO, Jedan A.b. MANGUILIMOTAN, Emn A.c. JUNCO, Michelle Ann M.	INST1- 9-2017 (VSU Main) INST1-19-2016 (VSU Main) INST1- 5-2015 (VSU Villaba)

1 2		8.	Renewal of Appointment (Substitution Villaba	tute) of Six (6) Acade	emic Staff from VSU
3		200	<u>Name</u>	<u>1</u>	tem Number
4 5 6 7 8 9			 a. GIVA, Phyllis Faye D. b. MONTERO, Sheena Lee T. c. PARAMI, Shemer D. d. SARINO, Jica May P. e. YOCTE, Joe Marie C. f. ZABATE, Kimkim S. 	INST1-3	112-2016 3-2015 114-2016 113-2016
10		9.	One (1) Academic Staff Recomme	nded for Renewal (Temp	porary Status)
11			<u>Name</u>		Item Number
12			a. TABUNAN, Harvey G.	INST1-	8-2001 (<i>VSU Tolosa</i>)
13		9.	Administrative Staff Recommende	ed for Promotion	
14			<u>Name</u>	From	То
15 16			a. DOHILING, Raquel H.b. MIRAFLOR, Ma. Roberta S.	Admin. Aide IV Admin. Officer I	Admin. Officer 1 Admin. Officer II
17		10). Administrative Staff Recommende	ed for Permanent Appoir	ntment
18			<u>Name</u>	From	То
19 20 21 22			a. ABABAT, Claudio Jr. R.b. GUCELA, Arnel F.c. ESCALA, Leopoldo Jr. S.d. PRADO, Louis P.	Admin. Aide VI Admin. Aide VI Admin. Aide III Admin. Aide VI	March 16, 2018 April 20, 2018 April 20, 2018 June 16, 2018
23 24	IV.		DING AND APPROVAL OF	THE MINUTES O	F THE PREVIOUS
25			VSU BOR Chairperson J. Prosp	ero E. De Vera III, in	quired from the Board
26		Secre	tary whether the members of the C	Governing Board were	furnished copies of the
27		Minu	tes at least five (5) days in advance.		
28			The Board Secretary informed the	e Hon. Chairperson that	all the members of the
29		Gove	rning Board were furnished copies of	of the Minutes of the pas	st meeting as well as the
30		other	materials for the 82st BOR meeting	five (5) days prior to tod	ay's meeting.
31			The Hon. Chairperson inquired if	there were any comment	ts or corrections.
32			No comments and/or corrections v	vere made.	
33			The Hon. Chairperson declared the	e Minutes of the 81 st BO	R Meeting approved.
34			The Board passed		

BOR RESOLUTION NO. 42, s. 2018 A Resolution Approving the Minutes of the 81st Board of Regents Meeting held at the CHED Conference Room, CHED Central Office, C.P. Garcia Ave., UP Diliman, Diliman, Ouezon City last 23 March 2018 from 9:26 A.M. to 1:12 P.M., as corrected. 5 MATTERS ARISING FROM THE APPROVED MINUTES V. 6 7 8 9 10 11 12 13 14 15 Board Secretary. 16 17 18 19

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The Hon, Chair inquired from Pres, Edgardo E. Tulin inquired whether there were still matters from the previous meeting that still needs the attention of the Board.

President Tulin informed the members of the Board that almost all items have been implemented and the concerned offices were informed regarding the actions of the Governing Board. The Matrix of Actions, is appended as Tab C. However, BOR Resolution No. 16 and BOR Resolution No. 30 have not been implemented.

BOR Resolution No. 16, s. 2018 pertains to the threshold amounts actionable by the VSU President insofar as Procurement is concerned. The President indicated that this was not implemented pending the release of the new Resolution by the Office of the

On the other hand, BOR Resolution No. 30 pertains to the promotion of Ms. Louella C. Ampac to the position of Chief Administrative Office (SG-24) from Internal Auditor IV (SG-22). The reason for this is that based on the new ORA-OHRA of the Civil Service Commission, Ms. Ampac cannot yet be promoted because she is a member of the Non-Academic Personnel Board (NAPB) and if she is given the higher position, then CSC will consider it as "nepotism". She needs to be replaced as a member of the NAPB before she can reapply for the said position. According to CSC Dir. Bala, the CSC will be coming out with a revised set of Guidelines that will address situations like this. So, in effect, the promotion of Ms. Ampac is still pending, as of the moment.

Chairperson De Vera inquired whether there is still a need to wait for the release of this new CSC Guideline.

President Tulin replied in the affirmative.

Regent Roy Bernard C. Fiel, Private Sector Representative, commented that BOR Resolution 16, s. 2018 stipulates that: (1) for (infrastructure) projects worth P5.0 million and over, these are to be taken up by the Board in a Regular or Special Meeting; (2) for (infrastructure) projects worth between P3.0 to P5.0 million, these are to be taken up by the Board in a Regular Meeting or through a Referendum; and (3) all other expenses to be guided under the Rules and Regulations as indicated in CHED en banc Resolution No. 428, s. 2015.

Regent Fiel, commented that the moment the Board of Regents adopted the CHED *en banc* Resolution No. 428, *s.* 2015, it already imposed a definite Guideline in the disposition and disbursement of University funds. At that point in time, the Board decided that "pending the final recommendation on the Thresholds that the Board will adopt later, the Board will adopt *en toto* CHED *en banc* Resolution 428, *s.* 2015 in the meantime."

President Tulin replied that: "it was his and the Bids and Awards Committee's understanding, that the BOR decision will be implemented only after the Office of the Board Secretary releases the BOR Resolution including the attachment document." This was also the reason forwarded by the VP for Administration and Finance who happens to be the Chairperson of the Bids and Awards Committee. The President reiterated that it was his understanding that "no officially signed BOR Resolution has yet been served."

Related to this, Chairperson De Vera informed the Board that the CHED *en banc* has adopted with a new Resolution on Thresholds which supersedes the 2015 CHED *en banc* Resolution. In this new Resolution, the Threshold for Infrastructure was totally removed while the Threshold for Goods and Services has been substantially raised.

The Hon. Chair explained that the other Commissioners wanted to totally remove all Thresholds regarding Financial Matters. The Commissioners have experienced in some of the SUCs they supervise, that the SUC President just award projects without getting the approval of the Governing Board. It seems that the President is empowering himself to award the projects. Commissioner Alibin in particular refused to sign any of the Resolutions (passed by the SUC Presidents for BOR action) saying that "he did not want to be a party to this illegal practice." As a result, the CHED en banc discussed the matter and in the end, came up with the a decision embodied in the new CHED Resolution. Nonetheless, at the end of the day, the decision on the Thresholds is a

decision of the Governing Boards. The CHED Resolutions are only Guidelines to be observed and the Governing Boards can either tighten up or increase the Thresholds, depending on the existing practices. In some of the Boards chaired by the other CHED Commissioners, all capital outlays irrespective of amount, are now decided upon by the Governing Boards because they want to stop the practice of some SUC Presidents of awarding Contracts without Board approval.

Regent Fiel commented that the Board also discussed the IRR for RA 10931 (pages 8 and 9 of the Minutes) which stipulates that: "every SUC has to submit to the Governing Board the proposed Affirmative Action Plan of the University or College." Regent Fiel inquired whether the University has already come up with a draft proposal on how the University will be able to accommodate the disadvantaged and under privileged children in Region 8?

In the Cagayan State University (CSU), there was this decision of the University that out of the 10,000 student applicants for admission, the University accepted only 4,000 successful applicants for freshmen. This action drew a lot of criticism from many sources. The CSU then conducted a second round of reconsideration. This time, the University categorized the students who will be accepted. First in the priority for reconsideration were the children of the recipients under the 4Ps program. This is an example of "affirmative action" on admission policy.

The Hon. Chair indicated that this Affirmative Action Plan will be implemented starting in SY 2019-2020.

President Tulin indicated that the University is already in the process of drafting this including the Return Service Agreement. Hopefully, Administration will be able to present the drafts of these two (2) initiatives before the end of the year.

Comm. De Vera informed the Board that he has advised the SUCs under him to "go slow" on this. Apparently, there is a very wide variance in the interpretation of how this will be implemented. Incidentally, some "groups" in Congress have threatened to file a case in the Supreme Court to stop this (*Return Service Agreement*) arguing that it

(*Return Service Agreement*) is not included in RA 10931, thus, it should not be included as a requirement for the availment of Free Education law.

The Hon. Chair pointed out that the "original" UNIFAST Law says, that: "for any student availing of student financial assistance from government, the UNIFAST Board can impose reasonable conditions for the availment of Student Financial Assistance." Return Service is one of the reasonable conditions that can be expected from the students. The UNIFAST Board thought that Return Service should be included as part of the RA 10931.

In relation to the drafting of the Return Service Contract, the Office of the CHED Chairperson has already instructed the UNIFAST Secretariat to hold workshops among the SUCs so that there will be an "exchange of views" to come up with a more comprehensive definition of what "Return Service" is as well as come up with the underlying Principles on how best the Return Service can be implemented by the SUCs. The SUCs need to discuss this among themselves and agree how best to implement this when SY 2019-2020 starts. There will be an invitation that will be sent with regard the Workshops. If by the time the Workshops are held in the Region and the SUCs are yet unable to come up with a definite plan of action, the SUCs should present a Resolution that they are not yet ready to implement it this school year. The UNIFAST Board can defer the implementation till the next school year (SY 2019-2020).

It is, therefore incumbent that all SUCs identify its own representative(s) who will attend the Workshop and help prepare the Return Service Agreement. In the case of UP, the (*left leaning*) Student Regent was informed that certain activities that the student organizations used to pay for, can now be possibly paid by the University if these activities can be considered part of Return Service. Of course, these "student activities" really give back to the communities or to the University.

Regent Fiel informed the Board that the Ormoc Sugar Farmers Association (OSPA) maintains a non-stock, non-profit tertiary hospital in Ormoc City. In relation to this, the Hospital also has some scholars training to become doctors and nurses, which are quite expensive. Because of the dearth of doctors and nurses in Ormoc City and

surrounding areas, the Hospital requires that all scholars, after passing their respective PRC requirements, will have to serve the Hospital for at least five years as a return service for having been scholars of the Hospital. These scholars return service professionals will be paid the same salaries their peers receive in the Hospital. What is important is that there is a commitment on their part.

Director Esperancilla informed the Board that the DOST is planning to train DOST scholars enrolled in VSU for a week on the topic: <u>Preparation of Barangay</u> <u>Disaster Risk Reduction and Management Plan</u>. After their training, they will be expected to return to their respective barangays and train barangay executives on how to prepare this Plan for their respective Barangays.

Chairperson De Vera requested the President to provide information to the CHED through the CHED Regional Office regarding the number of freshmen accepted by the institution for this School Year 2018-2019. Further, it would be best to provide a comparison between the present influx of freshmen and the number of freshmen prior to K+12. Finally, also provide a computation on the "carrying capacity" in determining the number of freshmen students the institution will be accepting.

The Hon. Chair informed the Board that he will be using the data when he will "testify in the House" in response to the resolution filed by some student groups with the Lower House of Congress requesting for "an investigation on the alleged restrictions imposed to access to Higher Education." There is currently some (student) groups who are lobbying in the Lower House of Congress on the proposition that: "all students who want to go to college should be accepted." It is very clear in RA 10931 that students must comply with the admission and retention requirements of the institution.

Chairperson De Vera informed the Board that in the computation of the amount of money that will be reimbursed to the SUCs was based on 2015 data. So, when we computed the P16 million reimbursement for tuition and miscellaneous expenses, we looked at 2015 data and then projected the increase until today. Further, it was assumed that the ratio between the tuition fee and the miscellaneous fees was 1:1, meaning that for

every peso collection of tuition fee there is also a corresponding one peso collection for miscellaneous fees.

The Hon. Chair then inquired from the President whether the ratio between the tuition fee and miscellaneous fees collected by the University is also 1:1.

President Tulin informed the Board that roughly speaking it is about 1:1.

Chairperson De Vera indicated that this 1:1 ratio was also the assumption made by the CHED when the funding requirements for the different SUCs were computed. Thus, if the SUCs dramatically increase the intake of new students, the National Government might have a very serious problem in funding RA 10931. It is for this reason that the SUCs have to limit their enrolment in accordance to the budget that was already released to the SUC for Higher Education. Further, if there are also too many students, the SUCs will find difficulty in looking for facilities as well as teachers. In the end, this will be detrimental to the students because the SUC will be unable to provide Quality Education to the students that the CHED has promised to the young people.

Chairperson De Vera again reminded the President to furnish this data to the Regional Office in the soonest possible time.

VI. PRESIDENT'S REPORT

 President Edgardo E. Tulin presented the specific activities for the 2nd Quarter of 2018, as follows:

A. Administration:

- Attended the public hearing of the Senate Committee of Agriculture and Food last 03 April 2018 regarding the Agricultural Competitiveness Enhancement Fund (ACEF)
- Participated in the SUC-Association of Colleges of Agriculture in the Philippines, Inc. Annual Convention, May 15-17, 2018, WPU, Puerto Princesa, Palawan
- Blessing and Inauguration of VSU-KOICA Building with Korean Ambassador H.E. Han Dong, May 31 and Jun. 1, 2018, Tolosa, Leyte
- Signing of MOA between CHED-UniFAST and SUCs/LUCs for Free Tuition in Tertiary Education, Jun. 13, 2018, Malacañan, Manila with H.E. Rodrigo R. Duterte and OIC CHED Chairperson Dr. J. Prospero De Vera III
- Courtesy meetings with external stakeholders:
 - Meeting with ACIAR Forestry Team re: Landscape Restoration Project, Apr. 10, 2018
 - Received Prof. Ha Sango, Visiting Professor of TBI, May 22, 2018
 - Hosted the WWF Myanmar Study Tour on Rainforestation, May 23, 2018
 - Meeting with Dr. Jennifer Rowntree of Manchester Metropolitan University on re: Technology Innovation Proposal, May 28, 2018

• Training/Seminars organized by Administration:

Date	Title of Training	No. of Participants
April 5-7, 2018	Echo-Seminar on the GE Course: Science, Technology and Society STS	28
April 5-7, 2018	Re-Echo Training for the New GE Curriculum: Readings in Philippine History	20
April 5-7, 2018	Re-Echo Training for the New GE Curriculum: Purposive Communication	27
April 12-14, 2018	Re-Echo Training for the New GE Curriculum: Rizal	37
April 12-14, 2018	Echo-Seminar on the New GE Course: Mathematics in the Modern World	25

Status of Infrastructure Projects

No.	Name of Project	% Completion (based on Scope of Work)
1	Construction of Animal Disease and Diagnostic Laboratory Building	90.35%
2	Expansion of CME Building	100.00%
3	Construction of Two-Storey RCCRDC Building - Phase 1	100.00%
4	Construction of Three-Storey Innovation Building - Phase 1	44.00%
5	Renovation of VSU Manila Office - Phase 1	90.00%
6	Renovation of VSU Cebu Office - Phase 1	25.00%
7	Renovation of Biodiversity Museum Building	100.00%
8	Construction of Western Campus Perimeter Fence for VSU Tolosa	70.00%
9	Biotech Building	100.00%
10	Restoration of Labra Cottage	100.00%
11	Student Dormitory	60.00%
12	Academic Building -Tolosa (Phase 1)	100.00%
13	Academic Building - Alangalang (Phase 1)	100.00%
14	Academic Building - Isabel (Phase 1)	100.00%
15	Academic Building - Villaba (Phase 1)	100.00%
16	Roof Framing of Academic Building of VSU Villaba	75.00%
17	Roof Framing of Academic Building of VSU Isabel	40.00%
18	Roof Framing of Academic Building of VSU Tolosa	100.00%
19	Roof Framing of Academic Building of VSU Alangalang	100.00%
20	Academic Building -Tolosa (Phase 2)	25.00%
21	Academic Building - Alangalang (Phase 2)	25.00%
22	Academic Building - Isabel (Phase 2)	25.00%
23	Academic Building - Villaba (Phase 2)	25.00%
24	RCCRDC Building - Phase 2	25.00%
25	Innovation Building - Phase 2	15.00%
26	Construction of Girls' Dormitory for VSU Villaba	15.00%
27	Construction of Boys' Dormitory for VSU Villaba	15.00%
28	Construction of Academic Building for VSU Alangalang	15.00%
29	Construction of Academic Building for VSU Main	15.00%

