



LEYTE STATE UNIVERSITY

Visca, Baybay, Leyte 6521-A

Philippines

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Office of the President

14 November 2003

MEMORANDUM NO. 251

Series of 2003

T O:	Dr. Rolando H. Arpilleda	- Chairperson
	Prof. Daniel M. Tudtud, Jr.	- Member
	Dr. Isabel P. Bertulfo	- Member
	Prof. Norberto F. Canada	- Member
	Ms. Bernardita P. Bibera	- Member
	Ms. Asteria A. Sevilla	- Recording Secretary

R E: Fact-Finding Investigation on the Complaint of Engr. Sean Villagonzalo

Attached is a copy of the report of the Grievance Committee relative to the complaint of Engr. Sean Villagonzalo against Mr. Mark Manatad.

As suggested, you are directed to conduct an investigation as to the reported violations of LSU's housing rules and regulations committed by the Manatad family. In addition, please inspect if the space awarded to Mrs. Manatad is suited for her to stay together with her grown up son and daughter.

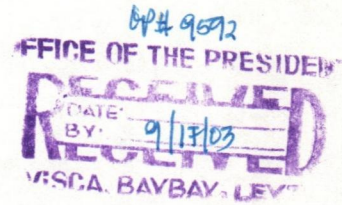
Please submit your report and recommendation on or before December 19, 2003.


PACIENCIA P. MILAN
President

LEYTE STATE UNIVERSITY

Baybay, Leyte

September 10, 2003



Dr. Paciencia P. Milan
President
Leyte State University

Dear Madam President:

In compliance with your directive, the Grievance Committee immediately conducted a hearing of the complaint filed by Engr. Sean Villagonzalo against the son of Mrs. Teresita Manatad. The committee immediately convened last August 25, 2003 and later invited Engr. Villagonzalo who came together with his wife to shed light on his complaint. Their demand is for Mrs. Manatad and his family to be transferred. They pointed out situations to support his demand such as: 1) the dwelling place is not suited for a family with grown up kids having only one bedroom; 2) leaving her son alone in the cottage during weekends when she and her daughter go home to Albura; 3) her husband's desire for his family to stay and live together in their new home.

Mrs. Manatad was invited in that afternoon. She tried to justify her son's actions towards Engr. Villagonzalo. After lengthy discussion, Mrs. Manatad insinuated of her desire to transfer her son to a dormitory which the committee immediately supported. However, it was agreed by Mrs. Manatad and the committee to involve her husband in the decision since it involves additional financial expenses for Mark's accommodation. Thus, Mrs. Manatad was requested by the committee to invite her husband to confer with the committee on August 29, 2003. Unfortunately only Mrs. Manatad came and relayed her husband's decision that he is not amenable to transfer Mark to a dormitory. During this conference, she informed the committee that she already received an official award of her housing. After some discussion, the committee decided to talk personally with Mark for possible counseling and to possibly convince him to reconcile with Engr. Villagonzalo by asking forgiveness of his actions. Said conference with Mark was scheduled on September 3, 2003.

On September 3, 2003, however, again, only Mrs. Manatad came. She relayed her son's decision not to talk to the committee. Also, she relayed that her son did not attempt to reconcile with Engr. Villagonzalo for the reason that there is already an ongoing investigation at OSA and that he will ask forgiveness only from Engr. Villagonzalo if there is a finding that he was at fault.

In summary, we found out that the grievance of Engr. Villagonzalo against Mrs. Manatad's family are as follows:

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In summary, we found out that the grievance of Engr. Villagonzalo against Mrs. Manatad's family are as follows:

1. using their comfort room without cleaning after use
2. son of Mrs. Manatad & another neighbor brought one female student in Manatad's room and slept thereat
3. Mrs. Manatad's son arrived at dawn with two female students and slept in Manatad's room
4. Mrs. Manatad's son and his barkadas were playing with a megaphone during the closing ceremony of the 1st Congressional football league and seemed an insult to the LSU President and the Congresswoman who were delivering their speeches at that time, and such actuation disturbed the Villagonzalo family.
5. Mark Manatad challenged him to a fight after his attention was called regarding the noise they created using a megaphone.

In its attempt to solve the controversy between Mrs. Manatad's son and Engr. Villagonzalo, the committee came up with the following suggestions:

1. Mrs. Manatad should transfer Mark to a men's dormitory so that he can no longer bring his barkadas and other female students to sleep in their quarter
2. Mark should ask for apology and reconcile with Engr. Villagonzalo for his actuation of challenging the latter to a fight in the presence of his barkadas

Unfortunately, although the idea under suggestion No. 1 originally came from Mrs. Manatad herself, she was no longer amenable to this after she received her award of the housing unit. According to her, her husband is also not amenable to the suggestion.


For the second suggestion, Mrs. Manatad reported that Mark will only ask forgiveness if, he is found out to be at fault after the investigation by OSA.

Since the negotiations made by the Grievance Committee failed as shown above, we are elevating this matter for action by the University President. Specifically, the committee would like ^{to} suggest to the University President to create an ad hoc committee to conduct investigation as to the reported violations committed by the Manatad family of our housing rules and regulations. In addition, it is suggested for the housing committee to inspect the space awarded to Mrs. Manatad to check if it is healthy for her, and her

grown up daughter and son to stay in a single room dwelling place at the Cattleya Cottage.

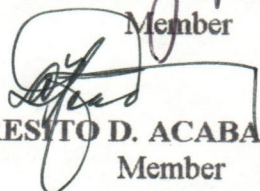
Very truly yours,

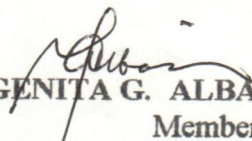
Grievance Committee:

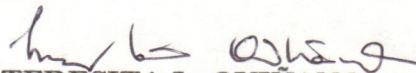

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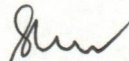
CERTIFICATE OF FINAL ACTION ON THE GRIEVANCE

THIS CERTIFIES THAT the grievance filed by Engr. Sean Villagonzalo against Mrs. Teresita Manatad and her son, Mark in a letter addressed to the University President, who referred the matter to the Grievance Committee for immediate action, has been acted upon by this Committee starting August 25, 2003 until September 3, 2003.

Final Action Taken:

1. For Mrs. Manatad to transfer Mark to a men's dormitory so that he can no longer bring his barkadas and other female students to sleep in their quarter at the Cattleya cottage.
2. For Mark to ask apology from and reconcile with Engr. Villagonzalo for his actuation of challenging the latter to a fight in the presence of his barkadas.

Mrs. Manatad, her husband and especially her son, Mark are not amenable to the above suggestions, hence, these were no longer presented to the aggrieved party. Thus, this certification to file action is issued.



LOURDES B. CANO

Chairman

Grievance Committee