

MINUTES OF THE 72<sup>nd</sup> BOR MEETING  
03 December 2015  
CHED Conference Room  
CHED Central Office, C.P. Garcia Ave.,  
UP Diliman, Diliman, Quezon city

**Present:**

**Hon. Maria Cynthia Rose B. Bautista** ..... Chairperson-Designate  
Commissioner, Commission of Higher Education

**Hon. Edgardo E. Tulin** ..... Vice Chairman  
President, Visayas State University

**Hon. Pia S. Cayetano** ..... Member  
Chairperson, Senate Committee on Education, Arts and Culture  
Senate of the Philippines  
*Represented by Mr. Emmanuel R. De Guia*

**Hon. Roman T. Romulo** ..... Member  
Chairperson, House Committee on Higher and Technical Education  
House of Representatives  
*Represented by Atty. Marlon Pablo G. Mercado*

**Regent Bonifacio G. Uy** ..... Member  
Regional Executive Director  
NEDA Regional Office VIII

**Regent Leo P. Cañeda** ..... Member  
Regional Executive Director  
Department of Agriculture Regional Office VIII

**Hon. Deogracias E. Pernitez** ..... Member  
Vice President, VSU Federated Alumni Association

**Regent Luz O. Moreno** ..... Member  
President, VSU Federated Faculty Association

**Regent Dexter C. Relevo** ..... Member  
President, Federated University Supreme Student Council

**Regent Roy Bernard C. Fiel**  
Private Sector Representative

**Regent Joel R. Caminade** ..... Member  
Private Sector Representative

**Others Present:**

**Mr. Daniel M. Tudtud, Jr.** ..... Board Secretary  
Board Secretary V

**Ms. Vivian V. Balbarino** ..... Administrative Officer  
Administrative Officer III  
Office of the Board Secretary

**Ms. Cyril Wendy V. Maaño** ..... Executive Assistant  
Executive Assistant  
Office of Comm. Maria Cynthia Rose L. Bautista

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1                   **D. Reading and Approval of the Minutes of the Previous Meetings**

- 2                   1. 70<sup>th</sup> BOR Meeting (10 October 2015)
- 3                   2. 71<sup>st</sup> BOR Meeting (24 October 2015)

4                   **E. Matters Arising from the Approved Minutes**

- 5                   1. Matrix of Actions/Resolutions

6                   **F. Chairperson's Time**

7                   **G. President's Report**

8                   **II. Calendar of Business**

9                   **A. New Business**

10                  1. Matters for Approval

11                  a. Financial Matters

- 12                  1) Proposed Budget for the Investiture Ceremony for Dr. Edgardo E.
- 13                  Tulin
- 14                  2) Report of the BOR Finance Committee:
- 15                  a) Proposal on the Utilization of the Refund of the 2011 Strategic
- 16                  Plan Incentive Benefits of VSU Branch Campuses
- 17                  b) Proposal to Give Collective Negotiations Agreement Incentive
- 18                  (CNA) for CY 2015
- 19                  c) Program of Receipts and Expenditures (STF) for CY 2016
- 20                  d) Utilization of Income for the 1<sup>st</sup> Quarter, CY 2016
- 21                  e) Proposal for the augmentation of STF Budget within the same
- 22                  Allotment Class for Identified MFOs of VSU Main Campus
- 23                  f) Proposal to Avail of a 15 MBPS Leased-Line
- 24                  g) Request for Fund Allocation for the 2014 Publications Incentive
- 25                  h) Proposal for Fund Allocation for the VSU Intellectual Property
- 26                  (IP) Protection Incentive Program (PIP)

27                  b. Academic Matters

- 28                  1) Revised School/Academic Calendar
- 29                  a) Remedial Summer Program (June-July 2016)
- 30                  b) Academic Calendar for SY 2016-2017
- 31                  2) Request of Pres. Edgardo E. Tulin for Authority to Travel to Australia
- 32                  from 20 December 2016 until 07 January 2016, Charged to his
- 33                  Vacation Leave



- 1 3) Request of Pres. Edgardo E. Tulin to Designate Dr. Remberto A.  
2 Patindol, OIC-VP for Instruction, as Office-in-Charge of the  
3 University for the Duration of the President's Travel to Australia

4 c. Administrative Matters

- 5 1) Proposal to Grant Study-Leave with Pay to VSU Faculty Pursuing  
6 Master's Degrees without External Scholarships from SY 2016-2017  
7 until SY 2020-2021  
8 2) Proposal to Use Biometric Time clocks to Monitor Attendance of VSU  
9 Faculty and Staff  
10 3) Change of Appointment Status of Dr. Dionesio M. Bañoc from  
11 Temporary to Permanent (*Associate Professor III*)

12 2. Matters for Confirmation

13 a. List of Candidates for Graduation, 1<sup>st</sup> Semester, SY 2015-2016

- 14 1) Main Campus  
15 2) Satellite Campuses

16 b. Candidate for Graduation with *Latin* Honors, 1<sup>st</sup> Semester, SY 2015-2016

17 c. Appointment of Some Faculty to Designated Administrative Positions

18 d. Appointments of Some Faculty/Staff

19 1) Academic Staff

20 a) Contractual Appointments (*New*)

21 1) VSU Isabel

- 22 (a) Ferolino, Fritzi H. (b) Uroboda, Gerry V.

23 2) VSU Tolosa

- 24 (a) Abordo, Fermina C. (e) Matugina Aileen Grace M.  
25 (b) Almanzor, Ilonah Jean A. (f) Noble, Angelyn L.  
26 (c) Caminoc, Ian Jane C. (g) Vivo, Jordan D.  
27 (d) Genson, Fermina C.

28 2) Administrative Staff

29 a) Promotion

- 30 (1) Alvarado, Herninia R. (2) Impas, Erlinda V.

31 b) Appointments to Regular Positions

32 Main Campus

- 33 (1) Cachuela, Norma C. (4) Lemos, Shiela Marie C.  
34 (2) Cerna, Norma C. (5) Miñosa, Susana B.  
35 (3) Hermano, Ma. Agnes P.

36 Tolosa Campus

- 37 (1) Yepez, Precy V. (2) Dalino, Melona E.  
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1 c) Upgrading

2 (1) Alicia M. Flores from AO II (SG-11) to AO III (SG-15)

3 e. Memorandum of Agreement (MOA)

4 1) MOA between the VSU and the Florida International University

5 **IV. READING AND APPROVAL OF THE MINUTES OF THE PREVIOUS**  
6 **MEETING**

7 Chairperson Bautista inquired from the Board Secretary whether the Minutes  
8 were reviewed by any member of the Board.

9 The Board Secretary informed the Hon. Chairperson and the Board of Regents,  
10 that the Faculty Regent was requested by the Board to go over the Minutes of the 70<sup>th</sup> and  
11 71<sup>st</sup> BOR Meeting.

12 The Faculty Regent informed the Board that she reviewed the Minutes of the 70<sup>th</sup>  
13 and 71<sup>st</sup> BOR Meeting and found it to be in order and commended the Board Secretary  
14 for doing a very good job.