B. Instruction:

Graduates by Degree Program, AY 2018-2019

Degree Program	No. of Graduates
Undergrad Prog	1191
Graduate Prog: MS/MA PhD	80
Total	1276

No. Graduates with Latin Honors:

22 Magna cum laude

114 Cum laude

4 With honors

Enrollment for Summer, AY 2018-2019

	No. of Enrollees	
Undergraduate Programs	2145	
Graduate Programs	102	
Total	2247	

Enrollment for Incoming Freshmen, AY 2018-2019

Degree	Quota	Enrollment (as of Jul. 2, 2018)
College of Veterinary Medicine (CVM)		
Doctor of Vet.Medicine (DVM)	98	93
College of Agriculture (CA)		
Bach. of Animal Science (BAS)	76	74
BS Agriculture (BSA)	250	182
BS Dev't, Communication (BSDC)	100	47
BS Food Technology (BSFT)	100	52
BS Development Education (BSDE)	70	10
		365
College of Arts and Sciences (CAS)		
BS Agric.Chemistry (BSAC)	30	19
BS Chemistry(BSChem)	63	50
BS Biology (BSBio)	51	28
BS Biotechnology (BSBiotech)	36	10
BS Statistics (BSS)	35	17
Bachelor of Arts (AB)	72	44
		168
College of Engineering (Ceng)		
BS Agric.Bio Engineering (BSABE)	101	65
BS Geodetic Engineering (BSGE)	102	55
BS Civil Engineering (BSCE)	103	91
BS Mechanical Engineering (BSME)	102	67
BS Computer Science (BSCS)	100	56
		334
College of Forestry and Environmental Science (CFES)		
BS Forestry (BSF)	100	29
BS Environmental Management (BSEM)	50	24
		53
College of Management and Economics (CME)		
BS Agribusiness (BSAB)	200	171
BS Hotel Mgt(BSHM)	150	114
BS Tourism Mgt(BSTM)	51	46
BS Economics (BSEcon)	41	27
(00000)		358

College of	Education (COEd)		
	B Elementary Education (BEEd)	125	102
	B Secondary Education (BSEd)	185	170
	B Culture Arts Educ (BCAEd)	40	29
	B Physical Education (BPEd)	80	58
	B Physical Exercise Sciences (BSESS)		_ 1
			360
College of	Nursing (CON)		
	BS Nursing (BSN)	84	70
	Total	2598	1801

Quality Assurance

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26 27 o Results of Level III Re-accredited status of 7 programs:

Programs		Result	
1. 2. 3. 4. 5. 6. 7. 8.	- U	Level III reaccredited effective Mar. 1, 2018-Feb. 28, 2022 -dododododododod	

 AACCUP confirmation of VSU's application for AACCUP accreditation of 15 programs on October 1-6, 2018.

For VSU Main Campus:

 Level II accreditation of 7 programs (BS in Economics, BS in Nursing, BS in Geodetic Engineering, BS in Environmental Management, MS in Food Technology, MS in Forestry, MS in Tropical Ecology)

For VSU Tolosa Campus:

- Level II accreditation of 3 programs (Bachelor of Elementary Education, Bachelor of Secondary Education, BS in Fisheries)
- Level I accreditation of 1 program (BS in Criminology)

For VSU Isabel Campus:

- Level II accreditation of 2 programs (BS in Information Technology, BS in Industrial Engineering)
- Level I accreditation of 2 programs (BS in Mechanical Engineering, Bachelor of Secondary Education)
- ISO 9001:2015 Certification Preparations

April 30, 2018

- Refresher session on ISO 901:2015 for ISO Internal Auditors/ISO Taskforce
- 2. First ISO 2015 internal audit/spot checking

June 18 to July 3, 2018

3. Follow up meeting of ISO task force/internal auditors

June 29, 2018

 CHED ISA: Preparation and review of Self Evaluation Documents (SEDs) for the 5 Key Results Area

C. Research and Extension

- Conducted 2018 Farmers and Fisherfolks Day Celebration last Apr. 27, 2018 with over 2000 stakeholders attending.
- Endorsed by the DTI Technical Working for funding of P20M SSF Facility at VSU-DCST
- P17 M funds downloaded to VSU for capability building of DA-RFO-8 on Results Based Monitoring and Evaluation
- Submitted to DA-RFO-8 the final version of the proposal on Yolanda Rehabilitation and Reconstruction Program worth P56 M
- Awards:
 - Dr. Edgardo E. Tulin SEARCA Professorial Chair (AY 2017-2018)
 - Dr. Feliciano Sinon, Jr. Regional (R8) Gawad Saka Award of DA 8

MOA's signed:

No.	Collaborator/s	Address of Collaborator/s	Nature of Collaboration/ Title of Project	Amount of Grant
Loca	1:			
1	DA-RFO 8	Tacloban City	Increasing Farmers' Income in Cassava Production through Livestock Integration and Field Validation of NSIC Registered Varieties Resistant to Phytoplasma Infection in the Region	P800,000.00
2	DA-RFO 8	Tacloban City	OJT for BS Dev. Education students	
3	DENR- CENRO- Baybay City	Baybay City	Donation of recovered forest products (lumber of 475.33 bd ft)	
4	DTI – Leyte Provincial Office	Tacloban City	2018 Leyte Negosyo Center Caravan	
5	Eastern Visayas Health and Research and Development Consortium	Tacloban City	Occurrence and Prevention of Diarrhea Outbreak in Eastern Visayas: Case Control Study	
	DOST – RFO 8	Palo, Leyte		
6	LGU-Isabel	Isabel, Leyte	Adaptation of Barangay Integrated Development Approach for Nutrition Improvement (BIDANI) Strategy in Isabel, Leyte	
7	Team Advance (BSCE students)	COE, VSU, Baybay	Traffic Investigation and Data Analysis of the Major Intersections	
	LGU-City of Ormoc	Ormoc City	of Ormoc City Proper	
8	Team Advance (BSCE students) City Engineering Office of Baybay City	COE, VSU, Baybay City Baybay City	Feasibility and Design Study of the Proposed Multicab and Van Terminal in Baybay City	
9	Team Search (BSCE	COE, VSU,	A Proposed Effective Rainwater	
- 08	students) LGU- Inopacan	Baybay Inopacan, Leyte	Harvesting System Addressing the Water Supply System Problem in Brgy. Apid, Inopacan, Leyte	
10	Team Transcend (BSCE students)	COE, VSU, Baybay City	Design of a Sanitary Sewerage System in the VSU Main Campus by BSCE students	
B. N	ational:			
1	ABS-CBN Lingkod Kapamilya Foundation, Inc.	Quezon City	Rootcrops Value Chain Assessment and validation in Marabut, Samar	
2	Blue Water Panglao	Panglao, Bohol	OJT for HRTM students	
3	Commission on Higher Education	Quezon City	Implementation of the Free Higher Education, Tertiary Education Subsidy and Student Loan Programs of RA No. 10931	

No.	Collaborator/s	Address of Collaborator/s	Nature of Collaboration/ Title of Project	Amount of Grant
4	Commission on Higher Education	Diliman, Quezon City	Financial Assistance to grantees under the Agricultural Competitiveness Enhancement Fund – Grants-In-Aid for Higher Education (ACEF-GIAHEP)	
5	Costabella Tropical Beach Resort and Hotel	Mactan Island, Cebu	OJT of HRTM students	
6	DA-Bureau of Research	Quezon City	Climate-Resilient Agri-Fisheries (CRA) Assessment, Targeting & Prioritization for the Adaptation and Mitigation Initiative (AMIA) in Samar Province Reg. VIII	P993,230.08
7	Daluyon Beach and Mountain Resort	Sabang Beach, Puerto Princesa	OJT for HRTM students	
8	DENR	Quezon City	Offering of graduate degrees: Diploma, Masters and Master of Science in Land Administration Management Program for staff of the DENR Lands Section	
9	DOST-PCAARRD	Los Banos, Laguna	Multi-location Trial of Ten (10) Promising Varieties of Cacao in	
	Univ. of Southern Mindanao	Kabacan, Cotabato	Different Agro-Climatic Zones in the Philippines	
	Sultan Kudarat State Univ.	Tacurong, Sultan Kudarat		
	Benguet State Univ.	La Trinidad, Benguet		
	DA-RFO 11	Davao City		
	Central Bicol State Univ. Agri. VSU	Pili, Cam. Sur		
10	DTI – Bohol Provincial Office	Tagbilaran City, Bohol	Processed Food Development Program for OTOP Next Gen	P450,000.00
11	German Dev. Cooperation	Makati City	Sustainable certified coconut oil production	P120,250.00
12	Marco Polo Plaza Cebu	Cebu City	OJT of HRTM students	
13	Maribago Bluewater Beach Club, Inc.	Mactan Island, Cebu	OJT of HRTM students	
14	Mindanao State Univ- Iligan Institute of Technology	Iligan City	MOU in teaching, research and extension activities	
15	Philippine Council for Health Research and Development	Taguig City	In vitro Toxicity Testing of Plant Extracts with Bioactivity against Diabetes Mellitus	P4,046,003.04
16	Philippine Red Cross	Boni Ave, Madaluyong City	Conduct of joint training, exercise and workshop and participation in disaster and relief assistance	
17	Sheridan Beach Resort and Spa	Puerto Princesa, Palawan		
18	Sugar Regulatory Administration	Quezon City	Donation of Laboratory Equipments for soils laboratory	
19	Univ. of San Carlos	Cebu City	Culture and Phenology of the Brown Seaweed Sargassum in Southern Philippines	
20	Zoological Society of London - Philippines	Iloilo City	Financial and technical support for students in MS in Forestry and Tropical Ecology and BS Forestry and Env. Mgnt.	

D. Planning and Resource Generation Acquired GeoHarzard Certifications as requirements for infra projects proposals for CY 2019

Bidding of V	SII uniform	for CY	2018

- Sponsored 2018 Trade Fair/Exhibition at the VSU Market Area during the VSU Anniversary
- Acquired equipment, etc. for the VSU Market, Seafront Suites and Beach Resort like:
 - 3 sets of CCTV
 - 4 Air-conditioning units
 - 4 shower heaters
 - 4 emergency lights
- Washing machine

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- Additional lines, foams etc.
- Rehabilitated the "Blue Grass" in front of Seafront Suite
- Repair and repainting of Cottages
- Repair of floors and doors of Seafront Suite
- For the IGP Dormitory:
 - Repair of floors, doors, ceiling etc
 - Acquisition of additional foam, lines, pillows
 - Cleaning and maintenance of air-con units
- Renovation and repair of VSU Fast Food like, retiling, repainting, of comfort rooms, and kitchen and also repair of pipe line.
- Repair and replacement of dilapidated roof/ceiling at VSU Market and Cooperative Store
- Acquisition of new water containers for VSU Spring Water and rehabilitation/repair of VSU Spring Water machines
- Repair/acquisition of new computer parts for VSU Computer Center

After the President completed presenting his Report, the Hon. Chairperson inquired whether there were any questions on the President's Report.

Regent Roy Bernard C. Fiel indicated that insofar as Item 1 - Status of Infrastructure Projects under Administrative Matters, as well as Item 4 under Planning and Resource Generation, there is a need to present more details in such a way that the Board members be given more information whether these types of projects have incurred slippage(s), whether negative or positive. Considering that there is an engineering department in the University, it may be possible to come up with a "dashboard system for the projects." In this way, it would be easy to identify the "red flags" whenever the project accomplishment is not "on time" or "above projected cost" etc... This will be a very good tool that will make project accomplishments easier for the Administration as well as the Governing Board to understand.

President Tulin indicated that he was supportive of the suggestions of Regent Fiel.

Chairperson De Vera instructed the President that henceforth, all reports should contain more details about the project including the status of the project.

1	Regent Joel R. Caminade clarified that the report will have to be on a per project			
2	basis.			
3	The Hon. Chairperson requested that the Board immediately take up the New			
4	Business because the CHED-RO8 Regional Director has a flight to catch back to Tacloban.			
5	The Unfinished Business will be taken up toward the end of the Meeting. Under New			
6	Business, we have five (5) Sections: (1) Financial Matters; (2) Academic Matters; (3)			
7	Administrative Matters; (4) Other Matters; and (5) Matters for Confirmation.			
8	VII. NEW BUSINESS			
9	A. Financial Matters			
10	The Honorable Chairperson requested Ms. Mylene C. Rosales, NEDA-8			
11	Assistant Regional Director and representing Regent Bonifacio G. Uy, Chairperson of			
12	the BOR Finance Committee, to make the presentation.			
13	ARD Rosales informed the Board that the VSU BOR Finance Committee met			
14	last 22 June 2018 at the Office of the NEDA Regional Executive Director,			
15	Government Center, Palo, Leyte. The Minutes of the discussion of the Finance			
16	Committee Meeting (yellow folder) have been distributed to all the members of the			
17	Governing Board.			
18	ARD Rosales informed the Board that all the calendared Financial Matters			
19	under New Business, from G1 to G6, have been carefully reviewed by the Finance			
20	Committee. All of the six (6) items were thoroughly discussed and, in the end,			
21	favorably endorsed by the Committee for Final action by the Governing Board.			
22	The Hon. Chairperson inquired whether there were any questions and/or			
23	objections to any of the six (6) items under Financial Matters presented for approval,			
24	No objection was raised.			
25	Hearing none, the Board passed			
26	BOR RESOLUTION NO. 48, s. 2018			
27 28 29	A Resolution Approving the Request for Authority to Utilize University Income for the Month of July 2018 and the 1 st Semester of SY 2018-2019 in the amount of P10,5111,290.64 and P66,128,548.80, respectively, as recommended by			

the BOR Finance Committee.

BOR RESOLUTION NO. 49, s. 2018 1 A Resolution Approving the Proposal of the VSU Alangalang for the Utilization of 2017 Unappropriated Collections (Other School Fees and Fiduciary funds) in the amount of P2,001,733.42, as recommended by the BOR Finance Committee. 5 BOR RESOLUTION NO. 50, s. 2018 6 A Resolution Approving the BAC-1 Resolution No. 15, s. 2018 of the Bids 7 and Awards Committee to Award the 40 sq. m. area inside the Mixed-Use 8 Building, VSU Main Campus to the Philippine National Bank (PNB), as 9

recommended by the BOR Finance Committee.

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BOR RESOLUTION NO. 51, s. 2018

A Resolution Approving the Proposal of the Office of the Vice President for Planning, Resource Generation and External Affairs (OVPRGEA) to Utilize a Portion of OVPRGRA's Share of the Special Trust Fund Collected from Tuition Fees Collected in 2017 in the Amount of P703,650.00 to Improve the facilities and Services of the Income Generating Projects (IGPs) and Special Trust Fund (STF) Projects of the University, as recommended by the BOR Finance Committee.

BOR RESOLUTION NO. 52, s. 2018

A Resolution Approving the Proposal to Operate Photocopying Services in the External Campuses and the Utilization of Income Derived therefrom, as recommended by the BOR Finance Committee.

