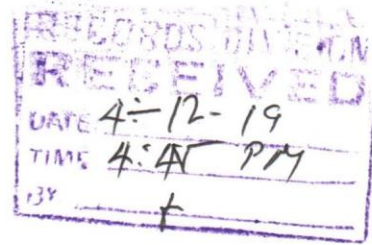




10 April 2019

**MEMORANDUM CIRCULAR NO. 41**

Series of 2019



**T O: All Vice Presidents, Deans, Directors, Department/Unit/Office Heads**

**R E: New Salary Rates for Job Order Workers**

The salaries/wages of all Job Order (JO) Workers, whose contract of services has provision for adjustment of salary rates upon the implementation of the fourth tranche of the Salary Standardization Law, shall be adjusted accordingly effective April 1, 2019. This is in compliance with COA/CSC/DBM Joint Memorandum Circular No. 1, series of 2018 and in concurrence with DBM National Budget Circular No. 575 dated March 25, 2019.

Attached is the tabulated guide for the payment rates.

Please be guided accordingly.

**EDGARDO E. TULIN**  
President

**Vision:** A globally competitive university of science, technology, and environmental conservation.  
**Mission:** Development of highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Tabulated guide for computation of payment rate for JO Workers based on the Fourth Tranche of the Salary Standardization Law

Salary Grade	Monthly Rate	Daily Rate <sup>a</sup> (MR/22)	DR + 20% Premium	Hourly Rate #NAME?
1	11,068.00	503.09	603.71	75.46
2	11,761.00	534.59	641.51	80.19
3	12,466.00	566.64	679.96	85.00
4	13,214.00	600.64	720.76	90.10
5	14,007.00	636.68	764.02	95.50
6	14,847.00	674.86	809.84	101.23
7	15,738.00	715.36	858.44	107.30
8	16,758.00	761.73	914.07	114.26
9	17,975.00	817.05	980.45	122.56
10	19,233.00	874.23	1,049.07	131.13
11	20,754.00	943.36	1,132.04	141.50
12	22,938.00	1,042.64	1,251.16	156.40
13	25,232.00	1,146.91	1,376.29	172.04
14	27,755.00	1,261.59	1,513.91	189.24
15	30,531.00	1,387.77	1,665.33	208.17

<sup>a</sup> Daily rate refers to wage allocated for an 8-hour work period. Proportionate adjustment (using hourly rate) can be made for workdays involving less than 8 hours.