15 Chairperson Ma. Cynthia Rose B. Bautista declared the Minutes of the 70<sup>th</sup> and  
16 71<sup>st</sup> BOR Meetings approved.

17 The Board passed

18 **BOR RESOLUTION NO. 91, s. 2015**

19 **A Resolution approving the Minutes of the 70<sup>th</sup> Board of Regents Meeting**  
20 **held at the LNU House Conference Room, Leyte Normal University, Tacloban City**  
21 **last 10 October 2015 from 6:01 P.M. to 7:32 P.M., as presented.**

22 **BOR RESOLUTION NO. 92, s. 2015**

23 **A Resolution approving the Minutes of the 71<sup>st</sup> Board of Regents Meeting**  
24 **held at the CHED Chairperson's Conference Room, 4/F, CHED Central Office,**  
25 **Pres. Carlos P. Garcia Ave., UP Diliman, Diliman, Quezon City last 24 October**  
26 **2015 from 9:35 A.M. to 12:30P.M., as presented.**

27 **V. MATTERS ARISING FROM THE APPROVED MINUTES**

28 Chairperson Bautista inquired whether there were any specific items presented in  
29 the Matrix of Actions that require discussion.

30 President Tulin indicated that almost all have been implemented.

31 A short discussion related to the award of permanency to Dr. Karen Teves was  
32 made.

1 Chairperson Bautista suggested to Pres. Tulin that it is now time for the  
2 University to come up with implementing guidelines related to lateral (*solicited*) entry of  
3 faculty *vis-à-vis* the ranking system that will be used. In this light, BOR Resolution No.  
4 80, s. 2008 needs to be revisited to include lateral entry. There is also a need to speed-up  
5 the process of giving tenure to faculty.

6 The Hon. Chair also suggested to the President to go slow on “scrap and build” of  
7 higher faculty positions – Professor and Associate Professor positions - since there are a  
8 lot of lower level items that will be distributed to all SUCs. For VSU, 110 Instructor I  
9 positions will be given.

## 10 VI. CHAIRPERSON’S TIME

11 The Hon. Chairperson, Commissioner Maria Cynthia Rose B. Bautista, informed  
12 the Board that during the Senate Hearing, the CHED expressed its reservations on the  
13 Senate proposal to “*provide free tuition to all students in SUCs.*”

14 In essence, the CHED pointed out the following points:

- 15 1. *the individual (student) benefits, so the individual should share in the cost. The*  
16 *student population is composed of both poor and not poor. However, if a student is*  
17 *cash strapped and in very difficult financial conditions, it is the duty of the state to*  
18 *fully subsidize these kinds of students only.*
- 19 2. *the proposal is not sustainable. The cost of education is ever increasing meaning that*  
20 *the government will have to keep on increasing its subsidy budget in the years to*  
21 *come until it may no longer be able to support this considering that those in the*  
22 *private sector will transfer to SUCs to avail of the free tuition privilege.*
- 23 3. *the proposal will probably devastate Private HEIs, even the really good ones; and*
- 24 4. *the proposal is regressive. It is a fact that in the current system, roughly 27% of total*  
25 *student enrolment in SUCs come from the Top 20% income earners of the population*  
26 *while only 8% of the total student enrolment come from the Lowest 20% income*  
27 *earners of the population.*



Chairperson Bautista emphasized that based on empirical studies, there is no statistical correlation between being an SUC and reaching the poor. Further, the Philippines lags behind other countries in Southeast Asia (SEA) in terms of government investment in Higher Education, as follows:

Cambodia	- US\$ 500 per person in Higher Education
Philippines	- US\$ 548 per person in Higher Education
Vietnam	- US\$ 1,350 per person in Higher Education
Thailand	- US\$ 1,800 per person in Higher Education
Malaysia	- US\$ 9,000 per person in Higher Education
Singapore	- US\$ 16,000 per person in Higher Education

The Hon. Chair pointed out that this rather low investment in human capital accounts for why on most indicators on higher education, the Philippines ranked extremely low. There is still hope, though but the Philippines needs to get its act together. What the CHED is against is on the proposed Senate Bill granting Free Tuition for All in SUCs but not on government investments in SUCs.

## VII. PRESIDENT'S REPORT

President Tulin indicated that he will present only the highlights for the period:

### Institutional:

1. Signed a MOA with the CHED last 31 October 2015 on the study related to the establishment of a University System for Eastern Visayas to include: benchmarking assessment; social marketing of the proposed University System in all SUCs;
2. Attended the Faculty Development Plan for K to 12 and submitted all the requirements attendant to faculty development under this K to 12 program;
3. The College of Engineering and the Human Resource Office submitted themselves for ISO 9000 certification for processes/services of the University as well as support services of the College of Engineering laboratory;
4. Yale University awarded VSU with a Certificate of Recognition for "Environmental Leadership and Training Initiative; and
5. Dr. Roberto C. Guarte received the CSC Presidential Lingkod Bayan Award.



1        Instruction:

- 2                    1. The Main Campus had a slightly lower enrolment figure for the 2<sup>nd</sup> Semester, SY  
3                    2015-2016 from 8,000 students to 7,496 students this semester;  
4                    2. 100% passing in the recent Geodetic Engineering Licensure Examination and  
5                    copping the 1<sup>st</sup>, 4<sup>th</sup>, 7<sup>th</sup> and 9<sup>th</sup> places;  
6                    3. 60% passing the Foresters Licensure Examination and copping the 1<sup>st</sup> place; and  
7                    4. The College of Veterinary Medicine was visited by an Ecologist from the  
8                    Netherlands for possible tie-ups.

9        Accreditation:

- 10                   1. Various campuses of the University submitted programs for AACCUP  
11                   accreditation, as follows:

12                   Main Campus (Level I)

- 13                   a.        Economics  
14                   b.        Environmental Science  
15                   c.        Food Science and Technology (Master of Science)  
16                   d.        Forestry (Master of Science)  
17                   e.        Geodetic Engineering  
18                   f.        Nursing  
19                   g.        Tropical Ecology (Master of Science)

20                   Tolosa Campus (Level I)

- 21                   a.        Elementary Education  
22                   b.        Secondary Education  
23                   c.        Fisheries

24                   Isabel Campus (Level II)

- 25                   a.        Elementary Education  
26                   b.        Secondary Education  
27                   c.        Agribusiness

- 28                   2. The University system has applied with the DepEd for the offering of Senior High  
29                   School in 2016 with the Main Campus capable of offering all five (5) streams  
30                   while the satellite campuses will be offering only some of the streams they have  
31                   distinct competencies;

32        Research:

- 33                   1. Co-sponsored the National Abaca Summit in Sogod, So. Leyte;

2. Has a MOA confirmation with SEARCA for the Inopacan LGU RDE for Sustainable Development Program;
3. Participated in the DOST Invention and Exhibits Fair;
4. Helped prepare the MOA for the DTI sponsored Root Crop Processing, and received P1million equipment grant from the DTI for root crop processing.