ARD Rosales explained that Item D7 contains ten (10) infrastructure projects have been issued Notices to Proceed, three (3) items that have been issued Notices of Award, five (5) items with request for Authority to Bid, and two (2) items with request for Authority to Awards.

ARD Rosales further explained that during the BOR Finance Committee meeting, it was discussed that during the 2018 1st Quarter BOR Meeting last 23 March 2018, the Governing Board adopted CHED en banc Resolution No. 428-2015 which set the Threshold limits in the Procurement process which includes the acquisition of infrastructure, equipment as well as for goods and services.

In relation to this new Threshold limits, the BOR Finance Committee (Committee) observed that the President had issued Notices of Awards and Notices to Proceed, contrary to the provisions of the approved BOR Resolution adopting CHED en banc Resolution No. 428-2015.

The Committee agreed on the following: (1) the bidding process was in order but no BOR approval was sought prior to the issuance of the Notices of Award/Proceed; (2) that the President and the Chairman of the Bids and Awards Committee be required to submit a written explanation as to why the BOR Resolution adopting CHED *en banc* Resolution No. 428-2015 was not followed; and (3) to advice the President, through the Hon. BOR Chairperson J. Prospero E. De Vera III, to strictly comply with this new policy/guideline.

Related to the recommendations of the Committee, the Chairman of the Bids and Awards Committee, Dr. Remberto A. Patindol, wrote to the Chair of the BOR Finance Committee to explain his side. The gist of his letter (*which was in her possession*) indicated that he was on the assumption that CEB Resolution 428-2015 was not yet in effect pending approval of the BOR Minutes.

The Hon. Chair inquired what Minutes the BAC Chair was referring to.

The Board Secretary informed the Board that as soon as he returned to the Main Campus, he immediately sent word to the Office of the VP for Administration and Finance that the Governing Board had approved the adoption of CEB Resolution No. 428-2015. It should be stressed that the BOR Resolution was just an "excerpt" and not a prepared full-blown Resolution since the approval came as an insertion during the discussions and we still had to fully transcribe the recording. To me, when the Office of the VP for Administration and Finance (OVPAF) was verbally informed about the Board action, it was already sufficient in form and substance. It is therefore, incorrect to assume that it was not yet in effect.

Regent Fiel informed the Board that he is now looking at the consequences of the actions of the BAC and the President. What is the validity and effectivity of these contracts considering that the award and signing of the contracts were not sanctioned by the Board of Regents. Are these enforceable? Will the University be bound by these considering that these do not have the imprimatur of the Governing Board?

Atty. Anna Liza L. Gonzales, representative of Congw. Ann K. Hofer, inquired whether CEB Resolution No. 428-2015 and CEB Resolution 229-2018,

much different insofar as the Threshold amounts are concerned. Is it safe to assume that both CEB Resolutions provide the limitations of the authority of the President in the procurement process?

The Board Secretary informed the Board of the limitations set by CEB Resolution No. 428-2015 and CEB Resolution No 229-2018.

Atty. Gonzales clarified that given the amounts approved by the University President, it is irrelevant whether the 2015 or the 2018 CEB Resolution is used. This is because the contract amounts of these 10 items exceed P1.0 million. As a matter of fact, the smallest amount is P6.0 million.

Regents of CEB Resolution No. 428-2015 last 23 March 2018, the previous Boards gave the University President "full-power and authority" to approve, grant, award all contracts, capital outlays, and others. However, the passed BOR Resolution No. 16, *s.* 2018 during the 81st BOR Meeting last 23 March 2018 adopting the CHED *en banc* Resolution 428, *s.* 2015, pending the submission of specific thresholds (*increasing* or decreasing Thresholds) on the President's authority. In the meantime, the Board of Regents already mandated and ordered everyone to follow the CHED Resolution.

Regent Gonzales commented that even if we followed CEB Resolution 428-2015, it is quite clear that when the President signed the documents this was done without the authority of the Board. It was clearly unauthorized. As to the consequences, it will surely affect the suppliers or the winning bidders who have already received notification that they won and that they are supposed to sign contracts with the University. Some of these suppliers will insist that they already won and that the contracts are in order. One way around this issue would be to "ratify the act of the President" but "that there should be a thorough review of the process and procedures undertaken plus a Reminder to the President that in the future, this should not happen again."

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ARD Rosales informed the Board that the Finance Committee found all processes and procedures were in order and the bidding for all the ten (10) projects was in order.

Regent Gonzales clarified that ratification is need to put legality to an action already done. Ratification means that "it retroacts." This is an option open to the Board.

ARD Rosales informed the Board that the Finance Committee Chaired by Dir. Bonifactio G. Uy also recommended: 1) for the President and the BAC Chair to submit a written explanation as to why there had been violations; and 2) for the Governing Board through Commissioner De Vera, to remind the President to comply (with the BOR Resolution).

Regent Gonzales indicated that she would like to put into record that "the BOR Finance Committee went through all the documents (for the 10 projects) and the Committee found everything (processes and procedures) to be in order and faithful to RA 9184." This should now be the basis of the Board to decide whether to ratify or not.

Regent Fiel commented that it was without authority from the Board.

Regent Gonzales clarified that the processes and procedures being referred to in here pertain to posting, publication, bidding, and all the other requirements required under RA 9184, short of "Authority to Approve."

Regent Gonzales motioned that "premised on the assurance that the Bidding Process was In Order and faithful as far as the process and procedures is in accordance with the law - RA 9184" that the Governing Board of VSU ratify "the Acts of the President insofar as approving the Notice to Award/Notice to Proceed of the ten (10) projects listed in G-7 on the condition that the Governing Board will caution or admonish the President that this will not happen again and that he will follow the Resolution of the Board, at least for now, CEB Resolution No. 428-2015 (BOR Resolution No. 16, s. 2018 dated 23 March 2018) insofar as the Thresholds in Procurement is concerned'.

Regent Degracias E. Pernites seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 53, s. 2018

A Resolution Ratifying the Acts of the President insofar as approving the Notice to Award/Notice to Proceed of the ten (10) projects listed in G-7 <u>on the condition</u> That the Governing Board will caution or admonish the President that this will not happen again and that he will follow the Resolution of the Board, at least for now, CEB Resolution No. 428-2015 (BOR Resolution No. 16, s. 2018 dated 23 March 2018) insofar as the Thresholds in Procurement is concerned.

Chairperson De Vera presented to the Board the new CEB Resolution No. 229-2018 dated 22 May 2018 which is very different from CEB Resolution No. 428-2015 insofar as the Thresholds are concerned. This can be used as a Guide in the subsequent procurement activities.

Essentially, the new CEB Resolution removes the amounts for Infrastructure that can be acted upon by the President but increases the amount that the President can approve for Goods and Services.

Further, there is an important provision that was put towards the end. That is, if you subject the procurement to a Referendum, any member of the Board who raises a reservation shall render the Referendum VOID. Some SUCs just circulate a Referendum even without any authority from the Chair. This practice is patently illegal. It should be remembered that ONLY the Chairperson can authorize the circulation of a Referendum. So, with this provision, the Chairperson has added "teeth" to those who always route Referenda, such that any objection will automatically make the Referendum void and mandatorily has to be taken up in the next Regular Board meeting.

Regent Gonzales commented that in this CEB Resolution, there is also a provision that says, to wit: "the Governing Board shall have the prerogative to increase or decrease the SIGNING LIMIT of the SUC President considering the characteristics of the SUC and the varying needs of certain projects or activities." In

other words, the Board does not have to subscribe to the existing Thresholds recommended in this CEB Resolution, *IFF* the Board thinks the SUC is a big University and there is a need to increase the Threshold amount.

Regent Fiel pointed out to the Board that in the Minutes of the 81st BOR Meeting, Page 32, it states, to wit: "The Hon. Chairperson suggested that Administration should think long and hard what the correct threshold is right for the University and if possible, to present this in the next Board meeting" which is now. Does the Administration have in mind the correct Threshold so that this can be covered in the new Resolution that the Board will pass.

Chairperson De Vera suggested that the Board will first adopt the CEB Resolution and pass another Resolution later adjusting the Thresholds as this is clearly within the powers of the Governing Board.

Regent Deogracias E. Pernitez moved for the adoption of CEB Resolution No. 229-2018, as is.

President Edgardo E. Tulin seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

The Board passed

BOR RESOLUTION NO. 54, s. 2018

A Resolution Adopting CHED *en banc* Resolution No. 229-2018 dated 22 May 2018 until such time that University Administration is able to come up with a proposal on the Threshold amounts, considering the unique capability of the University.

Chairperson De Vera inquired from President Tulin whether the Administration has been able to decide on a new Threshold level.

President Tulin indicated that at this point in time, he is not prepared to specify any particular change(s) in the threshold amounts that the President can act upon and indicated he was amenable to the new Thresholds until such time the Administration will be able to decide on the new Thresholds.

The Hon. Chair informed the Board the CHED thought of having this CEB Resolution adopted by all the SUCs because beginning in 2019, everybody in

government will be going into "cash-based budgeting." It was for this reason that the Threshold amount for the non-capital outlay (*Goods and Services*) was increased to P3.0 million because these are recurring purchases and more difficult to program. Under this "cash-based budgeting," if there is a low limit on the procurement of goods and services, the SUC will not be able to spend all of its cash allotment for the year. The higher spending Threshold will hopefully provide the flexibility that will enable the SUCs to spend their annual budgets for Goods and Services.

Capital Outlay (*Infrastructure*) on the other hand, this is for the Governing Board to decide based on the performance of the University on whether they are able to bid-out and award the Capital Outlay projects well enough following the requirements of RA 9184. Capital Outlay projects can be planned in advance and there is no need to subject it to a Referendum. This means that all the preparatory work was done right and the University is in a good position to undertake the project on time (*just short of awarding the project*). It was for this reason that the Threshold for Capital Outlay was removed. Further, this will also take away the discretion that a number of SUC Presidents of "going around and not getting Board approval for their projects and awarding it."

The Hon. Chair commented that Congw. Hofer is aware that many SUC Presidents in Mindanao are doing this. It is also unclear whether the procurement process was done correctly in these instances. This was also one of the reasons why the Governing Boards decided to very strict and took out all Thresholds for Capital Outlay. However, the Boards are also given the leeway to create their own Thresholds based on the performance of the Administration. This is the spirit behind this CEB Resolution 229-2018.

Chairperson De Vera clarified that the question now is whether the President has any Threshold amount in mind especially on Capital Outlay, considering that VSU is a big University and presumably have a lot of infrastructure activities going on. This is important because there is no Threshold amount indicated in the CEB Resolution 229-2018 for Capital Outlay to give the Board flexibility as well as

remove the illegal practice of some SUCs of using Thresholds as an "escape clause" to get some project approved.

Regent Fiel inquired how many infrastructure projects are undertaken in the University every year, on average.

President Tulin informed the Board that in the past two or three years that he was in Office, the University has about 20 Capital Outlay projects, including the small ones, ranging in amount from P5.0 million to P38.0 million.

Regent Fiel indicated that having 20 projects can be handled by the Board.

Chairperson De Vera clarified that these have to be acted by the Board within the 1st Quarter of the year. By this time, Administration will have some idea if savings is realized and can seek Board approval on the use of these savings. It must be emphasized that after the mid-year, the University will no longer be able to use the savings. Although it is still possible to do a "Variation Order," it will be a more difficult process. This is the reason why SUCs should endeavor to have all their infrastructure projects approved by the Boards within the 1st Quarter so that they can also request Board approval on the use of savings for other programs by the 2nd Quarter. So, if all the Capital Outlay projects are carefully planned and programmed, there is no need to have Thresholds because the Board can approve these during a Regular Board meeting or special meeting exclusively for this purpose. However, if the University has difficulty in planning and programming these Capital Outlay projects, there will be a need to ask for a Threshold.

The President indicated that he subscribes to the statement of the Hon. Chair that when Capital Outlay projects are well planned and programmed, there will be no need to have Thresholds. Having the Board acting on all capital Outlay projects will be much better.

President Tulin also informed the Board that when he received the National Expenditure Program (NEP) last September 2017, the University already had some structures planned. Although many of these projects were expected to be bided-out by the 1st Quarter, there are still some projects that are left for bidding by the 2nd Quarter.

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Chairperson De Vera clarified that the President is not asking for Threshold insofar as Capital Outlay is concerned. It will now be the Policy of the Board that all requests for Capital Outlay projects go to the Board for appropriate action.

ARD Rosales informed the Board that the Finance Committee also tackled Item H which pertains to the "Request for Authority to Bid" for eight (8) projects. The Finance Committee duly noted the request and recommends favorable action of the Board on this request.

Chairperson De Vera inquired from the President whether this is the last batch of Capital Outlay projects for the year and when will these projects be bided out. All projects should already be bided out by the 2nd Quarter. If any project will be bided out in the 3rd Ouarter, and there is a failure of bidding, it will be impossible to do it in the 4th quarter and expect completion by the end of the year. Since this only pertains to bidding, it is for the information of the Board and no Resolution will be passed.

Regent Fiel informed the Board that he has noticed that the new Library in the Main Campus is still on-going for some time already even before he became a member of the Board. He indicated that he was wondering if the Administration has any plans of completing this structure anytime soon. What else is needed so that the new Library can be maximally used by the VSU community?

The Board Secretary informed the Board that the new Library was started during the term of then VSU President, Dr. Jose L. Bacusmo. However, on account of lack of funds, only the Third Floor was completed. Completion of the 3-storey structure is now being undertaken "by-administration."

President Tulin indicated that the new Library has not been completed is because of lack of funds.

Chairperson De Vera inquired whether the funds are GAA funds or internally generated funds.

The Board Secretary informed the Board that he is not sure what fund source was used. What the new Library needs are glass windows, doors, fixtures as well as the elevator.

The Hon. Chair commented that the acquisition of an elevator is quite expensive. Why has this item not been included in the University's GAA request?

Director Edgardo M. Esperancilla commented that since this is just a completion of an already existing structure, this can be proposed under Tier 1.

Chairperson De Vera indicated that as far as the DBM is concerned, budgetary requests under Tier 1 is the easiest to approve, especially if this is for the completion of an already existing structure. It is for this reason that other agencies start construction even if there are not enough funds. They just include the "completion of the project" under Tier 1.

B. Academic Matters

1. <u>Proposed Revisions of Curricular Programs in Compliance to CHED</u> Memorandum Orders (CMOs) effective 1st Semester. SY 2018-2019

The Honorable Chairperson informed the Board that the CHED RO-8 Regional Director, Dr. Maura Consolacion D. Cristobal, is present for the meeting. The Hon. Chair inquired whether all the items included under Revisions of Curricular Programs have been course through the CHED Regional Office.

Director Cristobal informed the Board that all of these programs were submitted for the issuance of Certificates of Program Compliance (COPC). Further, the CHED RO-8 personnel were able to visit two (2) VSU External Campuses to check on their academic programs being offered. Two (2) other campuses will be subjected to an Regional Quality Assurance Team (*RQuAT*) visit this coming Monday and Tuesday. Most of the curricular programs presented here have been found to be CMO compliant.

The Board Secretary informed the Board that in the latest University Academic Council meeting, there was an expressed concern from the faculty about the unnumbered CMOs. The UAC was "forced to adopt" what is required under the new (*post K-12*) curriculum so that it will be ready when the 1st Semester, SY 2018-2019 opens in August.

The Hon. Chair opined that curriculum reform is a continuing process. No curriculum is "built on stone." It is even possible to change the curriculum on the 3rd or even 4th year subjects because there are many electives that can be converted to "subjects." It is not also possible to "load up" a curriculum by increasing the number of subjects or units. The main question that arises from the issue of curricular reform is "are you doing a bridging program?" This item is becoming controversial is many SUCs. For instance, are there bridging programs for the engineering programs for those new freshmen who are non-STEM graduates?

