August 18, 1987 R E: Additional Member of the Task Force on Tenure As agreed during our meeting with you and some selected faculty members associated with you, you are hereby designated as an additional member of the Task Force looking at the tenure system and policies of ViSCA. Your specific role as an additional member is to examine the procedures followed by the respective departments in making recommendations concerning the appointments of Prof. Feliciano Manuel, Ms. Elisa Chiu and Dr. Gloria Tupas, and draw lessons from these individual cases that may be used as references of the Task Force in formulating an improved tenure system for ViSCA. It is understood that any reference made to the circumstances of the above personnel is not meant to reevaluate the decisions already made by their respective departments, but purely as references of the Task Force. All concerned departments/offices are requested to extend assistance to Mr. Jansalin and the Task Force.

MEMORANDUM NO. 95 Series of 1987

T O: Mr. Jacob Glenn Jansalin

cc: Dr. G. R. Gerona Dr. L. B. Ponce Dr. F. A. Saladaga Mr. B. E. Nasayao Prof. A. F. Duatin