Extension:

1. Signed a MOA with the CHED on the creation of a National University/College of Agriculture;
2. Hosted the National Trainers Training on Reforestation conducted by the Environmental Leaders Training Institute of Yale University;
3. Produced and packaged the “*Climate Smart Farmers’ Field School Manual on Vegetable Production*” which is an FAO-assisted project.

Administration and Finance:

1. Seventeen (17) projects started under the term of Dr. Bacusmo have been completed and another ten (10) projects are on-going; and
2. The funding to complete the on-going projects have been identified.

Planning:

1. The University just completed a two-day Strategic Planning session for 2016-2020 with the help of two (2) facilitators from the Development Academy of the Philippines; and
2. The Strategic Plan will be anchored on Quality and Innovation: Enhancing the Global Competitiveness of VSU in the Future.

Chairperson Bautista informed the Board that based on the “mapping” conducted by the DepEd of the “supply and demand” for the Senior High School, the possible openings for the Main Campus are as follows: ABL – 40 students; STEM – 100 students; HUMMS – 70 students; TVL – 300 students; and Arts and Designs – 17 students for a total of 527 students, in addition to the present number of VSU students in Grade 10. There is no data for the other satellite campuses because of the late submissions.

1 **VIII. NEW BUSINESS**

2 **A. Investiture and the Investiture Budget**

3 Chairperson Bautista inquired about the date of the proposed Investiture.

4 President Tulin replied that the Investiture will be in the last week of January  
5 2016.

6 Chairperson Bautista indicated that the ceiling for Investiture Budget is  
7 P350,000.00.

8 Regent Bonifacio G. Uy moved to approve the proposed budgetary ceiling of  
9 P350,000.00 for the Investiture Ceremonies, as proposed.

10 No objections were raised

11 The Board unanimously passed

12 **BOR RESOLUTION NO. 93, s. 2015**

13 **A Resolution approving the proposed Investiture Rites for the new VSU**  
14 **President on the last week of January 2016 and a budget not to exceed P350,000.00,**  
15 **as proposed.**

16 **B. Report of the BOR Finance Committee**

17 The Hon. Chairperson requested the Regent Bonifacio G. Uy, Chairman of the  
18 BOR Finance Committee to present the Report.

19 Regent Uy indicated that the BOR Finance Committee tackled eight (8) items.

- 20 1. Proposed Utilization of the 2011 Strategic Plan Incentive Benefits Refund of VSU  
21 Satellite Campuses

22 Regent Uy informed the Board that the funds generated from the refund,  
23 amounting to about P838,000.00 will be used in accordance with the proposal from  
24 each campus as presented in Tab E.

25 Chairperson Bautista clarified that the total amount disallowed was  
26 P882,500.00 but only P838,000.00 have now been collected.

27 No questions were raised.

28 The Board unanimously passed



**BOR RESOLUTION NO. 94, s. 2015**

**A Resolution approving the proposed utilization of the 2011 Strategic Plan Incentive Benefits Refund of VSU Satellite Campuses, as proposed.**

2. Proposed Collective Negotiations Agreement (CNA) for 2015

Regent Uy informed the Board that payment of CNA is so provided in Executive Order 180, s. 1987 provided that savings generated for this purpose are sourced from in accordance with existing DBM Guidelines on the grant of CNA.

The Board Secretary informed the Hon. Chair and the members of the Board that this year, 2015, is the third and final year of effectivity of the 2013 CNA which was forged during the time of Pres. Jose L. Bacusmo.

Chairperson Bautista commented that that a copy of the CNA together with the receipt from the CSC should be appended together with the proposal as this what the Boards of the other SUCs required when requesting for CAN incentive.

President Tulin informed the Board that based on the latest financial computations, the proposed CNA has been raised from P16,500.00 to P18,000.00.

The Hon. Chair indicated that approval of this proposal will be prospective in character *subject to* the submission of the documents mentioned earlier.

No questions were raised.

The Board unanimously passed

**BOR RESOLUTION NO. 95, s. 2015**

**A Resolution conditionally approving the grant of Collective Negotiations Agreement (CNA) incentive to all VSU employees at the rate of P18,000.00 per employee, subject to the submission of the approved CNA agreement and the receipt from the CSC.**

3. Proposed Program of Receipts and Expenditures for CY 2016

Regent Uy informed the Board that the BOR Finance Committee deliberated on the proposal, found it to be in order and is recommended it for approval by the Governing Board.

The expected receipts from the 2016 Special Trust Funds (STF) amount to P128,893,000.00. The utilization of this expected income in 2016 include the funding of some of the priority projects of Pres. Tulin, as follows: (a) interconnectivity – P3.9

1 mil; (b) internet leased line – P107,000.00 per month for one (1) year; (c) installation  
2 of biometric equipment in all offices in the Main Campus – P750,000.00; (d)  
3 deployment of locally manufactured biodiesel jeepneys for the transport loop around  
4 the Main Campus – P1.0 million; and other expenses as indicated in Tab E3.

5 No questions were raised.

6 The Board unanimously passed

7 **BOR RESOLUTION NO. 96, s. 2015**

8 **A Resolution approving the proposed Program of Receipts and**  
9 **Expenditures for CY 2016, as proposed.**

10 4. Proposed Utilization of Income for the 1<sup>st</sup> Quarter, CY 2016

11 Regent Uy informed the Board that the BOR Finance Committee deliberated  
12 on the proposal, found it to be in order and is recommended it for approval by the  
13 Governing Board. Details of the proposal are presented in Table E4.

14 No questions were raised.

15 The Board unanimously passed

16 **BOR RESOLUTION NO. 97, s. 2015**

17 **A Resolution approving the proposed Utilization of Income for the 1<sup>st</sup>**  
18 **Quarter, CY 2016, as proposed.**

19 5. Proposal for the Augmentation of the STF Budget within the Same Allotment Class  
20 for Identified MFO of VSU Main Campus

21 Regent Uy informed the Board that the BOR Finance Committee deliberated  
22 on the proposal, found it to be in order and is recommended it for approval by the  
23 Governing Board. Details of the proposal are presented in Table E5.

24 No questions were raised.

25 The Board unanimously passed

26 **BOR RESOLUTION NO. 98, s. 2015**

27 **A Resolution approving the proposed augmentation of the STF Budget**  
28 **within the same allotment class for identified MFO of VSU Main Campus, as**  
29 **proposed.**



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1 Pres. Tulin indicated that the 2015 publications incentive will be given  
2 sometime in the later part of 2016.

3 Chairperson Bautista informed the two (2) private sector representatives that it  
4 usually takes about 2 years before an article submitted for publication gets printed  
5 and it is for this reason that the University pays a substantial amount of money to  
6 those faculty who succeed.