The Student Regent, Mr. John Allan B. Gulles, informed the Board that for the engineering programs in the Main Campus, there are bridging programs in Calculus so the new freshmen can cope when higher math subjects are offered.

Chairperson De Vera explained that during his meeting with another SUC recently, there was a very long discussion on the topic on "bridging." The problem started when the K+12 was conceptualized wherein the students were supposed to be enrolled in tracks during their Senior Years and this is where they go when they enroll in University. So, there was STEM and Non-STEM tracks. However, there is a serious problem in this concept because outside metropolitan areas (cities), the choices of the Junior High graduates become very limited. Most often, the areas outside Cities do not offer the STEM track because of lack of teachers and/or facilities. Some want to pursue other career options, say, Sports Science, but this track option is not offered in the particular area they are in.

The position of the Commission (CHED) is that for all those students who enroll in Higher Education (University-level) can choose to pursue any degree of their choice. Ideally, had all the options envisioned by the DepEd been made available in all places throughout the country, it would have been easy for those students who pursued specific tracks to just continue enrolling in that particular track. But the reality is that these opportunities were not made available to the vast majority of K+12 graduates. It would, therefore, be unfair to unduly restrict

their choice of degree program because of the lack of training during their Senior High days.

The Hon. Chair indicated that he agreed to allow the students to choose the degree programs they can enroll in. This, however creates a problem because there are quite a number who are non-STEM track graduates who enroll in STEM degree programs. To answer this "problem," the Universities require that these non-STEM graduates to "take up all the subjects that they missed." However, there is yet no empirical study that shows the STEM graduates have more mathematical proficiency than the non-STEM graduates. So, the Universities were advised to conduct proficiency tests on mathematics and other subjects for both STEM and non-STEM graduates. For those who pass the proficiency test, they will be allowed no skip that particular subject.

Chairperson De Vera indicated that he really needs to have proof or evidence that non-STEM track graduates do not have proficiency in mathematics. Universities should be more flexible when it comes to requiring non-STEM students to "take up all the subjects that they missed." The new curriculum already takes into account the 2 extra years for Senior High School while retaining the 4-year collegiate system. The Commission is hoping that the "bridging programs" will ensure that the non-STEM graduates will be better integrated in whatever degree programs they choose to take.

Chairperson De Vera emphasized that this is the rationale why the Commission issued a Circular to allow all K+12 graduates access to any degree program of their choice. It is up to the University to design bridging programs that will improve on the competencies required of all students who go to particular degree programs. In other words, treat them like you would treat your freshmen students of yester years. As a matter of fact, they are better than freshmen of yester years because they already had an additional two (2) years of Senior High which may be equivalent to two (2) years of college. They are therefore, more prepared to tackle University.

Regent Bulayog informed the Board that in VSU, the different academic departments have been giving screening examinations for new entrants, even before the K+12 graduates came into the picture. A diagnostic test is given at the beginning of the semester and based on the test results, tutorials are given to let the student cope.

Chairperson De Vera indicated that this is the way to go and much better than offering bridging programs or adding subjects which will extend the college days of the students. It would be best to let the new freshmen enroll in the regular subjects immediately and provide tutorials along the way.

At this point, the Hon. Chair requested Dir. Edgardo M. Esperancilla to take over the Chairmanship as he had another important activity to attend to.

Acting Chair, Dir. Esperancilla requested for an omnibus motion to approve all the items contained in Item H.

Regent Ernesto F. Bulayog moved for the omnibus approval of all revised curricular programs in compliance to CHED Memorandum Orders, effective 1st Semester, SY 2018-2019 as proposed.

Regent Roy Bernard C. Fiel seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 55, s. 2018

A Resolution Approving the Revised Curriculum for the Doctor of Veterinary Medicine (*DVM*) program in compliance with CHED Memorandum Order No. 1, s. 2018, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 56, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Criminology (*BS Criminology*) program in compliance with CHED Memorandum Order No. 5, s. 2018, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 57, s. 2018

 A Resolution Approving the Revised Curriculum for the Bachelor of Science in Nursing (*BS Nursing*) program in compliance with CHED Memorandum Order No. 15, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 58, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Arts in English Language Studies (*BA ELS*) program in compliance with CHED Memorandum Order No. 24, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 59, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Economics (*BS Economics*) program in compliance with CHED Memorandum Order No. 32, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 60, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Development Communication (*BS Dev't Communication*) program in compliance with CHED Memorandum Order No. 36, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 61, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Statistics (*BS Stat.*) program in compliance with CHED Memorandum Order No. 42, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 62, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Marine Biology (*BS Marine Bio*) program in compliance with CHED Memorandum Order No. 46, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 63, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Chemistry (*BS Chem.*) program in compliance with CHED Memorandum Order No. 47, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 64, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Biology (BS Bio) program in compliance with CHED Memorandum Order No. 49, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

1	BOR RESOLUTION NO. 65, s. 2018
2 3 4 5	A Resolution Approving the Revised Curriculum for the Bachelor of Science in Hospitality Management (BS Hospitality Mgt.) program in compliance with CHED Memorandum Order No. 62, s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
6	BOR RESOLUTION NO. 66, s. 2018
7	A Resolution Approving the Revised Curriculum for the Bachelor of
8	Science in Tourism Management (BS Tourism Mgt.) program in compliance
9	with CHED Memorandum Order No. 62, s. 2017, as proposed, effective 1st
10	Semester, SY 2018-2019.

BOR RESOLUTION NO. 67, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Elementary Education (*BEEd*) program in compliance with CHED Memorandum Order No. 74, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 68, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Secondary Education (BSEd) major in English, Filipino, Mathematics and Science in compliance with CHED Memorandum Order No. 75, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 69, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Early Childhood Education program in compliance with CHED Memorandum Order No. 76, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 70, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Physical Education (*BPEd*) program in compliance with CHED Memorandum Order No. 80, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 71, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Culture and Arts Education program in compliance with CHED Memorandum Order No. 82, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 72, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Geodetic Engineering (BS Geodetic Eng'g) program in compliance with CHED Memorandum Order No. 89, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

1	BOR RESOLUTION NO. 73, s. 2018
2	A Resolution Approving the Revised Curriculum for the Bachelor of
3 4 5	Science in Civil Engineering Nursing (BS Civil Eng'g.) program in compliance with CHED Memorandum Order No. 92, s. 2017, as proposed,
5	effective 1st Semester, SY 2018-2019.
6	BOR RESOLUTION NO. 74, s. 2018
7	A Resolution Approving the Revised Curriculum for the Bachelor of
8	Science in Agricultural and Biosystems Engineering program in compliance
9	with CHED Memorandum Order No. 94, s. 2017, as proposed, effective 1st
10	Semester, SY 2018-2019.

BOR RESOLUTION NO. 75, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Industrial Engineering (BS IE) program in compliance with CHED Memorandum Order No. 96, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 76, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Mechanical Engineering (BS ME) program in compliance with CHED Memorandum Order No. 97, s. 2017, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 77, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Fisheries (*BS Fisheries*) program in compliance with CHED Memorandum Order dated 10 October 2016, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 78, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Computer Science (BS Comp Sci.) program in compliance with CHED Memorandum Order No. 25, s. 2015, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 79, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Information Technology (BS Info. Tech.) program in compliance with CHED Memorandum Order No. 25, s. 2015 and CHED Memorandum Order No. 20, s. 2013, as proposed, effective 1st Semester, SY 2018-2019.

BOR RESOLUTION NO. 80, s. 2018

A Resolution Approving the Revised Curriculum for the Bachelor of Science in Biotechnology (BS Biotech) program in compliance with CHED Memorandum Order No. 23, s. 2013, as proposed, effective 1st Semester, SY 2018-2019.

1		BOR RESOLUTION NO. 81, s. 2018
2 3 4 5		A Resolution Approving the Revised Curriculum for the Bachelor of Science in Agriculture (<i>BS Agric.</i>) program in compliance with Draft CHED Memorandum Order s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
6		BOR RESOLUTION NO. 82, s. 2018
7 8 9 10		A Resolution Approving the Revised Curriculum for the Bachelor of Science in Agribusiness (<i>BS Agrib.</i>) program in compliance with Draft CHED Memorandum Order s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
11		BOR RESOLUTION NO. 83, s. 2018
12 13 14 15		A Resolution Approving the Revised Curriculum for the Bachelor of Science in Forestry (<i>BS Forestry</i>) program in compliance with Draft CHED Memorandum Order s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
16		BOR RESOLUTION NO. 84, s. 2018
17 18 19 20		A Resolution Approving the Revised Curriculum for the Bachelor of Science in Food Technology (BS Food Tech.) program in compliance with Draft CHED Memorandum s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
21		BOR RESOLUTION NO. 85, s. 2018
22 23 24 25		A Resolution Approving the Revised Curriculum for the Bachelor of Science in Environmental Science (<i>BS Envi. Sci.</i>) program in compliance with Draft CHED Memorandum Order s. 2017, as proposed, effective 1 st Semester, SY 2018-2019.
26	2.	Proposal to Offer Master of Science in Statistics
27		President Tulin informed the Board that this proposal was carefully
28		discussed by the University Academic Council.
29		The Faculty Regent clarified though that there is still a moratorium

The Faculty Regent clarified though that there is still a moratorium imposed by the CHED on the offering on new graduate degree programs. If the Board approves this proposal, it can only be offered once the moratorium is lifted.

Regent Fiel inquired about the reason for the ban.

President Tulin commented that there was a directive from the CHED a few years back freezing the offering of new Graduate programs/

The Board Secretary commented that many schools, including SUCs, were offering many kinds of Graduate programs, short of being labeled as "Diploma Mills." So, the CHED wanted to tighten up the accreditation of these programs

and came up with policy standards covering Graduate programs. The freeze, however, also affected the good schools like VSU because it prevented us from opening up new Graduate programs.

Regent Ernesto F. Bulayog moved for the approval of the proposal effective upon the lifting of the moratorium on the offering of Graduate programs.

Regent John Allan F. Gulles seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 86, s. 2018

A Resolution Approving the proposal to Offer the Master of Science in Statistics in the VSU Main Campus, as proposed, effective upon the lifting of the CHED moratorium on the offering of new Graduate programs.

3. <u>Proposal to Convert the Major Fields of the Doctoral and Master's Programs</u> <u>Offered by VSU into Separate Degree Programs</u>

The Hon. Chair inquired from President Tulin about the logic behind the proposal.

President Tulin informed the Board that in essence, the proposal is simply changing the name of the degree program from being just a major field to the actual degree program itself. For instance, for the doctorate level, the University currently awards a Doctor of Philosophy (PhD) degree with a major field, for instance, Doctor of Philosophy *major* in Animal Science. With this proposal, the University will be awarding a Doctor of Philosophy (PhD) in Animal Science. This also holds true for the Master of Science degrees. The contents of these degree programs remain the same and only the name of the degree is changed.

Regent Roy Bernard C. Fiel moved for the approval of the proposal, as presented.

Regent Anna Liza L. Gonzales seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 87, s. 2018

A Resolution Approving the proposal to Convert the Major fields of Spècialization in the Doctoral and Master's Programs into Separate and Full-Pledged Degree Programs, as presented and effective upon Board approval.

4. Recommendation to Hire Dr. SangOh Ha as Visiting Professor in the Main Campus

Regent Gonzales requested the President to look at the requirement of the law with respect to <u>alien employment</u>. Maybe, he has to secure an <u>alien</u> employment permit from the department of Labor and Employment (DOLE).

The President informed the Board that Dr. SangOh Ha is an expert in packaging and will be helping in coming up with appropriate packaging proposals for the different products produced by the University.

Regent Gonzales moved for the approval of the recommendation to hire Dr. SangOh Ha as Visiting Professor of the VSU Main Campus for the period of not more than one (1) year on condition that "he will comply with the applicable laws on foreign/alien employment."

Regent Roy Bernard C. Fiel seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 88, s. 2018

A Resolution Approving the Recommendation to Hire Dr. SangOh Ha as Visiting Professor in the VSU Main Campus, for a period not to exceed one (1) year, *Subject to*, his compliance with applicable laws on foreign/alien employment.

C. Administrative Matters

1. <u>Proposal to Revise the Percentage Weight in the Criteria Used in Evaluating Teacher Applicants</u>

The Hon. Chair inquired from the President what was changed and why.

President Tulin informed the Board that the percentage assigned to the NBI requirement was removed. The Administration believes that this NBI requirement should, by itself, be another criterion. This means that if an individual already has an NBI record, the individual will be rejected outright. How can the University quantify NBI record, especially if he is notorious? Thus, the 5% formerly allocated to the NBI was integrated with Work Experience.

President Tulin moved for the approval of the proposal, as presented.

Regent Roy Bernard C. Fiel seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 89, s. 2018

A Resolution Approving the Proposal to Revise the Percentage Weight in the Criteria Used in Evaluating Teacher Applicants.

2. Request from the Cash Division to Close the VSU AREC Account

The Hon. Chair inquired from the President what is the reason for this proposal.

President Tulin requested the Board Secretary to explain the request.

The Board Secretary informed the Board that AREC stands for Affiliated Renewable Energy Center and this was a project funded by the Department of Energy (DOE). This project has already ended. The funds for this project were deposited under AREC Account No. 3572-1020-75 but there was delay in the receipt of this fund from the DOE. Thus, the AREC project had to "borrow money" from the University's Special Trust Fund (STF) Account No. 3572-1000-

48 for its operational expenses over the duration of the project's life. What the Cash Division is now requesting is that the money that was borrowed be refunded and all the funds contained in AREC Account No. 3572-1020-75 be transferred to the University's Special Trust Fund (STF) Account No. 3572-1000-48. This will mean the closure of the said AREC Account.

Regent Fiel suggested that the Board Resolution should be crafted to reflect that "this is simply to just return the money to the Trust Fund."

Regent Fiel also mentioned that just about 40 kilometers North of the Main Campus, are two (2) major renewable energy centers: 1) the Tongonan Geothermal Plant; and 2) the Solar energy Plant in Brgy. Milagro, Ormoc City. Further, about 80 kilometers North of the Main Campus were the Solar Energy Plant in Pastrana and San Miguel. Maybe the University can explore the possibility of re-establishing the Renewable Energy Center for continuing studies on alternative sources of energy.

The Acting Chair indicated that it would be in the best interest of the University if this can still be undertaken.

President Edgardo E. Tulin moved for the approval of the proposal, as presented.

Regent Ernesto F. Bulayog seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 90, s. 2018

A Resolution Approving the Request from the Cash Division to Close the VSU AREC Account No. 3572-1020-75 to the University's Special Trust Fund (STF) Account No. 3572-1000-48, as this is a refund of the Funds borrowed by the AREC project from the University's STF, as presented.

3. Omnibus Proposal of the External Campuses to Operate Photocopying Services

The Hon. Chair requested the President to present the proposal.

President Tulin requested the Board Secretary to explain the proposal.

The Board Secretary informed the Board that the External Campuses are operating a photocopying machine to serve the needs of the students. The Deans would like to secure permission to operate their respective machines as well as use the proceeds thereof for productive endeavors in their campuses.

Regent Bulayog also mentioned that all of the External Campuses are located some distance from the town proper and operating a photocopying machine is very facilitative to the needs of the students.

The Hon. Chair inquired whether this project will become part of the IGP of the campus.

President Tulin commented that the proceeds from the operation of these photocopying machines will be included in the report for IGPs of the campuses. What they are requesting is authority to operate these machines and utilize whatever income for productive uses. In many instances, the proceeds will have to be "plowed back" into the operations of the photocopying machines. If the Board authorizes them, whatever income generated from operations will be reported at the end of the year.

