



Visayas State University

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Office of the President

9 October 2015

MEMORANDUM CIRCULAR No. 54
Series of 2015

TO : All Concerned

SUBJECT : **On-Line Assessment of VSU under Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) of the Civil Service Commission (CSC)**

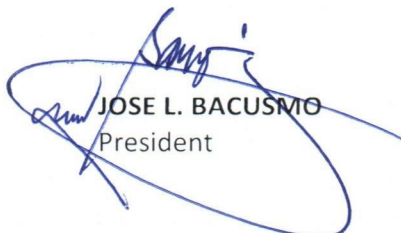
The university underwent the first on-line assessment on PRIME-HRM of CSC early this year. Unfortunately, result of the said assessment was not positive, hence, CSC did not issue a reaccreditation status for VSU. It is supposed that some respondents answered negatively on some questions due to unawareness of the existence of the VSU's HRM system being asked and/or questions were not so clear to them.

However, CSC believes that VSU deserves the reaccreditation status based on our meritorious and excellent human resource management system, thus, they will conduct another on-line assessment on October 15-16, 2015.

May I therefore request all faculty and staff who will be selected randomly by CSC to be ready, come to the administration building and answer the assessment checklist on-line. In case there are gray areas for the respondent to make the final choice of an answer, please bear in mind that it should be advantageous to the university as a whole. All the Vice Presidents, Deans, Directors, Department and Unit heads are requested to brief your staff regarding this matter.

VSU deserved the reaccreditation status as shown by our trailblazing programs in human resource management, particularly, the SPMS, PBB, PEI, etc. The cooperation of all concerned is earnestly requested.

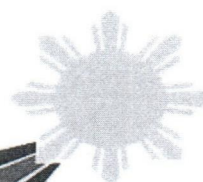
Please be guided accordingly.


JOSE L. BACUSMO
President



Regional Office No. VIII

CITIZEN'S SATISFACTION CENTER SEAL OF EXCELLENCE



October 8, 2015

DR. JOSE L. BACUSMO

University President
Visayas State University
Main Campus,
Baybay City, Leyte

Attn: **DR. LOURDES B. CANO**
Administrative Officer V

Dear President Bacusmo:

We are pleased to inform you that an on-site assessment will be conducted in your agency/ institution under the Program to Institutionalize Meritocracy in Human Resource Management (PRIME-HRM) on October 15-16, 2015.

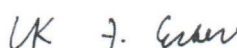

The Assessment aims to continuously monitor the performance of your human resource management functions and recognize the best practices under the various areas of human resource management (i.e; HRM Systems, Competencies, and Practices).

The assessment shall be conducted by the Provincial Director of the Field Office and Supervising HRS Ariel M. Javier from the Policies Systems and Evaluation Division of the CSC Regional Office.

We look forward to a fruitful and successful PRIME-HRM Assessment.

Thank you.

Very truly yours,


VICTORIA F. ESBER
Director IV


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