7 No questions were raised.

8 The Board unanimously passed

9 **BOR RESOLUTION NO. 100, s. 2015**

10 **A Resolution approving the proposal for funding allocation to pay the**  
11 **2014 Publications Incentive, as proposed.**

12 8. Proposed VSU Intellectual Property (IP) Protection Incentive Program

13 Regent Uy informed the Board that the BOR Finance Committee deliberated  
14 on the proposal, found it to be in order and is recommended it for approval by the  
15 Governing Board. Details of the proposal are presented in Table E8.

16 President Tulin informed the Board that the University has, at present, an  
17 Intellectual Property Handbook but we do not have an incentive scheme for  
18 individuals or researchers who will be able to generate patents, copyrights,  
19 trademarks, creative works or utility model.

20 Chairperson Bautista inquired how much is the proposed incentive.

21 President Tulin indicated that upon submission of copyrightable material, an  
22 individual gets P5,000. For a utility model, an individual gets P25,000, given in  
23 installments, plus a Certificate. In case of a Patent, an individual gets as much as  
24 P50,000, also given in installments, plus a Certificate.

25 No questions were raised.

26 The Board unanimously passed

27 **BOR RESOLUTION NO. 101, s. 2015**

28 **A Resolution approving the proposed VSU Intellectual Property (IP)**  
29 **Protection Incentive Program, as proposed.**

1      **C. Academic Matters**

2      1. Revised School Calendar

3                      President Tulin informed the Board that the revision of the school calendar for  
4                      2016 is a consequence of moving the start of classes from June to August. The  
5                      proposal was approved by both the academic and Administrative Councils. Classes  
6                      will start on 01 August 2016 and end by 29 November. The 2<sup>nd</sup> semester will start on  
7                      09 January 2017 until 12 May 2017. For the next school year, VSU expects only  
8                      about 200 freshmen students. However, there will be additional Grade 11 students  
9                      who will enroll.

10                     The President pointed out that due to the August opening of the 1<sup>st</sup> semester,  
11                     there will be a second summer program that will be offered which will be used as a  
12                     remedial summer program to enable the students to catch-up with subjects they have  
13                     either missed enrolling-in in the regular semesters or have failed altogether.

14                     Chairperson Bautista clarified that the Board has already approved the school  
15                     calendar for SY 2016-2017 in the previous BOR meeting.

16                     No questions were raised.

17                     The Board unanimously passed

18                                      **BOR RESOLUTION NO. 102, s. 2015**

19                                      **A Resolution approving the revised Academic Calendar for SY 2015-**  
20                                      **2016, as proposed.**

21      2. Request of President Edgardo E. Tulin for Authority to Travel to Australia from 20  
22      December 2015 until 07 January 2016 Charged to his Vacation Leave Credits

23                     President Tulin informed the Board that the travel to Australia is at no cost to  
24                     the University.

25                     No questions were raised.

26                     The Board unanimously passed

27                                      **BOR RESOLUTION NO. 103, s. 2015**

28                                      **A Resolution approving the request of President Edgardo E. Tulin for**  
29                                      **authority to travel to Australia for the period 20 December 2015 until 07**  
30                                      **January 2016 charged to his accrued vacation leaves, as requested.**



- 1 3. Request of President Edgardo E. Tulin to Designate Dr. Remberto A. Patindol, VP for  
2 Instruction, as Officer-In-Charge of the University for the Duration of the President's  
3 Travel to Australia

4 President Tulin informed the Board that for the duration of his travel to  
5 Australia, he would like to designate Dr. Remberto A. Patindo, VP for Instruction, to  
6 be the Officer-In-Charge of the University.

7 No questions were raised.

8 The Board unanimously passed

9 **BOR RESOLUTION NO. 104, s. 2015**

10 **A Resolution approving the designation of Dr. Remberto A. Patindol, VP**  
11 **for Instruction, as Officer-In-Charge of the University for the duration of the**  
12 **President's travel to Australia from 20 December 2015 until 07 January 2016 or**  
13 **until his return.**

14 **D. Administrative Matters**

- 15 1. Proposal to Grant Study Leave with Pay to VSU Faculty Members Pursuing Master's  
16 Degree without external Scholarships from SY 2016-2017 until SY 2020-2021

17 President Tulin explained to the Board that this proposal emanated from the  
18 Council of Deans of the University. In essence, the proposal seeks to address the  
19 problem faced by some faculty members who have remained part-time teachers  
20 because they could not complete their Master's degrees because they have to work  
21 and they have not been able to secure external scholarships. The Council of Deans  
22 believe that by giving them their salaries while they pursue their Master's degrees,  
23 they have a very good chance at completing their degrees within the prescribed  
24 period.

25 President Tulin emphasized that in order that this privilege will not be abused,  
26 there are some conditions in order for qualified faculty to avail this privilege. Some of  
27 the provisions include: (1) "*they cannot reinstate unless they have completed their*  
28 *studies*"; and (2) "*they can only pursue degrees in line with the faculty development*  
29 *program of the University.*"

30 Chairperson Bautista clarified that during the five (5) year transition period  
31 for the K to 12, there will be faculty members who will be on full-time study leave  
32 with pay except that they will not be provided with tuition and other support. Maybe,



1 they can avail of CHED fellowships or scholarships just so they can finish their  
2 Master's degrees.

3 President Tulin indicated that this special privilege will end immediately after  
4 the transition period of the K to 12 program is over in SY 2010-2021.

5 Chairperson Bautista mentioned that the proposal really seeks to extend  
6 supporting more faculty than what scholarship funds can support by providing them  
7 with their salaries and in return the faculty are given the chance to complete their  
8 degrees.

9 No questions were raised.

10 The Board unanimously passed

11 **BOR RESOLUTION NO. 105, s. 2015**

12 **A Resolution approving the proposal to grant monthly pay to VSU**  
13 **faculty without external scholarships and who opt to go on full-time Study Leave**  
14 **to pursue/complete their Master's degrees from SY 2016-2017 until SY 2020-**  
15 **2021, as proposed.**

- 16 2. Change of Appointment status of Dr. Dionesio M. Bañoc (Associate Professor III)  
17 from Temporary to Permanent

18 President Tulin informed the Board that this item was coursed through  
19 channels and was endorsed by the Academic Personnel Board (APB) and approved  
20 by the University Administrative Council (UAdCO).

21 Chairperson Bautista inquired if there was any objection.

22 Regent Luz O. Moreno commented that the action of the Academic Personnel  
23 Board should be appended and should clearly state whether the applicant has met all  
24 the requirements of the University, like number of years of service and ratings for the  
25 past two years.

26 No questions were raised.

27 The Board unanimously passed

28 **BOR RESOLUTION NO. 106, s. 2015**

29 **A Resolution approving the change of appointment status of Dr. Dionesio**  
30 **M. Bañoc (Associate Professor III) from Temporary to Permanent, effective**  
31 **upon Board approval.**

**E. Matters for Confirmation**

**1. List of Candidates for Graduation, 1<sup>st</sup> Semester, SY 2015-2016**

President Tulin informed the Board that the list of candidates for graduation was presented and approved by the University Academic Council.

No questions were raised.