Regent Bulayog commented that in the Main Campus, photocopying services are done by private parties located in the VSU Market.

The Hon. Chair inquired whether this can be incorporated in the Resolution for this matter.

Regent Fiel commented that part of the "COA Observations" is the fact that some IGPs <u>do not remit their income daily to the Treasury or to the Cashier</u>, <u>as required by law</u>. So, if the report of income will only be done at the end of the year, will this not contradict the COA Observations.

President Tulin informed the Board that the idea of the law is that income of more than P500.00, must be remitted to the Treasury or the Cashier. The end-of-year report is just for the reportorial requirements. The daily transactions will still be required.

Regent Fiel commented that the COA Report calls for remittance of any income to be done on a daily basis.

The Board Secretary commented that due to the very limited scope of operations, the proceeds from operations will not really amount to a lot of money. Thus, the remittance to the Campus Cashier will not be a problem. This will effectively address the concerns of the COA.

Regent Caminade informed the Board that maybe to really have a cashless system, the University can provide the Tap Card technology to the students such that at the start of the semester, the students "secure a loaded tap card" that may be used to pay for some school services like the photocopying machine. The students then "tap" the photocopying machine to have the desired number of pages photocopied.

The Hon. Chair pointed out that this is an entirely different project proposal and there has to be a study on it and later presented to the Board for approval.

President Tulin indicated that this "Tap Card" technology is indeed very appropriate technology that the University may be able to use in the near future.

The Board Secretary commented that with the onset of the "Free Tuition Law" this 1st Semester, SY 2018-2019, the University can no longer automatically assess any type of fee from students. Further, the level of technology of photocopiers is also quite low and still needs to be operated by a person.

Regent Fiel informed the Board that he was invited by the Board Secretary to be part of the 2017 Annual Review of IGPs of the University in late July 2017. During the course of the review of operations of various University IGPs in the Main Campus, it was found that the IGPs were not doing very well, insofar as income generation was concerned. There is really a need for each IGP to come up with a sound Business Plan to improve their overall profitability.

Regent Fiel pointed out that since the University has a Department of Business Management, it would be necessary for this Department to take the lead

in helping the different IGPs craft their own Business Plan. Even this new photocopying business should be guided by a well-made Business Plan.

The Hon. Chair inquired if the Board was now ready to approve the proposal.

Regent Fiel moved for the approval of the proposal *Provided that*, a simple Business Plan be prepared be each campus, using a "simplified Business Plan" template that will be prepared by the OVPRGEA in coordination with the Department of Business and Management. This will be used by all IGPs in the University, including the proposed photocopying services in the External Campuses.

Regent Roy Bernard C. Fiel moved for the approval of the proposal, Provided that, a simple Business Plan be prepared by each campus, using a "simplified Business Plan" template that will be prepared by the prepared by the OVPRGEA in coordination with the Department of Business and Management.

Regent Deogracias E. Pernitez seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 91, s. 2018

A Resolution Approving the Omnibus Proposal of the External Campuses to Operate Photocopying Services, *Provided that*, a simple Business Plan be prepared by each campus, using a "simplified Business Plan" template that will be prepared by the prepared by the OVPRGEA in coordination with the Department of Business and Management.

4. Sabbatical Leave Applications of Four (4) Faculty Members

The Hon. Chair requested President Tulin to present the proposal.

President Tulin informed the Board that all applications for sabbatical leave including their proposed outputs have been approved by the University's Academic Personnel Board (APB).

Three (3) faculty will be going on sabbatical leave starting on 01 August 2018 until 31 July 2019, as follows: (1) Dr. Editha G. Cagasan, Professor V; (2) Dr. Lijuera J. Cuadra, Associate Professor V; (3) Dr. Teofanes A. Patindol, Professor III. One (1) faculty, Dr. Jacqueline M. Guarte, Professor III, will be on sabbatical leave in January 2019 until 31 December 2019.

Regent Fiel inquired why the sabbatical leave of Dr. Jacqueline M. Guarte is being presented now when in fact it will commence in 01 January 2019 and the Board still has two (2) regular meetings before the end of 2018.

President Tulin informed the Board that this is just "advanced planning" since a sabbatical leave can only start at the beginning of the semester so as not to jeopardize any classes. The 2nd Semester of SY 2018-2019 starts in January 2019.

The Hon. Chair informed the members of the VSU Board of Regents that the issue on sabbatical leave has also been discussed in other Boards. The Hon. CHED Chair, Dr. J. Prospero E. De Vera III, commented that the Boards, in general, have made it easier for faculty to go on sabbatical leave. In his view, taking a sabbatical leave tantamount to a "rest period" for the faculty where they can renew, rejuvenate, and rest. In the case of VSU, the faculty members are still required to come up with outputs.

Regent Bulayog, the Faculty Regent, informed the Board that at present the Faculty Association is proposing that faculty intending to go on sabbatical leave will have the option of spending the whole time on "rest and recreation" or make a submission of the required academic outputs. As an academic institution, having academic outputs is quite advantageous because it can be part of the points considered for promotion.

The Hon. Chair pointed out that the option of "rest and recreation" should be included in the faculty manual as an option for those going on sabbatical leave.

Regent Bulayog indicated that once the proposal of the Faculty

Association is finalized, it will be filed with the Board of Regents for approval.

The Board Secretary clarified that the matter still has to be discussed in the different levels of the University

Regent Anna Liza L. Gonzales moved for the approval of the sabbatical leave applications of the four (4) faculty members, as proposed.

Regent Deogracias E. Pernitez seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 92, s. 2018

A Resolution Approving the Sabbatical Leave applications of four (4) faculty members: Dr. Editha G. Cagasan, *Professor V*; Dr. Lijuera J. Cuadra, *Associate Professor V*; Dr. Teofanes A. Patindol, *Professor III* and Dr. Jacqueline M. Guarte, *Professor III*, as proposed.

4. Request of VSU President, Dr. Edgardo E. Tulin, for Authority to Travel to Istanbul, Turkey

The Hon. Chair requested President Tulin to present the request.

President Tulin informed the Board that he will be presenting a Research Paper entitled: "Microbial-induced mobilization of micronutrient from soil minerals from different soil environments for increased yield and nutritional quality of sweet potato and purple yam" on the occasion of the International Symposium on Root and Tuber Crops (RTC) organized by the International Horticultural Society (IHC2018) to be held on 12-16 August 2018 in Istanbul, Turkey.

The President also informed the Board that this trip will also provide a rare opportunity for a sitting SUC President to have some personal time off-the-job, in order to maintain a high standard of mental, emotional and physical conditioning in and around Turkey. So, for the period 17-26 August 2018, this will be personal time charged to available vacation leave credits.

Regent Gonzales inquired whether the University has passed a Guideline on International Travel.

Regent Bulayog indicated that the University has already an existing Guideline on International Travel. 2 Regent Gonzales indicated that she would like to include in the Resolution the colatilla, that: "each foreign travel conform to the existing CHED Guidelines on Foreign Travel." 5 The Hon. Chair also indicated that "it should also conform to existing 6 7 University Guidelines on Foreign Travel." Regent Deogracias E. Pernitez moved for the approval of the proposal, 8 Provided That all existing CHED and VSU Guidelines on Foreign Travel be strictly followed. Regent Ernesto F. Bulayog seconded the motion. 11 The Hon. Chairperson inquired whether there were any questions and/or 12 13 objections to the proposal. No objection was raised. 14 The Board passed 15 16 BOR RESOLUTION NO. 93, s. 2018 A Resolution Approving the Request of VSU President, Dr. Edgardo E. Tulin, for Authority to Travel to Istanbul Turkey for the period 10-26 18 August 2018, as proposed, Provided That all existing CHED and VSU 19 Guidelines on Foreign Travel will be strictly followed. 20 5. Designation of Dr. Beatriz S. Belonias, VP for Instruction, as Officer-In-Charge 21 (OIC) of the Visayas State University from 10-16 August 2018, in connection 22 with the President's trip to Istanbul, Turkey 23 The Hon. Chair requested President Tulin to present the request. 24 President Tulin informed the Board that initially, Dr. Belonias will be the 25 Officer-In-Charge of the University from 10-16 August 2018 while he is on 26 official business in Istanbul, Turkey. 27 Regent Ernesto F. Bulayog moved for the approval of the proposal, as 28 presented. 29 Regent Deogracias E. Pernitez seconded the motion. 30 The Hon. Chairperson inquired whether there were any questions and/or 31 objections to the proposal. 32

-1		No objection was raised.
2		The Board passed
3		BOR RESOLUTION NO. 94, s. 2018
4 5 6 7		A Resolution Approving the Designation of Dr. Beatriz S. Belonias, VP for Instruction, as Officer-In-Charge (OIC) of the Visayas State University from 10-16 August 2018, in connection with the President's trip to Istanbul, Turkey, as presented.
8 9 10 11	6.	Designation of Dr. Dilberto O. Ferraren, VP for Planning, Resource Generation and External Affairs, as Officer-In-Charge (OIC) of the Visayas State University from 17-26 August 2018, in connection with the President's trip to Istanbul, Turkey
12		The Hon. Chair requested President Tulin to present the request.
73		President Tulin informed the Board that initially, Dr. Ferraren will be the
14		Officer-In-Charge of the University from 17-26 August 2018 while he is on
15		official business in Istanbul, Turkey.
16		Regent Ernesto F. Bulayog moved for the approval of the proposal, as
17		presented.
18		Regent Deogracias E. Pernitez seconded the motion.
19		The Hon. Chairperson inquired whether there were any questions and/or
20		objections to the proposal.
21		No objection was raised.
22		The Board passed
23		BOR RESOLUTION NO. 95, s. 2018
24 25 26 27		A Resolution Approving the Designation of Dr. Dilberto O. Ferraren, VP for Planning, Resource Generation and External Affairs, as Officer-In-Charge (OIC) of the Visayas State University from 17-26 August 2018, in connection with the President's trip to Istanbul, Turkey, as presented.
28 29	6.	Request of the Department of Public Works and Highways (DPWH) – Isabel, Leyte to Construct Public Comfort Rooms at the VSU Isabel Campus
30		The Hon. Chair requested President Tulin to present the request.
31		President Tulin informed the Board that the Campus Dean, Dr. Alberto L.
32		Carillas, has endorsed the construction of the public comfort rooms within the

VSU Isabel Campus.

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The Hon. Chair inquired who will maintain the comfort rooms. The cleanliness of the comfort rooms is of utmost importance. Normally, public comfort rooms are quite malodorous especially when it is not properly maintained.

The President pointed out that the incumbent Mayor of the Municipality of Isabel, Leyte, Mayor Saturnino M. Medina, Jr. has given his assurance that the Municipality of Isabel, Leyte will provide the needed Job-Order personnel who will look after the cleanliness of the said public comfort rooms.

The Hon. Chair inquired about the location, whether it will not unduly affect the aesthetics of the Campus.

The President informed the Board that the General Services Office of the Main Campus has looked into the proposed site as well as the design of the comfort rooms.

Regent Ernesto F. Bulayog moved for the approval of the proposal, as presented.

Regent John Allan A. Gulles seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 96, s. 2018

A Resolution Approving the Request of the Department of Public Works and Highways (DPWH) – Isabel, Leyte to Construct Public Comfort Rooms at the VSU Isabel Campus, as presented.

7. Recommendation to Hire Engr. Dindo L. Sacay as Engineer III (SG-19) on Permanent Status

The Hon. Chair requested President Tulin to present the request.

President Tulin informed the Board that on account of the dearth of applicants for a licensed civil engineer who can help the General Services Office in managing the various construction works in the University, the position of Engineer III was re-opened. Engr. Sacay, a faculty member of the Department of

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Civil Engineering, College of Engineering, VSU Main Campus, then applied for the vacant position. The Non-Academic Personnel Board (NAPB) is recommending Engr. Sacay to be hired as Engineer III (*SG-19*).

Regent Bulayog mentioned that Engr. Sacay is also requested to teach some subjects in the Civil Engineering program.

Regent Allan A. Gulles informed the Board that Engr. Engineer Sacay has agreed to teach part-time in the Department of Civil Engineering teaching some courses scheduled 12-1PM or 4-5 PM.

The Hon. Chair expressed hope that considering the number of construction projects all over the University, an additional Engineer will be most welcome.

Regent Ernesto F. Bulayog moved for the approval of the proposal, as presented.

Regent John Allan A. Gulles seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 97, s. 2018

A Resolution Approving the Recommendation to Hire Engr. Dindo L. Sacay as Engineer III (SG-19) on Permanent Status, as presented.

D. Other Matters

 Request of Dr. Rico Cruz to be permitted to spend 35 days with the University as a Balik Scientist

The Board Secretary informed the Board that under Other Matters, there is a request from Dr. Othello B. Capuno, the Vice President for Research and Extension, is recommending that the University accept Dr. Rico Cruz as a Balik Scientist.

President Tulin explained to the Board that Dr. Cruz, an Agricultural Engineer and a ViSCA graduate is now in campus. He informed Dr. Capuno of his desire to be a Balik Scientist for a period of 35 days while he is in the University, effective immediately. He was told that this may not possible because he still has to process his application for Balik Scientist from the Department of Science and Technology (DOST) and that this may take some time.

The Hon. Chair pointed out that there is a unit in the DOST that takes care of this.

The President Board approval is a requirement before his application for DOST Balik Scientist program can be endorsed to the DOST. Only then will the University know if Dr. Cruz meets the minimum requirements for the Balik Scientist program.

The Hon. Chair mentioned that there is a "short-stay" and a "long-stay" Balik Scientist program. If he is only asking for 35 days, this qualifies as a "short-stay" Balik Scientist program.

The President informed the Board that he is also looking for another school who might want to sponsor him for another Balik Scientist schedule. What VSU would like is a "long stay" Balik Scientist stay so that the expertise of the person can be fully harnessed.

Regent Fiel commented that many of the farmers in the environs of Ormoc City are now designing and producing their own agricultural implements and even making their own fertilizers. These are things that farmers should entrust to more knowledgeable and more competent persons. Given the expertise of Dr. Cruz, he might make a major contribution insofar as having a more efficient and more productive agricultural sector in and around Ormoc City.

President Tulin informed the Board that Dr. Daniel Tan and Dr. Sonny Sinon are agricultural engineers who have experience in producing agricultural implements. The University can arrange for these two engineers to make an "onsite" farm visit in Ormoc.

Regent Fiel thanked the President for this gesture.

Regent Roy Bernard C. Fiel moved for the approval of the Request of the Office of the Vice President for Research and Extension, VSU Main Campus, to permit Dr. Rico Cruz to spend 35 days with the University as a Balik Scientist, as proposed.

Regent Deogracias E. Pernitez seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 98, s. 2018

A Resolution Approving the Request of the Office of the Vice President for Research and Extension, VSU Main Campus, to permit Dr. Rico Cruz to spend 35 days with the University as a Balik Scientist, as proposed.

The Board Secretary informed the Board that there are a number of scholars who were sent to pursue advanced degrees in the 1970s and 1980s who have not returned to the Philippines after completing their studies. Dr. Rico Cruz is one of them.

Regent Bulayog mentioned that Dr. Cruz is really an asset having worked with him before he went to the US for his doctorate degree. He also mentioned that Dr. Cruz also has some financial obligations to the University having been sent to the US on a scholarship. Since the time he went on study leave (in the 1980s) in the US, he has not returned to the University until now. Other faculty members situated similarly, were required to payback their financial obligations. We will just remind Dr. Cruz of his financial obligations to the University while he is still here. This is just fair because others have paid.

The Hon. Chair indicated that maybe, Dr. Cruz is doing this Balik Scientist as a "payback."

