



VISAYAS
STATE UNIVERSITY

OFFICE OF THE
PRESIDENT



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MEMORANDUM NO. 1112

Series of 2024

TO: **Mr. Reyamar C. Oria**

RE: **Designation as Principal, VSU Laboratory High School**

FROM:  **DR. PROSE IVY G. YEPES**
University President

DATE: **December 27, 2024**

In the interest of government service and by virtue of the authority vested in me by the VSU Board of Regents, you are hereby designated as **Principal, VSU Laboratory High School**. As such, you will perform the following duties and responsibilities in addition to your regular functions:

1. Lead in the preparation of documentary requirements for any relevant accreditation that the VSU LHS is subjected to or the programs under its academic offerings;
2. Assist the Dean and the Quality Assurance Office in the monitoring and evaluation of the implementation of standards required by the accrediting bodies;
3. Plan, organize and periodically review and evaluate VSU LHS activities and programs;
4. Determine the placement of personnel in VSU LHS to fully utilize human resources (i.e., talents and capabilities);
5. Assist the Dean in the recruitment, promotion, transfer and separation of faculty;
6. Recommend specific courses of action for faculty and staff development, including participation in seminars, scholarships, and other programs of professional advancement;
7. Conduct investigation, when proper, and recommend to the Dean immediate disciplinary action on any erring personnel or students in VSU LHS in conformity with any existing policies and rule and regulations of the university;
8. Make periodic assessment of the performance of faculty and staff members and submit appropriate reports to the Dean;
9. Undertake VSU LHS budget analysis and submit recommendations for the its annual budget;
10. Administer the budgetary appropriations of VSU LHS to effectively carry out its functions and responsibilities;
11. Prepare and submit annual reports to the Dean; and
12. Perform other functions as the Dean may assign.

OFFICE OF THE PRESIDENT

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As Principal, you are entitled to the privileges granted and the responsibilities attached to the position subject to pertinent policies.

This designation will take effect on **January 3, 2025 until December 31, 2025** or unless sooner revoked.

Please be guided accordingly.

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