The Board unanimously passed

**BOR RESOLUTION NO. 107, s. 2015**

**A Resolution confirming the list of candidates for graduation for the Summer SY 2015-2016, *Provided, that* all candidates have complied with all requirements for graduation on or before the deadline indicated in the approved Academic Calendar for SY 2015-2016.**

**MAIN CAMPUS**

**Graduate Students**

<i>Doctor of Philosophy</i>	- 1	
<i>Master of Science</i>	- <u>1</u>	2

**Undergraduate Students**

**College of Agriculture and Food Science**

<i>Bachelor of Animal Science</i>	- 9	
<i>Bachelor of Science in Agriculture</i>	- 5	
<i>Bachelor of Science in Development Education</i>	- 3	
<i>Bachelor of Science in Food Technology</i>	- <u>3</u>	20

**College of Arts and Sciences**

<i>Bachelor of Science in Biology</i>	- 1	
<i>Bachelor of Science in Statistics</i>	- <u>1</u>	2

**College of Engineering**

<i>Bachelor of Science in Agri. Engineering</i>	- 1	
<i>Bachelor of Science in Civil Engineering</i>	- 5	
<i>Bachelor of Science in Geodetic Engineering</i>	- 1	
<i>Bachelor of Science in Computer Science</i>	- <u>2</u>	9

**College of Education**

<i>Bachelor of Elementary Education</i>	- 13	
<i>Bachelor of Secondary Education</i>	- <u>5</u>	<u>18</u>

**College of Forestry**

<i>Bachelor of Science in Forestry</i>	- <u>1</u>	<u>1</u>
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**College of Management and Economics**

<i>Bachelor of Science in Agribusiness</i>	- 12	
<i>Bachelor of Science in Hotel, Restaurant and Tourism Management</i>	- <u>14</u>	<u>26</u>

**College of Veterinary Medicine**

<i>Doctor of Veterinary Medicine</i>	- <u>2</u>	<u>2</u>	78
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## SATELLITE CAMPUSES

VSU Alangalang			
<i>Bachelor of Agricultural Technology</i>	- 5		
<i>Bachelor of Elementary Education</i>	- <u>2</u>	7	
VSU Isabel			
<i>Bachelor of Science in Agribusiness</i>	- 14		
<i>Bachelor of Elementary Education</i>	- 7		
<i>Bachelor of Secondary Education</i>	- <u>2</u>	23	
VSU Tolosa			
<i>Bachelor of Science in Criminology</i>	- <u>6</u>	6	
VSU Villaba			
<i>Bachelor of Science in Agriculture</i>	- 1		
<i>Bachelor of Secondary Education</i>	- <u>3</u>	<u>4</u>	<u>40</u>
<b>Total Candidates for Graduation for Degree Programs</b>			<b>118</b>
<b>Non-Degree Programs</b>			
VSU Alangalang			
<i>Diploma in Agricultural Technology</i>	- <u>6</u>	6	
VSU Isabel			
<i>Diploma in Trade Technical Education</i>	- <u>4</u>	<u>4</u>	
<b>Total Candidates for Graduation for Non-Degree Programs</b>			<b><u>10</u></b>
<b>TOTAL CANDIDATES for GRADUATION, 1<sup>st</sup> Semester, SY 2014-15</b>			<b>128</b>

### 2. Lone Candidate for Graduation with Latin Honors

Chairperson Bautista inquired if the lone candidate for *Latin* honors had been coursed through the University Academic Council.

The Board Secretary informed the Board that the lone candidates for graduation with *Latin* honors was coursed through and approved by the University Academic Council.

No objections were raised.

The Board unanimously passed

### **BOR RESOLUTION NO. 108, s. 2015**

Confirming the lone candidate for graduation with *Latin honors* in the person of Ms. Jenilyn E. Samaco, for the 1<sup>st</sup> Semester, SY 2015-2016, as presented, *Provided, that* she shall have fully complied with all the requirements for graduation on or before the deadline indicated in the Academic Calendar for SY 2015-2016.



1           3. Appointment of Some Faculty to Designated Administrative Positions

2           President Tulin informed the Board that this is actually an off-shoot of his  
3           being appointed University President wherein he had to vacate his position as VP for  
4           Instruction. Thus, the vacancy had to be filled-up immediately so as not to  
5           compromise services of the University to its constituents.

6           Chairperson Bautista noted that these are still Officers-In-Charge meaning  
7           that the new President has not yet made a final selection of his "cabinet".

8           No questions were raised.

9           The Board unanimously passed

10                               **BOR RESOLUTION NO. 109, s. 2015**

11                       **A Resolution confirming the appointment of some faculty members to**  
12                       **designated administrative positions, as proposed and effective on the dates of**  
13                       **their appointments.**

14           4. Issuance of Appointments to Some Faculty and Staff

15           a) *Contractual Appointments to Some Faculty in VSU Isabel and VSU Tolosa*

16           President Tulin informed the Board that these contractual appointments  
17           are for some faculty of the VSU Isabel and VSU Tolosa.

18           No questions were raised.

19           The Board unanimously passed

20                               **BOR RESOLUTION NO. 110, s. 2015**

21                       **A Resolution confirming the issuance of contractual appointment to**  
22                       **some faculty in the VSU Isabel and VSU Tolosa, as presented, effective on**  
23                       **the dates of their appointments.**

24           b) *Promotional Appointments to Some Administrative Staff in the Main Campus*

25           President Tulin informed the Board that the Non-Academic Personnel  
26           Board of the Main Campus screened the candidates for promotion and Ms.  
27           Herminia R. Alvarado and Ms. Erlinda V. Impas were the highest ranked  
28           candidates for promotion.

29           No questions were raised.

30           The Board unanimously passed

**BOR RESOLUTION NO. 111, s. 2015**

**A Resolution confirming the promotion of two (2) administrative staff from the Main Campus *subject to* existing policies, rules and guidelines governing such promotions and effective on the dates indicated, to wit:**

	NAME	POSITION		NAPB Mtg	Effectivity	ITEM No.
		From	To			
1.	ALVARADO, Herminia R.	Admin. Aide 3	Admin. Aide 4	9/21/15	10/16/15	ADA4-114-2004
2.	IMPAS, Erlinda V.	Admin. Aide 3	Admin. Aide 4	9/21/15	10/16/15	ADA4-108-2004

**c) *Change in Appointment Status from Casual to Regular***

President Tulin informed the Board that the Non-Academic Personnel Board of the Main Campus screened the candidates for regularization from casual to plantilla positions. There are only five (5) vacant positions in the Main Campus and two (2) positions in the Tolosa Campus.

No questions were raised.

The Board unanimously passed

**BOR RESOLUTION NO. 112, s. 2015**

**A Resolution confirming the change in appointment status from Casual to Regular of seven administrative staff from the Main Campus (5) and the Tolosa Campus (2), as presented and effective on the dates indicated.**

**Main Campus**

- 1) CACHUELA, Luzviminda G.
- 2) CERNA, Norma C.
- 3) HERMANO, Ma. Agnes P.
- 4) LEMOS, Shiela Marie C.
- 5) MIÑOSA, Susana B.

