



27 December 2017

MEMORANDUM NO. 418

Series of 2017

T O: Dr. Remberto A. Patindol - Chairman, PBB Focal Person
Dr. Lourdes B. Cano - Member, Assistant Focal Person
Dr. Dilberto O. Ferraren - Member, PBB Spokesperson
Dr. Beatriz S. Belonias - Member
Dr. Othello B. Capuno - Member
Dr. Dionesio M. Bañoc - Member
Atty. Rysan C. Guinocor - Member
Ms. Louella C. Ampac - Member
Ms. Roberta S. Miraflor - Secretariat
Ms. Maria Verjie Q. Subere - Secretariat
Ms. Adelina O. Carreno - Secretariat
Ms. Connel D. Antipaso - Secretariat
Ms. Dalisay F. Andres - Secretariat
Ms. Meriam M. De la Torre - Secretariat

R E: Performance Management Team (PMT) for 2018

By the virtue of the power vested in me by the VSU Board of Regents, you are hereby directed to compose the Performance Management Team (PMT) of the entire university system effective January 1, 2018 until December 31, 2018.

As a team, you are tasked to perform the following:

- Sets consultation meetings with heads to discuss targets in the OPCR;
- Ensures that office performance targets are aligned with those of the agency and work distribution of units is rationalized;
- Calibrates and recommends approval of OPCR targets & ratings to the University President;
- Acts as appeals body and final arbiter for performance management issues of the university;
- Identifies potential top performers and provide inputs to the Program on Awards and Incentives for Service Excellence (PRAISE) Committee for grant of awards and incentives; and

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Mission: *Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.*



VISAYAS
STATE UNIVERSITY

Office of the President

2/F Administration Building
Visca, Baybay City, Leyte, PHILIPPINES
Telefax: +63 53 563 7067
Email: op@vsu.edu.ph
Website: www.vsu.edu.ph

- Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities.

Please be guided accordingly.


* EDGARDO E. TULIN
President

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