The Board Secretary indicated that the Board has to be aware that if this is construed to be a "repayment in-kind" of his financial obligations, then 35 days is definitely not worth P1+ million of his financial obligations to the University.

The President commented that the amount involved is really quite large and this can be tackled separately from this request. For this instance, the Board just approved his proposed engagement with VSU under the Balik Scientist program of the DOST.

The Hon. Chair commented that maybe Dr. Cruz can return to the University for some time, maybe a year, to solve his financial obligation.

Regent Bulayog commented that this is not allowed since all others were required to pay their monetary obligation in full. Actually, Dr. Cruz' financial obligation was only about P350,000.00 but, after computing the interest over the past 30 years, the total amount now is more than P1.0 million.

The Hon. Chair (*Comm. De Vera*) commented that maybe the University waive the interest computation and just let him pay the original amount of P350,000.00. The University of the Philippines also had its share of problems similar to this. Normally, the UP just waives all interest payments and just stick to the original amount. The rationale for this is that wherever this person goes, he has developed his potential already. He will always be associated with the University considering that this will be considered a "marketing tool" in the long term. The University will also "reap honors" whenever he does great things in the future. So, the University might rethink its position and be more understanding so that it will still be able to salvage some funds. This will be very much better than having zero collection, at all. However, if the person has done something that will ruin the reputation of the University, the full amount (*including interest*) should be assessed.

The Hon. Chair also mentioned that there was a case in the UP that a faculty opted to teach for free *in lieu* of paying for his obligations. And the UP allowed him to do so but the College where he belonged did not want to accept him anymore. But, this is another problem. But, as a matter of policy, this is better than doing nothing at all.

The Board Secretary mentioned that the name of Dr. Rico Cruz is included in the "blacklist" in the Bureau of Immigration (BI) such that, the BI will cancel his Philippine passport once he enters the Philippines. Unfortunately, he is no longer a citizen of the Philippines as he already acquired Americal citizenship some time ago.

President Tulin inquired from Dir. Esperancilla whether the DOST will

President Tulin inquired from Dir. Esperancilla whether the DOST will accept American citizens in its Balik Scientist program.

Dir. Esperancilla commented that he is not sure about the new requirement and the definition of Balik Scientist which is in the new Balik Scientist law.

Regent Fiel indicated that we will just give the President the authority to negotiate and then when he is able to come up with a viable "win-win" solution, to present it to the Board.

2. Request to Award the Vacant University Professor position either to Dr. Roberto C. Guarte or to Dr. Daniel Tan

President Tulin presented to the Governing Board the issue of who should be given the vacant University Professor position: Dr. Daniel Leslie S. Tan or Dr. Roberto C. Guarte.

The President narrated that last January 2018, the position of University Professor was deemed <u>vacant</u> upon the retirement from the service of Dr. Ruben M. Gapasin. The two (2) faculty members, Dr. Tan and Dr. Guarte, have both qualified for that position.

Dr. Tan qualified for the position on 11 March 2015 much earlier than Dr. Guarte. However, Dr. Guarte copped the CSC Lingkod Bayan Award in November 2015. Because of this, the University is in a quandary on who should be given the vacant University Professor position.

Chairperson De Vera inquired what is the process followed by the University to determine when somebody becomes a University Professor?

President Tulin informed the Board that the existing policy on the awarding of the position of University Professor is *First-Come*, *First-Served* basis.

The Hon. Chair indicated that a Lingkod Bayan Award carries with it a "one-salary grade" promotion.

The Hon. Chair inquired whether the existing University policy indicates that if a person is a recipient of a CSC Award (like the Lingkod Bayan), such a person takes precedence over somebody who qualified earlier to a rank/position by virtue of the CSC Award?

President Tulin answered in the negative.

The Hon. Chair indicated that if this is the case, then the University has to follow the existing policy of *First-Come*, *First-Served*. There is then the need to inform the Civil Service Commission that the University will comply as soon as a vacancy for the position of University Professor occurs.

President Tulin informed the Board that the Academic Personnel Board is proposing that the University Administration make a request with the Department of Budget and Management (DBM) to given Dr. Guarte the position title of University Professor, just the same, because there is no more corresponding salary increase because Dr. Guarte has already been given the one-salary grade promotion (*SG-31*) which is equivalent to the salary grade for a University Professor position. If the DBM agrees to give Dr. Guarte a University Professor position, this will be a co-terminous position. The vacant University Professor position will then be given to Dr. Daniel Leslie S. Tan.

Chairperson De Vera suggested that the Board authorize the University President to discuss with the DBM whether it will be possible to secure a "coterminous University Professor position" that can be given to Dr. Roberto C. Guarte considering that there is no more money involved. If the DBM does not agree to this proposal, then the vacant University Professor position will be given to Dr. Daniel Leslie S. Tan.

Regent Roy Bernard C. Fiel moved that the Board authorize the University President to discuss with the DBM whether it will be possible to secure a "coterminous University Professor position" that can be given to Dr. Roberto C. Guarte considering that there is no more money involved. If the DBM does not agree to this proposal, then the vacant University Professor position will be given to Dr. Daniel Leslie S. Tan following the University policy on the awarding of vacant University Professor positions on a First-Come, First-Served basis.

Regent Deogracias E. Pernitez seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 99, s. 2018

A Resolution Authorizing the University President to discuss with the DBM whether it will be possible to secure a "co-terminous University Professor position" that can be given to Dr. Roberto C. Guarte considering that there is no more money involved, and, if the DBM does not agree to this proposal, the vacant University Professor position will be given to Dr. Daniel Leslie S. Tan following the First-Come, First-Served University policy on the awarding of University Professor positions.

E. Matters for Confirmation

- 1. Confirmation of BOR Resolution No. 39, s. 2018 Approved by the Governing Board through Referendum:
 - A Resolution Coursed through Referendum Approving the Tentative List of Candidates for Graduation, VSU System, 2nd Semester, SY 2017-2018
- 2. <u>Confirmation of BOR Resolution No. 40, s. 2018 Approved by the Governing Board through Referendum:</u>
 - A Resolution Coursed through Referendum Approving the Tentative List of Candidates for Graduation with Latin Honors, VSU System, 2nd Semester, SY 2017-2018
- 3. Two (2) Additional Candidates for Graduation with *Latin Honors* as Addendum to BOR Resolution No. 40, s. 2018

The Board Secretary informed the Board that BOR Resolutions No. 39 and 40, s. 2018 were approved by the Board through Referendum and are now presented for <u>Confirmation</u> by the Governing Board.

Regent Ernesto F. Bulayog moved for the Confirmation of the List of Candidates for Graduation and the List of Candidates with Latin Honors for SY 2017-2018.

Regent John Allan F. Gulles seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

4. List of MOAs and MOUs

Regent Roy Bernard C. Fiel requested for a clarification on a Matter of Procedure, whether or not the Board needs to pass a Resolution first authorizing acting for or on behalf of the University before an agreement or contract can be validly signed. And, corollary to that query is, "is there a definition or a qualification of contracts which needs prior Board approval before the execution of the Contract."

Regent Annal Liza L. Gonzales opined that "the Governing Board must be the one to approve the contract." So, the power emanates from the Board. If the Board wants to delegate such power, it can. In other SUC Boards, the signing of MOUs are delegated to the President because MOUs are "mere expressions of intentions addressed to the President" Subject to Confirmation during the next regular or Special BOR Meeting. In other SUC boards, even the signing of MOAs is delegated to the President, Provided That "it will not involve the resources of the University and it is beneficial to the University" Subject to Confirmation during the next regular or Special BOR Meeting. So, the general rule is that the Governing Board (GB) approves ALL Contracts, but after reviewing and approving, the GB authorizes the President to sign on behalf of the GB.

Regent Bulayog mentioned that in the past, when the President mentioned MOUs and MOAs, the Chairperson would indicate that these are just for the Information of the GB and no discussion ensued. However, if money is involved, then Regent Gonzales is correct.

The Board Secretary informed the Board that as early as 21 February 2006, the GB already gave the President "blanket power to sign MOUs and MOAs for as long as it did not involve any special budgetary outlay on the part of the University" Subject to Confirmation by the Board of Regents. At that time, the Procurement Law was still in its initial implementation stage and the Board felt that it would be best to leave it to the discretion of the President. This is the same BOR Resolution that gave the President the power to approve Bidding Contracts Subject to Confirmation by the Board of Regents, which was changed only last 23 March 2018.

The President requested a clarification on the definition of budgetary outlay that was discussed at that time. If the University uses faculty time or its physical facilities, will that be interpreted to budgetary outlay.

The Board Secretary commented that at that time, budgetary outlay referred only to direct monetary outlay by the University like "counterpart budgetary commitment" on the part of the University.

Regent Gonzales commented that there is definitely make a review of the "authority" that may be designated upon the President. It will be necessary to "widen the scope of the limitation to include other resources i.e. human and physical and not just monetary resources."

Director Esperancilla added that "<u>it MUST be approved by the Board and not just Confirmed.</u>"

Regent Bulayog commented that the University's many departments are in touch with other government agencies like the DOST and the DA. In many instances, there is very short notice given for the implementation of a project which is necessarily covered by a MOA. It definitely cannot wait for a Regular BOR meeting before it is implemented. Maybe, there should also be some exemptions to this.

Director Esperancilla suggested that there must also be Thresholds that must be followed.

Regent Fiel commented that he raised this issue because the third to the last item on Page 1 of Tab X, pertains to the donation of the Sugar Regulatory Authority (SRA) which basically is composed of some laboratory equipment for the Soils Laboratory of the University. At the time the SRA was negotiating with the University Administration, the SRA was informed that the President had "full authority to transact and negotiate with the SRA without any need to secure Board approval." And now, the same item is now being presented to the Governing Board for Confirmation. There has to be a very clear policy regarding things like this.

President Tulin informed the Board that the President had the authority to "approve and sign all MOUs and MOAs Subject to Confirmation by the Board of Regents in the next Regular or Special Meeting."

Regent Fiel suggested that the Administration come up with a definite Guideline so that the GB and the officers of the University can be properly guided on how to properly proceed. The Board has to see what degree of flexibility has to be incorporated in these Guidelines so that the Board can make the right policy.

The Board Secretary informed the Board that he will provide the members of the Board a copy of BOR Resolution No. 14, s. 2006 dated 21 February 2006 in the next BOR meeting so that the Board can be properly guided on the next steps to be taken.

President Tulin inquired whether he can sign for and on behalf of the GB regarding the MOAs related to the On-the-Job Trainings (OJTs) of students.

Director Esperancilla pointed out that for as long as no budgetary matter is involved, the President can continue the present practice of signing the MOAs for OJT of students.

Regent Gonzales made a Manifestation, to wit: "For the Management to propose to the board what kind of flexibility it needs in terms of signing Contracts, and for the GB to study the proposal of Management and approve it in the next Regular BOR Meeting."

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Director Esperancilla requested for a motion to Confirm the various MOUs and MOAs, as presented.

Regent Roy Bernard C. Fiel moved for the Confirmation of the various MOUs and MOAs, as presented.

Regent Deogracias E. Pernitez seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 100, s. 2018

A Resolution Confirming the MOUs and MOAs entered into by the Visavas State University and various public and private entities, as presented.

Director Esperancilla informed the Board that the Chairperson of the Board would like to remind University Administration to "focus on the outcomes and outputs of the different MOAs because these outcomes and outputs are definitely going to be included in the accreditation proves."

5. Change in Appointment Status of Six (6) Academic Staff from Temporary to Permanent

<u>Name</u>		<u>Item Number</u>	
a.	ALIBANGBANG, Maria Dulce L.	INST1-13-2015 (VSU Main)	
b.	DECENA, Syrus Cesar P.	INST1- 4-2014 (VSU Main)	
c.	MAMOLO, Leo A.	INST1-14-2003 (VSU Main)	
d.	RATILLA, Mark C.	INST1-28-2013 (VSU Main)	
e.	VILLAGONZALO, Ginas Aurea A.	INST1-26-2015 (VSU Main)	
f.	DAFFON, Catherine C.	INST1- 3-2015 (VSU Isabel)	

President Tulin informed the Board that these six (6) academic staff have obtained the minimum requirements for permanency. They have all finished their respective Master's degrees and have obtained VS performance ratings for the past two (2) years. Their appointments have been reviewed by appropriate bodies within the University and are presented to the Board for Confirmation.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

1		No objection was raised.		
2		The Board passed		
3		BOR RESOLUTI	ION NO. 101, s. 2018	
4 5		A Resolution Confirming the Academic Staff from Temporary to F	Change in Appointment Status of Six (6) Permanent, as presented.	
6 7	6.	One (1) Academic Staff Recommended Name	for Temporary Appointment <u>Item Number</u>	
8		a. POMIDA , Jan Joshua M.	INST1-10-2017 (VSU Main)	
9		President Tulin informed the I	Board that Mr. Pomida is a licensed civil	
10		engineer and has been requested to tea	ach in the Department of Civil Engineering	
11		on a temporary appointment. His appo	pintment has been reviewed by appropriate	
12		bodies within the University and is pres	sented to the Board for Confirmation.	
13		The Hon. Chairperson inquired	I whether there were any questions and/or	
14		objections to the proposal.		
15		No objection was raised.		
16		The Board passed		
17		BOR RESOLUT	ION NO. 102, s. 2018	
18 19		A Resolution Confirming t Engr. Jan Joshua M. Pomida, as pre	he Temporary Appointment Status of sented.	
20	7.	Three (3) Academic Staff Recommend	ed for Substitute Appointment	
21		<u>Name</u>	<u>Item Number</u>	
22 23 24		a. CAVERO, Jedan A.b. MANGUILIMOTAN, Emn A.c. JUNCO, Michelle Ann M.	INST1- 9-2017 (VSU Main) INST1-19-2016 (VSU Main) INST1- 5-2015 (VSU Villaba)	
25		President Tulin informed the B	soard that these three (3) academic staff are	
26		substitutes for regular faculty who have been sent for graduate studies. Their		
27		appointments have been reviewed by a	ppropriate bodies within the University and	
28		are presented to the Board for Confirm	ation.	
29		The Hon. Chairperson inquire	d whether there were any questions and/or	
30		objections to the proposal.		
31		No objection was raised.		

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BOR RESOLUTION NO. 103, s. 2018

A Resolution Confirming the Substitute Appointments of Three (3) Academic Staff, as presented.

8. Renewal of Appointment (Substitute) of Six (6) Academic Staff from VSU Villaba

Name

Item Number

a.	GIVA, Phyllis Faye D.	INST1-4-2015
	MONTERO, Sheena Lee T.	INST1-112-2016
	PARAMI, Shemer D.	INST1-3-2015
d.	SARINO, Jica May P.	INST1-114-2016
	YOCTE, Joe Marie C.	INST1-113-2016
	ZABATE, Kimkim S.	INST1-18-2014

President Tulin informed the Board that these six (6) academic staff are substituting for the faculty who have been sent for graduate studies. Their appointments have been reviewed by appropriate bodies within the University and are presented to the Board for Confirmation.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 104, s. 2018

A Resolution Confirming the Renewal of Appointment (Substitute) of Six (6) Academic Staff from VSU Villaba, as presented.

9. One (1) Academic Staff Recommended for Renewal (Temporary Status)

Item Number Name

a. TABUNAN, Harvey G.