**Tolosa Campus**

- 1) YEPEZ, Precy V.
- 2) DALINO, Melona E.

**d) *Upgrading of Ms. Alicia M. Flores from Administrative Officer II (SG-11) to Administrative Officer III (SG-15)***

The Student Regent, Mr. Dexter Relevo, indicated that he would like to make a comment regarding the proposed upgrading.

Regent Relevo informed the Board that he was present in the University Administrative Council (UAdCO) meeting. The Student Regent stated that he was made to understand that in the upgrading process, instead of choosing from among the most qualified employees, the Human Resource Management Office (HRMO) of the University just recommends a person or group of persons for a higher position. During the rounds made by the USSC in the different campuses,



1 many administrative workers kept inquiring why this person is being fast-tracked  
2 for promotion when there are a lot of other more qualified administrative staff  
3 who have not been promoted for quite a long time.

4 Chairperson Bautista requested some clarification from Administration  
5 regarding this negative perception as relayed by the Student Regent.

6 President Tulin informed the Board that the original proposal presented  
7 during the UAdCO meeting was for upgrading of Ms. Flores from Administrative  
8 Office II (*SG-11*) to Administrative Officer V (*SG-18*). The main reason for this  
9 huge leap in rank was the new DBM Circular in which new positions intended for  
10 the Supply and Procurement Office. One of the positions indicated in the DBM  
11 Circular is the position of Supply Officer with a salary grade of 18. The members  
12 of the UAdCO objected to the proposal on the ground that Ms. Flores was just  
13 designated in the Supply Office last February 2015 and barely a few months later,  
14 she is being upgraded to a position with salary grade 18. It is a fact that there are a  
15 lot of other qualified administrative employees who were by-passed, so to speak.  
16 It was the decision of the UAdCO to lower the salary grade to 15 to make it at par  
17 with other administrative workers.

18 Regent Relevo commented that because of this rather surprising move by  
19 the HRMO has caused a lot of demoralization among other administrative staff  
20 who feel that administration is playing favorites. This demoralization has caused  
21 the "negative feelings" which have also affected how they deal with the students.

22 Chairperson Bautista clarified that this is a managerial question and not  
23 one for the Board to handle. Administration should tackle the issues raised and  
24 make a decision. There is a need to discuss this issue more extensively with the  
25 concerned administrative workers before it will be referred back to the Board.

26 President Tulin was amenable to the suggestion of Chairperson Bautista.

1 e) *Proposed Memorandum of Understanding with Florida International University*

2 President Tulin informed the Board that this MOU was endorsed by the  
3 CHED for consideration by the University. Basically, this MOU deals with  
4 collaboration between the VSU and FIU on research, education and/or training  
5 opportunities on climate change, specifically in the following areas: (a) extreme  
6 weather events modeling and training; (b) typhoon and storm surge research; (c)  
7 disaster risk reduction; and (d) resilience enhancement. However, aside from this  
8 proposed MOU, no other details have been provided by the CHED.

9 Chairperson Bautista indicated that she will look into this and that for the  
10 moment, this proposed MOU with the Florida International University will be for  
11 further study.

12 **F. Other Matters**

13 1. Claire Larzen Tello Case

14 The Hon. Chairperson informed the Board that there is a letter from former  
15 VSU President, Dr. Jose L. Bacusmo, which presents the recommendations of the  
16 Investigation Committee regarding the Tello case. This has to do with some money  
17 matters.

18 Chairperson Bautista, quoted from the letter, to wit: *"The results of the*  
19 *investigation on Ms. Claire Tello for the VSU BOR's perusal. I agree that Balsy's*  
20 *credentials should be withheld until he has settled the P30,000 which he borrowed*  
21 *from the College of Agriculture Student Council. He is now employed in a private*  
22 *firm. He came to our residence to inform me that he is not forgetting his obligation. I*  
23 *also agree that Mr. Bryan Bahandi should be made to render an audited financial*  
24 *report of the USSC money during their term I agree that his credentials should be*  
25 *withheld until such time that he is able to render this report... In the case of Miss*  
26 *Claire Tello, I agree that her credentials will be withheld until such time she is able*  
27 *to reimburse the USSC of the P200,000 she borrowed from me, (and which) the*



1        *present USSC leadership is trying to pay. However, I disagree that she will be*  
2        *stripped of the honors (she received) as a graduate of VSU.”*

3                Chairperson Bautista commented that the withholding of credentials  
4        tantamount to withholding their graduation.

5                Regent Emmanuel De Guia inquired whether the Board has imposed any  
6        conditions for graduation which are also known by the students. Is there a document  
7        which contains these conditions which are approved by the Governing Board like a  
8        student manual or student handbook.

9                President Tulin explained that this is contained in the ViSCA Code as well as  
10       in the Student Handbook. Further, all students are required to file student clearance as  
11       a requirement prior to graduation. The Student Clearance is the legal and legitimate  
12       requirement which has to be accomplished by all prior to graduation. In short, if a  
13       student does not get a clearance, the student does not graduate.

14               Regent De Guia inquired whether the “loan contracted by Ms. Tello” can be  
15       considered a financial advance from the University or it is a personal loan.

16               Regent Relevo clarified that the money did not come from the University  
17       Supreme Student Council (USSC) as this was sourced from the ViSCA Foundation  
18       for Agricultural and Rural Development, Inc. (VIFARD), a semi-private foundation  
19       located within the University. President Jose L. Bacusmo borrowed the money from  
20       ViFARD which was then used by Ms. Tello to pay the 50% Talent Fee of the artists.  
21       However, Ms. Tello did this without the concurrence of the USSC.

22               Regent Bonifacio G. Uy inquired whether the clearances of the concerned  
23       students have these been issued or not.

24               The Board Secretary replied in the negative.

25               Regent Uy inquired whether the students in question were included in the list  
26       of candidates approved by the Governing Board and why the concerned students were  
27       allowed to march during the 2014 Graduation Ceremonies.

28               Regent Relevo explained that the list of candidates for graduation was  
29       presented for BOR approval early in March 2015. However, five (5) days before the

1 graduation date, the Administration called for a meeting with the parents. In that  
2 meeting, the parents of the concerned students agreed to the proposal that that the  
3 students be allowed to march during the graduation rites but that their credentials will  
4 be withheld until such time that the money will be paid in full as Ms. Tello could not  
5 pay the full amount. In the end, the graduating students were able to march without  
6 submitting a clearance but also unable to get their diploma and transcript of records.

7 The Board Secretary added that while all credentials from the University were  
8 withheld, Ms. Tello and another officer who graduated with *Latin* honors were able to  
9 receive their Civil Service Eligibility certificates attesting to the fact that they  
10 "graduated" with honors.

11 The Hon. Chairperson clarified that the University is now faced with a unique  
12 problem where we have students who have completed their academic program, then  
13 actually participated in the graduation march, but with no credentials released, but  
14 also received a Certificate from the Civil Service Commission conferring them  
15 government eligibility on account of their having graduated with *Latin* honors based  
16 on the Board approved list of Candidates for Graduation. The CSC gave them their  
17 eligibilities in good faith.

