



MEMORANDUM

6 August 2019

MEMORANDUM NO. 305
Series of 2019



T O: Ms. Connel D. Antipaso - Chairperson
Prof. Ernesto F. Bulayog - Member
Ms. Honey Sofia V. Colis - Member
Ms. Letty Jean C. Lor - Secretary

R E: Preliminary Investigation Committee on the Complaint of SG Rodolfo A. Balerecia Against SG Henry S. Caintic

With Ms. Connel D. Antipaso as Chairperson and the rest as members, please constitute yourselves into a Preliminary Investigation Committee to investigate on the complaint of SG Rodolfo A. Balerecia against SG Henry S. Caintic. Attached is the letter of complaint for your reference.

Kindly submit your recommendation on or before August 30, 2019.

Please be guided accordingly.


EDGARDO E. TULIN
President



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16 July 2019

T O: DR EDGARDO E TULIN
President, VSU
Visca, Baybay City, Leyte

THRU: DR REMBERTO A PATINDOL
NAPB Chairman
VSU, Visca, Baybay City, Leyte

SUBJECT: R e: SGII Rodolfo A Balerecia's Report dated 14 July 2019
(Please see hereto attached report.)

Sir:

Greetings!

I would like to endorse this matter to the next higher office since we have been counseling the subject, SGI Henry S Caintic, on his performance for so many times during the past.

In spite of our brotherly advices and concern about his character in performing his duties, still he committed them repeatedly as what the report had mentioned.

Anent to this, what SGI Caintic showed lately, the undersigned has no more space for humanitarian consideration and that he recommends the subject for suspension or if not an early retirement will do for the betterment of our office.

Very respectfully yours,

ENGR CELSO GUMAOD
Head, Security Office

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VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte

SECURITY SERVICES MANAGEMENT OFFICE

14 July 2019

T O: ENGR CELSO GUMAOD
Head, Security Office
VSU, Visca, Baybay City, Leyte

SUBJECT: SECURITY GUARD REPORTED SHOWING DISRESPECT AND INSUBORDINATION

Sir:

I would like to report to your good office that at around 0655H in the morning of 14July2019 while I was at the Security Office Conference Hall I asked SGI Caintic HS why is it that he is always late in reporting for duty even though his house is just in Brgy Guadalupe while I am living at Brgy Sabang and arrived early in reporting for duty.

He got angry and said, "Ngano ako ra man imo bantayan, Boy?" I told him it is my duty as supervisor of the group to monitor all the members. "Kay ngano man diay ug supervisor ka mahadlok ko nimo? Sige ireport ko. Imo naman gani ko gireport kaduha. Dili ko mahadlok nimo."

To avoid more arguments I just went out and proceed to Post # 01.

Minutes later, we heard a loud bang like slamming a door. After that, SG Caintic passed by and shouted at me and challenged me to a fistfight which was witnessed by SGI Pasilaban NA, SGI Tan Be Jr and Wm Serviño NM. Dr Mangaoang also heard the shouting which stopped beside the fence of the wild pigs and deer.

When he arrived at the admin building where he was assigned at the front door he called me thru handheld radio and again challenged me to a fistfight saying, "Dili ko mahadlok nimo Boy bisan ug supervisor ka."

I advised him not to use the radio because there are many individuals with handheld radios who are monitoring us. Still he was saying bad words against me.

When SGI Tan BE Jr called him by radio and told him not to use it he stopped.

It was a big insult on my part as supervisor guard when SGI Caintic showed disrespect, and acts of insubordination on his superior.

May I recommend that SGI Caintic be suspended or advised to retire to avoid future conflict against other supervising guard and co-guards. He committed many violations already like, sleeping on post while on duty, late in reporting, abandonment of post without proper information, showing disrespect to supervising guards and others.

For info, record purposes and proper action



SGII RODULFO A BALERECIA
Shift Supervising Guard