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Office of the President

25 November 2014

MEMORANDUM NO. 257

Series of 2014

T	O:	Dr. Edgardo E. Tulin	-	Chairman, PBB Focal Person
		Dr. Lourdes B. Cano	-	Member, Assistant Focal Person
		Ms. Louella C. Ampac	-	Member, PBB Spokesperson
		Dr. Roberto C. Guarte	-	Member
		Dr. Othello B. Capuno	-	Member
		Dr. Victor B. Asio	-	Member
		Prof. Jacob Glenn F. Jansalin	-	Member
		Atty. Rysan C. Guinocor	-	Member
		Ms. Redempta L. Soria	-	Secretariat

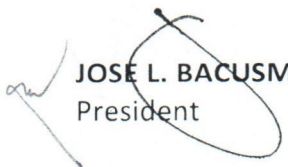
R E: New Composition of the Performance Management Team (PMT) for 2014

By the virtue of the power vested in me by the VSU Board of Regents, you are hereby directed to compose the Performance Management Team (PMT) of the entire university system effective immediately until December 31, 2014.

As a team, you are tasked to perform the following:

- Sets consultation meetings with heads to discuss targets in the OPCR;
- Ensures that office performance targets are aligned with those of the agency and work distribution of units is rationalized;
- Calibrates and recommends approval of OPCR targets & ratings to the University President;
- Acts as appeals body and final arbiter for performance management issues of the university;
- Identifies potential top performers and provide inputs to the Program on Awards and Incentives for Service Excellence (PRAISE) Committee for grant of awards and incentives; and
- Adopts its own internal rules, procedures and strategies in carrying out the above responsibilities.

Please be guided accordingly.


JOSE L. BACUSMO
President