18 Regent Deogracias E. Pernitez suggested that this difficult problem be studied  
19 further and that the Governing Board should study the matter carefully.

20 Regent De Guia inquired whether the USSC has issued a statement regarding  
21 this issue.

22 Regent Relevo replied that former President Bacusmo created an Investigation  
23 Committee and it was this Committee that came up with the three (3)  
24 recommendations mentioned in the letter of Dr. Bacusmo.

25 Chairperson Bautista clarified since this is not a committee created by the  
26 Governing Board, the Board should create a small group to look into the investigation  
27 report and gather all the facts for the Board to understand all the issues. If it is  
28 possible, to look at possible similar cases for better appreciation of the facts that may  
29 be uncovered. But who will constitute this small group?



1 The Board Secretary informed the Board that in the past, the Governing Board  
2 created its own Investigation Committee chaired at that time by the NEDA Regional  
3 Executive Director (RED), Dir. Buenaventura C. Go-Soco, Jr. with the DA RED, Dir.  
4 Leo P. Cañeda, as member.

5 Chairperson Bautista indicated that on top of the two Regents, Regent Pernitez  
6 be included in the said Committee. The sooner we are able to understand all the fact,  
7 the sooner the Governing Board will be able to release the withheld credentials.

8 **IX. ADJOURNMENT**

9 After all items were discussed, Chairperson Maria Cynthia Rose B. Bautista requested for  
10 a motion to adjourn the 72<sup>nd</sup> BOR Meeting.

11 President Edgardo E. Tulin moved for the adjournment of the 72<sup>nd</sup> Board of Regents  
12 meeting.

13 Regent Bonifacio G. Uy seconded the motion.

14 Chairperson Maria Cynthia Rose B. Bautista thanked everybody for their presence and  
15 adjourned the 72<sup>nd</sup> Board of Regents (BOR) Meeting of the Visayas State University at 5:05  
16 P.M.

17 Certified True and Correct

18 **DANIEL M. TUDTUD, JR.**  
19 *Board Secretary*

20 Attested:

21 **MARIA CYNTHIA ROSE B. BAUTISTA, PhD.**  
22 *Chairperson*

**MATRIX OF ACTIONS**  
**72<sup>nd</sup> BOR Meeting**  
**24 October 2015**  
**Conference Room – CHED Central Office**  
**Pres. Carlos P. Garcia Avenue, UP Diliman, Diliman, Quezon City**

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 90</b>  <b>Proposed Agenda for the 72<sup>nd</sup> BOR Meeting</b>	<i>The President presented to the Board the proposed Agenda for the 72<sup>nd</sup> BOR Meeting.</i>	NONE	<b>The Board approved the Proposed Agenda for the 72<sup>nd</sup> BOR Meeting, as amended.</b>	
<b>BOR Resolution No. 91</b>  <b>Minutes of the 70<sup>th</sup> BOR Meeting held at the LNU Conference Room, Leyte Normal University, last 10 October 2015</b>		NONE	<b>The Governing Board tentatively approved the Minutes of the 70<sup>th</sup> BOR Meeting, as presented.</b>	
<b>BOR Resolution No. 92</b>  <b>Minutes of the 71<sup>st</sup> BOR Meeting held at the LNU Conference Room, Leyte Normal University, last 24 October 2015</b>		NONE	<b>The Governing Board tentatively approved the Minutes of the 71<sup>st</sup> BOR Meeting, as presented.</b>	



