

OFFICE OF THE PRESIDENT

February 6, 1991

MEMORANDUM NO. 20
Series of 1991

T O: All ViSCA Employees

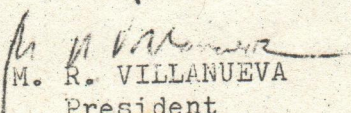
R E: Wearing of Uniform

For the guidance of the ViSCA employees, wearing of uniforms should be observed, effective upon availability but not later than February 25, 1991, as follows:

	<u>MW</u>	<u>TTh</u>
1. Women	Beige	Aqua Blue
2. Men	Beige barong	Beige barong
3. Utility Workers/ Laborers/ Drivers	Mint green	Aqua blue

Friday shall be optional for all, i.e. uniform may or may not be used. Furthermore, male employees may adopt short or long-sleeve barong and any style of collar. In the event that the prescribed uniforms will not be ready at certain time particularly during rainy weather, other materials may be used provided the color and style are maintained.

The cooperation of everyone is enjoined.


M. R. VILLANUEVA
President