INST1- 8-2001 (*VSU Tolosa*)

President Tulin informed the Board that the renewal of appointment of Mr. Tabunan has been reviewed by appropriate bodies within the University and is presented to the Board for Confirmation.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 105, s. 2018

2 3	1 A 1 272	A Resolution Confirming Status) of Mr. Harvey G. Tabuna		pointment (Temporary
4	10.	Administrative Staff Recommende	d for Promotion	
5		. <u>Name</u>	From	То
6 7		a. DOHILING, Raquel H.b. MIRAFLOR, Ma. Roberta S.	Admin. Aide IV Admin. Officer I	Admin. Officer I Admin. Officer II
8		President Tulin informed t	the Board that the two	(2) administrative staff
9		possess the qualifications needed a	and obtained the highest	ratings from among the
10		applicants to the vacant position	ns. The Non-academic	Personnel Board has
1		recommended the promotions of	f these two administr	ative personnel and is
12		presented to the Board for Confirm	nation.	
13		The Hon. Chairperson inq	uired whether there we	ere any questions and/or
14		objections to the proposal.		
15		No objection was raised.		
16		The Board passed		
17		BOR RESOI	LUTION NO. 106, s. 2	018
18 19 20 21		A Resolution Confirming H. from Administrative Aide IV and Ms. MIRAFLOR, Ma. Rol 10) to Administrative Officer II	(SG-4) to Administr perta S., from Admini	ative Officer I (SG-10)
22	11	. Administrative Staff Recommende	ed for Permanent Appoi	ntment
23		<u>Name</u>	Position	Effectivity
24 25 26 27		a. ABABAT, Claudio Jr. R.b. GUCELA, Arnel F.c. ESCALA, Leopoldo Jr. S.d. PRADO, Louis P.	Admin. Aide VI Admin. Aide VI Admin. Aide III Admin. Aide VI	March 16, 2018 April 20, 2018 April 20, 2018 June 16, 2018
28		President Tulin informed	I the Board that thes	e casual administrative
29		personnel have been recommend	led for Permanent app	ointment on account of
30		vacancies in certain positions.	Their appointments h	ave been reviewed by
31		appropriate bodies within the U	Iniversity and are pres	sented to the Board for
32		Confirmation.		
22		The Hon Chairperson inc	wired whether there w	ere any questions and/or

objections to the proposal.

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No objection was raised.

The Board passed

BOR RESOLUTION NO. 107, s. 2018

A Resolution Confirming the Issuance of Permanent Appointments to ABABAT, Claudio Jr. R.; GUCELA, Arnel F.; ESCALA, Leopoldo Jr. S.; and PRADO, Louis P., as presented.

F. Legal Matters

1. <u>Dishonesty, Grave Misconduct, and Conduct Prejudicial to the Best Interest of the Service against Mr. Gilberto Merto</u>

President Tulin requested the Board Secretary to make the presentation.

The Board Secretary informed the Board that Mr. Gilberto O. Merto is a Security Guard of the University who had been employed for the past ten (10) years. He was caught "in the act of selling University property" to a nearby junk shop.

Regent Fiel inquired whether Mr. Merto was "caught selling" or "caught stealing"?

The Board Secretary clarified that Mr. Merto was "caught selling" University property. In law, there is a saying, "he who is in possession of stolen goods is presumed to be the thief of such goods." Mr. Merto was caught "in flagrante delicto" selling government property to a nearby junk shop. It bears pointing out that during the arrest, Mr. Merto was using his own Multi-Cab, which incidentally was full of stolen metal products from the VSU Main Campus compound. With him in the Multi-Cab were his wife and two small children.

The arresting officer immediately brought Mr. Merto to the Baybay City Police Station for immediate processing. The Station-In-Charge of the Baybay city Police Station, at that particular time, happened to be the brother-in-law of Mr. Merto who also was shocked at this development. Mr. Merto was then booked for theft of University property.

Section 5, Rule 113 of the Rules on Criminal Procedure lists the situations when a person may be arrested without a warrant.

Paragraph (a) of Section 5 is commonly known as an *in flagrante delicto* arrest. For a warrantless arrest of an accused caught *in flagrante delicto* to be valid, two requisites must concur: (1) the person to be arrested must execute an overt act indicating that he has just committed, is actually committing, or is attempting to commit a crime; and (2) such overt act is done in the presence or within the view of the arresting officer.

Soon after, the University decided to pursue an administrative case against Mr. Merto for Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service. During the administrative proceedings, Mr. Merto pleaded GUILTY. The Case Officer then recommended to the University that Mr. Gilberto O. Merto be immediately DISMISSED from the Service.

The University President is now recommending to the Governing Board that Mr. Gilberto O. Merto be immediately **DISMISSED** from the Service and be Perpetually Disqualified to Enter into Government Service.

Regent Fiel inquired whether it is within the Powers of the Governing Board to mete the penalty of Perpetual Disqualification from Government Service.

The Hon. Chair commented that maybe the powers of the Board will only be up to Dismissal. Perpetual disqualification can be meted out by the /Civil Service but not by the Board.

Regent Fiel emphasized that the delegated power of the Board comes from the entity that created it, and its powers are limited to that which is expressly granted. This means that the board cannot assume and presume that it has a Power which is not very categorically stated in the law creating the Board. The board might be accused of usurpation of authority. There is a good case against Mr. Merto for the imposition of the accessory penalty of Perpetual Disqualification from holding public office, but that this power does not belong to the Governing Board and as the Hon. Chair pointed out earlier, this is clearly a power possessed by the Civil Service Commission.

Regent Pernitez inquired about the age of Mr. Merto.

The President informed the Board that Mr. Merto is around 38 or 39 years old.

Regent Fiel inquired whether the University is thinking of undertaking any other action against Mr. Merto aside from the administrative proceeding.

The Board Secretary commented that it was his personal stand that a criminal case should be filed in the regular court against Mr. Merto for Qualified Theft with the aggravating circumstance that he was hired as a security guard of the University.

The Hon. Chair commented that the Formal Investigation Committee only recommended the penalty of "Six (6) months suspension" but the University President raised the penalty to Dismissal.

President Tulin explained that for this kind of violation, the Administrative Rules imposes Dismissal on the First Offense because of the seriousness of the case.

Regent Fiel pointed out two (2) main things as follows: *First*, from the legal standpoint, the Security Guard committed a CRIME of Qualified Theft not just simple theft, because he is supposed to guard and take care of Government property and this is punishable under the Revised Penal Code. He also committed a CRIME punishable under the Anti-Fencing Law because he was caught in the act of selling stolen goods and the buyer, should also be prosecuted under this same law. *Second*, from the moral standpoint, that crime involves moral turpitude. His position in the University requires a higher degree of moral fastidiousness because he is a Security Guard. In sum, suspension is definitely not the correct penalty for the CRIMES that this Security Guard had committed.

Chairperson De Vera indicated that the penalty recommended by the President is Dismissal from the Service.

Regent Roy Bernard C. Fiel moved for the imposition of the penalty of Dismissal from the Service of SG, Gilberto O. Merto <u>for Dishonesty</u>, <u>Grave Misconduct</u>, and <u>Conduct Prejudicial to the Best Interest of the Service</u>, effective upon BOR approval.

Regent Joel R. Caminade seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 108, s. 2018

A Resolution Approving the Imposition of the Penalty of DISMISSAL from the Service on SG Gilberto O. Merto for the administrative offense of Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service in accordance with the Revised Uniform Rules on Administrative Cases in the Civil Service, effective upon BOR approval.

2. The Case Against Mr. Rogelio Ponce

President Tulin requested the Board Secretary to make the presentation.

The Board Secretary informed the Board that Mr. Rogelio Ponce is a casual employee of the University and assigned as foreman in the construction of the new College of Engineering building.

One of his Job-Order laborers figured in a motorcycle accident and as a consequence, could not immediately report for work because he was still recuperating. This laborer then requested from Mr. Ponce that he still be allowed to receive his daily wage so that he could buy medicine as well as feed his family while he could not yet report for work. This JO laborer promised Mr. Ponce that once he is able to report back for work, he will repay all his absences with an equivalent number of days without pay.

Because of this arrangement, Mr. Ponce is now facing an administrative charge of Grave Misconduct partly due to the falsification of time cards which indicated that the particular laborer was never absent from his work. Mr. Ponce, being the foreman, had the responsibility of "certifying" the daily time records of the JO workers under him for them to be able to collect their wages.

The Formal Investigation Committee finally decided to downgrade the administrative offense from Grave Misconduct to Simple Misconduct given the "humanitarian" rationale of why this offense happened. Simple misconduct carries with it a penalty of Suspension without pay for a period of 1 month and 1 day to 6 month for the first offense.

The University President is also recommending to the Board that Mr. Ponce be penalized One (1) month and one (1) day for the administrative charge of Simple Misconduct as this happens to be Mr. Ponce's first offense.

The Hon. Chair requested for a motion.

Regent Ernesto F. Bulayog moved for the imposition of the penalty of Suspension Without Pay for the period of One Month and One Day on Mr. Rogelio Ponce for the administrative offense of Simple Misconduct.

Regent Roy Bernard C. Fiel seconded the motion.

The Hon. Chairperson inquired whether there were any questions and/or objections to the proposal.

No objection was raised.

The Board passed

BOR RESOLUTION NO. 109, s. 2018

A Resolution Approving the Imposition of the Penalty of SUSPENSION WITHOUT PAY for the period of One Month and One Day on Mr. Rogelio Ponce for the administrative offense of Simple Misconduct in accordance with the Revised Uniform Rules on Administrative Cases in the Civil Service, effective upon BOR approval.

3. The Case against Dr. Antonio L. Acedo

ARD Mylene D. Rosales informed the board that Director Bonifacio G. Uy, Chairperson of the BOR Investigation Committee, is still finalizing his report on this case.

4. The Case against Ms. Alicia M. Flores

President Tulin informed the Board that he undertook a *moto proprio* investigation as requested by the Board in the last meeting. As a result of the discrete investigation, he was able to come up with a narrative report on the facts of the case of Ms. Alice M. Flores.

The President mentioned that this case is about an alleged <u>falsification of official records</u> in that Ms. Flores had claimed she was a graduate of the Master of Education major in Public Administration degree from the Western Leyte College of Ormoc City, Inc. in 2002, but could not present adequate proof of this.

The President then narrated the chronology of events from the time Ms.

Flores was with the Accounting Division in the Main Campus up to the time of her application for the position of Director for Finance.

The President explained that Ms. Flores narrated that she applied for the position of Finance Management Office (*SG-24*) which was vacated by Ms. Roberta C. Lemos upon when she retired from the service. She was then required by the Personnel Records and Performance Evaluation Office (PRPEO) to present incontrovertible proof of her possession of a Master's degree like a Diploma or a duly authenticated Transcript of Records (TOR) from the school where she graduated because all SG-24 positions require an earned Master's degree as the minimum educational requirement.

Not being able to present the required proof, the Non-Academic Personnel Board (NAPB) requested the University Legal Counsel, Atty. Rysan C. Guinocor, to conduct a background investigation on the matter.

Atty. Guinocor reported back to the NAPB that per his investigation, Ms. Flores was not in possession of a Master's Degree because she was not yet issued a Special Order from the CHED. Apparently, Ms. Flores "failed to submit her Thesis."

Sometime in 2017, Ms. Flores narrated that she applied for the vacant Administrative Officer V position which is a SG-18 position and this new position does not require a Master's degree. So, in her application form, she no longer claimed to be a graduate of a Master's degree unlike in her first application for Finance Management Officer (FMO), she indicated that she was a Master's degree holder.

In attestation of her narrative, the President presented to the Board "evidences" that would indicated that Ms. Flores indeed participated in the Graduation Ceremonies and that her name was included in the List of Graduates.

The President mentioned that he also requested Ms. Flores to present evidences either her Diploma or her Transcript of Records (TOR) duly issued by

 the school authorities bearing the Special Order No. issued by the CHED. She explained that she believes she "graduated from her Master's degree" *in good faith*, but could not present any confirmable evidences to back that up.

The President clarified that the objection raised the last time is valid. It will now be up to the Board to decide on what further action should be taken to resolve this case.

Regent Fiel gave the following observations, *vis-à-vis* the "evidences" presented by Ms. Flores: 1) in the Transcript of Records issued by the Franciscan College of the Immaculate Conception (FCIC) where Ms. Flores earned her Bachelor of Science in Commerce *major* in Accounting in Baybay, Leyte, there appears at the bottom the Special Order No. issued by the CHED attesting that indeed she graduated with the aforementioned degree; 2) in the Transcript of Records issued by the Western Leyte College of Ormoc City, Inc., there is no Special Order No. issued by the CHED indicated; 3) in the "Graduation Program," the Middle initial of a certain Ms. Flores is Ms. Alicia A. Flores and not Ms. Alicia M. Flores; 4) Ms. Flores is listed under Males and not Females; 5) the supposed "degree graduated" from is Master of Public Administration (MPA); and 6) there is no listing of graduates with the degree of Master of Arts in Education *major* in Public Administration.

The Hon. Chair inquired what exactly is the Board trying to settle here.

President Tulin commented that the Board would like to have a better understanding of whether or not the claim of Ms. Flores that she has a Master's degree is true or not true. This is because Ms. Flores initially claimed that she is a Master's degree holder then, actually changed it to Not Graduated.

The Hon. Chair indicated that this is related to the <u>Falsification</u> angle when she first applied for the higher position of Finance Management Officer (SG-24).

Regent Bulayog expressed his thoughts on whether Ms. Flores did actually have the intent of deceiving the University because she "indicated" that she

"graduated already." In practice, many colleges allow students to march (in the graduation ceremony) and even declared "Graduate" despite the fact that the student still has not completed all the requirements for graduation. So, as a person trying to "protect her interest, she claimed that she has a Master's degree because she was allowed to participate in the graduation ceremony. Unfortunately, when the requirement of having to produce a TOR was made, she could not provide the valid TOR with a Special Order No. from the CHED.

The Hon. Chair commented that Ms. Flores was and still is aware that she did not complete the course because there are still requirements that she failed to do.

Regent Bulayog commented that all the while, Ms. Flores believed that she completed all the requirements because she was allowed to "graduate."

Regent Fiel commented that in some instances when compliance with certain financial obligations are not met, students are still allowed to join the "Graduation Ceremony." However, if it pertains to the non-submission of a thesis, students are not allowed to participate in the "Graduation Ceremony."

Regent Bulayog inquired about the "official personality" of this Dr. Ramon Romano, whether he is the President of the College, or the Registrar of the College because he signed the Certification and something is wrong with this certification.

Regent Fiel commented that there is now a question raised on the veracity of the Certification issued by a certain Dr. Ramon Romano whether indeed this certification is truthful or not. Ms. Flores might have submitted another falsified document.

The Hon. Chair inquired whether the University Lawyer made a Report of his findings whether or not Ms. Flores indeed graduated with a Master's degree from the Western Leyte College.

The Board Secretary commented that joining the "graduation ceremony" and GRADUATING are two different things. Joining the "graduation ceremony"

is a social thing while GRADUATING is an Academic matter. Even in the University, a student cannot claim to be a graduate of VSU if his Transcript of Records does not bear the BOR Resolution Number which CERTIFIES that indeed the student has completed **ALL REQUIREMENTS** (academic and other requirements).

Regent Fiel expressed his serious reservations regarding the status and the position being occupied by the employee in question considering that she is the Head of the Supply and Procurement Unit of the University. This is a very sensitive position and if the moral standard of the person heading it is in serious question, the University Administration needs to seriously rethink whether this is an appropriate position for her to be in.

Regent Bulayog commented that Ms. Flores has been with the University for quite a long time already. The question is, why did the University not notice this and put a stop to it such that it has finally come to a head only now. Why was there no action done by the University?

The Board Secretary informed the Board that it is a mistake to say that the University did not notice. The University took note of this and even the Personnel Office took note of this. What the University lacked was PROOF. It is customary for an employee who claims to have obtained an advanced degree to provide proof of his/her assertion to be able to get promoted. In the case of Ms. Flores, she held the position of Clerk I until 1999 and was promoted to Administrative Aide III (SG-3) in 2004. However, in 2010, she was promoted to Administrative Aide IV (SG-4), then Administrative Officer I (SG-10) in 2012 and again promoted to Administrative Officer II (SG-11) in 2014. Presumably, her earning a "masteral degree" was a key factor in all these promotions. She had an "edge" over the other applicants because of her "advanced degree."