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 93</b>  <b>A Resolution approving the proposed Investiture Rites for the new VSU President on the last week of January 2016 and a budget not to exceed P350,000.00, as proposed.</b>	<i>The Hon. Chairperson indicated that the Investiture budget will have a ceiling of P350,000.00.</i>	NONE	<b>The Governing Board unanimously approved the timing of the Investiture as well as the proposed budget <i>provided that</i> it does not exceed P350,000.00 and subject to existing auditing rules and regulations on such type of expenditure.</b>	IMPLEMENTED
<b>BOR Resolution No. 94</b>  <b>A Resolution approving the proposed utilization of the 2011 Strategic Plan Incentive Benefits refund of VSU Satellite campuses, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board unanimously approved the proposed utilization of the 2011 Strategic Plan Incentive Benefits refund of VSU Satellite campuses, as proposed, <i>Subject to</i> existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED
<b>BOR Resolution No. 95</b>  <b>A Resolution conditionally approving the grant of Collective Negotiations Agreement (CNA) incentive to all VSU employees at the rate of P18,000.00 per employee, <i>Subject to</i>, the submission of the approved CNA agreement and receipt from the Civil Service Commission (CSC), as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board unanimously approved the conditionally approving the grant of Collective Negotiations Agreement (CNA) incentive to all VSU employees at the rate of P18,000.00 per employee, as proposed, <i>Subject to</i>, the submission of the approved CNA agreement and receipt from the Civil Service Commission (CSC), and <i>Further Subject to</i> existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 96</b>  <b>A Resolution approving the proposed Program of Receipts and Expenditures for CY 2016, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposed Program of Receipts and Expenditures for CY 2016, as proposed, Subject to existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED
<b>BOR Resolution No. 97</b>  <b>A Resolution approving the proposed Utilization of Income for the 1<sup>st</sup> quarter, CY 2016, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposed Utilization of Income for the 1<sup>st</sup> quarter, CY 2016, as proposed, Subject to existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED
<b>BOR Resolution No. 98</b>  <b>A Resolution approving the proposed augmentation of the STF budget within the same allotment class for identified MFO of VSU Main Campus, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposed augmentation of the STF budget within the same allotment class for identified MFO of VSU Main Campus, as proposed, Subject to existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 99</b>  <b>A Resolution approving the proposal to avail of a 15 mbps leased-line (E-1 connection), as proposed, <i>Provided that</i>, if the University will be included in the DOST fiber optic program, the leased-line contract will not be renewed and <i>Subject to</i> requirements set forth in RA 9184.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposal to avail of a 15 mbps leased-line (E-1 connection), as proposed, <i>Provided that</i>, if the University will be included in the DOST fiber optic program, the leased-line contract will not be renewed and <i>Subject to</i> requirements set forth in RA 9184.</b>	IMPLEMENTED
<b>BOR Resolution No. 100</b>  <b>A Resolution approving the proposal for funding allocation to pay the 2015 Publications Incentive, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposal for funding allocation to pay the 2015 Publications Incentive, as proposed, <i>Subject to</i> existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED
<b>BOR Resolution No. 101</b>  <b>A Resolution approving the proposed VSU Intellectual Property (IP) Protection Incentive Program, as proposed.</b>	<i>The Chairman of the BOR Finance Committee, Regent Bonifacio G. Uy, informed the Board that the Finance Committee thoroughly reviewed the proposal.</i>	NONE	<b>The Governing Board approved the proposed VSU Intellectual Property (IP) Protection Incentive Program, as proposed, <i>Subject to</i> existing Policies, Rules and Guidelines on this matter.</b>	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 102</b>  <b>A Resolution approving the revised Academic Calendar for SY 2016-2017, as proposed, to include a 2<sup>nd</sup> summer which will be used as a catch-up summer program.</b>	<i>The President informed the GB that due to the August opening for the 1<sup>st</sup> Semester, CY 2016-2017, there will be a 2<sup>nd</sup> Summer from June-July and this will be used as a catch-up summer program for the existing students.</i>	NONE	<b>The Governing Board approved the revised Academic Calendar for SY 2016-2017, as proposed, , to include a 2<sup>nd</sup> summer which will be used as a catch-up summer program.</b>	IMPLEMENTED
<b>BOR Resolution No. 103</b>  <b>A Resolution approving the request of Pres, Edgardo E. Tulin for authority to travel to Australia for the period 20 December 2015 until 07 January 2016, charged to his accrued vacation leaves, as requested.</b>	<i>The President informed the GB that he would like to travel to Australia with his family for the duration of the Christmas holidays at no cost to the University.</i>	NONE	<b>The Governing Board approved the request of Pres, Edgardo E. Tulin for authority to travel to Australia for the period 20 December 2015 until 07 January 2016, charged to his accrued vacation leaves, as requested</b>	IMPLEMENTED
<b>BOR Resolution No. 104</b>  <b>A resolution approving the designation of Dr. Remberto A. Patindol, VP for Instruction, as Officer-In-Charge of the University for the duration of the President's travel to Australia from 20 December 2015 until 07 January 2016 or until his return.</b>	<i>The President informed the GB that he would like to designate Dr. Remberto A. Patindol to be the Officer-In-Charge of VSU while he is in Australia.</i>	NONE	<b>The Governing Board approved the designation of Dr. Remberto A. Patindol, VP for Instruction, as Officer-In-Charge of the University for the duration of the President's travel to Australia from 20 December 2015 until 07 January 2016 or until his return.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 105</b>  <b>A Resolution approving the proposal to grant monthly pay to VSU faculty without external scholarships and those who opt to go on full-time Study Leave to pursue/complete their Masters' degrees from SY 2016-2017 until SY 2020-2021, as proposed.</b>	<i>The President informed the GB that faculty need to be provided with their monthly salaries if only to enable them to complete their Masters' degrees.</i>	NONE	<b>The Governing Board approved the proposal to grant monthly pay to VSU faculty without external scholarships and those who opt to go on full-time Study Leave to pursue/complete their Masters' degrees from SY 2016-2017 until SY 2020-2021, as proposed.</b>	IMPLEMENTED
<b>BOR Resolution No. 106</b>  <b>A Resolution approving the change in appointment status of Dr. Dionesio M. Bañoc (Associate Professor III) from Temporary to Permanent, as proposed.</b>	<i>The President informed the GB that the proposal went through the APB and the UADCO.</i>  <i>The Faculty Regent, Dr. Luz O. Moreno, indicated that the action of the APB should be appended.</i>	NONE	<b>The Governing Board approved the change in appointment status of Dr. Dionesio M. Bañoc (Associate Professor III) from Temporary to Permanent, as proposed.</b>	IMPLEMENTED
<b>BOR Resolution No. 107</b>  <b>A Resolution confirming the List of Candidates for graduation, Summer – SY 2015-2016, Provided that all candidates have complied with all the requirements for graduation on or before the deadline indicated in the approved Academic Calendar for SY 2015-2016, as presented.</b>	<i>The President informed the GB that the List of Candidates for graduation for Summer – SY 2015-2016, was presented to the UAC and was subsequently endorsed to the GB for confirmation.</i>	NONE	<b>The Governing Board confirmed the List of Candidates for graduation, Summer – SY 2015-2016, Provided that all candidates have complied with all the requirements for graduation on or before the deadline indicated in the approved Academic Calendar for SY 2015-2016, as presented.</b>	IMPLEMENTED

Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 108</b>  <b>A Resolution confirming the lone candidate for Graduation with Latin Honor, Ms. Jenilyn E. Samaco, for the 1<sup>st</sup> Semester SY 2015-2016, as presented.</b>	<i>The President informed the GB that this was coursed through and approved by the UAC.</i>	NONE	<b>The Governing Board confirmed the lone candidate for Graduation with Latin Honor, Ms. Jenilyn E. Samaco, for the 1<sup>st</sup> Semester SY 2015-2016, as presented.</b>	IMPLEMENTED
<b>BOR Resolution No. 109</b>  <b>A Resolution confirming the appointment of some faculty to designated administrative positions, as proposed, effective on the dates of their appointments, as proposed.</b>	<i>The President informed the GB that this is an off-shoot of his appointment as University President.</i>	NONE	<b>The Governing Board confirmed the appointment of some faculty to designated administrative positions, as proposed, effective on the dates of their appointments, as proposed.</b>	IMPLEMENTED
<b>BOR Resolution No. 110</b>  <b>A Resolution confirming the contractual appointments of some faculty in VSU Isabel and VSU Tolosa, as proposed.</b>	<i>The GB noted that these are contractual appointments for the VSU Isabel and VSU Tolosa.</i>	NONE	<b>The Governing Board confirmed the contractual appointments of some faculty in VSU Isabel and VSU Tolosa, as proposed, effective on the dates of their appointments.</b>	IMPLEMENTED
<b>BOR Resolution No. 111</b>  <b>A Resolution confirming the promotional appointments of some administrative staff in the Main Campus, as proposed.</b>	<i>The GB noted that these are promotional appointments for some administrative staff in the VSU Main Campus.</i>	NONE	<b>The Governing Board confirmed the promotional appointments of some administrative staff in the Main Campus, as proposed, effective on the dates of their appointments.</b>	IMPLEMENTED



Issue/Item Deliberated	Board Discussion	Assignment	Board Action	VSU Action
<b>BOR Resolution No. 112</b>  <b>A Resolution confirming the change in appointment status from Casual to Regular of some administrative staff from VSU Main and VSU Tolosa, as proposed.</b>	<i>The GB noted that these are appointments to regular positions for some administrative staff in the VSU Main Campus and VSU Tolosa..</i>	NONE	<b>The Governing Board confirmed the change in appointment status from Casual to Regular of some administrative staff from VSU Main and VSU Tolosa, as proposed, effective on the dates of their appointments.</b>	IMPLEMENTED
<b>Upgrading of Ms. Alicia M. Flores from Administrative Officer II (SG-11) to Administrative Officer III (SG-15)</b>	<i>The GB remanded the proposal to Administration for further study.</i>			
<b>Ms. Claire Larzen Z. Tello Case</b>	<i>The GB created an Investigation Committee to look into this case. The members of the BOR Investigation Committee are as follows:  Chairman:  Regent Bonifacio G. Uy  Members:  Regent Leo P. Cañeda  Regent Deogracias Pernitez</i>			