



31 January 2024

MEMORANDUM CIRCULAR NO. _____17 Series of 2024

T 0: All Concerned

R E: **Cultural Allowance**

Sec. 48, page 1087, R.A No. 11975 - GAA 2024 Vol. 1 Cultural and Athletic Activities. The Act provides that: "An amount not exceeding One Thousand Five Hundred Pesos (P1,500.00) in a vear, maybe used for the purchase of costume or uniform, and other related expenses in the conduct of cultural and athletic activities per employee-participant."

In compliance with the above provision, the University grants the full amount to all personnel within the university system whether permanent, temporary, casual, or contractual status (not on a Job Order basis) who actively participate/attend all university-wide cultural and sports activities during the year (i.e. Sportsfest, Graduation, Anniversary, etc.). The following shall be the service requirements:

A. Qualified personnel

- 1. Those already in the government service and are to render services for at least six (6) months in a particular fiscal year provided they are still in service as of April 15,
- 2. Newly hired employees may qualify for reimbursement only after rendering six (6) months of service.
- 3. An employee on study leave/training/scholarship grant locally or abroad shall be entitled to the cultural allowance for the year if he/she renders at least six (6) months of service in the same year and/or after the study/training/scholarship grant in the service as of April 15, 2024.

B. Period of purchase and process of payment

The grant is in the form of cultural/sports attire (shoes included). Each department/office/center/institute shall collect receipts from each employee worth ₱1,500.00 and dated between April 15-30, 2024 and prepare the payroll with the purchase receipts. Payment of the cultural allowance is on a reimbursement basis and to be credited to each employee's respective ATM accounts. There should only be one payroll for each office/department. The Finance Office set the following cut-off dates for processing payrolls: April 19, 2024 and May 7, 2024.

For compliance.

DANIEL LESLIE S. TAN

OIC-President