Finally, it happened. Ms. Flores applied for the position of Finance Management Officer (SG-24) which requires a Masteral degree as a basic

educational requirement. This was the <u>ONLY</u> reason **why** the University was forced to investigate the matter.

Many had doubts on the truthfulness of her assertions, but had no axe to grind. So, the NAPB sent Atty. Rysan C. Guinocor, University Legal Counsel, to verify the educational records of Ms. Flores from the Western Leyte College of Ormoc City, Inc. in Ormoc City so that once and for all, the matter of whether Ms. Flores obtained a Masteral degree or not will be finally settled. And, Atty. Guinocor reported back to the University that Ms. Flores DID NOT GRADUATE contrary to her assertion.

Regent Fiel commented that all this time, she was already claiming to have a "master's degree."

The Board Secretary indicated in the affirmative. It is because of this that the matter is being raised at the level of the Governing Board so that final action on this matter will be arrived at.

Regent Bulayog commented that maybe this could have been prevented much earlier had the University possessed strict screening procedures.

The Board Secretary pointed out that during the UADCO meeting, I posed the question on why the "big jump" in position (salary grade) for Ms. Flores from Administrative Officer II (SG-11) to Administrative Officer V (SG-18).

Regent Bulayog explained that under normal conditions, the Civil Service allows only a "jump" of up to three (3) salary grades.

The Board Secretary informed the Board that Atty. Guinocor, a member of the NAPB, reasoned out during that UADCO meeting that the NAPB undertook a "deep selection process" and that a Master's degree is not required for the position.

The Board Secretary pointed out that it bears noting that this is the same NAPB that "discovered the ANOMALY" when Ms. Flores applied for the vacant FMO position which was a Salary Grade 24 position. There and then, the NAPB should have filed a FALSIFICATION case against Ms. Flores for having

FALSELY claimed having a "master's degree" when in truth and in fact, she did not such an educational degree.

Regent Bulayog indicated that in the future, the University should make it a policy to strictly look at documents especially when it will have bearing of future promotions. Advanced degrees will always have bearing on promotions and therefore documents presented should pass through a much closer scrutiny.

Regent Fiel commented that this can become a policy recommendation that can be implemented later on. In the meantime, we have an active case which touches on "falsification." After careful assessment of the facts, it is apparent that the root of the matter started when Ms. Flores claiming something (a master's degree) that she did not have. The "falsification" came as an afterthought. She just presented pictures and whatever other "evidences" as proof. Then, she filled up that form claiming she has a master's degree.

The Board Secretary indicated that the form Ms. Flores filed up was a Personal Data Sheet or PDS.

Regent Fiel reiterated his earlier assessment that the employee in question is holding a very sensitive position. The Board has to comply with certain regulations which include giving everybody <u>due process</u>. This will mean that the Board has to inform her of what is going on and that the Board would want her to present her explanation of the matter.

Section 1, Article III of the 1987 Philippine Constitution provides that "(n)o person shall be deprived of life, liberty or property without due process of law, nor shall any person be denied the equal protection of the law." The first rights guaranteed in our Bill of Rights are the rights to due process and equal protection of the law.

While such administrative agencies are not always bound by the strict requirements of judicial due process, they are still required to respect the due process clause of our Constitution. The landmark case of *Ang Tibay* v *Court of Industrial Relations*, 69 Phil. 635 (1940), enumerated the following "cardinal primary requirements" of procedural due process in administrative proceedings: "(1) *The right to a hearing*, which includes the right to present one's case and submit evidence in support thereof; (2) *The tribunal must consider* the evidence presented; (3) *The decision must have something* to support itself; (4) *The evidence must be substantial*. Substantial evidence means such reasonable evidence as a reasonable mind accept as adequate to support a conclusion; (5) *The decision must be based on the evidence presented at the hearing*, or at least contained in the record and disclosed to the parties affected; (6) *The tribunal or body or any of its judges must act on its own* independent consideration of the law and facts of the controversy, and not simply accept the views of a subordinate; (7) *The Board or body should, in all controversial questions, render its decision* in such manner that the parties to the proceeding can know the various issues involved, and the reason for the decision rendered."

If we simplify what these two leading cases are actually saying, we could see that procedural due process, whether judicial or administrative, is all about "notice and an opportunity to be heard."

Regent Fiel commented that Ms. Flores should be informed of the possible violations she may have committed.

Regent Bulayog pointed out however, that Ms. Flores has already explained her side to the President and this is already contained in the President's Report.

Regent Fiel indicated that it is her option if she just says that "I have already answered those charges," that is her option. But, the Board has to provide her with Due Process. This is very important. The Board is now requiring Ms. Flores to answer these charges.

Regent Fiel clarified that it is clear from the Report of the President on the case that it is just not falsification because the "documentary" falsification was done later. It now appears that Ms. Flores really <u>misrepresented</u> herself by claiming that "<u>she had earned a master's degree</u>" when in fact she had not. So, it was a misrepresentation which led the NAPB to act on the matter "<u>in her favor</u>." It is now more complicated because of the "documentary falsification."

Regent Pernitez commented that the Board should ensure that due process be afforded by the Board on Ms. Flores. She may hire a lawyer to represent her in a formal court of law. What is necessary at this point is giving her the chance to present her side. If ever she will not submit an answer, only then will the Board act based on the Report of the President on the case.

The Board requested the Board Secretary to send a letter to Ms. Flores informing her of the need to provide necessary answers to the issues raised on the veracity of her academic records *vis-à-vis* her earning a Master of Arts in Education *major* in Public Administration from the western Leyte College of Ormoc City, Inc. in 2002.

VIII. UNFINISHED BUSINESS

1. The PNB Request for the Lease of a 40 sq.M. area at the Mixed-Use TBI Building

ARD Rosales informed the Board that this pertains to the request of the Philippine National Bank for the lease of a 40 square meter area in the mixed-use TBI

 building in the VSU Main Campus, City of Baybay, Leyte. The Finance Committee reviewed this request and based on the recommendation of the Bids and Awards Committee (BAC), the BOR Finance Committee favorably recommends the lease of PNB on the stated location.

The Board Secretary informed the Board that this item was already approved earlier under Financial Matters (BOR Resolution No. 50, s. 2018).

- 2. Proposed Policy in the Giving of Positions to Returning Scholars after Completing His/Her Graduate Studies and
- 3. Proposed Policy in the Giving of Positions to Newly Hired Faculty

The Board Secretary informed the Board that during the 80th BOR Meeting held at the Granda Manor Hotel, Tacloban City last 07 December 2017, the Governing Board passed BOR Resolution No. 124, s. 2017 approving the original proposal on the giving of positions to returning scholars and newly hired faculty. However, it was discussed that the said resolution be further refined so that there will be separate proposal that will affect only the returning faculty and another proposal that will be applied only for newly hired faculty.

There are now two (2) separate proposals for Board action which are really just refinements of the original proposal.

Regent Ernesto F. Bulayof moved for the approval of the two proposals, as proposed.

Regent Deograicas E. Pernitez seconded the motion.

The Hon. Chair inquired whether there was any question/objection on either of the proposal.

Heading none, the Board passed

BOR RESOLUTION NO. 46, s. 2018

A Resolution Approving the Proposed Policy in the Giving of Positions to Returning Scholars after Finishing Graduate Studies, as proposed.

BOR RESOLUTION NO. 47, s. 2018

A Resolution Approving the Proposed Policy in the Giving of Positions to Newly Hired Faculty, as proposed.

4. Proposed Creation of a BOR Oversight Committee

The Hon. Chair requested Regent Joel R. Caminade to present his thoughts on the matter.

Regent Caminade informed the Board that there have a number of serious. COA Findings presented. If we go over the findings, it is reflective of the kind on management we have in the University. From my present assessment, there is really a pressing need to create an "independent body" that will be tasked to look at management operations from an "outsider point-of-view." In the case of the COA Findings, the University should have been able to "solve the problem" before the COA found out such existed.

The Board Secretary informed the Board that the University has an Internal Control Unit (ICU) which looks at how the University spends its money. However, there are only 3 people in this unit and there are so many projects to monitor.

Regent Caminade pointed out that the University should not have that many COA Findings had there been an "Oversight Committee" that would have looked at the "operations" of Management. The said Committee would have prepared some Guidelines that will be used in the operations of the University.

President Tulin commented that indeed, the University should have a "system" in place so that whenever there are **shortcomings** that may possibly lead to a COA Audit Order Memorandum (AOM), it would have been <u>discovered</u> and corrected before the COA Audit.

ARD Rosales commented that on the second to the last paragraph of the COA Findings, it says that the President is requested to immediately implement the Audit recommendations contained in the "Report" and to informed the Commission through the (*Resident*) Auditor of the actions (*taken*) thereon within 60 days from receipt thereof. ARD Rosales then inquired whether the University has already implemented the recommendations suggested by the Commission.

President Tulin informed the Board that the University has responded to the COA Findings indicated in the initial AOM. In fact, the University's actions on the

COA recommendations can be found in the "Blue Book" which is also contained in this Audit Report. However, the suggestion made by Regent Caminade is important considering that COA Findings is reflective of the "image of the University management."

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The Hon. Chair pointed out that there the main reason for having this Audit is to make sure that all operations conform to the standards of Government. There are two types of Audits: Financial Audit and Performance Audit. A Performance Audit is conducted mainly "to determine whether the amount spent by Government gives productive results." This COA Audit Report is mainly a Financial Audit which seeks to find out whether the money was spent where it was supposed to be spent and how the financial transactions were recorded following Government procedures and standards.

The COA will always have "Findings" because the measure of their Performance as an Agency is dependent on the number of AOMs they have issued. If they have not issued AOMs, they have not done their assigned task and they have "No Performance" to speak of.

However, it is important for the University to look at the AOMs and determine whether these are "substantial" and whether there is a need to change procedures and processes, as well as determine whether the people in the unit(s) is(are) fit for the responsibility(responsibilities) to carry it(them) out. This is where Management has to decide on what action(s) to be taken.

The President mentioned that the University has already responded to the COA AOMs and it has already been acknowledged by the COA. Actually, the first time the Management responded, the COA was not satisfied with the actions of Management and it issued "rejoinder comments." The University Management has already reminded the concerned "responsible officials" to come up with a better response to the COA Rejoinder Comments.

Regent Fiel commented that what Regent Caminade is suggesting is the "transformation of certain systems in the University." It may be gradual or it may be

dramatic. Looking at the Organizational Chart of the University will be a good starting point.

Regent Fiel indicated that after having been a member of the VSU Board of Regents for the past 3 years, he has no idea of the Organizational Chart of the University. As it is, he could not picture how the University is run, what is the architecture of the University, whether we have clear lines of authority and the like.

Regent Bulayog mentioned that about two years or so before Dr. Tulin became VSU President, the University had a "new" Organizational set-up approved by the Board.

The Board Secretary informed the Board that while the University adopted a "new" Organizational set-up, there were many units/divisions/colleges that were not implemented because it was not "financially feasible" to implement it.

The Hon. Chair indicated that maybe it is high time to re-examine the Organizational set-up.

Regent Fiel commented that it is very alarming that there are some units within the Organizational set-up that are non-functioning or has never been activated. It is in the light of this revelation that the suggestion of Regent Caminade is found to be very apt and there is a sense of urgency regarding the creation of a Committee to look into the systems of the University.

The President informed the Board that "the skeleton is functioning" except that there are units in which "implementation has to be postponed a little bit."

The Hon. Chair suggested that there is really a need for the Board to talk mainly about the "direction of the University" whether it is still in the right direction. During this time, no agenda is even required. It affords the Board an opportunity to better understand the University including the problems that beset it.

Regent Fiel suggested 2 or 3 days at VSU just for this.

The Hon. Chair suggested to President Tulin that the expertise of the two (2) private sector representatives (PSRs) be tapped.

The President indicated that it was good that he was able to take the two (2) PSRs for a "Field Tour" during the Anniversary. They were able to see some of the Research and Development (R&D) facilities of the University.

ARD Rosales commented that the COA recommendations have to be taken seriously because it might have serious consequences: suspension or disallowance. Given that the University has already responded to these recommendations, there is a need to "monitor whether the recommended actions are really being followed by the University officials."

President Tulin informed the Board that the University has always been performing well because it has always received its PBB yearly, without fail, ever since the PBB was instituted.

Regent Fiel indicated that the COA is even pointing out very basic, and simple systems which are lacking or are not being followed: **No Subsidiary Ledgers**. In this case, the University lists down what it earned and how this was spent. This is a very elementary and basic accounting procedure. How and why the University has not done this requires an answer from the University Accountant.

The Hon. Chair commented that Management should see to it that the COA AOM does not become a disallowance. In the initial step, the COA will issue an AOM and the Management will make a response. Then in the second step, if the COA is not satisfied with the Management response, it issues a disallowance. Management will submit response. In the third step, if the COA is again still not satisfied and the Management does not make an appeal, the COA issues a Notice of Finality on the disallowance and Management will be required to pay back the full amount of the disallowance.

Regent Bulayog pushed for more discussion on the creation of a BOR Oversight Committee.

Regent Fiel pointed out that there are two (2) things that need clarification on the functions of an Oversight Committee. First function is "to Monitor the faithful compliance of the recommendations of the COA." Second function is to "undertake a

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systems check/audit" meaning it will determine what went wrong with the system so much so that the anomaly was allowed to happen.

The Hon. Chair inquired who among the members of the Board would like to volunteer to be a member of this oversight committee.

Regent Bulayog suggested that the Board first decide whether or not to create this Oversight Committee. If the Board decides to create one, then the Board decides on the Terms of Reference (TOR) and the membership of the Committee.

The Hon. Chair commented that there was an earlier motion made by Regent Caminade for the creation of an Oversight Committee. It, however, still needs to be seconded.

Regent Fiel suggested that the Board will meet collectively towards the end of the month to discuss many things.

The Hon. Chair enumerated the materials that will be needed for this "Meeting of the Whole," as follows: 1) Mission and Vision Statements; 2) BOR Approved Organizational Structure; 3) Response to the COA Audit Report; 4) Report on all Infrastructure Projects of the University – On-Going and Uncompleted; and 5) Decide on whether to create the Oversight Committee.

Regent Bulayog suggested that the Board come up with a timeframe so that the members of the Board can allocate time for this event. Will 2 weeks be enough time to go over the voluminous materials that will be needed for the meeting? Will end of July be a good time for this meeting?

President Tulin suggested that we will just let the Board Secretary coordinate the best times when the members of the Board will be able to meet.

The Hon. Chair indicated that this will be some kind of a Team Building exercise for the members of the Board. This will be a good way for "direction setting" for the University.

The President added that it will also be a good time to meet the responsible officials.

IX. ADJOURNMENT

2	After all items were discussed, Chairperson J. Prospero E. De Vera III requested for	a
3	motion to adjourn the 82 nd BOR Meeting.	

- President Edgardo E. Tulin moved for the adjournment of the 82nd Board of Regents
- 5 meeting.
- 6 Regent Bonifacio G. Uy seconded the motion.
- 7 Chairperson J. Prospero E. De Vera III thanked everybody for their presence and
- 8 adjourned the 82nd Board of Regents (BOR) Meeting of the Visayas State University at 5:30
- 9 P.M.

10 Certified True and Correct

DANIEL M. TUDTUD, JR.

12 Board Secretary

13 Attested:

14 J. PROSPERO E. DE VERA III, PhD.

15 Chairperson