

October 18, 1990

MEMORANDUM NO. 167
Series of 1990

T O: Miss Archil H. Bacareza
R E: Results of Investigation

The Ad Hoc Committee composed of Dir. Camilo D. Villanueva (Chairman), Dr. Wolfreda T. Alesna and Mr. Dindo M. Campilan (Members), after conducting an investigation on your case based on my letter memo dated July 12, 1990 has found the following:

1. You were absent without leave (AWOL) nor in possession of approved travel order on May 2-12, 1990.
2. You filled up your daily time record (DTR) although you did not actually report to your office on May 2-12, 1990.

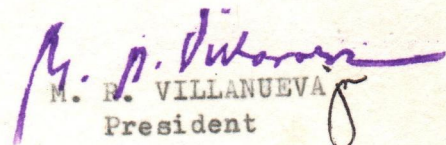
It must be emphasized that this is the second time that you had gone on AWOL. You must recall that as per my Administrative Order No. 9, s. 1990, you had been found guilty by another Investigation Committee for being AWOL on March 8-9, 1990 and March 12-13, 1990. Consequently, you were warned in that Order that any further violation of Civil Service rules and regulations shall be dealt with in accordance with CSC Memorandum No. 30, s. 1989 and the VisCA Code.

Accordingly, on the basis of the above, you have been found guilty of two (2) violations:

1. Frequent unauthorized absences - punishable by dismissal for the second offense
2. Falsification of official document - punishable by dismissal

However, for humanitarian reason, I am converting the penalty into forced resignation in accordance with PD 807.

My regrets.


M. R. VILLANUEVA
President

cc: Personnel Cash
Records
Accounting
Board of Trustees
Civil Service Commission