OFFICE OF THE PRESIDENT

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March 12, 1987

MEMORANDUM NO. 27

T O: All Faculty and Staff of ViSCA

R E: Steps Towards Reconciliation

On March 6, 1987, the Executive Committee, in a special meeting, discussed some positive steps towards the resolution of conflicts associated with the issue of ViSCA presidency among some faculty and staff members.

After a long discussion of the problems, it was agreed by the Executive Committee that in order to stop this conflict and any further polarization and misunderstandings, all forms of vile publicity such as propaganda publications, placards, streamers and the like must be stopped. This is also necessary in order to promote a better environment for dialogue and interchange of ideas.

In this connection, a Grievance Committee is being created which shall assist, among other things, the Office of the President in enforcing the above decision of the Executive Committee. The Grievance Committee shall conduct preliminary investigation and recommend actions to the Office of the President against violations by any party concerned.

All concerned are hereby advised to desist from committing any form of hostility directed towards anyone in connection with the ViSCA Presidency issue or with any other issue for that matter that are intended more to promote personal interests. All legitimate complaints must now be directed to the Grievance Committee for appropriate action.

For strict compliance.

M. R. VILLANUEVA
President