MEMORANDUM NO. 45
Series of 1990

T O: All Unit Heads

R E: 'Conversion of Status of Appointment

Please be advised that conversion of status from temporary to permanent shall as a general procedure, notto pass through our established internal procedure, notwithstanding pertinent laws related to the issue. Change withstanding pertinent laws related to the issue. On the status should be endorsed by the immediate supervisor of status should be endorsed by the which will in turn for review by the Personnel Boards which will in turn endorse it to the College President for approval. However, endorse it to the College President for approval in case of non-academic personnel, the President may waive the indorsement of the Personnel Board if he feels confident the indorsement of the Personnel Board if he feels confident he can already make judgment based on the merit of the case. Permanent appointment shall take effect upon approval or Permanent appointment shall take effect upon approval or

For information and guidance.

M. R. VILLANUEVA President