



VISAYAS
STATE UNIVERSITY


OFFICE OF THE
PRESIDENT



Memorandum No. ⁶⁹⁸
Series of 2024

TO: **Dr. Rotacio S. Gravoso, VPAA**
Ms. Honey Sofia V. Colis, HRMO Director

RE: **BOR Resolution No. 59 Approving the Requests for Authority to Practice Profession Beyond Work Hours**

FROM: 
DR. PROSE IVY G. YEPES
University President

DATE: **August 22, 2024**

The undersigned is respectfully forwarding to you the **BOR Resolution No. 59 approving the requests of Engr. Jannet C. Bencure, Engr. Florentino F. Morales, Jr., Engr. Martin Jan E. Mercurio, and Dr. Jerry D. Imbong** for authority to practice profession beyond work hours.

This is for your information, dissemination, appropriate action following the university policies, and usual support.

cc: University/Board Secretary
Concencered Faculty

OFFICE OF THE PRESIDENT

2/F Administration Building, Visayas State University
PQWW+RJM, Baybay City, Leyte, Philippines 6521
Email: op@vsu.edu.ph | Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1000



Page 1 of 1
FM-00P-01
V05 06-06-2024
No. **24-698**



114TH BOARD OF REGENTS MEETING

BOR RESOLUTION NO. 59
Series of 2024

APPROVING THE REQUESTS OF ENGR. JANNET C. BENCURE, ENGR. FLORENTINO F. MORALES, JR. ENGR. MARTIN JAN E. MERCURIO AND DR. JERRY D. IMBONG FOR AUTHORITY TO PRACTICE PROFESSION BEYOND OFFICE HOURS

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 (b) of RA 6713 also known as the Code of Conduct and Ethical Standards for Public Officials and Employees prohibits any public official and employee to engage in the private practice of their profession unless authorized by the Constitution or law, provided, that such practice will not conflict or tend to conflict with their official functions;

WHEREAS, Section 18, Rule XIII of the Revised Omnibus Rules on Appointments and Other Personnel Actions provides: *"Unless otherwise provided by law, no officer or employee shall engage directly or indirectly in any private business or profession without a written permission from the head of agency. Provided that this prohibition will be absolute in the case of those officers and employees whose duties and responsibilities require that their entire time be at the disposal of the government: Provided further, that if an employee is granted permission to engage in outside activities, the time devoted outside of office hours should be fixed by the head of the agency so that it will not impair in any way the efficiency of the officer or employee nor pose a conflict or tend to conflict with the official functions";*

WHEREAS, the government official/employee must obtain necessary permission from the proper authority, in our case, the Governing Board, if one desires to engage in outside employment or interest in another entity, public or private;

WHEREAS, following VSU faculty members seek approval from the Board to practice respective professions for one (1) year on a stated date, on Saturdays, Sundays, holidays and outside office hours and assured VSU that the practice does not contravene with nor interfere with their respective duties and responsibilities: (1) *Engr. Jannet C. Bencure – January 1, 2024 - December 31, 2024*; (2) *Engr. Florentino F. Morales, Jr. – January 1, 2024 - December 31, 2024*; (3) *Engr. Martin Jan E. Mercurio – January 1, 2024 - December 31, 2024*; (4) *Dr. Jerry D. Imbong – February 1, 2024 - December 31, 2024*;

WHEREAS, the proposal was presented to the University Academic Council on February 2, 2024, and obtained favorable endorsement.

RESOLVED, AS IT IS HEREBY RESOLVED, that the Board of Regents of Visayas State University approve the requests **Engr. Jannet C. Bencure, Engr. Florentino F. Morales, Jr. Engr. Martin Jan E. Mercurio and Dr. Jerry D. Imbong** for authority to practice profession beyond office hours.

BOR Action: APPROVAL

HAZELLE V. ASALDO

BOR & University Secretary

BOR & UNIVERSITY SECRETARY

Visayas State University, Visca, Baybay City, Leyte

Email: secretary@vsu.edu.ph


Website: www.vsu.edu.ph

Phone: +63 53 565 0600 Local 1001



VSU BOARD OF REGENTS


HON. ETHEL AGNES P. VALENZUELA
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. PROSE IVY G. YEPES
VSU President, Vice Chairperson
VSU-Board of Regents

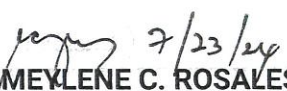
HON. ALLAN PETER S. CAYETANO
Chairperson, Senate Committee on Higher,
Technical and Vocational Education
Member, VSU BOR
Represented by:

(absent)


HON. BERNADETTE REMALLA-MAYBITUIN

HON. MARK O. GO
Chair, Committee on Higher & Technical Education
House of Representatives
Member, VSU BOR
Represented by:

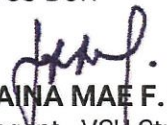
HON. MARK MICHAEL O. UNLU-CAY


HON. MEYLENE C. ROSALES
Regional Director, National Economic and
Development Authority Regional Office VIII
Member, VSU BOR

(absent)
HON. ANDREW RODOLFO T. ORAIS
Regional Executive Director, Department of
Agriculture-RO8
Member, VSU BOR


HON. ERNESTO F. BULAYOG
Faculty Regent - VSU System Faculty Union of
Baybay Leyte
Member, VSU BOR


HON. OSCAR B. POSAS
President, VSU Federated Alumni Association
Member, VSU BOR


HON. SHAINA MAE F. LACABA
Student Regent - VSU Student Council Federation
Member, VSU BOR

Private Sector Representatives:


HON. ALAIN CHARLES J. VELOSO
Member, VSU BOR
Villaba, Leyte


HON. RUPERTO O. APARRI, III
Member, VSU BOR
Tacloban City, Leyte